## **Doctoral graduates: 2022**

Graduate	Degree	Thesis title
Bezuidenhout, SC	PhD (Accounting Sciences)	A Management Control Systems approach towards Integrated Reporting
Chipanda, B	PhD (Economics)	Essays on technological trade composition and capital goods imports
Davel, NJ	PhD (Industrial and Organisational Psychology)	The impact of learnerships on human capital development in South Africa
Funjika, P	PhD (Economics)	Essays on intergenerational mobility in Africa
Gribnitz, KJ	PhD (Business Management)	Proposing the variable finance capacity model of fundamental moments in turnarounds
Knoetze, V	PhD (Public Administration and Management)	A cooperative coastal governance institutional framework for the Eastern Cape Province
Letsholo, RG	PhD (Business Management)	Investigating sense-reception in strategy translation
Mandiriza, T	PhD (Public Administration and Management)	Assessment of factors influencing the adoption of public-private partnerships in water infrastructure projects in selected municipalities
Maree, I	PhD (Taxation)	Exploring the relevance of tax incentives in the brewing industry in Africa
Mboweni, T	PhD (Economics)	Commodity price shocks and financial markets
Milindi CM	PhD (Economics)	The impact of technological progress in emissions levels: evidence and lessons from different incomegroup countries
Ndamase, B	PhD (Entrepreneurship)	Analysing the entrepreneurial orientation of South African universities
Ngqobe, FH	PhD (Public Administration and Management)	Development of a performance and accountability framework for Gauteng municipalities
Nomafu, Z	PhD (Entrepreneurship)	Evaluating high growth entrepreneurs' knowledge of the South African SMME framework and impact of such knowledge on business performance
Nsanzya, BMK	PhD (Tourism Management)	Evaluating tourism-agriculture linkages for inclusive growth in Zambia
Oosthuizen, M	PhD (Public Administration and Management)	Assessing microaggressions and social cohesion at the City of Tshwane Metropolitan Municipality

Pietersen, ML	PhD (Entrepreneurship)	Exploring impulsivity within entrepreneurial context
Schuld, L	PhD (Business Management)	Creating value through service innovation: an effectual design thinking framework
Seligmann, J	PhD (Financial Management Sciences)	Board characteristics, ownership concentration and value-added efficiency: a multi-theoretic contingency framework
Smit, MM	PhD (Entrepreneurship)	Critical analysis to expand the job creation discourse beyond entrepreneurship
Tabane, LM	PhD (Industrial and Organisational Psychology)	Assessing the effect of management education on vocational behaviour
Van der Ross, MR	PhD (Industrial and Organisational Psychology)	Engagement among academic staff and undergraduate students: a multilevel analysis
Van Staden, AAA	PhD (Public Administration and Management)	Development of an accountability framework in the public procurement system: case of the Limpopo Province
Walters, L	PhD (Economics)	Essays on socio-political factors and economic development