



Dear EMS students,

The 2022 year will require preparedness to be flexible and to move to online, face-to-face, or a combination of these, as and when the situation requires.

Face-to-face (on-campus) teaching and learning activities are highly dependent on Government and/or UP regulations. Therefore, EMS will adopt a dynamic approach to plan and schedule on-campus teaching and learning activities in accordance with prevailing regulations during 2022.

The Vice-Chancellor and Principal, Professor Tawana Kupe, in a campus-wide email on 4 April 2022 stated -

It is essential that we resume our on-campus activities as far and as soon as possible in a safe and responsible manner. When lectures commence for the second quarter on 21 April 2022, the University will be introducing more contact classes, now that the COVID-19 restrictions have again been relaxed.

With the reduction in the physical distance required between people in indoor venues (now 1 m), the University can now take greater advantage of the permissible 50% of venue capacity to accommodate significantly more students in its lecture venues.

Ideally, we would have liked to resume all contact classes. Unfortunately, this is not yet possible in light of current government regulations. However, I am confident that the vast majority, if not all of our students, will now be able to return to some in-person classes, in some cases, on a rotational basis.

Therefore, in line with the communication from Professor Kupe and considering the venue capacity limitation at UP, EMS' mode of instruction will be as follows from 21 April 2022. Details related to individual modules will be communicated by the relevant departments and lecturers.

A. Undergraduate modules

First-year EMS Modules

<u>Departments</u>	<u>Mode of instruction</u>
Accounting	EMS Flex ¹
Auditing	(No first-year modules)
Business Management	Online
Economics	Online
Financial Management	EMS Flex
Human Resource Management	(No first-year modules)
Marketing Management	(No first-year modules)
Public Management and Administration	EMS Flex
Taxation	(No first-year modules)

¹ EMS Flex means various different combinations of online and face-to-face classes

Second-year EMS Modules

Departments	Mode of instruction
Accounting	EMS Flex
Auditing	EMS Flex
Business Management	Online <i>Exceptions:</i> OBS 211 - EMS Flex OBS 216 - Face-to-face on campus
Economics	Online <i>Exception:</i> EKN 224 - EMS Flex
Financial Management	EMS Flex
Human Resource Management	BDO 214 - Online BDO 272 - Face-to-face on campus
Marketing Management	EMS Flex
Public Management and Administration	EMS Flex
Taxation	EMS Flex

Third-year EMS Modules

Departments	Mode of instruction
Accounting	EMS Flex
Auditing	EMS Flex
Business Management	Online <i>Exception:</i> OBS 310 - EMS Flex OBS 316 - Face-to-face on campus
Economics	EMS Flex
Financial Management	EMS Flex
Human Resource Management	BDO 319 - EMS Flex BDO 371 - Face-to-face on campus BDO 372 - Face-to-face on campus
Marketing Management	BEM 314 – EMS Flex BEM 315 – Face-to-face on a rotational basis
Public Management and Administration	EMS Flex
Taxation	EMS Flex

B. Postgraduate Programmes

Honours Programmes

Departments	Mode of instruction
Accounting	EMS Flex (Also relevant to the PGDAS Programme)
Auditing	EMS Flex
Business Management	Face-to-face on campus
Economics	Face-to-face on campus
Financial Management	EMS Flex
Human Resource Management	EMS Flex
Marketing Management	EMS Flex
Public Management and Administration	EMS Flex
Taxation	EMS Flex

Masters Programmes

Departments	Mode of instruction
Accounting	EMS Flex
Auditing	EMS Flex
Business Management	Face-to-face on campus
Economics	Face-to-face on campus

Financial Management	Online
Human Resource Management	EMS Flex
Marketing Management	EMS Flex
Public Management and Administration	Online
Taxation	EMS Flex