

Autumn Graduation Ceremony Herfspromosieplegtigheid Moletlo wa Dikapešo wa Lehlabula

2021

Vision

To be a leading research-intensive university in Africa, recognised internationally for its quality, relevance and impact, and also for developing people, creating knowledge and making a difference locally and globally.

Mission

In pursuing recognition and excellence in its core functions of research, teaching and learning, and integrating engagement with society and communities into these, the University of Pretoria will use quality, relevance, diversity and sustainability as its navigational markers.

Make today matter

GROUPING

13 April 2021 | 10:00

Part 1

GORDON INSTITUTE OF BUSINESS SCIENCE

Postgraduate Diploma(Business Administration, Business Studies, General Management)

14 April 2021 | 10:00

Part 2

GORDON INSTITUTE OF BUSINESS SCIENCE

Doctor of Business Administration; Doctor of Philosophy; Master of Business Administration

14 April 2021 | 15:00

Part 3

FACULTY OF THEOLOGY AND RELIGION

All postgraduate and undergraduate fields of study

Honorary Doctorate: Prof IJ Mosala

15 April 2021 | 15:00

Part 5

FACULTY OF LAW

All postgraduate and undergraduate fields of study

Honorary Doctorate: Prof KRSD Boele-Woelki

Honorary Doctorate: Prof YP Ghai

16 April 2021 | 10:00

PART 6

FACULTY OF VETERINARY SCIENCE

All postgraduate and undergraduate fields of study

Chancellor's Medal: Prof GF Bath

Chancellor's Medal: Prof SS van den Berg

16 April 2021 | 15:00

PART 7

FACULTY OF HEALTH SCIENCES

School of Medicine

All postgraduate fields of study, Excluding: Honours

Undergraduate, Only: MBChB

19 April 2021 | 15:00

Part 8

FACULTY OF ENGINEERING, BUILT ENVIRONMENT AND INFORMATION TECHNOLOGY

Graduate School of Technology Management

All postgraduate fields of study

School of Engineering

All postgraduate and undergraduate fields of study

Departments:

Electrical, Electronic and Computer Engineering; Material Science and Metallurgical Engineering

Chancellor's Medal: Mr MA Mthethwa

20 April 2021 | 10:00

PART 9

FACULTY OF ENGINEERING, BUILT ENVIRONMENT AND INFORMATION TECHNOLOGY

School of Engineering

All postgraduate and undergraduate fields of study

Departments:

Chemical Engineering; Civil Engineering, Mining Engineering

20 April 2021 | 15:00

Part 10

FACULTY OF ENGINEERING, BUILT ENVIRONMENT AND INFORMATION TECHNOLOGY

School of Information Technology

All postgraduate and undergraduate fields of study

21 April 2021 | 10:00

Part 11

FACULTY OF ENGINEERING, BUILT ENVIRONMENT AND INFORMATION TECHNOLOGY

School of Engineering

All postgraduate and undergraduate fields of study

Departments:

Industrial and Systems Engineering; Mechanical and Aeronautical Engineering

Honorary Doctorate: Prof JR Thome

21 April 2021 | 15:00

Part 12

FACULTY OF ENGINEERING, BUILT ENVIRONMENT AND INFORMATION TECHNOLOGY

School for the Built Environment

All postgraduate and undergraduate fields of study

22 April 2021 | 15:00

Part 13

FACULTY OF EDUCATION

PhD(Assessment and Quality Assurance in Education and Training; Education Management, Law and Policy; Education Policy Studies); MEd; MEd(Assessment and Quality Assurance in Education and Training); BEdHons(Computer-integrated Education; Education Management, Law and Policy; Life Sciences Education; Mathematics Education; Physical Sciences Education; Technology Education); BEd(Further Education and Training: [Economic and Management Sciences]; [Human Movement Science and Sport Management]; [Natural Sciences]); BEd(Intermediate Phase; Intermediate Phase Teaching); Postgraduate Diploma(Technical and Vocational Education and Training); Postgraduate Certificate in Education(Further Education and Training Teaching) Honorary Doctorate: Prof RO Mabokela

23 April 2021 | 10:00

Part 14

FACULTY OF EDUCATION

PhD(Adult and Community Education and Training; Educational Psychology; Learning Support, Guidance and Counselling); MEd(Educational Psychology; Learning Support, Guidance and Counselling); BEdHons(Educational Psychology; Learning Support; Teacher Education and Professional Development); BEd(Early Childhood Development and Foundation Phase; Foundation Phase Teaching; Further Education and Training: General)

23 April 2021 | 15:00

Part 15

FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES BCom(Accounting Sciences)

26 April 2021 | 10:00

Part 16

FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES

DCom(Auditing); PhD(Communication Management; Economics; Entrepreneurship; Financial Management Sciences; Leadership; Organisational Behaviour; Public Administration and Management; Taxation; Tourism Management); MCom(Advanced Data Analytics; Agricultural Economics; Econometrics; Economics; Human Resource Management; Industrial Psychology); MPhil(Economics; Human Resource Management; Taxation); BComHons(Agricultural Economics; Econometrics; Economics; Human Resource Management and Labour Relations; Industrial Psychology; Mathematical Statistics; Statistics and Data Science); BCom(Agribusiness Management; Econometrics; Economics; Human Resource Management; Statistics)

Honorary Doctorate: Prof PB Dixon

26 April 2021 | 10:00

Part 17

FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES

MPhil(Business Management[Responsible Leadership]; [Strategic Management]; [Supply Chain Management]; MPhil(Development Practice; Entrepreneurship; Strategic Communication Management); BComHons(Business Management; Communication Management; Supply Chain Management); Postgraduate Diploma(Communication Management; Entrepreneurship); BCom; BCom(Business Management; Entrepreneurship; Supply Chain Management)

28 April 2021 | 10:00

Part 18

FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES

MCom(Accounting Sciences; Auditing; Financial Management Sciences; Taxation); MPhil(Fraud Risk Management; Internal Auditing; International Taxation); BComHons(Financial Management Sciences; Internal Auditing; Investment Management; Taxation); Postgraduate Diploma(Accounting Sciences; Investigative and Forensic Accounting); Certificate(Theory of Accountancy)

28 April 2021 | 15:00

Part 19

FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES

BCom(Financial Sciences; Investment Management)

29 April 2021 | 10:00

Part 20

FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES

MAdmin(Public Management and Policy); MCom(Informatics; Marketing Management); MPhil(Tourism Management); Master of Public Administration; BAdminHons(Public Administration and Management); BComHons(Informatics; Marketing Management; Tourism Management); Postgraduate Diploma(Digital Innovation); BAdmin(International Relations; Public Administration; Public Management; Public Management and International Relations); BCom(Informatics; Informatics[Information Systems]; Law; Marketing Management; Tourism Management)

29 April 2021 | 15:00

Part 21

FACULTY OF HUMANITIES

Applied Social Sciences:

All postgraduate and undergraduate fields of study

Departments:

Augmentative and Alternative Communication; Social Work and Criminology; Psychology; Speech-Language Pathology and Audiology; Sport and Leisure Studies

30 April 2021 | 10:00

Part 22

FACULTY OF HUMANITIES

Core Social Science and Languages

All postgraduate and undergraduate fields of study

Excluding: BA and BA Law

Departments:

Afrikaans; African Languages; Ancient and Modern Languages and Cultures; Anthropology and Archaeology; English; Geography; Geo-informatics and Meteorology; Historical- and Heritage Studies; Philosophy; Political Sciences; Sociology

Honorary Doctorate: Dr AH de Vries Honorary Doctorate: Mr AH Fugard Honorary Doctorate Mr AGH Pahad

30 April 2021 | 15:00

Part 23

FACULTY OF HEALTH SCIENCES

School of Healthcare Sciences

All postgraduate and undergraduate fields of study

03 May 2021 | 15:00

Part 24

FACULTY OF HUMANITIES

The Arts and BA Law:

All postgraduate and undergraduate fields of study

Departments/Schools:

School of the Arts: Drama; Music, Visual Arts and all departments within the BA Law programme

Honorary Doctorate: Mr A Ibrahim Honorary Doctorate: Mr MSM Vundla

04 May 2021 | 10:00

Part 25

FACULTY OF HUMANITIES

Bachelor of Arts

All undergraduate fields of study

Departments:

All departments within the BA degree programme

04 May 2021 | 15:00

Part 26

FACULTY OF NATURAL AND AGRICULTURAL SCIENCES

All postgraduate and undergraduate fields of study

Departments:

Animal Science; Agricultural Economics, Extension and Rural Development; Consumer and Food Sciences; Plant and Soil Sciences, Zoology and Entomology (including Wildlife Management)

05 May 2021 | 10:00

Part 27

FACULTY OF NATURAL AND AGRICULTURAL SCIENCES

All postgraduate and undergraduate fields of study

Departments:

Actuarial Science; Mathematics and Applied Mathematics; Statistics

Honorary Doctorate: Prof C Castillo-Chavez

05 May 2021 | 15:00

Part 28

FACULTY OF NATURAL AND AGRICULTURAL SCIENCES

All postgraduate and undergraduate fields of study

Departments:

Biochemistry, Genetics and Microbiology. *Including*: Undergraduate (Medical Sciences and Human Physiology)

06 May 2021 | 10:00

Part 29

FACULTY OF NATURAL AND AGRICULTURAL SCIENCES

All postgraduate and undergraduate fields of study

Departments:

Chemistry; Geology; Geography, Geoinformatics and Meteorology; Physics

06 May 2021 | 15:00

Part 30

FACULTY OF EDUCATION

Distance Education:

BEdHons(Education Management, Law and Policy; Teacher Education and Professional Development) Higher Certificate(Sport Sciences)

07 May 2021 | 10:00

Part 31

FACUTY OF EDUCATION

PhD(Computer-integrated Education; Curriculum and Instructional Design and Development; General); MEd(Adult and Community Education and Training; Curriculum and Instructional Design and Development; Education Management, Law and Policy; Educational Leadership); BEdHons(Assessment and Quality Assurance in Education and Training); BEd(Senior Phase; Senior Phase and Further Education and Training Teaching)

Honorary Doctorate: Prof AT Moja

07 May 2021 | 15:00

Part 32

FACULTY OF HEALTH SCIENCES

School of Medicine

Undergraduate

Only: BCMP; BSportSci;

Postgraduate

Only: Honours degrees

School of Health Systems and Public Health

All postgraduate fields of study

School of Dentistry

All postgraduate and undergraduate fields of study

Honorary Doctorate: Prof C Feldman

CHANCELLOR

Prof LW Nkuhlu BCom(UFH) MBA(New York) CA(SA) DCom(honoris causa)(UFS) DCom(honoris causa)(US) DCom(ho

CHAIRPERSON OF COUNCIL

Ms NT Mtoba BA(Arts) (University of Botswana and Swaziland) BA(Econ)(Hons)(UNISA) HDip Banking Law(RAU) BCompt(Hons)(UNISA) CA(SA) DCom(honoris causa)(University of Limpopo)

VICE-CHANCELLOR AND PRINCIPAL AND CHAIRPERSON OF SENATE

Prof T Kupe BA(Hons) MA(University of Zimbabwe) DPhil(University of Oslo, Norway) DHum(*honoris causa*)(Michigan State University, United States of America)

PRESIDENT OF THE CONVOCATION

Dr HH Köster BSc(Hons) MSc(UP) PhD(Kansas State University, United States of America)

VICE-PRINCIPALS

Prof NTF Duncan BA(Hons)(UWC) MA(Paul Valéry University, France) DPhil(UWC)

Prof NT Mosia BA(Hons) UED(University of the North) MA(Portland State University, United States of America) PhD(UP) Prof A Ströh BSc(Hons) MSc PhD(UP)

REGISTRAR

Prof CMA Nicholson BProc LLB(Wits) LLM LLD(UNISA) PGDip(ADR) Attorney & Notary Public

EXECUTIVE DIRECTOR

Prof C Koornhof BCom(Hons)(UP) MCom(Wits) DCom(UP) CA(SA)

CHIEF OPERATING OFFICER

Mr SF Mthiyane BSc(UKZN) MBA(US) MSc(UCT)

ADVISOR TO THE UNIVERSITY EXECUTIVE

Prof M Wingfield BSc(Hons)(Natal) MSc(Stellenbosch) PhD(University of Minnesota, United States of America) DSc(honoris causa)(North Carolina State University, United States of America) DSc(honoris causa)(University of British Columbia, Canada)

DEANS OF FACULTIES

HUMANITIES Prof V Reddy BA(Hons) HDE(Natal) MA(Wits) PhD(UKZN)

NATURAL AND AGRICULTURAL SCIENCES Prof BFN Erasmus BSc(Hons) PhD(UP)

LAW Prof E Schoeman BLC(UP) LLB LLD(UNISA)

THEOLOGY AND RELIGION Prof | Pillay BTh(Hons) MTh(UDW) PhD(UCT)

DD(honoris causa)(University of Debrecen, Hungary)

VETERINARY SCIENCE Prof V Naidoo BVMCh(Medunsa) MSc PhD(UP)

ECONOMIC AND MANAGEMENT SCIENCES Prof E Loots BCom(UOVS) BCom(Hons) MCom DCom(RAU)

EDUCATION Prof CT Sehoole BAPaed(University of the North) BEd MEd

PhD(Wits)

HEALTH SCIENCES Prof C de Jager BSc BSc(Hons) MSc(UFS) PhD(UP)

ENGINEERING, BUILT ENVIRONMENT AND Prof BTJ Maharaj PrEng MScEng(Natal)

INFORMATION TECHNOLOGY MSc(Operat.Telecom) (Coventry, United Kingdom) PhD(UP)

DEAN: GORDON INSTITUTE OF BUSINESS SCIENCE

Dr M Mthombeni (Interim)

B.Juris B.Proc L.L.B(Unisa) MBA(Manchester, United Kingdom) PhD(UP)

DEAN: MAMELODI CAMPUS

Prof NA Ogude BSc(NUL) MSc(Nairobi) DTE(UNISA) PhD(Wits)

Faculty of Economic and Management Sciences

Deputy dean Prof JGI Oberholster BCompt(UFS) BCompt(Hons)(UNISA)

MCom(RAU) DCom(UP) CA(SA)

Deputy dean Prof K Barac BCom(US) BCom(Hons)(Acc) MCom(Tax)(UP)

DCompt(UNISA) CA(SA)

DIRECTOR AND HEADS OF DEPARTMENTS

Taxation Prof T Steyn BCom(Hons) MCom(Tax) PhD(UP) CA(SA)

Marketing Management Prof Y Jordaan BCom(Hons) MCom DCom(UP)

Economics Prof SF Koch BA(Econ)(Oregon State) MA

PhD(Pennsylvania State)

Financial Management Prof JH Hall BCom(Hons)(NMU) MBA DBA(UP)

Mercantile Law Prof M Roestoff (acting)

BLC LLB LLM LLD(UP)

Informatics Prof C de Villiers BSc(Hons) MEd DCom(UP) DTO

HOD(UNISA)

Agricultural Economics, Extension and Rural Development Prof SL Hendriks BSc(Hons)(Home Econ)(Natal) MSc(Home

Econ) PhD(Natal)

Human Resource Management Prof JA Nel BCom(Hons) MCom PhD(NWU)

Business Management Prof AJ Antonites BCom(Hons) MCom DCom(UP)

Auditing Prof K Plant BCom(Hons) MPhil PhD(UP)

Political Sciences Prof M Schoeman (acting)

BA(Hons) MA(RAU) PhD(Aberystwyth)

Accounting Prof M Stiglingh BCom(Hons) MCom(Tax)(NWU) DCom(UP)

CA(SA)

Statistics Prof A Bekker BSc(Hons) MSc(UJ) PhD(UNISA)

SCHOOL OF PUBLIC MANAGEMENT AND ADMINISTRATION

Director Prof MR Chitiga-Mabugu BSc(Hons) MSc(University of

Zimbabwe) PhD(Gothenburg, Sweden)

PROGRAMME | PART 16

FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES

Monday, 26 April 2021 | 10:00

Academic procession

Constitution of the ceremony
Chancellor | Vice-Chancellor and Principal | Vice-Principal

Moment of silence

Welcome

Conferment of honorary doctorate

Address
Prof PB Dixon

Conferment of degrees

Singing of national anthem

Dissolution of the ceremony

Academic procession leaves the hall

NB

(2) * Next to name:

Certificate or diploma with distinction: SRC Certificate of Merit.

Degree with distinction: SRC Academic Honorary Colours and Certificate of Merit.

- (3) Specified field of study appears in parentheses.
- (4) You are requested to switch off your cellphone and to refrain from moving about in the hall to take photos or make video recordings while the ceremony is in session.
- (5) The words of the national anthem are printed on the inside back cover of the programme.

⁽¹⁾ You are requested to stand when the academic procession enters the hall and also when it leaves at the conclusion of the proceedings.

Faculty of Economic and Management Sciences

Honorary Doctorate Doctor of Commerce (honoris causa)

Dixon Peter Bishop

Doctor of Commerce

Pooe Jabile Brenda (in Auditing)

Thesis : Signalling internal audit effectiveness

Supervisor:Prof K BaracCo-supervisor:Prof K PlantCo-supervisor:Dr B Steyn

External examinerExternal examinerProf B Ackers (University of South Africa)External examinerProf G D'onza (University of Pisa, Italy)

External examiner : Prof R Melville (City University of London, United Kingdom)

External examiner : Dr LA Smidt (Tshwane University of Technology)

Doctor of Philosophy

Kisten Theshne (Economics)

Thesis: Uncertainty, financial stress and monetary policy in South Africa

Supervisor : Prof N Viegi Co-supervisor : Prof R Gupta

External examiner
 External examiner
 Prof C Christou (Open University of Cyprus, Cyprus)
 External examiner
 Prof GN Farrell (University of the Witwatersrand)
 External examiner
 Prof AA Salisu (University of Ibadan, Nigeria)

Kok Gerrit Stefanus (Financial Management Sciences)

Thesis : Board characteristics and the financial performance and risk management of

companies listed on the Johannesburg Stock Exchange

Supervisor : Prof E du Toit

Co-supervisor : Prof CH van Schalkwyk

Internal examiner : Dr Z Enslin

External examiner: Dr GE latridis (University of Thessaly, Greece)External examiner: Dr N Mans-Kemp (Stellenbosch University)

External examiner : Dr MD Setó Pamies (Universitat Rovira i Virgili, Spain)

Louw Elmarie (Financial Management Sciences)

Thesis : The value relevance of goodwill and its disclosure for companies listed on

the JSE

Supervisor : Prof JH Hall
Co-supervisor : Prof LM Brümmer

External examiner : Prof G Els (University of Johannesburg)

External examiner : Prof AR Rahman (Auckland University of Technology, New Zealand)

External examiner : Prof RR de Villers (North-West University)

Matshoba-Ramuedzisi Mandisa Tumeka (Leadership)

Thesis : Followership constructs and behaviours in a complex organisation: a South

African perspective

Supervisor : Prof D de Jongh Co-supervisor : Prof W Fourie

External examiner : Prof ZJ Ndevu (Stellenbosch University)

External examiner : Prof IL Thompson (University of the Western Cape)

External examiner : Dr MK Carsten (Winthrop University, United States of America)

Molefinyane Mpoifeng Richard (in Economics)

Thesis : Essays on welfare implications of knowledge acquisition, corruption, and

signalling costs from the perspective of a developing country

Supervisor : Prof A Zimper

External examiner : Prof S Comino (University of Udine, Italy)
External examiner : Prof GL Liu (Stellenbosch University)

External examiner : Dr J Kovarik (University of Basque Country, Spain)

Monageng Nompumelelo Lorraine (Taxation)

Thesis : The effect of reciprocity nudges on tax compliance: evidence from an

experimental study

Supervisor : Prof C Evans
Co-supervisor : Prof TL Steyn

External examiner : Prof JR Alm (Tulane University, United States of America)
External examiner : Prof KM Holland (Cardiff University, United Kingdom)

External examiner : Prof B de Clercq (University of South Africa)

Roos Tina (Public Administration and Management)

Thesis : An exploration of leadership identity and intersectionality through selected

life stories of black women in the South African Public Service

Supervisor : Prof HG van Dijk Co-supervisor : Dr HM Nkwana

External examiner : Prof CE Althaus (University of New South Wales, Australia)

External examiner : Prof RF Callahan (University of San Francisco, United States of America)

External examiner : Dr XC Thani (University of South Africa)

Schoeman Anna Herculina (Taxation)

Thesis : The effects of changes in the Value-Added Tax rate on tax compliance

behaviour in South Africa

Supervisor : Prof C Evans
Co-supervisor : Prof H du Preez

External examiner : Prof M Bornman (University of Johannesburg)

External examiner : Prof KNH Devos (Swinburne University of Technology, Australia)

External examiner : Prof DJ Hasseldine (University of New Hampshire, United States of America)

Serfontein-Jordaan Muriel (Communication Management)

Thesis : Designing an investor focused communication strategy framework based on

dialogic theory: a study of publicly listed companies in South Africa

Supervisor : Dr DAJ Bornman
Co-supervisor : Dr R Maritz

External examiner : Prof K Sriramesh (University of Colorado, United States of America)

External examiner: Dr L Bezuidenhout (North-West University)External examiner: Dr C Meintjes (University of Johannesburg)

Sibande Randolph Xolani (Economics)

Thesis : Essays on the historical evolution of stock markets of advanced economies

Supervisor : Prof R Gupta

External examiner
 External examiner
 Prof IC Cuestas Olivares (Jaume I University, Spain)
 External examiner
 Prof BT Gebka (Newcastle University, United Kingdom)
 External examiner
 Dr OG Rojas (University of Panamericana, Mexico)

Slabbert Liandi Magdalena (Tourism Management)

Thesis: Modelling the uptake of visitor research in protected area visitor management

Supervisor : Prof EA du Preez

External examiner : Prof RE Manning (University of Vermont, United States of America)

External examiner : Prof CR Pickering (Griffiths University, Australia)

External examiner : Dr JL Marion (Virginia Tech University, United States of America)

Taljaard Amorie (Entrepreneurship)

Thesis : The interrelationships between entrepreneurial competencies, absorptive

capacity and innovation capacity

Supervisor : Prof M Botha

External examiner
 External examiner
 Prof G McElwee (University of Huddersfield, United Kingdom)
 External examiner
 Prof E Venter (Nelson Mandela Metropolitan University)
 External examiner
 Dr N Yasin (Canadian University Dubai, United Arab Emirates)

Thsehla Masedikwe Mokwape Evelyn (in Economics)

Thesis : The economic effects of diabetes and sugar-sweetened beverage taxes

Supervisor : Prof HR Bohlmann
Co-supervisor : Prof SF Koch

External examiner : Prof JE Ataguba (University of Cape Town)

External examiner : Prof FLR Booysen (University of the Free State)

External examiner : Prof Z McLaren (University of Maryland, United States of America)

Toerien Franz Eduard (Financial Management Sciences)

Thesis : The value relevance of derivatives for South African listed companies

Supervisor : Prof JH Hall
Co-supervisor : Prof LM Brümmer

External examiner : Prof C Chipeta (University of the Witwatersrand)

External examiner : Prof PD Erasmus (Stellenbosch University)

External examiner : Prof M Nimalendran (University of Florida, United States of America)

Tolken Reinhard (in Organisational Behaviour)

Thesis: IT identity work of South African academics

Supervisor : Prof N Mohamed Hoosen Carrim

Co-supervisor : Prof DJF Maree

External examinerExternal examinerDr RT De Braine (University of Johannesburg)

External examiner : Dr F Jabeen (Abu Dhabi University, United Arab Emirates)

Master of Commerce Advanced Data Analytics

* Bezuidenhout Claire Louise Cossa Patricia Cristina

in Agricultural Economics

Mutungira Tatenda Tinashe

Dissertation : An economic viability study of crop revenue insurance for the South African

maize market: a statistical copula approach

Supervisor:Dr M GouseCo-supervisor:Prof FJC BeyersInternal examiner:Dr MH Louw

External examiner : Prof PO Weke (University of Nairobi, Kenya)

Agricultural Economics

Du Preez Russell

Dissertation : Land tenure's foundational role in the migration of extensive to intensive

farming: a South African case study

Supervisor : Prof SL Hendriks

External examiner : Prof AS Harris (University College London, United Kingdom)

External examiner : Dr C Donovan (Michigan State University, United States of America)

Econometrics

Behrens Adinda

* Brink Daniel

Gandy Ashley Margaret

Paulse Courtney Ethel

- * Peyper Carla
- * Pleace Michelle Anne

Economics

Fuzile Mazizi Thokozani Gouveia Marco Martinho Kleinhans Chrisna

Mngwengwe Noluthando Penellope

* Oosthuizen Anna Maria

- * Oyebode Benjamin Iyanu Shivambu Rinsuna Clementine
- * Verster Brendon

Human Resource Management

Booysen Cherise Milubi Marubini Franscisca Molwantwa Lebogang Batseba Priscilla Mongale Johannah Lebogang **Mpepele** Mapula Anne **Petela** Akona Luyanda **Sethogoa** Morongwa Agnes Deborah

Industrial Psychology

Barnard Twanette **Carolus** Shelldonette Eartha

Carstens Zilmarié

- De Sousa Jerome John
 Dwayi Yonela
- * Goble Amy Cora Harmse Adéle
- * Havenga Chanell Joan Hayes Nicole
 Kombanie Taboka
 Kome Bontle Patience
- * Konstantinopoulos Nicole
- * Latré Carmen Michelle

Madue Jane

Mashigo Nontriza Nokwakha

McKenzie Craig Simon

Mills Joshua Richard

Oosthuysen Schalia

Pretorius Francois Petrus

Qengwa Nozipiwo Rose

Roussouw Sherwyn Daniel

- * Schoeman Roelize
- * Swart Erik
- * Symington Miné

Van Staden Jurene

Visser Idoné Stephné

Master of Philosophy Economics

Leta Kambala Charite

* Meyer Michael John Musyoki Saida Nzinge

Human Resource Management

Gwala Monica Ntombizethu **Joubert** Nicole Cindy **Negonga** Hilma Nagendji

Taxation

Acquah Joanna Gloria Ashabahebwa Edson Serve Chinkono Maganizo Gausi Chitoshi Francis Lombe Khan Sameera Ngidi Mzwandile Papageorge Michael Shabangu Philemon Sihle Teye Antoinette Yayra

Bachelor of Commerce Honours Agricultural Economics

Chiobvu Chikomborero Coleen **Masha** Busisiwe Manana **Monama** Lesedi Dolly Magdeline Mutambi Tafadzwa Stephan Van der Merwe Jason

Econometrics

 * Farinha Monica Goncalves Kunene Desiree Mandisa Mahlangu Tholithembelisha Manamela Sefote Christinah Manyoni Ndabenhle Thebenare Thato* Van der Westhuizen Johann Vincent Persaud

Vika Abongile Zikalala Siphesihle Beatrice

Economics

 * Amaral Ayrton José Carvalheiro Binding Eckhard Byansheko Michael George Ditshane Kanukani Mashudu Alice Ditshwane Ofentse

Ditshwane Ofentse **Du Toit** Gert Johannes **Kliphuis** Caitlin Robyn **Le Grange** Jonathan Richard

Mabasa Vonani

* Mabugu Isheanesu Emmanuel* Mabugu Tichinashe Juliet

Makhosani Katlego Lorrentia

Manunga Tando Mokoka Violet Maphuti Muhammed Jamilla

Mutemba Shirley Vanessa Jeque

Naidu Jahnavhi Nogwanya Babalwa

Ntsanwisi Tiyani Ephraim Andrew **Segooa** Lalash Keitumetse

Sehlapelo Eunice Tebogo Kobodintle

Shongwe Megan Nobuhle **Taddei** Daniella Lucia

* Theiss Derrick

Human Resource Management and Labour Relations

Bourdos Andrew Raphael

* Gauché Caela
 Hanekom Zane

Knoesen Maria Masango Thobeka Nkhensani Jane Mulder Megan

Industrial Psychology

Antoniades Katerina

* Bester Morné* Bosman Rinet

Brown Deborah Kathryn Edwards Tayla Macale Letaoana Palesa

Martins Caitlin
Pruis Nicole

Roberts John-Stephen

Scholtz Anke Scholtz Marle

* Schultheiss Anja Jo

Selahle Letago Moditsana

* Van der Westhuizen Anicia Marí

* Vermeulen Catherine Elizabeth

Vermeulen Corlette

Mathematical Statistics

Bestenbier Keanu Peter

Statistics and Data Science

Bauermeister Dietrich
Botes Rian Hendrik
Choche Itumeleng Oratile
Freel Kevin Alexander
Guambe Tsakisa Mayza Jossias
Harris Tristan John Elers

Lee Gunhee
Louw Paul Jacobus
Strydom Dylan
* Van der Heever Wihan

Viljoen Arden

Bachelor of Commerce Agribusiness Management

Dunn Andrew William Khumalo Lunga Nsizwa Zacharia Mahlangu Koketso Njabulo Makgato Mashilela Charlotte Pretorius Lara Gail Pretorius Mark
Ritchie James Liam
Smith Jade
Swart Jan-Hendrik
Vercueil Christiaan Antonie

in Econometrics

Murunzi Thendo Rose

Econometrics

Kearney Marelize Meyer Brandon Tente Ntemohi

in Economics

Carstens Charl Nicholas
De Wet Theo Eric
Lavhengwa Mashudu Takalani Letlotlo
Makhathini Neo Halima

Ndimande Simphiwe Ngxanga Yoliswa Tsholofelo Sekese Relebohile Naledi

Economics

Andanje Lee-Anne Neema

* **Antoniazzi** Nicola

Chirongoma Charles Kudakwashe

Drotsky Cameron Luke

Hlatshwayo Malibongwe Mandlenkosi Hlatshwayo Sanelisiwe S'nenhlanhla

Höll Lindie

Johnston Ryan Michael

* Kasambara Masango Watipatsa Caroline

King Gary Richard Locke Lorielle Jane Manana Muziwethu Masanabo Mbali Smomotho
Mathibela Nombulelo
Matondo Gloria Emma
Matshinyatsimbi Phindulo
Meyer Christoffel Jacobus
Mnisi Tenele Nomvula
Mogano Keabetswe
Mpinganjira Mark Finley
Mudluli Siphiwe
Mzenze Mandisi
Nguse Simphiwe Luhle
Omoregie Lebogang Monica

Phasha Macdonald Preller Ivan Ernst

Rampedi Lebogang Molefe Ranjithparsadh Saiesha Rwanyange Joshua Noel Serfontein Yanka-Marie Shozi Mongameli Excellent Swakamisa Lilitha Wrbka Dominic Alfred

Human Resource Management

Badugela Vhuthuhawe Bindullah Tasnima Bloch Erin Grace Brown Jamie Lee Burger Leane Burgess Connor Scott De Lange Leoné

* De Ravel de L'Argentière Natasha Altha

De Wet Michael Johannes

Du Preez SJ

Grootboom Unathi Nwabisa

Harilal Neelam Hartley Tegan

Hartmann Rupert James

Hayward Tunelle Jay Megan Robyn Kearns Holly Ann

Kgosi Sylvia Jabulile

Kriel Zandri

Kwadibane Neo Pleasure

Lombard Adriaan

Loubser Tyla Nicole Maclean Bronwynne Masilela Itumeleng Molekwa Rorisang Mondlovu Princess Purchase Dxien Tsepe Ranchod Sonaly Mukesh

Ras Lucinda Robinson Kayla Roodt Glenley

Scognamiglio Roberta Grazia Antonietta

Steyn Carla

Strickett Matthew Charles **Tyldesley** Alexandra Elizabeth

Van Heerden Jessica

Van Schalkwyk Paulina Jacoba Van Wyk Nicolaas Willem

Vorster Tanisha Wessels Dianri Wu Pei Ching Sylvia

in Statistics

* Makena Palesa

Statistics

Booysen Ntsika De Klerk Jean-Piérre Elphinstone Joshua Hilton

Grobler Joshua **Langa** Bongiwe

Madhlala Sibongile Leoner

Masia Muofhe Mncube Zekhethelo Msibi Siphesihle **Mtsengu** Simamkele Thule **Osunwa** Dorin Chioma

Petane Paul

Phukubye Mpho Bradley Sayed Suliman Zaib

Sephaphathi Thato Litsheko

Wagener Minke

Zandamela Anna Elizabeth

Laudation

Honorary Doctorate

The degree Doctor of Commerce (honoris causa)

Peter Bishop Dixon

Professor Peter B. Dixon is a professor of Economics in the Centre of Policy Studies (CoPS) at Victoria University in Melbourne, Australia. He holds a PhD degree in Economics from Harvard University (1972).

Professor Dixon started his working career at the International Monetary Fund in Washington DC before returning to Australia to take up a position at the Reserve Bank of Australia. He was subsequently appointed as Professor of Economics at Monash University in Melbourne.

Professor Dixon received various awards during his career:

- He was elected Fellow of the Academy of Social Sciences in Australia in 1982.
- He was the joint recipient of the 1983 Research Medal of the Royal Society of Victoria with Professor A.A. Powell, given in recognition of their outstanding contribution to social science research in Australia.
- He was awarded the Distinguished Fellowship of the Economic Society of Australia in 2003.
- In 2006 Professor Peter Dixon was honoured as a Sir John Monash Distinguished Professor. The title is one of the more prestigious to be conferred on a Monash University academic and is awarded to only a few eminent professors.
- He was appointed Officer in the Order of Australia (AO) in the Queen's Birthday Honours of 2014.
- He was elected to the Hall of Fame in the Global Trade Analysis Project in 2015, the leading institution in his field worldwide.

Professor Dixon is known internationally for his work in computable general equilibrium (CGE) modelling. He created two well-known models, namely ORANI and MONASH, which have been prominent in academic and contract research worldwide during the past 40 years.

In recent years, he led the development of the USAGE model of the United States, which is used by the US International Trade Commission and the Departments of Agriculture, Commerce, Transportation and Homeland Security.

Professor Dixon's publication list contains about 240 articles and nine books, including three North Holland monographs. He edited, along with Dale Jorgenson, Elsevier's Handbook of Computable General Equilibrium Modelling (2013). He has an I10-index of 117 and has had 7 428 citations of his work.

Citations

The degree Doctor of Commerce

Jabile Brenda Pooe

In her thesis, Signalling internal audit effectiveness, the *promovenda* investigated the relationship between signalled internal audit effectiveness (IAE) factors and company performance. The study drew on agency and signalling theories. Following a quantitative research approach, the study was executed in three phases. The signalled IAE factors were derived from a content analysis of company integrated reports and other reports. These factors were reduced through a multiple correspondence analysis, and regression analysis was used to estimate the relationship. The research confirmed a mixed relationship between signalled IAE factors and company performance in South African listed companies. While governance codes recognise internal audit as an essential governance mechanism, this thesis addresses the link between IAE disclosure and company performance, which is a gap in the existing literature. The thesis provides management with a strategic tool for communicating value by revealing the signalled IAE factors linked to company performance.

The degree Doctor of Philosophy

Theshne Kisten

In her thesis, Uncertainty, financial stress and monetary policy in South Africa, the *promovenda* examined the role of economic uncertainty and financial market stress in the South African economy and its monetary policy implications. Following the development of a new comprehensive index to monitor the intensity of stress in the South African financial sector, the empirical study was executed in three phases. The research documented non-linearity in the transmission of financial and uncertainty shocks to the real economy depending on the state of financial markets, and the study revealed that accounting for intra-quarterly information improves the forecasting performance of financial information in terms of output growth and inflation. These are considered key economic indicators in formulating monetary policy decisions. The thesis revealed the critical role of financial market conditions and economic uncertainty in informing prudent macroprudential and monetary policy.

The degree Doctor of Philosophy

Gerrit Stefanus Kok

In his thesis, Board characteristics and the financial performance and risk management of companies listed on the Johannesburg Stock Exchange, the *promovendus* investigated the relationship between multiple board characteristics and five performance and risk-management indicators. Following criticism against testing for linear relationships when it comes to corporate relationships, the study used binary logistic regression to determine whether relationships exist between the board characteristics and the likelihood that companies will rank as top performers in terms of the respective measures. The research confirmed that several characteristics have statistically significant relationships with financial performance and risk-management measures. These findings are useful for determining the board characteristics a company should focus on, given the specific objectives a company wishes to pursue. However, findings in terms of board characteristics that did not show statistically significant relationships to financial performance and risk management measures are equally useful, as this indicates that those characteristics can be included in a board if there is a different motivation for doing so, without jeopardising the wellbeing of the company.

In her thesis, The value relevance of goodwill and its disclosure for companies listed on the JSE, the promovenda investigated whether a company's value can be influenced by goodwill and its disclosure. Following a mixed-method research approach consisting of quantitative and qualitative methods, the value relevance of goodwill after the introduction of IFRS 3 was investigated. The determinants for both goodwill impairment decisions and the disclosure quality of goodwill impairments were identified. The study also considered the explanation strategies used by management to provide reasons for goodwill impairment. The empirical results confirmed that goodwill was indeed value relevant. Significant predictors of goodwill impairment were found to be potential earnings management, whether a firm was goodwill intensive, and corporate governance mechanisms. Goodwill impairment in itself was not value-relevant, but it was a predictor of market value when the quality of its disclosure was considered. The research concludes that if goodwill impairment is accompanied by goodwill impairment test-related disclosure, investors use the information in their decision-making.

The degree Doctor of Philosophy

Mandisa Tumeka Matshoba-Ramuedzisi

In her thesis, Followership constructs and behaviours in a complex organisation: a South African perspective, the *promovenda* investigated how employees at a South African metropolitan municipality socially construct their followership. Employing a qualitative approach, the study explored followers' beliefs about followership, their enactment of followership, and the factors contributing to their followership enactment. The study concluded that individual followers simultaneously held beliefs across the continuum of follower self-schemas from passive to proactive. However, the activation of the behaviours across the continuum is dependent on the followers' perceptions of the appropriate schema in response to the situation or environment. The thesis makes vital contributions to followership research by evaluating implicit followership theories from the perspective of followers and extending the current conceptualisations of followership to include definitions of followership in South Africa.

The degree Doctor of Philosophy

Mpoifeng Richard Molefinyane

In his thesis, Essays on welfare implications of knowledge acquisition, corruption, and signalling costs from the perspective of a developing country, the *promovendus* studied how regulatory interventions could improve a society's welfare under sub-optimal economic conditions, which are typical in developing countries. Examples of difficult economic conditions considered in this thesis are highly distortive tax systems, non-efficient monitoring of corruption, and the lack of competitive pressure on underdeveloped markets. The thesis arrived at two conclusions through the use of different versions of the principal-agent model developed by Jean-Jaques Laffont and Jean Tirole. Firstly, if the government cannot distinguish among state firms in terms of different cost structures, it can improve welfare by providing incentives to firms to reveal their costs if it has sufficient financial resources to do so. Secondly, if banks cannot distinguish among entrepreneurs of different abilities, the government can improve welfare by limiting the number of banks in the economy. The main contribution of the thesis is that it combines signalling and sequential bargaining on a banking market to study the impact of competitive pressure between banks on society's overall welfare.

In her thesis, The effect of reciprocity nudges on tax compliance: evidence from an experimental study, the *promovenda* investigated the influence of reciprocity nudge messages on tax compliance behaviour. The thesis also explored the role of structural and content attributes of the message in the effectiveness of tax nudges. A core sequential mixed-methods approach was applied. Initially, a qualitative content analysis process was carried out, followed by a quantitative content analysis. The experimental phase of the thesis was then designed based on the results of the content analysis. The main confirmatory finding from the research is that appropriately crafted reciprocity messages can significantly secure greater tax compliance. This is significant because these findings extend the current knowledge of how insights from behavioural economics can be incorporated to assist in influencing voluntary tax compliance, particularly in a developing country setting

The degree Doctor of Philosophy

Tina Roos

In this thesis, An exploration of leadership identity and intersectionality through selected life stories of black women in the South African Public Service, the *promovenda* used the life stories of Black women employed by the Department of Employment and Labour to study leadership identity and role congruity through the lenses of intersectionality and post-colonial feminism. The study explored how the experiences of pre-1994, patriarchy and the triple intersectionality of gender, race and ethnicity affected Black women in senior positions in becoming the leaders they are and how those experiences manifested in their gendered leadership interactions.

The degree Doctor of Philosophy

Anna Herculina Schoeman

In her thesis, The effects of changes in the Value-Added Tax rate on tax compliance behaviour in South Africa, the *promovenda* considered the impact of changes in value-added tax rates on small business entities (SMEs). A between-subject pre-test/post-test online field experiment was conducted. The results indicated that the greater the VAT rate increase, the greater the level of non-compliance. Further, the greater the VAT rate increase, the more likely it was that taxpayers would deregister for VAT. This study contributes firstly by expanding on the limited body of knowledge on the effect of VAT rate changes on SMEs' tax compliance behaviour in a developing country. Secondly, the research has practical implications for policymakers contemplating VAT rate changes. Finally, the study indicates how experimental research methods can be used in tax compliance behaviour research in Africa.

In her thesis, Designing an investor focused communication strategy framework based on dialogic theory: a study of publicly listed companies in South Africa, the *promovenda* investigated investor relations theory in the context of dialogic theory and crystallised the critical constructs to include in a communication strategy. The study was executed in three phases and followed an interpretive multiple case study qualitative inquiry research design. The research confirmed that organisations need to critically re-evaluate how they communicate with investors, requiring interaction that extends beyond mere publication of obligatory reports to more frequent proactive two-way communication. The proposed framework is the culmination and outcome of a synthesis of an in-depth literature review, a content analysis of communicative products and semi-structured interviews with the case organisations' investor relations officers. Propositions informing the proposed framework were presented, and the proposed framework serves as the original contribution of this study.

The degree Doctor of Philosophy

Randolph Xolani Sibande

In his thesis, Essays on the historical evolution of stock markets of advanced economies, the *promovendus* sought to extend the current evidence body on financial market inefficiencies in developed markets, providing new policymaking insights. Recent advances in the generation and availability of historical financial market data enabled this study. The *promovendus* found that market inefficiencies in developed markets were most prevalent in the middle of the 20th century and provided profit opportunities. However, these market inefficiencies since disappeared and are in the main, in line with the Adaptive Market Hypothesis. For policymakers, the results of this study showed that under specific conditions, resurgences of market inefficiencies were possible, particularly in times of market stress, and that market inefficiencies can still be exploited for profit by investors. We, therefore, recommend further research on market inefficiencies in contemporary financial markets (e.g. crypto-market).

The degree Doctor of Philosophy

Liandi Magdalena Slabbert

In her thesis, Modelling the uptake of visitor research in protected area visitor management, the promovenda applied knowledge utilisation theory to investigate the research-practice gap in tourism and recreation. This mixed-methods study offered a novel conceptual framing of the components, movement and influencers involved in utilising visitor research in protected area visitor management. The study found that associations exist between different research categories and management application areas. However, research is not applied optimally in practice. Research utilisation is complex, involving many inhibitors and promoters. Engagement between the researcher and practitioner communities and the potential absorptive capacity of protected areas contribute significantly to increased research uptake. Results reaffirmed the importance of both organisational interest and interaction explanations and highlighted the role of embedded research capacity. This thesis provides a contemporary understanding of the role and utilisation of research in visitor management policies and practices.

In this thesis, The interrelationships between entrepreneurial competencies, absorptive capacity and innovation capacity, the *promovenda* investigated whether an entrepreneur's competencies and entrepreneurial absorptive capacity influence their capacity to innovate. Following a mixed-method research approach consisting of qualitative and quantitative methods, the study was executed in two phases. Firstly, a Delphi study and concept matrix was employed after empirically testing the causal relationships through structural equation modelling and artificial neural networking. The findings of the study indicated the importance of incorporating a unified entrepreneurial competency typology perspective on innovation. It further confirmed that entrepreneurial competencies, as well as entrepreneurial absorptive capacity, were significant predictors of innovation capacity. The study's implications extend to transmitting knowledge through absorptive capacity, allowing entrepreneurs to identify and exploit opportunities identified from new knowledge sources and incorporate them into innovations. These results have important implications for Industry 4.0 entrepreneurs, educators, policy makers, and entrepreneurship models.

The degree Doctor of Philosophy

Masedikwe Mokwape Evelyn Thsehla

In her thesis, The economic effects of diabetes and sugar-sweetened beverage taxes, the *promovenda* investigated the impact of diabetes on labour outcomes and the impact of sugar-sweetened beverage taxes on the economy. Following a mixed-method research approach consisting of regression analysis and computable general equilibrium (CGE) modelling, the *promovenda* conducted three independent studies. Firstly, she investigated the impact of diabetes on labour outcomes. She found that individuals with diabetes were less likely to be employed compared to individuals without diabetes. In the second study, she investigated the economy-wide impact of diabetes using a CGE model. Her analysis showed that diabetes reduced sectoral outputs, household consumption, as well as GDP. In her third study, she investigated the effects of sugar-sweetened beverages tax on the economy. Through CGE modelling, she found that the negative effect that diabetes has on South Africa's economy can be reversed through the tax policy.

The degree Doctor of Philosophy

Franz Eduard Toerien

In his thesis, The value relevance of derivatives for South African listed companies, the *promovendus* examined the determinants of derivatives use and the influence of derivatives on the value of 200 non-financial firms listed on the JSE. The study further explored the effects of global financial shocks such as the 2008/2009 financial crisis on the value relevance of risk disclosures. The study also investigated how quality of disclosure impacts the value relevance of derivatives disclosure. The estimation techniques utilised included mainly panel data econometric techniques. The results suggested among others that firm size, growth prospects, leverage and managerial risk aversion are important determinants of derivative use. Furthermore, the study found disclosure of firms' use of derivatives in the financial statements to be value relevant, that there are important differences in the value relevance during different economic periods and that the quality of disclosure is negatively associated with its disclosure.

In his thesis, IT identity work of South African academics, the *promovendus* investigated the IT identity work academics engaged in. Using semi-structured interviews and grounded theory analysis, a model was developed indicating different intensity levels individuals could engage in related to their IT identity. These range from low, moderate and high-intensity levels and are not unidirectional but oscillate between the different levels depending on the cognitive dissonance experienced. During the COVID-19 pandemic, academics engaged in high to moderate levels of IT identity work intensity due to high to moderate levels of cognitive dissonance experienced as a result of incorporating technology of different levels of difficulty. Low levels of IT identity work intensity were experienced by academics in their careers' developmental stages when they learned to use technology as part of their educational development with low levels of cognitive dissonance experienced.

Achievement Awards

STATOMET PRIZE

To the best performer in Statistics on Honours level.

Botes Rian Hendrik

HUMAN RESOURCE MANAGEMENT: UNDERGRADUATE PRIZE

For the best achievement over the three-year study period in BCom in the degree Human Resource Management

De Ravel de L'Argentière Natasha Altha

National anthem | Nasionale lied | Koša ya Setšhaba

Nkosi sikelel' iAfrika Maluphakanyisw' uphondo lwayo, Yizwa imithandazo yethu, Nkosi sikelela, thina lusapho lwayo. Morena boloka setjhaba sa heso, O fedise dintwa le matshwenyeho, O se boloke, O se boloke setjhaba sa heso, Setjhaba sa South Afrika – South Afrika. Uit die blou van onse hemel. Uit die diepte van ons see, Oor ons ewige gebergtes, Waar die kranse antwoord gee, Sounds the call to come together, And united we shall stand, Let us live and strive for freedom. In South Africa our land.

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Director: Department of Enrolment and Student Administration Direkteur: Depart en Studenteadministrasie Molaodimogolo: Kgoro ya Ngwadišo le Taolo ya Baithut	ement roeiating i	
University of Pretoria Universiteit van Pretoria Vunibesithi va Pretoria		
University of Pretoria Universiteit van Pretoria Yunibesithi ya Pretoria Private Bag/Privaatsak/Mokotla wa Poso X20, Hatfield 0028, South Africa/Suid-Afrika/	Afrika Borwa	