

## Transformation Report

### September:

- In September, various relationships in preparation for the Plan of Action to be implemented were established. These took place via meetings with e.g. Student Health Services in collaboration with Stanford Ndlovu: SRC External Campuses and Day Students.
- Furthermore, transformation procedures were instituted from the SRC's side where we attended a meeting with the Onderstepoort Residence House Committee Members, some members from the OPVSC Faculty House and African Fellows. The process was presided over by a representative from the dean's office. We toured the Old Res and took note of various discriminatory and spatially exclusionary signs. The House Committee was addressed in this regard and said to remove them. Further investigation in this regard is set to take place in the 2018 year. The key issue discussed was that of Old Res being exclusively male and Afrikaans and the corridor placement issue. The matter was then taken to Institutional Forum for investigation where the dean was to be called to account at an extraordinary meeting. Unfortunately, that meeting could not take place and the matter was thus carried over to the 2018 IF meeting. The process will now be instituted with the attention of the new/acting dean as the previous dean has renounced his position.
- In addition, the SRC was invited to attend the UP&OUT PRIDE Week from the 26<sup>th</sup> of September, ending off with a silent march around the Hatfield Campus where we helped with posters and placards.
- TuksRes Meet & Greet: Whilst the meeting was scheduled to be a meet and greet luncheon, we undertook to raise issues of transformation of residences and were thus informed of a new TuksRes transformation policy. We also requested that the TuksRes Subcouncil and the SRC work together to implement transformation within residences. However, consensus was not met regarding the authority and jurisdiction of the SRC which was later clarified.

### October

- Following up on OP Transformation: The African Fellows Society had previously conducted a survey, in consultation with the then dean about residence placement. Of 655 residents, 312 took part. From this, it was established that residence placement was presided over by the House Committee and Admin exclusively, and is based on academics and house points only. From the SRC, it was thus identified that need and distance from the residence should also be considered factors. Other issues such as house points, culture activities and corridor placement were investigated. The survey reflects a majority satisfaction with the current culture. This, however can be contested taking into consideration the demographics of the residence, with a split of 70/30 white to black students. Therefore, the residence itself must align with the transformation goals of TuksRes, which includes aspects such as centralised placement to avoid a concentrate of one race in one block.

### January

- Registration Helpdesk duties: I was a part of the enrolment committee and also helped with the emergency and temporary placement of students during the registration crisis period.

- Transport Shuttle Initiative: I was approached by students who has coordinated an initiative to provide a free shuttle service for students moving into Hatfield from remote areas via public transport. The shuttle would run from a central taxi station. I proposed this collaboration opportunity to the SRC executive, however, due to the heavy load of the Help desk, the matter could not be attended to.

#### February

- Collaborations with relevant societies for the Women of Worth event were begun. The date and venue has been confirmed. Planning for this event is set to be finalised in March.

#### March

- The CSA&G was contacted regarding offering support to the OP Campus. The Centre showed willingness to collaborate in bringing such support and we are now coordinating with relevant role players in the campus. Further developments will be confirmed.