



2021 Plan of Action

Student Representative Council | University of Pretoria

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1. President:

Lerato Ndlovu

Strategic objectives/ Objectives	Initiative	Tasks/ Actions	Responsible	Monitor Milestones	Target Dates
<p>Strengthening UP community through more inclusivity The purpose of this is to ensure that the UP community reflects the student who live in it. For truly student-centred governance students need to be involved in governance There should be a battle of ideas to ensure inclusivity</p>	<p>Strengthening of student participation in governance and SRC communication with the student body</p> <p>Multiple gatherings and events for awareness and change in regards to current societal matters.</p> <p>Institutional change through policy and constitution.</p>	<p>Ensuring that the SRC adequately communicates with the student body.</p> <p>#BuaMoithuti: Giving students a platform to voice their views on matters but above that create a solutions platform for those very same concerns and views. The programme will run minimum of once a semester</p> <p>Regular policy forums where students engage to discuss policies and constitutions</p>	<p>SRC President</p> <p>SRC Deputy President</p> <p>SRC Secretary</p> <p>SRC Deputy Secretary</p> <p>SRC Treasurer</p> <p>SRC Study Finance</p> <p>SRC Office of Academics</p> <p>SRC Office Residence Affairs</p> <p>SRC Transformation and Student Success</p>	<p>Feedback from the Student Forum Each Quarter</p>	<p>Quarterly</p>
<p>Sustainable change in student</p>	<p>The formulation of task teams within the SRC (Residence, academics, finance and social</p>	<p>Work closely with the Academics sub-council to address the matter of</p>	<p>SRC President</p> <p>SRC Deputy</p>	<p>Feedback from the Student Forum Each Quarter</p>	<p>Ongoing throughout the year</p>

<p>governance structures and efficiency of the SRC.</p> <p>The purpose of this focus is to address the gap in the efficiency of student governance at the university. To ensure that the correct structures fulfil their purpose to have a vibrant student body. This is to further ensure that student governance is truly student centred and has student activism at heart.</p>	<p>media task teams). The purpose of this split is specifically for the registration period to ensure that student queries are adequately addressed. The teams will continue throughout the year. There will also be a Covid task team to ensure that the council is compliant in all our events.</p> <p>A re-look and revitalization of SRC sub-councils.</p> <p>Championing for the introduction of sub-committees for SRC offices.</p>	<p>decolonisation of education and curriculum</p> <p>Working closely with the Academics sub-council to combat academic exclusions from an early stage, through campaigns to make students aware of available resources to make it through the year. This is by also helping students prepare their cases earlier on the year.</p> <p>Work closely with residence sub-council in ensuring inclusive culture in the residences. The re-working of orientation program to orientate first years into an activist and student-centred</p>	<p>President</p> <p>SRC Secretary</p> <p>SRC Deputy Secretary</p> <p>SRC Treasurer</p> <p>SRC Study Finance</p> <p>SRC Office of Academics</p> <p>SRC Office Residence Affairs</p> <p>SRC Societies officers</p>		
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	Re-definition of student forum.	<p>institution.</p> <p>Working with societies sub-council to address matters that effect different constituencies. Making this sub-council a platform for solutions that affect different students.</p>			
Student Wellness and thriving	<p>Addressing gender and sexuality issues on campus.</p> <p>Addressing Mental health of students on campus</p> <p>Entrepreneurs day</p>	<ul style="list-style-type: none"> • A safe house/room for victims of gender crimes especially sexual assault for students who live with their perpetrators. • By-monthly campaigns on gender and sexuality in partnership with CSA&SG. The campaigns and workshops with mainly be targeted at first years who are new <p>Ongoing mental health awareness campaigns. The campaign will mainly run in the second semester. The project will partner with Student Counselling Unit (SCU)</p> <ul style="list-style-type: none"> • The office will host an online entrepreneur's day. The day will be 	<p>SRC President</p> <p>SRC Deputy President</p> <p>SRC Secretary</p> <p>SRC Deputy Secretary</p> <p>SRC Treasurer</p> <p>SRC Study Finance</p> <p>SRC Office of Academics</p> <p>SRC Office Residence Affairs</p> <p>SRC Transformation and Student Success</p>		Continuous throughout the year.

		<p>directed at young businesses and students who are finding ground in the business world</p> <ul style="list-style-type: none"> The project will partner with business societies on campus and the EMS faculty. 			
<p>SRC Relationship with greater external society.</p> <p>No man or entity is an island thus the need to nurture relationships the SRC has with other external entities. The purpose of this is to also use the external community at large to assist and grow the student body.</p>	<p>UP SRC Benchmarking.</p> <p>Exposing UP students, mainly initiatives aimed at giving historically disadvantaged students and marginalised bodies opportunities</p>	<p>In revitalising student governance at UP the SRC will be engaging in a lot of benchmarking with other SRC's in the country and virtually with those outside of the country. This is to ensure that</p> <p>Working in partnership with Immemployment connect to assisting students from disadvantaged backgrounds</p>	<p>SRC President</p> <p>SRC Office of Day Students and External Campus Affairs</p> <p>SRC Office of Academics</p> <p>SRC Office of Residences</p> <p>SRC Student Culture</p> <p>SRC RAG</p> <p>SRC Student Sport</p>	<p>Feedback from the Student Forum Each Quarter</p>	<p>Ongoing throughout the year</p>
<p>Office of the Presidency.</p>	<p>The office of the president will perform its duties as stipulated</p>		<p>Office of the presidency</p>	<p>Feedback from the Student Forum</p>	<p>Continuous</p>

Administration.	in section 22 and 23 (2) of the Constitution of Student Governance.			Each Quarter	
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2. Deputy President:

Rameeza Abdool Sattar

Initiative	Description of Initiative	Resources needed	How your success/goals can be measured and achieved	Who is responsible for the initiative	Date of when initiative will be complete
Office of the Presidency.	Ensuring that I assist Madam President where and when needed	<ul style="list-style-type: none"> • Diary • Emails/computer • Phone calls/ zoom meetings 	<ul style="list-style-type: none"> • Check in with SRC members and do task reviews • Work with the SRC President • Assist the President where and when needed • Ensure that SRC member submit reports and attend to cases. 	SRC Deputy President	Ongoing
Accountability	Ensuring SRC members are held accountable to their POA's and duties	<ul style="list-style-type: none"> • Emails/computer • Phone calls/ zoom meetings 	<ul style="list-style-type: none"> • Follow up with SRC members and their POA's frequently • Check in with SRC members and do task reviews. 	SRC Deputy President	Ongoing
Amendment of the Code of Conduct	Review and amend the SRC Code of Conduct	Follow relevant procedure in amending the SRC Code of Conduct	Work with SRC members to determine which sections need to be amended and follow the correct procedures in order to mane amendments	SRC Deputy President with the assistance of all the other SRC members	

Reviewing of Constitutions of DSA Structures (Faculties, day houses, etc)	Ensuring constitutions are in line with the CSG	Co-operating with the Constitutional Tribunal and other faculty houses, key committees, etc.	Work with the Constitutional Tribunal to amend the CSG and ensure all structures align their Constitutions as well	SRC Deputy President	Ongoing
Policy work	Reviewing and amending or creating/establishing new policies. regulations or amending Constitutions	Co-operating with the necessary structures to amend policies, regulations and/or Constitution/s	Co-operating with the necessary structures to amend policies, regulations and/or Constitution/s	SRC Deputy President, SRC Council and other structures	Ongoing
Sanitary Pad Drive	Collection of Sanitary Products	Work with the RAG offices and Office of Media, Marketing and Communications for frequent mental health posts	Work with the RAG offices and Office of Media, Marketing and Communications for frequent mental health posts	SRC deputy President, SRC RAG and SRC MMC	TBC
Mental Health Awareness Campaign	Mental Health Awareness	Creating awareness of mental health and getting rid of the stigma around it	<ul style="list-style-type: none"> • Creating awareness of mental health and getting rid of the stigma around it • Work with Chanel for frequent mental health posts 	SRC Deputy President, Chanel Brown	TBC

3. Secretary and Deputy Secretary:
Jaco van Jaarsveld and Thandi Mabala

Initiative	Description	Resources	How your success/goals can be measured and achieved?	Who is responsible for the initiative?	Date of when initiative will be complete.
Accountability Student forum	The planning and execution of the student forum, including its administrative responsibilities remain	Zoom/Google meet	Feedback from the general student population and SRC members.	<ul style="list-style-type: none"> The SRC DSG to head up the initiative All the relevant parties and departments, including the entire SRC to be in attendance. 	Quarterly
Administrative duties The publishing of reports as received by the respective offices. Summary report of each portfolio can be given monthly but also verbal reports during meetings for effective teamwork.	Ensuring to have a general and wide comprehensive understanding of each portfolio and their POA to act efficiently and indefinitely. As per guidelines, every SRC occupant is supposed to submit monthly/quarterly reports for their respective office to cover their achievements, milestones and lastly, their progress. These are to be reviewed and released to the student population.	Telephone Computer	Social media coverage	<ul style="list-style-type: none"> SRC SG SRC DSG SRC Marketing & Social media office 	Last week of every quarter for reports & duration of every term for the wholistic initiative
Distribution of Business and Email signature for	Format must comply with University Accepted	Consultation with the	Feedback from the entire SRC	<ul style="list-style-type: none"> UP SRC SG 	February 2021

each office and the member that hold that office. Hand out of SRC office details will be easier and faster during Help Desk.	formats.	relevant stakeholders and departments			
Co-ordinate the day-to-day management of SRC operations and activities in an effective and efficient manner [s23(4)(a) of CSG]	Keeping accountability within the council in their respective tasks and duties			<ul style="list-style-type: none"> • SRC SG • SRC DSG 	Duration of the entire term
Efficient and effective minute taking of all (1) SRC meetings; (2) SRC Executive Committee meetings as well as (3) any other meeting that sufficiently merits a need for such [s23(4)(b) part 1]	<p>Maintaining the agenda template in accordance with inter alia meeting procedure document.</p> <p>As per the CSG dictates, that in absentia of the Secretary, the deputy shall make sure all meeting minutes are taken and published at the required deadline. This includes working hand in glove to assist the secretary in the said duties even in his presence.</p>	2019 SRC document	Feedback & engagement from SRC members	<ul style="list-style-type: none"> • SRC SG • SRC DSG • SRC Marketing and Communications officer 	Minutes to be taken at every official SRC meeting, submitted for reviews after 48 hours and published before the window period of 5 working days (double check everything)
Assisting the office of the Secretary	Ensuring that the office of the secretary is functional and kept up to date. If needs be, do a weekly review and		Feedback from the Office of the Secretary	<ul style="list-style-type: none"> • SRC SG • SRC DSG 	Ongoing/Duration of the term

	provide assistance to duties executed from the office.				
<p>Efficient and effective distribution of any applicable administrative documentation to the student body (i.e., minutes etc.) [s23(4)(b) part 2</p> <p>This includes the communication of relevant SRC decision making with the student body.</p>	Uploading thereof on relevant UP/SRC social media platforms.	IT Assistance		<ul style="list-style-type: none"> • SRC SG • SRC DSG • SRC Marketing & communications office 	Duration of the term
<p>A heightened, accessible, visible & proactive SRC.</p> <p>Permanent SRC tab Revisiting and re-strategizing of office hours</p>	Looking at the current COVID-19 context, the majority of the day-to-day functionality will have to go virtual. The proposal of virtual student consultations.		Feedback from general student population and SRC members on the effective usage	<ul style="list-style-type: none"> • Click up • Zoom/Google meets 	Ongoing
Monthly Newsletter for Achievements, Goals, Updates and General Information regarding student affairs. Will be unique each month	Drafting of a short and sweet, so to speak, letter to keep the student's interest around Campus and Student Affairs.			<ul style="list-style-type: none"> • SRC SG 	Duration of term

with arising matters and milestone and the SRC's POA on the arising matters.					
Ensuring discipline with SRC Ordinary meetings, apologies, agenda points and other matters arising		2019 SRC Meeting procedure		<ul style="list-style-type: none"> • SRC President • SRC Dep. Pres • SRC SG • SRC DSG 	Duration of term
Student Success Thupello driving academy			Feedback from beneficiaries	<ul style="list-style-type: none"> • SRC DSG • Thupello representative 	
Mental awareness fun day				<ul style="list-style-type: none"> • SRC DSG • SRC Transformation office 	1 per semester
Repurposing of the UP bus services	To have the current bus service repurposed to fetch and take students to & from bus terminals and train stations	The participation and advise of all the relevant departments and stakeholders	The success of the program itself	<ul style="list-style-type: none"> • SRC SG • SRC DSG • The office of transformation and facilities 	End of first semester
A monthly pad & food drive	A drive to assist disadvantaged students.		Feedback from the office of RAG and associated beneficiaries	<ul style="list-style-type: none"> • SRC DSG • SRC RAG office 	Monthly/quarterly until end of term
SRC governance in UPO crash course		The participation	Feedback from first year students	<ul style="list-style-type: none"> • SRC SG • SRC DSG 	

		and advise of all the relevant departments and stakeholders			
Revision and revisiting of university policies 1) TuksRes placement policy 2) Code of Conduct 3) UP constitution				<ul style="list-style-type: none"> • SRC SG • SRC DSG • The DP 	

4. Treasurer:

Jozias Mahube-Reinecke

Initiative	Description of Initiative	Resources needed	How your success/goals can be measured and achieved	Who is responsible for the initiative	Date of when initiative will be complete
Residence fundraising	Funding initiative that will utilise a door to door basis to gain physical cash from students as well as generating a data base of parents in the university who would be able to donate at least small or even large amounts of money. As well as receiving donations from the houses in the university in terms of res. Further establishing like a fundraising competition between the residences as well. TuksRes specifically.	Air time	Quarterly	Office of treasurer. Office of residence.	By year end.
Utilisation of media to gain traction for funding.	Establish strong connection with TUKS FM and newspaper companies. This is to help expand a fundraising platform	Airtime.	Each semester.	Office of treasurer Office of media, marketing and communication.	Year end.
Establish a treasurer sub-council.	Make a sub council for treasurers across society, faculty houses and res	Airtime.	Quarterly.	Office of treasurer	Year end.
Attempt to host cultural event.	Create an event with the office of culture and office of RAG to try host an event that surrounds culture and through that make money to be directed to the SRC.	Airtime.	Quarterly.	Office of treasurer Office of culture Office of RAG	Year end.

5. Office of Study Finances:

Melvin van Rooyen

Initiative	Description of Initiative	Resources needed	How your success/goals can be measured and achieved	Who is responsible for the initiative	Date of when initiative will be complete
<p>Address Financial Unsuitability</p>	<p>Assisting students with financial holds/difficulties during registration period</p> <p>Assisting with financial aid applications and ensuring that students correctly apply for it. Making sure that the correct documents are successfully uploaded.</p> <p>Targeting and advertising more bursary opportunities specific to our students.</p> <p>Advertising and increasing students job opportunities on campus. As well as creating and entrepreneurship environment within our student population.</p> <p>Ensuring that NSFAS current and unfunded students are assisted. As well as with NSFAS appeals</p>	<p>Study Aid Fund and collaboration with Financial Aid offices for funding.</p> <p>Correct information on the required documents for Financial Aid.</p> <p>Bursary opportunities and businesses to approach.</p> <p>Student communication access, Job opportunities and information sessions.</p> <p>Student Accounts and Financial Aid assistance with information.</p>	<p>The number of students assisted in registration that have approached the SRC.</p> <p>Successful Financial Aid applications.</p> <p>Bursaries obtained for students through the SRC</p> <p>Part time students job applications and uprooting student businesses</p> <p>NSFAS students registered</p>	<p>Study Finance Officer and Finance Task Team</p> <p>SRC</p> <p>Study Finance</p> <p>Study Finance, Treasurer</p> <p>Study Finance</p>	<p>End of registration period.</p>
<p>Fundraising for Study Aid Fund</p>	<p>Sponsorships from businesses, mainly in partnership with the university.</p>	<p>Partnership list. Sponsorship Letters. Benefit plan for</p>	<p>Sponsor received (letters) for Study Aid Fund</p>	<p>Study Finance Officer, Treasurer and all other SRC</p>	

	<p>SRC Gala Dinner with various stakeholders Events. Such as online raffles and betting.</p>	<p>businesses. DSA and DUR Social Media platforms.</p>	<p>The dinner held and Study Aid funds received Study Aid Funds received from these events.</p>	<p>members. SRC Study Finance, Treasurer and MMC</p>	
Book Drive	<p>Addressing the need in study material by assisting students with books and study material in a Covid friendly manner.</p>	<p>SRC library collection, Faculty houses, Study finance budget</p>	<p>Number of books accessed by students.</p>	<p>Study Finance</p>	

6. Day Students and External Campus affairs:
Nothando Ngubeni

Initiative	Description of Initiative	Resources needed	How your success/goals can be measured and achieved	Who is responsible for the initiative	Date of when initiative will be complete
SRC offices or desk in Prinshof, Mamelodi, Groenkloof and Onderstepoort Campuses.	The SRC will have offices or a desk in the 4 campuses with a branded SRC logo. Two members of the SRC: the office of Residences and Day Students & External Campuses will circulate around the campuses on a weekly basis to address the issues faced in these campuses.	<ul style="list-style-type: none"> • Stationery • PPE: masks and thermometer • Communicate with art students to paint the SRC logos. 	Visibility and accessibility of the SRC services in external campuses. There must be a flow of communication between the SRC and students. Precisely, the SRC must be able to deal with a minimum of 15 students weekly on each campus.	<ul style="list-style-type: none"> • Office of Day student and external campuses • Office of Residences Officer 2 	1 May 2021
SRC module on the first year UPO module	Create a subject or unit on the UPO 101 coursework. The Unit will explain what is the SRC and how it can assist students. Further, different portfolios will be explained	Propose the idea to Mrs Hestie Byles (Coordinator: Fly@UP)	Students must be able to access the SRC unit and must have clear knowledge and understanding of the jurisdiction of the SRC.	<ul style="list-style-type: none"> • Day Student and External Campuses officer with the help of the office of Presidency. 	14 March 2021
Support and encourage Entrepreneurship within the University of Pretoria student population	Add a "smart kid on the block" column on the SRC newsletter or PDBY.	Database system: Create a link for student entrepreneurs to fill in their details.	More business to student entrepreneurs. The student population must be able to access services that will assist them in their daily lives.	<ul style="list-style-type: none"> • Office of the Secretary • Office of Day Student and External Campuses 	Ongoing
Food packages to	Provide disadvantaged students	Draft a proposal to	Awareness of nutrition and	<ul style="list-style-type: none"> • Office of the 	Ongoing

underprivileged day & external campuses students.	with food packages in order to improve the nutritional value of the food they consume.	the Gift of the Givers to assist with food packages.	healthy diet within the student population (focusing on students who live in self-catering accommodations). And eliminate student hunger.	Treasure <ul style="list-style-type: none"> Office of Presidency 	
Day house financial assistance and eradication of membership fee for financially disadvantaged students	This initiative will enable more day students to participate in student life activities regardless of their socio-economic background.	<ul style="list-style-type: none"> Liaise with day houses. Increased budget for day houses. 	<ul style="list-style-type: none"> Inclusion of more day students (especially from marginalised groups) in day houses. Diversity within day houses. 	<ul style="list-style-type: none"> Office of Day Students and External Campuses Office the Treasure Office of Societies Day houses 	May 2021
Access to transport	Provide two or more buses to Mamelodi and Sunnyside bus schedules.			<ul style="list-style-type: none"> Cornelia Basson 	Ongoing
Academic wellbeing	Host workshops on mental health, time management skills, career advice, and professional etiquette.	Draft a proposal to form a partnership with Psyche, Fly@UP and Student Counselling Unit.	Equip students with the required skills, to achieve good results in their academics, to survive in the University domain and be able to adapt in the workplace in the future.	<ul style="list-style-type: none"> Office of day students and external campuses. Office transformation and Student success. 	Quarterly

7. Office of Student Culture:

Thando Mthimkulu

Initiative	Description of Initiative	Resources needed	How your success/goals can be measured and achieved	Who is responsible for the initiative	Date of when initiative will be complete
The Dignity Project	The dignity project is a collaborative initiative to gather non-perishable foods and personal hygiene products to assist students in need. The project will be headed by the key committee representatives.	<ul style="list-style-type: none"> • Boxes • Approved donor letter. • Committee social media platforms. 	The project would have built a large stockpile ready for distribution to students in need.	<ul style="list-style-type: none"> • STUCU SRC Rep • Tuks RAG SRC Rep • SSC SRC Rep 	Year long
External culture	Working with the STARS mentorship programme, I would like to record short time management videos for participants of the large STUKU events. The aim is to ensure that students participating in cultural events do not do so at the expense of their academics. Each structure participating will have to give 45 mins of one of their practice sessions to having a facilitated time management discussion, facilitated by a member of STARS mentorship. The session will be a requirement for participation in the event.	<ul style="list-style-type: none"> • LCP Productions • Content • USBs 	<ul style="list-style-type: none"> • Videos • Session reports • Session registers 	<ul style="list-style-type: none"> • STUCU SRC Rep • STUKU Chairperson • STUKU Culture External 	August 2021
SRC Digital Archive	To restore and protect the heritage of the SRC by launching a digital archive on the SRC website.	<ul style="list-style-type: none"> • UP Archives • SRC Administrative officer 	<ul style="list-style-type: none"> • Launch on website. • Launch event (Fundraising auction) 	STUCU SRC Rep	October 2021
LGBTQI+ Crisis center	A digital crisis center to assist queer students who are victims of sexuality based-violence and discrimination.	<ul style="list-style-type: none"> • MOU • Partners 		STUCU	Year long

8. Office of Marketing, Media and Communications:
Chanel Brown

Initiative	Description of Initiative	Resources needed	How your success/goals can be measured and achieved	Who is responsible for the initiative	Date of when initiative will be complete
Broaden the scope of interaction with students at the University of Pretoria	Update the SRC Website and post relevant content.	<ul style="list-style-type: none"> Website training. Data 	Feedback from the SRC and the students	Chanel as MMC	15 March 2021
Increase the social media following	An online competition will be held on Instagram and Facebook. (2 different competitions). On each platform the entry will be to tag a friend in the post/comment the friend in the post and to share the post. 1 tag and share = 1 Entry. The student (randomly chosen) will win R500.00 in cash (this could assist the student with buying of textbooks and so on)	<ul style="list-style-type: none"> Social Media Finances A marketing plan 	Did the following increase if we look at the number of followers before the competition and the number of followers after the competition.	<ul style="list-style-type: none"> Chanel as MMC Social Media Task Team 	1 April – 25 April Winner announced on 1 May
Increase awareness around the UP SRC on a national level to raise funds for the study aid fund	The office of MMC will collaborate with the office of Treasurer. We will contact newspapers, radio stations and television shows to host us to speak about the study aid fund and ask for donations for the fund.	<ul style="list-style-type: none"> Transport to the relevant interviews Data 	We will consider the amount of funds raised for the study aid fund.	<ul style="list-style-type: none"> Chanel as MMC Jozias as Treasurer 	TBC (depends on the hosts)
Motivational Mondays	The social media task team posts a motivational quote on the SRC social media platforms every Monday to motivate the students which link to their mental wellbeing.	<ul style="list-style-type: none"> Social Media Data 	We will consider the feedback and responses we receive on the various social media platforms.	<ul style="list-style-type: none"> Chanel as MMC Social media task team. 	2021

SRC merchandise	The office of MMC will order merchandise which will assist with the SRC brand and marketing of the SRC. The merchandise will be given away as gifts and as prizes in certain competitions.	<ul style="list-style-type: none"> • A manufacturer • Finances 	We will consider whether or not the merchandise serves its purpose in terms of brand and marketing.	Chanel	1 April
SRC thanks the 1. Guards day 2. Cleaners day	The office of MMC will collaborate with the office of RAG and the office of FSS and hand out gift packs to the relevant persons to thank them for their hard work at the University of Pretoria.	<ul style="list-style-type: none"> • Finances to purchase the gift packs • Transport 	Did the SRC convey the message of gratefulness towards the relevant persons.	<ul style="list-style-type: none"> • Chanel as MMC • Tshego as office of RAG • Njabulo as office of FSS. 	August 2021
SRC answers your questions day	The SRC will go on a live question and answer Instagram session where the different offices will answer the questions that the students post to them. The aim is for the SRC to interact with the students as the University will be online for a certain period of time. The SRC aims to be accessible and visible and this initiative is based on that.	<ul style="list-style-type: none"> • Social media • Data 	We will consider whether or not the SRC did interact with the students successfully on the live Q and A session.	<ul style="list-style-type: none"> • Social media task team • Every SRC member 	TBC
Your voice day	The SRC aims to be accessible and visible. The SRC will thus visit each UP campus and interact with the students. During the interactions the	<ul style="list-style-type: none"> • Transport • SRC members 	Consideration will be given to the effectiveness of the visitations.	<ul style="list-style-type: none"> • Chanel as MMC • Every SRC 	TBC if on campus

	SRC will take note of the concerns raised by the students.			member.	
Thupello driving school	TBC	TBC	TBC	TBC	TBC
SRC alumni wine and cheese evening	The office of MMC will collaborate with the office of Treasurer to raise funds with an SRC wine and cheese evening. The event will serve as a marketing event but also as a fund-raising event.	<ul style="list-style-type: none"> • Finances • Venue • Wine and cheese • Décor, crockery, cutlery, tables, chairs, music, security, covid-19 safety measures • Invites • SRC members • Members of the UP management • SRC merchandise 	The amount of funds raised will serve as an indication of whether or not the goal was met.	<ul style="list-style-type: none"> • Chanel as MMC • Jozias as treasurer 	TBC (depends on COVID regulations)
SRC formal dinner (dinee)	The SRC will host their first ever formal dinner. Students will have to buy tickets to attend and thus funds will be raised for the SRC's funds. The event is a student life event.	<ul style="list-style-type: none"> • Finances • Venue • Invites • Décor, crockery, cutlery, tables, chairs, security, covid-19 safety measures 	Did the SRC raise enough funds? Secondly, did the student enjoy the evening?	<ul style="list-style-type: none"> • Chanel as MMC • Jozias as Treasurer 	TBC (Depends on Covid regulations)

		<ul style="list-style-type: none">• DJ• SRC members			
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9. Office of Postgraduate and International Student Affairs:

Thando Dhlamini

Strategic objectives/ Objectives	Measure/ Indicator	Initiative	Tasks/ Actions	Responsible	Resources	Target Dates
Implementing Effective academic and student Support to International students.	Intergrade International Students to University culture and Structure	<p>Getting International students to participate in various society e.g. day houses, STUKU, RAG and Students societies.</p> <p>This will underwrite innovative thought also advocacy based on philosophical revolutionary thought of my SRC office, as promised in my 2020 SRC election Campaigning manifesto. Though my officer assumes the needs and objective of Postgraduate and International students, it also encompasses the desires and intentions of the University of Pretoria Students community holistically. All recommended challenges of</p>	Prepare Presentation and brochure with summary.	Postgraduate and International Students Representative	Approximate 500-600 paper for brochure	TBC

		the students are outlined in greater details below but also the documents contain projected Plan of Action for 2020 and beyond				
Implementation of International Celebrated Date on UP Students Calendar.	Introduce World commemorated date to our University students' calendar, this is to accommodate our International students' life and integrate them into our national and local culture.	Introducing the following date to feature into the University Calendar and be Marketed or acknowledge throughout the Whole year. The drive behind the introduction of these commemorative holidays lies in the area my office serves, creating awareness about the challenges faced by International/University students. But also, as means of exposing International students to the city of Tshwane, University of Pretoria and South African culture.	The following days are World celebrated date my office wish to acknowledge; I plan to have events on specific date or awareness aligned to these commemoration month or holiday date. To outfits some of these dates accordingly will be based on their respectable function, purpose, mandate and objectives about International students' community holistically and as acknowledge by the National office of Department of International Relations and. Cooperative.	Postgraduate and International students Rep, SRC Marketing Rep, International Students Society, Cultural and Religious Students Society, Faculty Houses (respectable committee) and different University Awareness Organization and Possible Donor.	DSA, UPI, ISD Various international Student Societies.	TBC
Diversity Introduction/ Transnational Students Braai	Creating an inclusive International Student life and	Hold an event on Introducing International students' diversity and Integrating them to Other	Operational Plan Marketing	Postgraduate and International student's office, House Committee	Postgraduate and International Student Rep	TBC

Day	Introducing other countries to different cultures and University Life.	University Students Local and International.		Reps, International Students Society and SRC Marketing Rep.		
Increasing internal and external visibility and improving communication	Working to build ISASA and Visibility to other Campuses.	Increasing Uniformity in how international student affairs are handled while checking up on progress on International students.	Reinforce relation and Increase communication with ISASA	Postgraduate and International students Rep	Transportation and SRC Marketing Rep	On going
Registration of University of Pretoria International under DSA	Working to feature students' culture and recognition with the University recognized structure.	This is to enable a welcoming, representative and involving environment within the University society life, this also enable a strong and ongoing reputable illuminate of the University outside borders of South Africa and Tshwane.	Registration of UPI as a recognized structure under the list of University of Pretoria Department Students Affairs Students Society.	Postgraduate and International student Rep, UPI and DSA.	Postgraduate and International Student Rep and UPI.	TBC
Create a Platform that will allow on to Fundraise for Students Institutional fees (Historical debts, accommodation, tuition fees act.)	Integrating International students' life to our Local and University life while creating platforms of Engagement to different cultures.	This will be achieved through a series of Events such as sport, music and proposed International date to be acknowledge in our University Calendar.	This will be achieved through a series of Events such as sport, music and proposed International date to be acknowledge in our University Calendar.	Postgraduate and International Students office, SRC Transformation Rep, SRC Deputy President, SRC Sport Rep, STUKU, SRC Marketing Rep and Students	Faculty administrative office, Embassy, Possible Donor's, Students Development and SRC Marketing.	Throughout the year

				Society.		
Implementing effective academic and student support.	Encouraging International first year for mentorship and struggling students.	Making sure International Students introduce each other to the change of environment Grouping international students. Get to know each other group. Assisting late registered students to register all modules.	Facilitate the starting phase Stairs mentorship programmed to take over after trail phase Having tutors at their disposal to assist them catch up on academics.	STAIR MENTORSHIP, ISD, Faculty Administers and Faculty heads, Faculty EC'.	STARS Mentorship Program and ISD	On going
International Students Day	Fostering an all-inclusive student life and an inclusive international student life.	Hold an event on International day celebrating diversity followed by a Music concert event on international day outside the university which will seek to celebrate unity on diversity with the Hatfield society.	Marketing Operational Plan	Postgraduate and International Students Reps, UPI, ISD, Faculty Reps, SRC President and various International Students Society.		27 September
Maintain Cost minimization of international Students	Internationals stay in res over quarter breaks without paying and liaising with Private Accredited facilities to charge at reasonable amount at a ten months period	Ensuring that International students are free to stay in res over quarter break and that Postgraduate Accommodation are well maintained.		Postgraduate and International Student rep and Residence Rep		On going

	contract.					
Creating Benchmark for International Students and Postgraduates	The Aim is to discover ways that enables efficiency and effectiveness method to make processes easier for international students and postgraduate.	This will also be followed by procedures of physical visit to local, nation anal and Universities within the SADC region, to nature good relation and sharing of innovative ideas.	To Continuedly improve what has been learnt and keep a Research file with the information showing how different universities are considering international students and Postgraduate related issues.	Postgraduate and International student Rep and SRC Transformation Rep	Traveling cost, Accommodation and Allowance (Postgraduate and International students Rep).	Ongoing
Postgraduate and International Students midyear survey	Identify Postgraduate and International Students issues difficulties and Leasing with relevant offices and department with the University to help.	familiarizing myself with problems and assisting those requests from postgraduates and International Students, while addressing issues achievable.	Create a survey and using gained information to better the challenges.	Postgraduate and International students Rep, SRC Academic Rep, SRC Marketing Rep, Faculty Students Advisor Office and UPI	Postgraduate and International students Rep and SRC Marketing Rep	On going
Increase postgraduate effectiveness and health wellbeing	Making Sure we grow the amount of postgraduate who register their studies and increase	Seek potential donors, sponsors, financial assistance, Bursary application assistance. Encourage potential recruit's to market through our SRC ClickUP and social media	Have more res provision for postgraduates and create awareness and sponsorships of postgraduates.	Postgraduate and International students Rep, SRC Residential Rep, SRC Study Finance Rep, SRC President and SRC	Postgraduate and International students Rep, Academics Rep and President Rep	On going

	potential companies to market with our SRC office.	pages at a fee.		Treasure		
Visit to different Embassy	Building relations that will assist our students especially postgraduate who study towards diplomacy.	We also are to visit to know and understand their religion, demography, culture, customs and maintain prospective funders to our fundraising drive.	Postgraduate and International students Rep, SRC deputy president and SRC Transformation Rep	Transportation or Postgraduate and International students Rep		Throughout the year
Green Bag Initiative	Getting postgraduate students vouchers and/or goodie bags in collaboration with stores in/around Hatfield	Distribution of Green bags to Postgraduate students, which include masks and sanitizers.	Communication will be sent on ClickUP (UP_PG) and via faculty houses and social media.	SRC PISA, Academics Officers and Transformation and Student Success	Vouchers and Bags from sponsors.	TBC
Postgraduate Forum	Get postgraduates to share their experiences regarding their education journey	Robust session on expectations, suggestions and improvements as per department and faculty.	Communication will be sent on ClickUP (UP_PG) and via faculty houses and social media.	Registered Postgraduate Students, selected UP personnel and SRC Members	Data	TBC

<p>Cheese, wine and academic talks and hiking trip to the Groenkloof Nature Reserve</p>	<p>This will be done by having Postgraduate students come together on a social space to talk about their academic problems or successes.</p>	<p>Engage on mental health, issues of GBV, violence on queer bodies and any other social issues students face whilst undertaking research, on campus and their residences. Also, be in touch with nature as a way to relax and unwind.</p>	<p>Communication will be sent on ClickUP (UP_PG) and via faculty houses and social media.</p>	<p>SRC Members and Registered postgraduate students</p>	<p>Appetizers and Alcoholic Beverages and transportation.</p>	<p>TBC</p>
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10. Office of Reach-out and Give (RAG):

Tshegofatso Kgoele

Initiative	Description of Initiative	Resources needed	How your success/goals can be measured and achieved	Who is responsible for the initiative	Date of when initiative will be complete
Dignity Project	This initiative is aimed at promoting inclusivity through the collection and distribution of non-perishable items and hygiene projects.	Hygiene products and non-perishable items.	The success of this project will be measured through the number of students we assist. The fact that we assisted students and distributed the aforementioned items, is a success.	Office of RAG Office of Student Culture Office of sports	March - December
Pad drive	Collection and distribution of sanitary pads to the students in need.	Sanitary pads	The success of this project will be measured through the number of students we assist. The fact that we assisted students and distributed the aforementioned items, is a success.	Office of RAG Office of Transformation and student success. Student health	March
GBV Campaign	The main purpose of this initiative is to raise awareness on GBV matters.	Marketing and advertising	The goal of this project will be achieved when students are	Office of RAG	March - December
Food drive	Collection and distribution of food parcels to the students in need within the University.	Food parcels (for example, canned items).	The success of this project will be measured through the number of students we assist. The fact that we assisted students and distributed the aforementioned items, is a success.	Office of RAG SNAPP	March – December

11. Office of Transformation and Student Success:

Thuto N Mashila

Initiative	Description of Initiative	Tasks/Actions	Resources needed	How your success/goals can be measured and achieved	Who is responsible for the initiative	Date of when initiative will be complete
<p>Creation of an invigorated institutional culture through a transformed university space, its policies and structures. Address inequalities in the university and create opportunities for advancement whilst prioritising academic success.</p>	<ul style="list-style-type: none"> • Addressing Gender-based violence through self-defence classes and seminars. • Addressing the needs and raising awareness on LGBTQIA+ community. • Addressing the needs and raising awareness on the disabled. • The SRC #SaveTheSemester initiative. • Mental health awareness. • Physical illness awareness. • Toiletry drive. • Transformation sub-council. • Fundraising for more students to 	<ul style="list-style-type: none"> • Collaboration with Safety & Facilities Office on self-defence classes and distributing pepper sprays. • Seminar and conversations on GBV with various organisations. • Collaborations with the UP& OUT society and the CSA&G. • Collaborations with the disability unit and BOLD society. • Giving refreshments and entertainment during exam season. • Mental health fun day seminar with Deputy Secretary and Collaboration with the Student Counselling Unit 	<ul style="list-style-type: none"> • Venue booking for all programs. • Trainer for self-defence classes. • Printing credits and creation of relevant media. • Refreshments and board games for #SaveTheSemester. 	<p>Realisation of an inclusive and conducive university space which prioritises marginalised bodies.</p> <p>Address the issue of hunger and the lack of psychological support during exams which impede students from passing thus student success.</p> <p>Promoting student's awareness on physical and mental health issues.</p> <p>Creation of a transformation sub-council by uniting all transformation officers.</p>	<p>SRC Transformation and Student Success Officer.</p>	<p>#SaveTheSemester-first and second semester exam season.</p> <p>Sub-council to be established by end of first quarter.</p> <p>All other initiatives to be completed end of December.</p>

	<p>get involved in Sports.</p>	<ul style="list-style-type: none"> • Collaboration with the Students Health Service on awareness on various health issues. • Collaborative effort of SRC to fundraise for students in dire need of toiletries. • Establishment of a transformation sub-council as envisioned in the CSG. • Improving res policies to create a healthy res culture in collaboration with the President and Residence officer. • Collaboration with Student Sport SRC EX-Officio to fundraise for students who are interested in playing for various TuksSport clubs but cannot afford the fee. 				
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12. Office of Residences:

Chane Williamson and Wehan Viljoen

Initiative	Description of Initiative	Resources needed	How your success/goals can be measured and achieved	Who is responsible for the initiative	Date of when initiative will be complete
Centralized Private Accommodation Website	A website with a list of all the private accommodations not only NSFAS students but for all students. With a list of filters (prices, room types, deposit or no deposit, admin fee) etc.	A web developer.	If the website is working effectively and we get all the private accommodations to agree to the website as it will also benefits them in terms of marketing. We could negotiate a marketing fee with these accommodations.	Residences portfolio.	Should be completed before the next application process starts which should be around end of 2021. It will mainly serve as a blueprint for next SRC residences members.
Fundraising Initiative	<p>Wehan and Chane will come into contact with all the chairs and make sure that each residence donates a certain amount quarterly – competition will be used to encourage participation. Money will be used for historical debts of students (accommodation and fees where possible).</p> <p>Sanitary Towel plan (to donate to females). If this doesn't work Wehan and I will take this specific task in terms of our portfolio and start a separate initiative.</p> <p>Also aiming for this to become part of the residence culture in the university</p>	Marketing at the most. Money for the competition prize	We will measure it by the amount of money we raise from each residence. A quarterly amount will be proposed for each individual residence that	Residences portfolio and SRC Treasurer.	This will be done quarterly.

	as it will result in a yearly fundraising for students.				
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13. Office of Academics:

Stefan Steenekamp and Uwaiza Abdool Sattar

Initiative	Description of Initiative	Resources needed	How your success/goals can be measured and achieved	Who is responsible for the initiative	Date of when initiative will be complete
Provide information regarding appeals to all students and faculty house Chairpersons.	Ensure that all the correct documents and information is provided. Assist students with Appeal documentations and motivation letters	Posts on Social Media	Ensure that students are aware of the various appeal meeting dates as well as documents and information needed.	Stefan Steenekamp Uwaiza Abdool Sattar	Throughout year when appeals occur
Chairperson Sub-committee	Improve the communication amongst all Chairperson and address the Academic Issues that are faced within different faculty houses	Communication with Chairpersons	Every Quarter or second week (depends on need)	Stefan Steenekamp Uwaiza Abdool Sattar	Throughout year
Assist students with academic related issues.	Respond to all emails daily. Keep note of students who were assisted. Encourage students to make use of FSA.	Discuss in meetings held in Academic Sub-Council	Creating a better understanding of students needs in the various faculties by communicating and sharing it with SRC	Stefan Steenekamp Uwaiza Abdool Sattar	Throughout year
Contribute to SRC Solidarity Funds	Aim to assist students who are struggling as these funds will assist fiscal issues caused by lockdown.	Faculty and Day Houses	Encourage fundraising between faculty houses	Stefan Steenekamp Uwaiza Abdool Sattar Lerato Rameeza Josias	Throughout year

Enhance the bridge of communication	Provide relevant information that will assist students when it comes to coping and whom to contact when dealing with issues.	Social Media posts and videos	Collaboration with Faculty houses and Day houses to ensure that social media is active in terms of providing tips which will assist students	Stefan Steenekamp Uwaiza Abdool Sattar	Throughout year
Circulation of a letter from the Dean of each of the respective faculties on a regular basis.	Encourage the respective faculty to circulate a Dean's letter on a weekly or second weekly basis to ensure students are provided with any updates or changes which will affect them.	Faculty House Chairs	Increasing the form and timing of communication between the students and the respective faculty.	Uwaiza Abdool Sattar Stefan Steenekamp	Throughout the year
Students are contacting the incorrect staff members first, only be then to referred to the correct staff member thereafter.	The development of a chain of command document for each faculty and the distribution thereof. To ensure students approach the correct staff member the first time as well as to reduce tension within the different communication channels.	Faculty House Chairs	To monitor the weekly feedback reports received from the faculty houses chairpersons.	Uwaiza Abdool Sattar Stefan Steenekamp	Middle/end February
Working alongside the respective faculties to develop a contact details list.	The development and the circulation of the various of contact detail documents via different platforms within the respective faculty and medial platforms.	Faculty House Chairs and respective EC Respective Faculties	Monitoring the queries, we receive from students with regards to referrals.	Uwaiza Abdool Sattar Stefan Steenekamp	Middle/end February
Provide training alongside the DSA to transfer the	Work alongside the DSA to develop a program and	DSA	To provide the chairpersons with the required	Uwaiza Abdool Sattar	February

required information and skills to the chairpersons.	documents which will be provided to the chairperson and the development of a training program		information and skill sets so that they can be the best in their leadership positions.	Stefan Steenekamp	
Follow up with the chairpersons and the respective EC members to guide and aid.	On a regular interval visit the faculty houses offices or via online meetings with the respective faculty houses to follow up and observe.	Faculty houses and respective day houses	To be more in the “field” and observe how the faculty EC members are coping and handling certain situations. To ensure they assist the students and are kept accountable for their responsibilities.	Uwaiza Abdool Sattar Stefan Steenekamp	Quarterly
Increase the communication and interaction of student behaviour and well-being with faculty	This will take base bases on report outcomes from the academic sub councils and addressed to the SRC and the Different faculty Staff.	SRC and Faculty Houses	To provide information to the individuals regarding the major struggles that students are going through with regard to academic and overall performance	Uwaiza Abdool Sattar Stefan Steenekamp	Quarterly (upon urgent requests as well)
Want to be between the students and within the sight of students so that students can directly communicate with us. To be more personal with the students and be approachable.	Be more visible on the different campuses, rotating between all the campuses once every week.	DSA	Interacting with students to hear their opinions, challenges – all academically related. To increase the SRC presence on the different campuses.	Uwaiza Abdool Sattar Stefan Steenekamp	Visit on of the UP campus each week.

14. Office of Sport (SSC):

Tarik Lalla

Initiative	Description of Initiative	Resources needed	How your success/goals can be measured and achieved	Who is responsible for the initiative	Date of when initiative will be complete
Dignity Project	<p>A joint project between the 3 Key Committees' Ex-Officios, in order to address issues of student hunger and access to sanitary products. Will also facilitate the establishment of communication between SNAPP and students.</p> <p>In order to tackle issues such as student hunger, and lack of access to sanitary products such as soap and sanitary pads, the 3 abovementioned SRC portfolios intend to work together throughout the year to address these issues</p>	<ul style="list-style-type: none"> Storage facility for non-perishables and sanitary items Platform to market project, both within SRC Social Media pages and otherwise Funding to promote/market via social media Possible on campus venue for a mobilisation station once/semester 	<ul style="list-style-type: none"> List of funding received, records detailing the donations of non-perishable foods, and sanitary projects. Separate record of distribution, including Student Details, to put into contact with SNAPP. 	<p>Thando Mthimkulu; SRC STUKU Ex-officio Tshegofatso Kgoele; SRC TuksRAG Ex-officio Tarik Lalla; SRC Student Sport Ex-officio</p>	<p>All-year round project.</p>
Stay Fit @home	<p>A series to ensure Students are given access to Sporting tips, on how to remain active and fit, whilst at home from Athletes. Was implemented Last year through the Marketing Portfolio of UP Student Sport. Content includes Workout videos and training sessions.</p> <p>Students who are given access to this platform via Social Media, (Instagram, Facebook and Twitter) to alleviate some stress from Academic</p>	<ul style="list-style-type: none"> Funding for Marketing Social Media; not exclusively UP Student Sport Platforms. 	<p>Number of views fairly reflect the number of students participating in the project. The intention is to start with a fair number of students, and let word-of mouth market the project increasing with every instalment every 2 weeks.</p>	<p>Tarik Lalla; and the Student Sport Committee.</p>	<p>First Semester; 15 March to 22 June 2021, every 2nd week.</p>

	work and give students an outlet.				
“Life of a...” series	<p>A series of videos providing students involved sports, including athletes, sports science students, health sciences students, and various other sports-related disciplined students with a platform to explain and shed insight into their training/studying and other activities. Content includes explainer videos.</p> <p>Everyday students, especially those who are from marginalised communities, who not only are interested in sports, but are looking to participate in sporting/ sports-related activities on campus are given access to other students who excel within the space, fostering a sense of unity and insight on what excelling within the sphere requires. Various TuksSport Disciplines, and Post Graduate students studying sports-related courses</p>	<ul style="list-style-type: none"> • Funding for marketing • Data for communication 	Number of views fairly reflect the number of students participating in the project. The intention is to start with a fair number of students, and let word-of mouth market the project increasing with every instalment every 2 weeks.	Tarik Lalla; and the Student Sport Committee.	First Semester; 15 March to 22 June 2021, every 2 nd week.
E-sport tournament	<p>Aims to promote inclusivity and diversity within sporting spaces, by providing students who are involved in e-sports a platform to participate and showcase their talents.</p> <p>A project in collaboration with TuksSport e-sports. Winner may participate in a Varsity derby against students from other universities,</p>	<ul style="list-style-type: none"> • Gaming consoles • On campus venues 	Student population can be measured by number of participants.	Tarik Lalla; and the Student Sport Committee.	Mid-June TBC

	should conditions permit. FIFA, Various other video games.				
Right To Play	A collaborative project between the Student Sport SRC Ex-officio and the SRC Office of transformation. Many Students who are interested in playing for various TuksSport clubs, however are unable to participate due to the fee that TuksSport Clubs charge. Through fundraising, we intend to subsidise this fee, to enable more students to get involved in sport, contributing to uplifting the student community.	<ul style="list-style-type: none"> • Funding to subsidise fees • Funding and Resource for Marketing 	Number of students who register for TuksSport Clubs through this project	Tarik Lalla: Student Sport SRC Ex-officio Thuto Mashile: SRC Transformation and Student Success	Depending on when TuksSport clubs begin to open. Project will be marketed once registration period opens.
Campus initiatives	Encouraging and ensuring a more inclusive and diverse representation in students sports and sports that are offered to students at the University of Pretoria: <ul style="list-style-type: none"> • Basketball • Squash • Cricket • Hockey • Soccer • Rugby • Athletics • Netball • Tennis • Volleyball • Swimming 	<ul style="list-style-type: none"> • Hillcrest Sports Campus Venues • Piazza at Hatfield Campus and other Student Centres on external Campus’. • Funding for marketing, student registration fees. 	Participation can be measured by Student Involvement. Also record of Students’ registration fees will be kept.	Tarik Lalla; and the Student Sport Committee.	This is all year round as there are varying sporting codes occurring from March until September 2021. It must be noted that this event is subject to circumstances, in relation to the Covid-19 pandemic. Events should be held in second semester, although dates TBC.

Varsity sports	<p>Hockey</p> <ul style="list-style-type: none"> • Netball • Football • Rugby • Miss Varsity Cup 	<ul style="list-style-type: none"> • Hillcrest Sport Campus Facilities • Funding for Marketing the events • On-campus venues for mobilisation and marketing i.e. Piazza in Hatfield Campus, Student Centre in Mamelodi Campus amongst others. 	<ul style="list-style-type: none"> • Records of Student Participation in Faculty Houses', Day Houses' and Res' Sports Teams. • Record of Student participation within TuksSport Teams. 	Tarik Lalla and the Student Sport Committee; TuksSport.	Generally, all year round. However, this is subject to COVID-19 restrictions, and will only be implemented in Second Semester, if at all. Student health and safety to be prioritised.
Student Sport events, including via online platforms	<p>Having a more engaging sport community that will work as a stress outlet for all students within the student body of UP.</p> <p>Numerous events, such as Ubumbano games, Fun Runs and First Year Football, Hockey and Netball Events. Incl. Spontaneous events, as per the UP Student Sport, such as online events that have been requested by</p>	<ul style="list-style-type: none"> • Funding for Marketing and promoting • Referees and Hillcrest campus facilities • On-campus venues for mobilisation and marketing i.e. Piazza in Hatfield Campus, Student Centre in Mamelodi Campus amongst others. 	<ul style="list-style-type: none"> • Records of Student Participation in Faculty Houses', Day Houses' and Res' Sports Teams. • Record of Student participation within TuksSport Teams 	Tarik Lalla and the Student Sport Committee; TuksSport.	Online events in first semester, in person events in second semester. Dates TBC closer to second semester based on circumstances.
UPlympics	An event to include Day Houses, residences, Faculty Houses etc in a competitive setting	N/A – Planned by Committee	N/A – Planned by Committee	Tarik Lalla and the Student Sport Committee	Date to be finalized by Committee

15. Office of Facilities, Safety and Security:

Njabulo Sibeko

Initiative	Description of Initiative	Resources needed	How your success/goals can be measured and achieved	Who is responsible for the initiative	Date of when initiative will be complete
Introduction of panic buttons around campus and campus bathrooms.	My office will aim to introduce panic buttons which will be situated around campus and will be responsible for alerting security of any immediate danger posed to any persons that press it.	Security software and technology.	<u>How to measure</u> End of year campus safety report to indicate rate of campus crimes. Monitor use of panic buttons; Measure response time of security; App ratings <u>How to achieve</u> Identify areas students feel most unsafe. Liaise with IT Services and UP Security and develop an app as which will serve as a location service to allow response when panic button is used. Certify Dept. of Security as first responder.	UP Security Services Department of IT	Last week of April 2021
Increasing the proximity of UP security to ensure that at least one security is seen on the	There are key areas which have been identified on the way to certain student accommodations that have been sorely neglected in terms of the security present for instance	A security member present per block.	End of year reports on crimes/ incidents reported to Dept. of Security, Hatfield CID and SAPS Brooklyn, taking	Department of Security Hatfield CID	First week of May 2021

respective streets: Festival, Park, Prospect	TMM, The Wall, Duncan Court, Urban Quarter, Campus Key and Rise. Work with Department of Security to increase their reach around the university. A security's mere presence in and around these respective streets: Festival Street, Hilda Street, Park St, Prospect St, South St, Burnett St.		snatch and grabs into great consideration.		
Provide students with pepper spray.	Collaborate with residence/ private accommodation house committees to hand out pepper sprays. Procure large amounts of pepper spray- in partnership with TuksRes and Private Accommodations -in Hatfield in an attempt to contribute to safety in the society.	Keychain Pepper sprays insourced by the Department of Security	Establishing a working relationship with Private accommodations. The successful handout of the allocated number of keychain pepper sprays.	House committees on residences and accommodations UP Dept. of Security Facilities, Safety and Security	First Week of April 2021
Extend library time to give students ample time to do their work.	An extension of the library and its facilities time by three hours, until midnight. Subsequently a new library schedule ensuring flexibility and promoting efficiency.	UP Library Staff IT Services Department of Security	The continued use of the library and its facilities. Average number of students present in extended time.	IT Services Department of Security Library Services	Last week of March
Have communal kitchens in all University residences	Renovate UP residences in an efficient manner, so as to allow for communal kitchens which may be used by an array of student Pilot the project by beginning with one residence from both male and	TuksRes Kitchens Stoves and Kitchen Appliances (Dependent on number of	Google docs must be sent out to students prior to the execution of this project to get opinions. Quarterly student forum Suggestion box in	TuksRes Department of Facilities	First Week of July

	female at least in 2021.	students in residences)	residences		
Making SRC offices more accessible to people living with disabilities	Installation of an elevator in the Student Affairs Building	The design and planning for the installation to ensure safety standards are sufficiently met. Elevator constructors	Quarterly Student Forum No. of people with disabilities making use of facility	Department of Student Affairs Disability Unit Department of Facilities	First week of October

16. Office of Societies:

Hannah Le Roux

Strategic objectives/ Objectives	Measure/ Indicator	Initiative	Tasks/ Actions	Responsible	Resources	Monitor Milestones	Target Dates
Establish an online platform for societal functions.	Trial run using society chair persons	Online website	None	Hannah Le Roux	Artificial Intelligence Student Society	None	Before first year orientation
Advocate for more awareness surrounding mental health for students during lockdown	Reaching out to students through societies and online social media	Normalising conversations about mental health and promoting dialogue	Social media and societal outreach	Hannah Le Roux	Social media and society chair persons	Quarterly	Quarterly during the year
Conduct training for the online registration procedure via the website	Number of societies successfully registering their societies online and uploading documents online	Digitisation of societal functions	Training	Hannah Le Roux	Office of the Treasurer and Hannah Le Roux	Quarterly	Mid-April 2021