ISO LOMSO FELLOWSHIPS:
CALL FOR APPLICATIONS 2018

Application deadline:
20 October 2018

Shortlist selection:
15 December 2019

Final selection:
31 January 2019

Enquiries:
Dr Christoff Pauw
STIAS Programme Manager
Tel. +27 21 808 9331
Email: cpauw@sun.ac.za

STIAS Wallenberg Centre
10 Marais Street
Stellenbosch 7600
South Africa
www.stias.ac.za

The STIAS Iso Lomso Fellowship Programme

Iso Lomso Fellowships provide an exceptional early career opportunity for Africa's brightest minds in academia. Fellows will enjoy:

• a three-year attachment to STIAS during which time they may spend a total of ten months in residence at STIAS to develop and pursue a long-term research programme;
• the possibility of a residency at a sister institute for advanced study in North America, Europe or elsewhere;
• funding to attend up to two international conferences or training workshops;
• support to convene a workshop with collaborators at STIAS;
• lecturer replacement subsidy for the fellow’s home institution during residency periods.

The programme is aimed at African scholars who have obtained a doctoral degree within the preceding seven years and who hold an academic position at a university or research institution anywhere in Africa. Candidates should have established a research programme and have completed a post-doctoral fellowship or equivalent post-PhD programme. All disciplines are considered.
About Iso Lomso

An important priority for STIAS is to establish and strengthen a culture of research on the continent. It is especially important to nurture a new generation of African scholars to provide the intellectual leadership needed for future development. For this purpose, STIAS has established an early career research fellowship programme called Iso Lomso. The translation of the isiXhosa words ‘iso lomso’ is ‘the eye of tomorrow’ and connotes seeing into the future, working towards the future, preparing for the future, and laying foundations for tomorrow.

Iso Lomso aims to address the gap that exists between completion of the Ph.D. and becoming an established scholar in Africa. While there is increasing support for doctoral study and for post-doctoral fellowships, it is during the extended post-doctoral period that the greatest loss of talent occurs.

Iso Lomso takes its cue from the ethos and objectives of STIAS. It does not offer an alternative programme to the regular fellows’ programme, but complements and builds on the proven and successful model of the Institute. It aims at enhancing the existing cross-fertilization of minds by broadening its scope through the inclusion of a younger generation.

Moreover, the programme will be guided by the institute’s emphasis on interdisciplinary research and its goal of creating research networks within and beyond Africa, thus opening up a creative space for the mind in Africa.

True to the nature of an institute for advanced study STIAS does not provide access to experimental facilities or facilitate field work. Research projects with a predominantly experimental methodology will in general only be considered where the experimental or field work is funded by the home or another institution. In such cases, the proposal must provide information on existing funding and a clear indication of the research aspects of the project that will form the focus of the STIAS residencies.
The Fellowship

Iso Lomso fellowships provide a three-year attachment to STIAS to enable fellows to develop and conduct a long-term research programme of their preference. The aim is to facilitate and support them towards becoming established scholars in their fields.

The main means of support is STIAS residencies. Residential periods will be agreed mutually between the fellow, his or her home institution and STIAS, and may vary between six weeks and five months per residency. A first period of residency will typically be of longer duration to be taken up during 2019/2020, followed by two further residencies through mid-2022. While in residence fellows receive regular STIAS fellow support which includes:

- an economy return flight;
- comfortable accommodation within walking distance from the institute;
- individual offices equipped with a PC, telephone and printer;
- a monthly stipend for daily living costs;
- access to the Stellenbosch University library (including electronic resources) and a high-speed internet connection;
- participation in the regular STIAS fellows programme, including daily lunch, weekly fellows’ seminars, STIAS public lectures and social events;
- a child care subsidy for fellows accompanied by young children while in residence.

Iso Lomso fellows’ home institution will be eligible to apply for a lecturer replacement subsidy during residency periods. This will be negotiated on a case-by-case basis with the home institution after the fellowships have been awarded. It will be the fellow and the home institution’s responsibility to recruit replacement lecturers.

While not in residence at STIAS Iso Lomso fellows will continue their regular academic duties at their home institution. During these periods fellows may apply for a range of research sponsorship interventions. These elements will be considered in a flexible manner to ensure that each fit optimally into the research programme. They may include:

- a subsequent residency at a sister institute for advanced study or relevant research institution in North America, Europe or elsewhere (this will form part of the ten months’ residency allocation; the fellow’s preferences for potential host institutions will be considered);
- funding to attend up to two relevant academic conferences or research training events (covering travel, accommodation and participation fees);
- limited project funding for key interventions in the research programme;
- the possibility of hosting a workshop at STIAS together with peers from Africa and abroad (possibly involving regular STIAS fellows) on key matters related to the research programme, as a means of strengthening the fellow’s scholarly network and research impact.

Applicants are encouraged to consider which of these elements they would like to include in the pre-proposal timeline. These elements will be planned and finalised with Iso Lomso fellows during their initial period of residency.

Eligibility and selection

To be eligible applicants must:

- be a national of any African country;
- be born after the 1st of January 1977;
- have an affiliation at a research or higher education institution in an African country, and continue to do so for the foreseeable future;
- have obtained a doctoral degree from any recognised higher education institution (worldwide) after the 1st of January 2012;
- have completed a post-doctoral fellowship or equivalent post-PhD research programme;
- be in a position to commence a first period of residency at STIAS during the second half of 2019 or the first half of 2020.

All disciplines will be considered. Applicants from non-Anglophone African countries may conduct their research in the language of preference; however, the application documents must be completed in English. Applications will be evaluated and selected on the basis of the following criteria:

- Level: the applicant’s academic excellence and the originality and scholarly strength of the proposed research project;
- Innovation: the project’s promise of new insights and the potential to produce new knowledge;
- Interdisciplinarity: whether the project methodology allows for drawing from different disciplines and its potential to facilitate an interdisciplinary discourse;
- Relevance: the project’s relevance for scholarship and knowledge production in Africa;
- Feasibility: whether the research design and the research plan are convincing and realistic.

During final selection, additional consideration will be given to:

- gender representation;
- diversity of nationalities;
- diversity of disciplines;
- participation in previous or current research projects;
- previous international experience.
Submission of applications

To apply, eligible candidates need to complete the Iso Lomso 2018 Application Form which can be downloaded at stias.ac.za/iso-lomso.

The completed application form should be signed, dated and submitted together with the following documents, all in PDF format:

- A motivational cover letter of not more than one page in length. The letter should include a description of the applicant’s academic career, detailing the ideas and experiences that have shaped and motivated his or her intellectual work.

- A pre-proposal for a three-year research project. This is a short essay of two to three pages which provides (i) a summary of the applicant’s current research/work, (ii) the main thesis of the proposed research project, including the problem statement and aim of the project, (iii) an overview of existing literature and other sources for the project, (iv) the project’s theoretical background and methodological approach, (v) the significance/relevance of the project for African scholarship, and (vi) a provisional time framework with proposed periods of residency at STIAS, additional activities, and research outputs.

- One or two recent writing examples authored by the applicant (articles or book sections) related to the proposed project.

- A copy of the applicant’s doctoral certificate.

- A letter of support from the applicant’s home institution (either from the head of department, dean of faculty, principal of college, or equivalent).

- Two letters of recommendation from scholars who are familiar with the applicant’s work, preferably one from the applicant’s current home institution and one from another institution. The letter should be printed on an official institutional letterhead and should include the name of the recommender, the academic position of the recommender, an indication of how long and in what capacity the recommender has known the applicant, and an evaluation of the merit of the applicant’s proposed project and ability to complete the proposed work during three years. The letters of recommendation will be confidential and should be sent by the recommender directly to cpauw@sun.ac.za.

Applications may be submitted electronically via email to isolomso@sun.ac.za by the end of Saturday, 20 October 2018 (Central African Time). For entries by postal service, courier or facsimile, please contact the STIAS Programme Manager in advance by email or telephone to confirm delivery arrangements.

Shortlisted candidates may be contacted during January 2019 for any additional information that may be required about their proposed projects. A final selection will be made by the end of January 2019.

These dates may change and will be updated on the STIAS website at stias.ac.za/iso-lomso.