



Make today matter



The programme aims to provide students with in-depth knowledge of the world of work's broader socio-political and socio-economic context. Students will be taught substantive knowledge of industrial sociology around matters of management, organisation and labour.

They will also acquire the skills needed to critically evaluate the many issues that characterise the world of work in transforming South African society. Topics such as the organisation of work, the changing South African workplace, gender, race, employment equity, productivity, dismissals and the globalised economy are dealt with in the broader social context of the world milieu.



### Who are the ideal candidates?

You should be interested in the broader society, economics and politics, as well as workplace issues. You should enjoy reading and be an independent learner.



### What makes this programme unique?

This programme is unique as it brings together knowledge and analysis about the workplace from both the humanities (industrial sociology) and economics and management (business studies, labour law and economics) spheres. This gives graduates a unique strength in both analytical and thinking skills as well as business knowledge.



### Structure of programme

#### Core modules

The core subject is sociology, which includes modules in industrial sociology that are taken up to the final year. Other core modules include labour law, labour relations, economics and business management. A wide range of elective modules is available to support learning and promote an understanding of the programme.



### Career opportunities

- labour relations practice
- arbitration, conflict management and resolution
- labour administration and research
- gender issues and dismissals
- work for government institutions, parastatals, private sector and trade union organisations



### Which companies employ our graduates?

Private sector companies in manufacturing, consulting and hospitality, government departments and NGO's

## Minimum admission requirements

Programme	Minimum requirements for NSC/IEB for 2026	
	Achievement level	APS
	English Home Language or English First Additional Language	
<b>Bachelor of Social Science specialising in Industrial Sociology and Labour Studies</b> [3 years]	5	30

To retain admission, you must obtain an APS of at least 30 in the NSC.

**Careers:** Labour relations practice, arbitration, conflict management and resolution, labour administration and research, gender issues and dismissals, work for government institutions, parastatals, private sector and trade union organisations

### Contact information

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Refer to the International undergraduate prospectus at [www.up.ac.za/programmes](http://www.up.ac.za/programmes) > Undergraduate > Admission Information or [click here](#) for more information.

- The closing date for applications for programmes in this faculty is 30 June.
- Meeting the minimum admission requirements does not guarantee admission into a programme.

FACULTY OF HUMANITIES Programmes	Minimum requirements for 2026									
	Achievement level									
	Compulsory subjects	GCSE #		HIGCSE NSSC HL	AS Level	A Level	IB		KOMBI ABITUR	KCSE
		The qualifications in the two columns below will be considered only for conditional admission. If final AS and/or A levels have been completed, these two columns will not apply. It can also not be used for final admission and/ or registration.			GCE CIE NSSC AS	GCE CIE CGCE UACE WAEC ZGCE	IB SL	IB HL		
CIE	UK									
		IGCSE LGCSE BGCSE EGCSE	England Wales Northern Ireland Pearson Edexcel GCSE							
		O Level NSSC OL CGCE UCE NECO WAEC WASSCE ZGCE								
Bachelor of Arts in Speech-Language Pathology	English	C	4	3	C	E	4	3	60-69%	B
Bachelor of Arts in Audiology	Mathematics	D	3	3	D	E	2	2	50-59%	C+
Bachelor of Arts specialising in Philosophy, Politics and Economics	English Mathematics	C C	4 4	3 3	C C	E E	4 4	3 3	60-69% 60-69%	B B
Bachelor of Arts in Fine Arts [4-year programme]	English	C	4	3	C	E	4	3	60-69%	B
Bachelor of Arts in Information Design										
Bachelor of Drama [3-year programme]										
Bachelor of Arts specialising in Law										
Bachelor of Social Work										
Bachelor of Arts										
Bachelor of Arts specialising in Languages										
Bachelor of Political Science specialising in International Studies										
Bachelor of Political Science specialising in Political Studies										
Bachelor of Arts specialising in Visual Studies										
Bachelor of Social Science specialising in Industrial Sociology and Labour Studies										
Bachelor of Social Science in Heritage and Cultural Sciences***										
Bachelor of Music [4-year programme]	English Music*	C D	4 3	3 3	C D	E E	4 2	3 2	60-69% 50-59%	B C+
Bachelor of Music [5-year programme]	English Music**	D D	3 3	3 3	D D	E E	2 2	2 2	50-59% 50-59%	C+ C+
Bachelor of Arts in Fine Arts [5-year programme]	English	D	3	3	D	E	2	2	50-59%	C+
Bachelor of Drama [4-year programme]	English	D	3	3	D	E	2	2	50-59%	C+

# Only English with at least a C symbol on this level can be used for final admission.

\* or Grade VII Practical and Grade V Theory (Unisa/Royal Schools/Trinity) or a comparable standard and a practical audition and theoretical test passed with 60%.

\*\* or Grade V Practical and Grade III Theory (Unisa/Royal Schools/Trinity) or a comparable standard and a practical audition and theoretical test passed with 50%.

\*\*\* Possible name change to: Bachelor of Social Science specialising in Heritage and Cultural Tourism