Economic and Management Sciences 2015
Postgraduate

FACULTIES OF THE
UNIVERSITY OF PRETORIA

HUMANITIES
NATURAL AND AGRICULTURAL SCIENCES
LAW
THEOLOGY
ECONOMIC AND MANAGEMENT SCIENCES
VETERINARY SCIENCE
EDUCATION
HEALTH SCIENCES
ENGINEERING, BUILT ENVIRONMENT AND INFORMATION TECHNOLOGY

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FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES
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De Villiers, C.J., BAcc(Hons) MBA(Stellenbosch) DCom(Pretoria) CA(NZ) CPA Extraordinary Professor
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Badenhorst, W.M., BCom(Hons)(Acc) MCom(Acc)(Pretoria) CA(SA) Senior Lecturer
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Cloete, M., BCom(Hons)(Acc)(Potchefstroom) CTA(Unisa) PGCHE(Pretoria) Lecturer
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  PhD(UNSW) ................................................................. Extraordinary Professor
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Madumo, O.S., BAdmin(Hons) MAdmin(Pretoria)............................... Lecturer
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Nhede, N.T., BA(English & Communication Studies)
BSc(Hons)(Politics & Administration) MPA(Zimbabwe)......................... Lecturer
Nkwana, H.M., BAdmin(Hons) MAdmin(Pretoria)............................... Lecturer

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Leonard, A.C., BSc(Hons)(Potchefstroom) MSc(Unisa)
DCom(Pretoria) ............................................................................... Associate Professor
Matthee, M.C., BSc(Hons) MSc DCom(Pretoria) HED ............................ Associate Professor
Croft, N., BSc (Hons) (RAU) MSc (Pretoria) PhD (Pretoria) ............... Senior Lecturer
Jordaan, M. BPrimEdBA(Hons) MA DPhil(Pretoria) HED(SACTE)
MDS(Free State) ........................................................................ Senior Lecturer
Naidoo, T.R., BCom(Natal) BCom(Hons)(Unisa)
PGDip(Marketing)(IMM) BCom(Hons) MCom(Witwatersrand)
PhD(Pretoria) ............................................................................... Senior Lecturer
Pretorius, H.W., BSc(Hons) PGCHE MIT PhD(Pretoria) ....................... Senior Lecturer
Weilbach, E.H. BCom(Hons) MCom PhD(Pretoria) HED … Senior Lecturer
Mawela, T. BCom (Pretoria) HDipComAud MBA(Witwatersrand) ….. Lecturer
 Pretorius, J., BA(Ed) BA(Hons) MPhil(Pretoria) .................. Lecturer
Steyn, A.A., BCom(Hons) MCom(Pretoria) ......................... Lecturer
Van Deventer, J.P., BA SocSci(Hons)(Psych)
 BA(Hons)(Information Science) MIS PhD(Pretoria) …….. Lecturer

**Department of Mercantile Law**
Van Eck, B.P.S., BLC LLB LLD(Pretoria) ……………………….. Professor (Head)

**Department of Political Sciences**
Schoeman, M.M.E., BA(Hons) MA(Pol Sc)(RAU) Phd(Wales) …… Professor (Head)

**Department of Statistics**
Bekker, A., MSc(Johannesburg) PhD(University of Alabama, U.S.A) … Professor (Head)
Chakroborti, S., PhD(University of Alabama, U.S.A) …… Professor (SARChi Chair holder)
Crafford, G., MSc Phd(Pretoria) …………………………….. Senior Lecturer
Debusho, L.K., MSc(Addis Ababa) Phd(KwaZulu-Natal) ….. Senior Lecturer
Ehlers, R., MSc Phd(Pretoria) …………………………….. Senior Lecturer
 Fabris-Rotelli, I.N., MSc Phd(Pretoria) ……………………… Senior Lecturer
Fletcher, L., MSc Phd(Unisa) …………………………….. Senior Lecturer
Kanfer, F.H.J., MSc Phd(Potchefstroom) ……... …….. Senior Lecturer
Louw, E.M., MSc Phd(Pretoria) …………………………….. Senior Lecturer
Millard, S.M., MCom(Pretoria) …………………………….. Senior Lecturer
Strydom, H.F.,MSc(Unisa) HED Phd(Pretoria) …………… Senior Lecturer
Swanepoel, A., MSc(Port Elizabeth) …………… Senior Lecturer
Bodenstein, L.E., BCom(Hons) MCom(Pretoria) …….. Lecturer
Corbett, A.D., BCom BSc(Hons)(Pretoria) ……………….. Lecturer
Graham, M.A., MSc Phd(Pretoria) …………………………….. Lecturer
Kleyn, J., MCom Phd(Pretoria) …………………………….. Lecturer
Loots, M.T., BSc(Hons) MSc(Pretoria) ………………………… Lecturer
Reyneke, F., BSc(Hons) MSc(Pretoria) ………………….. Lecturer
Van Niekerk, J. BSc(Hons) MSc(Pretoria) ………………….. Lecturer
Van Staden, P.J. MCom Phd(Pretoria) ………………………….. Lecturer

**African Centre for Inclusive Banking**
Coetzee, G.K., BSc(Agric)(Hons) MSc(Agric)(Stellenbosch) … Extraordinary Professor
 Phd(Agric)(Pretoria) ………………….. and Director

**Albert Luthuli Centre for Responsible Leadership**
De Jongh, D., BCom(Hons) MCom DCom(Pretoria) ………….. Associate Professor
 and Director
Conradie, P.D.G., BCompt(Hons)(Unisa) CA(SA) ……………….. Senior Lecturer

**Mamelodi Business Clinic**
Van der Spuy, J., MPhil(Enp)(Pretoria) …………………………. Director

**Office of the Dean**
Fick, R., BA(Hons)(Johannesburg) MA(Pretoria) ………….. Student Counsellor

**Student Administration**
Malaza Y. BCom(Unitra) …………………………………… Head: Student Administration
The General Regulations (G Regulations) apply to all faculties of the University of Pretoria. It is expected of each student to familiarise himself or herself well with these regulations. Ignorance concerning these regulations will not be accepted as an excuse for any transgression.

The rules for the degrees published here are subject to change and may be amended prior to the commencement of the academic year in 2015.

The following postgraduate qualifications are conferred by the Faculty of Economic and Management Sciences:

- Bachelor of Commerce Honours [BComHons]
- Bachelor of Administration Honours [BAAdminHons]
- Postgraduate Diplomas [PG Dip]
- Master of Commerce [MCom]
- Master of Administration [MAadmin]
- Master of Philosophy [MPhil]
- Doctor of Commerce [DCom]
- Doctor of Administration [DAdmin]
- Doctor of Philosophy [PhD]

1. General selection principles for 2015

1.1 In the Faculty of Economic and Management Sciences, all postgraduate applicants are subject to a selection process which differs from department to department and will be published in the departmental brochures and on the departmental webpages.

1.2 Selection is based on the content of and performance in the prior degree, bridging arrangements (where required), academic merit, prior work experience and research ability (For more detail, please refer to the departmental postgraduate selection criteria on the departmental website).

1.3 The HOD in consultation with the departmental Postgraduate Selection Committee reserves the right to request students to write an admission examination or to prescribe additional admission requirements or additional modules when deemed necessary (For more detail, please refer to the departmental postgraduate selection criteria).

1.4 Admission for all qualifications is subject to supervisory capacity in the field of specialisation in the relevant department and the department has the right to limit the number of students per year. The maximum number of students to be admitted per year will be published on the departmental website.
1.5 Research proposals for master's and doctoral applicants should be in line with the research focus of the Department which is published on the departmental website.

1.6 Only applicants who comply with the requirements set out in this document will be considered for selection. However, the achievement of the requirements does not guarantee admission as only a limited number of students can be accommodated.

1.7 Consideration will be given for the diversity profile of students in accordance with the University strategy.

1.8 Incomplete applications and applications that are received after the closing date will not be considered for selection.

1.9 Any false information provided by a student in his/her application will result in the exclusion of the application.

1.10 Selected applicants must, within 30 days from receiving the letter of admission, return the acceptance form and pay the prescribed deposit. Applicants, who comply with the minimum requirements but are not selected, will be placed on a waiting list and will be considered for admission when space becomes available.

### SELECTION CATEGORIES AND CLOSING DATES

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>DESCRIPTION</th>
<th>CLOSING DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Category 1</td>
<td>Applicants from within the Faculty of Economic and Management Sciences</td>
<td>30 September 2015</td>
</tr>
<tr>
<td>Category 2</td>
<td>Applicants from other South African universities</td>
<td>30 September 2015</td>
</tr>
<tr>
<td>Category 3</td>
<td>Applicants from other faculties at the University of Pretoria.</td>
<td>30 September 2015</td>
</tr>
<tr>
<td>Category 4</td>
<td>Applicants with international qualifications.</td>
<td>31 July 2015</td>
</tr>
</tbody>
</table>

### 2. MINIMUM REQUIREMENTS FOR SELECTION AND SELECTION PROCESS:

The final selection takes place according to the general selection principles, requirements and conditions set out in this document.

**Category 1**
- Meet the minimum requirements set out in table below.

**Category 2 and Category 3**
- Meet the minimum requirements set out in table below.
- The following subjects or the equivalent should have been passed prior to the
application: Financial Accounting 1, Economics 1, Statistics 1, and one of the following: Business Management 1, Marketing Management 1, Public Administration 1 or Industrial and Organisational Psychology 1 as approved by the Departmental Postgraduate Selection Committee in consultation with the Dean.

- For Accounting Sciences, only graduates holding SAICA accredited degrees will be considered and for Industrial and Organisational Psychology (IOP) only graduates holding a Health Professions Council of South Africa (HPCSA) accredited degrees will be considered. A bridging course may allow access after completion provided the minimum selection criteria are met.

- The Departmental Postgraduate Selection Committee concerned, reserves the right to set additional admission requirements.

**Category 4**

- Meet the minimum requirements set out in table below.
- A SAQA evaluation of the completed qualification
- The results of the TOEFL/IELTS test, if required by the Dean.
- The Departmental Postgraduate Selection Committee concerned, reserves the right to set additional admission requirements.
<table>
<thead>
<tr>
<th>FIELD</th>
<th>MINIMUM ADMISSION REQUIREMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Honours (Postgraduate diploma (if applicable))</td>
</tr>
</tbody>
</table>
| Accounting Sciences          | • BCom Accounting Sciences or equivalent with an average of 57% for Auditing, Financial Accounting, Financial Management and Taxation on 3rd year level and Auditing, Financial Accounting, Financial Management and Taxation each passed with at least 53% on 3rd year level  
   • The above to be passed in the year preceding the honours year  
   (Applicants who did not pass the above in the year preceding the honours year should refer to (3) above) | • CA(SA) or CTA or BCom Honours degree in Accounting Sciences or equivalent | • Relevant Master's degree |
<p>| African Tax Studies          |                                                                                      | • BCom Honours degree or equivalent or LLB degree | • Relevant Master's degree |
| Agricultural Economics       | • Relevant BCom degree with at least 60% for Economics and Agricultural Economics on 3rd year level and Statistics on 2nd year level | • Relevant BCom Honours degree | • Relevant Master's degree with an average of at least 65% |
| Business Management          | • Relevant BCom degree with Strategic Management on 3rd year level passed with at least 60% | • Relevant BCom Honours degree with an average of at least 60% | • Relevant Master's degree with an average of at least 60% |</p>
<table>
<thead>
<tr>
<th>Field</th>
<th>Relevant Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Management</td>
<td>• Relevant BCom degree with at least 60% for Communication Management on 3rd year level</td>
</tr>
<tr>
<td></td>
<td>• Relevant BCom Honours degree or equivalent with an average of at least 60%</td>
</tr>
<tr>
<td></td>
<td>• Relevant Master's degree with an average of at least 60%</td>
</tr>
<tr>
<td>Economics</td>
<td>• Relevant BCom degree with 65% average in Intermediate Microeconomics and Intermediate Macroeconomics - 2nd and 3rd year Statistics - 3rd year Economics or equivalent</td>
</tr>
<tr>
<td></td>
<td>• Relevant BCom Honours degree with an average of at least 65%</td>
</tr>
<tr>
<td></td>
<td>• Relevant Master's degree with an average of at least 65%</td>
</tr>
<tr>
<td>Econometrics</td>
<td>• Relevant BCom degree with 65% average in Intermediate Microeconomics and Intermediate Macroeconomics - 2nd and 3rd year Mathematical Statistics - 3rd year Economics or equivalent</td>
</tr>
<tr>
<td></td>
<td>• Relevant BCom Honours degree with an average of at least 65%</td>
</tr>
<tr>
<td>Labour Relations Management</td>
<td>• Relevant honours degree with an average of at least 65% for Labour Law and Labour Relations on honours level</td>
</tr>
<tr>
<td></td>
<td>• At least 2 years practical experience in either Labour Relations or Human Resource Management field</td>
</tr>
<tr>
<td></td>
<td>• Relevant Master's degree with an average of at least 65%</td>
</tr>
<tr>
<td>Financial Management Sciences</td>
<td>Fraud Risk Management</td>
</tr>
<tr>
<td>--------------------------------</td>
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</tr>
<tr>
<td>• Relevant BCom degree with an average of 65% for Financial Management and Financial Accounting at 3rd year level&lt;br&gt;• The above to be passed in the year preceding the honours year (Applicants who did not pass the above in the year preceding the honours year should refer to 3)</td>
<td>• Honours degree in any relevant field of Financial Sciences or equivalent&lt;br&gt;• Other relevant Honours degrees subject to work experience and approval by HOD&lt;br&gt;• LLB degree</td>
</tr>
<tr>
<td>• BCom Honours Financial Management Sciences degree or equivalent</td>
<td>• Relevant Master’s degree with an average of at least 65%</td>
</tr>
<tr>
<td>Field</td>
<td>Requirements</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Industrial and Organisational Psychology</td>
<td>Refer to Human Resource Management</td>
</tr>
<tr>
<td>Informatics</td>
<td>Relevant BCom degree with 60% for Informatics on 3rd year level or equivalent IT courses</td>
</tr>
<tr>
<td>Internal Auditing / Auditing</td>
<td>A relevant BCom degree</td>
</tr>
<tr>
<td>Investment Management</td>
<td>BCom in Investment Management, or equivalent, with a weighted average of 65% for Investment Management, Financial Management, and Financial Accounting at 3rd year level, passed in the year preceding the honours year</td>
</tr>
<tr>
<td>Leadership</td>
<td></td>
</tr>
<tr>
<td>------------</td>
<td>-----------------------------</td>
</tr>
<tr>
<td>Marketing Management</td>
<td>• Relevant BCom degree with at least 65% for Marketing Management modules on 3rd year level (excluding BEM 356 and BEM 315)</td>
</tr>
<tr>
<td>Mathematical Statistics</td>
<td>• Relevant bachelor’s degree with an average of at least 65% in Mathematical Statistics or equivalent on 3rd year level</td>
</tr>
<tr>
<td>Municipal Administration Public Administration Public Management</td>
<td>• A relevant Bachelor’s degree with Public Administration on 1st, 2nd and 3rd year level passed with an average of at least 65%</td>
</tr>
<tr>
<td>Organisational Behaviour</td>
<td></td>
</tr>
<tr>
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</tr>
<tr>
<td>Public Administration (MPA)</td>
<td>Relevant bachelor’s degree or equivalent with an average 60%; and 3 Years administrative and managerial experience, preferably in the public sector</td>
</tr>
<tr>
<td>Recreation and Sport Management</td>
<td>Relevant BCom degree with at least 60% for Sport Sciences on 3rd year level.</td>
</tr>
<tr>
<td>Statistics</td>
<td>Relevant Bachelor’s degree with an average of at least 65% in Statistics 3rd year level, or equivalent For BCom Honours(Statistics) specialising in Economic Statistics, at least 65% in Economics on 3rd year level</td>
</tr>
</tbody>
</table>
### Taxation
- Relevant BCom degree with at least 60% for Taxation on 3rd year level
- Relevant BCom Honours degree or equivalent or postgraduate diploma, and
- Relevant Taxation module at Honours level and
- Relevant work experience
- Relevant Master's degree with an average of at least 60%;
- Additional requirements as required by the HOD and
- Relevant work experience

### Tourism Management
- Relevant Bachelor's degree with at least 60% for majors on 3rd year level
- Relevant BCom Honours degree or equivalent with an average of 60%
- Relevant Master's degree

### POSTGRADUATE DIPLOMAS

<table>
<thead>
<tr>
<th>Field</th>
<th>Minimum admission requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postgraduate Diploma in Digital Innovation</td>
<td>A relevant Bachelor's degree</td>
</tr>
<tr>
<td>Postgraduate Diploma in Entrepreneurship</td>
<td>A relevant Bachelor's degree and/or appropriate prior learning</td>
</tr>
<tr>
<td>Postgraduate Diploma in Integrated Reporting</td>
<td>A relevant Bachelor's degree and/or appropriate prior learning</td>
</tr>
</tbody>
</table>
| Postgraduate Diploma in Investigative and Forensic Accounting | BCom degree with Accounting or Auditing at 3rd year level or a Bachelor's degree in Law  
|                                                                      | Other relevant Bachelors degrees subject to work experience and approval by HOD |
3. **Duration of study**

3.1 Honours degrees
A student for an honours degree must complete his or her study within one year. Under special circumstances, the Dean, on the recommendation of the head of the department, may give approval for a limited extension of this period.

3.2 Postgraduate diplomas
A student for a postgraduate diploma must complete his or her study within one year. Under special circumstances, the Dean, on the recommendation of the head of the department, may give approval for a limited extension of this period.

3.3 Master's degrees
Students enrolled for a master's degree must complete their studies within two years after first registering for the degree, except for programmes which require a longer period and are specified in faculty regulations. Renewal of registration after the two year period is permitted only under special circumstances where the head of the department may give approval for a limited fixed extension of this period in terms of the set procedures.

3.4 Doctoral degrees
Subject to other faculty regulations, a student for a doctorate must complete his or her studies within three years after first registering for the degree. Under special circumstances, the dean, on the recommendation of the head of department or the Postgraduate Committee, may give approval for a limited fixed extension of this period.

3.5 A dean may, on the recommendation of a particular Postgraduate Committee, cancel the registration of a student if the student fails to comply with the minimum requirements determined by the faculty board – on condition that a student may request that the dean reconsider the decision in terms of the set procedures. The general rule is that a student for a doctorate must complete his or her studies within three years, with a possible limited fixed extension, after first registering for the degree.

4. **Renewal of registration**

4.1 Students of the University are registered for one year of study, or for a shorter period determined in general or in specific cases by the Council. After a year or period of study has expired, students wishing to continue their studies at the University must renew their registration and pay such fees for renewal of registration as are prescribed by the Council from time to time.

4.2 Re-registration for an honours degree or a postgraduate diploma is permitted only if the student has passed at least the equivalent of four semester or two year modules in a particular year of study – on condition that faculty boards may stipulate other requirements for progress that students must comply with in order to be readmitted.

4.3 Subject to exceptions approved by the Dean, on the recommendation of the head of the department, a student may not sit for an examination for a postgraduate qualification more than twice in the same subject. This applies to both modules and the dissertation.
5. **Recognition of modules passed at this university**

5.1 If a student wishes to continue his/her study after an interruption, the Dean, on the recommendation of the head of the department may require either that such a student should repeat certain modules already passed or that supplementary work in these modules be undertaken with a view to the continuation of his/her studies.

5.2 Periods of attendance at and credits for modules which a student obtained at the University and which did not form part of the requirements for a degree already conferred on a student, may be accepted by the Dean in consultation with the head of the department concerned, for an honours degree, provided that the student complies with the stipulations in G.8.1 and G.9.4(a).

6. **Article for publication**

For master's degrees:
(a) A dean may require, before or on submission of a dissertation, the submission of a draft article for publication to the supervisor. The draft article should be based on the research that the student has conducted for the dissertation and be approved by the supervisor concerned.

(b) The supervisor should then have the opportunity to take the paper through all the processes of revision and resubmission as may be necessary and/or appropriate in order to achieve publication.

For doctoral degrees:
A student, before or on submission of a thesis, must submit proof of submission of an article issued by an accredited journal, to the Head: Student Administration. The submitted article should be based on the research that the student has conducted for the thesis and be approved by the supervisor. The supervisor shall be responsible for ensuring that the paper is taken through all the processes of revision and resubmission, as may be necessary.

7. **Degree with distinction**

a) In order to be awarded a postgraduate degree/diploma with distinction, a student must meet the following criteria:

- Obtain a Grade Point Average of at least 75% including at least 75% for the research component in the case of an Honours degree; 75% in the mini-dissertation in the case of a coursework Master's degree or 75% for a full dissertation Master's degree: # and
- Complete the degree/diploma within the minimum period prescribed.
- Only the final mark of the first attempt to pass the modules or dissertation will be considered; and
- The GPA will be not be rounded up to a whole number.

b) Exceptional cases will be considered by the Dean.

8. **Plagiarism**

Plagiarism is when you present someone else's ideas – published or unpublished – as if they were your own. Other people's ideas may be contained in written text (journal articles, textbooks, etc), visual text (graphics, photographs, etc), multimedia products (websites, media productions, etc), music (compositions, lyrics, etc),
spoken text (speeches, lectures, etc). Plagiarism is a serious offence and a student could be charged with misconduct which could lead to suspension from the University. For further information on plagiarism visit the following website: www.ais.up.ac.za/plagiarism/index.htm

9. Leave of absence

If it is impossible for a registered student at the University of Pretoria to continue with his/her studies/research in a specific year, but he/she intends to continue in the following year, the student must apply in writing to the Dean of the relevant faculty for leave of absence. The application must include: full names, student number, address, reasons and period for leave of absence, for example the whole year, first semester (January to June) or second semester (July to December), name of supervisor (where applicable), and the student’s intentions for the period after his/her leave of absence. However, in accordance with the policy of the University of Pretoria, leave of absence is not granted for more than two years. Any outstanding fees should be paid in full upon the student’s return from his/her leave of absence.

10. Agreement

An agreement between the student and the supervisor should be signed. The document serves as the basis for the interaction between the student and the supervisor. It indicates their individual roles, responsibilities and expectations and makes it clear that they are entering into a binding undertaking with each other.

11. Submission of thesis/dissertation

For master’s degrees:
A dissertation is submitted to the Head: Student Administration, before the closing date for the various graduation ceremonies as announced annually.

For examination purposes, a student must, in consultation with the supervisor, submit a sufficient number of bound copies of the dissertation, printed on good quality paper and of good letter quality, to the Head: Student Administration. Permission to submit the dissertation in unbound form may be obtained from the supervisor concerned on condition that a copy of the final approved dissertation is presented to the examiners in bound format or electronic format.

In addition to the copies already mentioned, each successful student must submit a bound paper copy as well as two electronic copies of the approved dissertation to the Head: Student Administration in the format specified by the faculty and in accordance with the minimum standards set by the Department of Library Services, before 15 February for the Autumn graduation ceremonies and before 15 July for the Spring graduation ceremonies, failing which the degree will only be conferred during a subsequent series of graduation ceremonies.

For doctoral degrees:
A thesis is submitted to the Head: Student Administration, before the closing date for the various graduation ceremonies as announced annually.

In addition to the copies mentioned, each successful student must submit a bound paper copy as well as two electronic copies of the approved dissertation to the Head: Student Administration in the format specified by the faculty and in accordance with the minimum standards set by the Department of Library Services, before 15 February for the Autumn graduation ceremonies and before 15 July for the Spring graduation ceremonies.
ceremonies, failing which the degree will only be conferred during a subsequent series of graduation ceremonies.

12. Language of tuition

In conducting its business, the University uses two official languages, namely English and Afrikaans. In formal education the language of tuition is either English or Afrikaans, or both of these languages; provided that there is a demand and that it is academically and economically justifiable. However, it remains the student’s responsibility to ascertain on an annual basis in which language a module and any further level of that module is presented. In respect of administrative and other services, a student has the right to choose whether the University should communicate with him or her in English or Afrikaans. Where the University has the capacity, Sepedi is used as an additional language of communication.

13. General

The Dean has the right of authorisation regarding matters not provided for in the General Regulations or Faculty Regulations.

DISCLAIMER
The Faculty reserves the right not to offer a particular module or programme if there is insufficient resources to do so, or if an insufficient number of qualifying students present themselves.

HONOURS DEGREES

(See also General Regulations G3 and G.16 to G.29)

1. General

The Dean has the right of authorisation regarding matters not provided for in the

2. Examination

2.1 In calculating marks, General Regulation G12.2 applies.

2.2 Subject to the provisions of General Regulation G.26, a head of a department determines, in consultation with the Dean

- when the honours examinations in his/her department will take place, provided that:
  - (i) honours examinations which do not take place before the end of the academic year, must take place no later than 18 January of the following year, and all examination results must be submitted to the Student Administration by 25 January; and
  - (ii) honours examinations which do not take place before the end of the first semester, may take place no later than 15 July, and all examination results must be submitted to the Student Administration on or before 18 July.
whether a candidate will be admitted to a supplementary examination, *provided that a supplementary examination is granted*, only once in a maximum of two prescribed semester modules or once in one year module;

- supplementary examinations (*if granted*) cover the same subject matter as was the case for the examinations;

**NB:** For the purpose of this provision, the phrase "not sit for an examination more than twice in the same subject" as it appears in General Regulation G.18.2, implies that a candidate may not be admitted to an examination in a module, including a supplementary examination, more than three times.

- the manner in which research reports are prepared and examined in his department.

**NB:** Full details are published in each department’s postgraduate information brochure, which is available from the head of department concerned. The minimum pass mark for a research report is 50%. The provisions regarding pass requirements for dissertations contained in General Regulation G.12.2 apply *mutatis mutandis* to research reports.

2.3 Subject to the provisions of General Regulation G.12.2.1.3, the subminimum required in subdivisions of modules is published in the study guides, which is available from the head of department concerned.

3. **Registration for a second field of study**

With reference to General Regulation G.6, a student who has already completed a bachelor of honours degree at this or another university, may, with the permission of the Dean, register for another degree, subject to the regulations applicable to the field of study in question and to any other stipulations the Dean may prescribe on the condition that there shall be no overlap in the course content of the first degree and the second degree. Such a concession may be withdrawn by the Dean/Deans if the student does not perform satisfactorily.

4. **Acknowledgement of modules**

4.1. Subject to the stipulations of G.22.1, G.23.2 and the Joint Statute, a Dean may acknowledge modules passed at another tertiary institution or at this University in a department other than that in which the honours study is undertaken for the honours degree – provided that at least half of the required modules for the degree in question are attended and passed at this university.

4.2. If there is overlap in the course content of the degree for which the student wishes to enrol or is enrolled and a degree already conferred, the Dean may not acknowledge any modules that form part of the degree already conferred.
1. **Fields of study**

   The BComHons degree programmes are presented in the following fields of specialisation (codes in brackets):

<table>
<thead>
<tr>
<th>BComHons degree</th>
<th>Academic Plan</th>
<th>Academic Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>[Option: Taxation]</td>
<td>(07240040)</td>
<td>CH004</td>
</tr>
<tr>
<td>Accounting Sciences</td>
<td>(07240042)</td>
<td>CH004</td>
</tr>
<tr>
<td>Agricultural Economics</td>
<td>(07240090)</td>
<td>ND018</td>
</tr>
<tr>
<td>Business Management</td>
<td>(07240072)</td>
<td>CH003</td>
</tr>
<tr>
<td>Communication Management</td>
<td>(07240281)</td>
<td>CH003</td>
</tr>
<tr>
<td>Econometrics</td>
<td>(07240011)</td>
<td>CH004</td>
</tr>
<tr>
<td>Economics</td>
<td>(07240051)</td>
<td>CH004</td>
</tr>
<tr>
<td>Financial Management Sciences</td>
<td>(07240203)</td>
<td>CH004</td>
</tr>
<tr>
<td>Investment Management</td>
<td>(07240206)</td>
<td>CH004</td>
</tr>
<tr>
<td>Human Resource Management</td>
<td>(07240142)</td>
<td>CH003</td>
</tr>
<tr>
<td>Informatics</td>
<td>(07240172)</td>
<td>EH015</td>
</tr>
<tr>
<td>Internal Auditing</td>
<td>(07240081)</td>
<td>CH004</td>
</tr>
<tr>
<td>Marketing Management</td>
<td>(07240161)</td>
<td>CH003</td>
</tr>
<tr>
<td>Mathematical Statistics</td>
<td>(07240242)</td>
<td>ND018</td>
</tr>
<tr>
<td>Recreation and Sport</td>
<td>(07240001)</td>
<td>HH016</td>
</tr>
<tr>
<td>Management</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Statistics</td>
<td>(07240061)</td>
<td>ND018</td>
</tr>
<tr>
<td>Tourism Management</td>
<td>(07240240)</td>
<td>CH003</td>
</tr>
</tbody>
</table>

2. **Curricula**

   The BComHons degrees are presented in the following fields of specialisation. (*The degrees appear in alphabetical order with the degree code given next to each specialisation and the module code and credits are provided next to each module*).

   ➤ # [Option: Taxation] (07240040)  
   *(Ms T Tlamama, tel: 012 420 3348)  
   *(thandi.tlamama@up.ac.za)*

   **Prerequisites for admission to the degree**

   a) Refer to page 11 for the minimum admission requirements in 2015.
   b) Applications of candidates who indicate BComHons (Taxation) as first choice will receive priority.

   A minimum of 160 credits must be obtained.

   **Compulsory modules**

<table>
<thead>
<tr>
<th>Module Code</th>
<th>Module Name</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>BEL 750</td>
<td>Taxation 750</td>
<td>(40)</td>
<td>*</td>
</tr>
<tr>
<td>BEL 760</td>
<td>Taxation 760</td>
<td>(40)</td>
<td>*</td>
</tr>
<tr>
<td>BEL 780</td>
<td>Taxation 780</td>
<td>(40)</td>
<td>*</td>
</tr>
<tr>
<td>BEL 790</td>
<td>Research Methodology</td>
<td>(40)</td>
<td>*</td>
</tr>
</tbody>
</table>

   * Only available to BComHons (Taxation) students
Accounting Sciences (07240042)  
(Prof J Oberholster, tel: 012 420 3135)  
(johan.oberholster@up.ac.za)

This full-time degree is the specialised honours degree* for candidates who are preparing for the relevant qualifying examinations of the South African Institute of Chartered Accountants and the Independent Regulatory Board for Auditors. Entrance requirements for the various modules are detailed in the departmental brochure.

Prerequisites for admission to the degree

Please note that the Department of Accounting reserves the right to limit the number of students admitted to the Hons and CTA programmes, taking cognisance of available capacity in respect of teaching infrastructure and human resources.

Refer to page 11 for the minimum admission requirements in 2015.

Only selected candidates will be allowed to register for the BComHons (Accounting Sciences).

A minimum of 160 credits must be obtained.

Compulsory modules

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BEL 700</td>
<td>Taxation 700</td>
</tr>
<tr>
<td>FBS 700</td>
<td>Financial management 700</td>
</tr>
<tr>
<td>FRK 700</td>
<td>Financial accounting 700</td>
</tr>
<tr>
<td>ODT 700</td>
<td>Auditing 700</td>
</tr>
</tbody>
</table>

* Due to the compulsory research component for honours degrees required by HESA, this qualification may possibly change to a Postgraduate Diploma in future.

Certificate in the Theory of Accountancy (07210011)  
(Prof JGI Oberholster, tel: 012 420 3135)  
(johan.oberholster@up.ac.za)

Candidates will be awarded the Certificate in the Theory of Accountancy if all four honours modules are passed at this University during the same examination session. For this purpose “the same examination session” includes the supplementary session immediately following the examination session, but excludes any subsequent special examinations.

(a) Admission

Only selected candidates will be allowed to register for the Certificate in the Theory of Accountancy.

(b) Pass requirements

(i) The Certificate in the Theory of Accountancy will only be issued to postgraduate candidates who have passed the following modules for the specialisation in Accounting Sciences at the University of Pretoria (or equivalent modules accepted by the programme manager of the CA Programme):

1. Financial accounting 100 or 101, 201, 300, 700
2. Auditing 200, 300, 700
3. Financial management 200, 300, 700
4. Taxation 200, 300, 700
(ii) The Certificate is also issued to other postgraduate candidates who have passed similar undergraduate modules at the University of Pretoria or elsewhere, as required by the programme manager of the CA programme, as well as Financial accounting 700, Auditing 700, Financial management 700 and Taxation 700.

Agricultural Economics (07240090)  
(Prof JF Kirsten, tel: 012 420 3248)  
(johann.kirsten@up.ac.za)

Prerequisites for admission to the degree
(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) In addition to these requirements prospective students will have to complete a placement examination before registration to assess students’ knowledge of statistics, economics and agricultural economics.

A minimum of 135 credits must be obtained.

<table>
<thead>
<tr>
<th>Core modules</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEK 713 Agricultural marketing 713</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>LEK 720 Agribusiness management 720</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>LEK 722 Agricultural finance and risk management 722</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>LEK 782 International agricultural trade and policy 782</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>LEK 883 Agricultural supply chain management 883</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>LEK 777 Agribusiness research report: Case study 777</td>
<td>15</td>
<td></td>
</tr>
</tbody>
</table>

Elective modules (any two electives from):
- LEK 784 Advanced rural finance 784  
- LEK 711 Advanced production economics 711  
- MIE 780 Micro-economics 780  
- LEK 785 Agricultural project planning and appraisal 785  
- EKT 713 Econometrics 713  
- EKT 723 Econometrics 723

Students intending to continue with the MCom degree in Agricultural Economics are advised to choose their elective modules from MIE 780, EKT 713, EKT 723 and LEK 11.
Prerequisites for admission to the degree

(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) The Department can only admit 30 students to the honours programme per year, and as a result, current University of Pretoria students who comply with the entry requirements will get preference to fill the first 20 openings based on their OBS 320 mark. The remaining 10 places will be filled by the 10 candidates who scored the highest marks in the entrance examination. The entrance examination will be written by applicants from other universities as well as current University of Pretoria students that were not successful in the first round of selection and who would like a second opportunity to be considered for selection.

A minimum of 120 credits must be obtained.

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>GLB 780 Integrated logistics management 780</td>
<td>(20)</td>
<td>OBS 320 or equivalent</td>
</tr>
<tr>
<td>INR 780 International business management 780</td>
<td>(20)</td>
<td>OBS 320 or equivalent</td>
</tr>
<tr>
<td>NME 704 Research methodology 704</td>
<td>(20)</td>
<td>STK 110</td>
</tr>
<tr>
<td>OBS 790 Research report 790</td>
<td>(40)</td>
<td>NME 704</td>
</tr>
<tr>
<td>SBE 780 Strategic management 780</td>
<td>(20)</td>
<td>*</td>
</tr>
</tbody>
</table>

* For students in relevant programmes

Prerequisites for admission to the degree

Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 120 credits must be obtained.

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>KOB 795 Research report: Communication management 795</td>
<td>(30)</td>
<td>**</td>
</tr>
<tr>
<td>KOB 790 Research methodology 790</td>
<td>(20)</td>
<td>**</td>
</tr>
<tr>
<td>SKO 780 Strategic communication management 780</td>
<td>(25)</td>
<td>*</td>
</tr>
<tr>
<td>KPK 780 Corporate communication 780</td>
<td>(25)</td>
<td>**</td>
</tr>
<tr>
<td>OWK 780 Developmental communication 780</td>
<td>(20)</td>
<td>**</td>
</tr>
</tbody>
</table>

* For students in relevant programmes
** Only for BComHons (Communication) students.
Econometrics (07240011)  
*(Dr A de Waal, tel: 012 420 4505)  
*(annari.dewaal@up.ac.za)  

Prerequisites for admission to the degree  
(a) Refer to page 11 for the minimum admission requirements in 2015.  
(b) Capacity limitations  
- The supervision of postgraduate students is a time-consuming process, and, therefore, the Department reserves the right to limit entry.  
- All reasonable measures will be taken to ensure that those students who meet the minimum requirements, are enrolled.  
- In the event of departmental constraints and the number of students who meet the minimum requirements cannot be accommodated, the students will be ranked according to the above averages, and only the top students will be admitted to the programme, in accordance with the number of students that the departmental teaching capacity and supervision can accommodate.  
(c) Additional information  
- The Department of Economics is serious about the need to develop students from previously disadvantaged backgrounds, and, therefore, additional marks, allowing for an increase in the average of up to two percentage points will be allocated to South African students from previously disadvantaged backgrounds.  
- The Department of Economics also accepts that it has a responsibility to provide its own students with a seamless educational experience, and, therefore, additional marks, allowing for an increase in the average of up to one percentage point, will be allocated to students who previously studied at the University of Pretoria.  

All honours candidates are required to attend the department’s orientation and welcome programme, which orientates candidates with respect to the requirements and demands of the postgraduate programme, and deals with critical administrative and academic requirements necessary to succeed in the postgraduate programme.  

All prescribed modules are compulsory; no elective module may be substituted for a compulsory module.  

A minimum of at least 120 credits must be obtained, 90 from compulsory modules and 30 from the research component.  

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>EKT 714 Econometrics 714</td>
<td>(15)</td>
<td>* WST 311 and WST 321</td>
</tr>
<tr>
<td>EKT 724 Econometrics 724</td>
<td>(15)</td>
<td>* EKT 714</td>
</tr>
<tr>
<td>MEK 780 Macroeconomics 780</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>MEK 781 Macroeconomics 781</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>MIE 780 Microeconomics 780</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>MIE 781 Microeconomics 781</td>
<td>(15)</td>
<td>MIE 780</td>
</tr>
<tr>
<td>EKT 795 Research essay 795</td>
<td>(30)</td>
<td>**</td>
</tr>
</tbody>
</table>

* For students in relevant programmes  
** Only for BComHons (Econometrics) students  

The Econometrics programme is a one year programme, and, therefore, students cannot fail any modules. Failure of any module will lead to expulsion from the programme.
Prerequisites for admission to the degree

(a) Refer to page 11 for the minimum admission requirements in 2015.

(b) Capacity limitations
- The supervision of postgraduate students is a time-consuming process, and, therefore, the Department reserves the right to limit entry.
- All reasonable measures will be taken to ensure that those students who meet the minimum requirements, are enrolled.
- In the event of departmental constraints and the number of students who meet the minimum requirements cannot be accommodated, the students will be ranked according to the above averages, and only the top students will be admitted to the programme, in accordance with the number of students that the departmental teaching capacity and supervision can accommodate.

(c) Additional information
- The Department of Economics is serious about the need to develop students from previously disadvantaged backgrounds, and, therefore, additional marks, allowing for an increase in the average of up to two percentage points will be allocated to South African students from previously disadvantaged backgrounds.
- The Department of Economics also accepts that it has a responsibility to provide its own students with a seamless educational experience, and, therefore, additional marks, allowing for an increase in the average of up to one percentage point, will be allocated to students who previously studied at the University of Pretoria.

All honours candidates are required to attend the department’s orientation and welcome programme, which orientates candidates with respect to the requirements and demands of the postgraduate programme, and deals with critical administrative and academic requirements necessary to succeed in the postgraduate programme.

A minimum of least 120 credits must be obtained, 90 from compulsory modules and 30 from the research component.

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>EKT 713 Econometrics 713</td>
<td>(15)</td>
<td>* STK 310 and STK 320</td>
</tr>
<tr>
<td>EKT 723 Econometrics 723</td>
<td>(15)</td>
<td>* EKT 713</td>
</tr>
<tr>
<td>MEK 780 Macroeconomics 780</td>
<td>(15)</td>
<td>**</td>
</tr>
<tr>
<td>MEK 781 Macroeconomics 781</td>
<td>(15)</td>
<td>MEK 780</td>
</tr>
<tr>
<td>MIE 780 Microeconomics 780</td>
<td>(15)</td>
<td>**</td>
</tr>
<tr>
<td>MIE 781 Microeconomics 781</td>
<td>(15)</td>
<td>MIE 780</td>
</tr>
<tr>
<td>EKN 795 Research essay 795</td>
<td>(30)</td>
<td>*</td>
</tr>
</tbody>
</table>

* For students in relevant programmes
** Only for BComHons (Economics) students.

The Economics programme is a one year programme, and, therefore, students cannot fail any modules. Failure of any module will lead to expulsion from the programme.
Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 120 credits must be obtained.

### Compulsory modules

<table>
<thead>
<tr>
<th>Module Code</th>
<th>Title</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>FIN 701</td>
<td>Advanced corporate finance 701</td>
<td>(30)</td>
<td>*</td>
</tr>
<tr>
<td>FIN 702</td>
<td>Strategic management accounting 702</td>
<td>(30)</td>
<td>*</td>
</tr>
<tr>
<td>FIN 703</td>
<td>Corporate performance and risk management 703</td>
<td>(30)</td>
<td>*</td>
</tr>
<tr>
<td>FIN 704</td>
<td>Research report 704</td>
<td>(30)</td>
<td>*</td>
</tr>
</tbody>
</table>

* Only for BComHons (Financial Management Sciences) students.

### Human Resource Management (07240142)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 130 credits must be obtained.

### Compulsory modules

<table>
<thead>
<tr>
<th>Module Code</th>
<th>Title</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABV 700</td>
<td>Labour relations 700</td>
<td>(12)</td>
<td>*</td>
</tr>
<tr>
<td>BBG 700</td>
<td>Industrial counselling and group dynamics 700</td>
<td>(12)</td>
<td>*</td>
</tr>
<tr>
<td>BED 700</td>
<td>Management of diversity 700</td>
<td>(12)</td>
<td>*</td>
</tr>
<tr>
<td>MHB 781</td>
<td>Employee health and safety 781</td>
<td>(12)</td>
<td>*</td>
</tr>
<tr>
<td>MHB 782</td>
<td>Career management 782</td>
<td>(12)</td>
<td>*</td>
</tr>
<tr>
<td>MHB 783</td>
<td>Organisational development 783</td>
<td>(12)</td>
<td>*</td>
</tr>
<tr>
<td>NME 707</td>
<td>Research methodology 707</td>
<td>(12)</td>
<td>*</td>
</tr>
<tr>
<td>PSK 700</td>
<td>Psychometrics 700</td>
<td>(16)</td>
<td>BDO 372 or equivalent</td>
</tr>
<tr>
<td>MHB 795</td>
<td>Research report 795</td>
<td>(30)</td>
<td>BDO 373 or equivalent</td>
</tr>
</tbody>
</table>

* Only for BComHons (Human Resource Management) students.

### Informatics (07240172)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 120 credits must be obtained.

### Compulsory modules

<table>
<thead>
<tr>
<th>Module Code</th>
<th>Title</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>INF 714</td>
<td>Research methodology 714</td>
<td>(15)</td>
<td>INF 714</td>
</tr>
<tr>
<td>INF 781</td>
<td>Research report 780</td>
<td>(30)</td>
<td>INF 714</td>
</tr>
</tbody>
</table>
Elective modules (choose 5)
INF 713 Capita selecta 713 (15)
INF 715 Enterprise architecture 715 (15)
INF 716 Capita selecta 716 (15)
INF 785 Advanced database systems (data warehousing) 785 (15)
INF 787 Managing projects and end-users 787 (15)
INF 788 Information systems development 788 (15)
INF 790 Capita selecta 790 (15)
INF 791 Knowledge acquisition and sharing 791 (15)

Any other two honours modules, which have been approved by the postgraduate co-ordinator of the Department of Informatics.

NB: The department reserves the right not to present a module if the particular expertise is not available in the department in that year.

 прежнее

Internal Auditing (07240081) (Mr R du Bruyn, tel: 012 420 4999/4427) (rudrik.dubruyn@up.ac.za)

Prerequisites for admission to the degree
(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) A formal interview will be conducted by the programme coordinator and one senior lecturer.

A minimum of 129 credits must be obtained.

Prerequisites for all the Internal Auditing modules will be determined by the head of the department (modules passed and practical experience will be considered).

Compulsory modules

<table>
<thead>
<tr>
<th>Module</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>BKM 780 Business and administrative communication 780</td>
<td>(9)</td>
<td></td>
</tr>
<tr>
<td>FOA 721 Forensic auditing 721</td>
<td>(9)</td>
<td>FRK 311, FRK 321 or FRK 300</td>
</tr>
<tr>
<td>FRK 711 Financial accounting 711</td>
<td>(15)</td>
<td>IOK 311, 321 or ODT 300</td>
</tr>
<tr>
<td>IOK 711 Internal auditing 711</td>
<td>(12)</td>
<td>IOK 311, 321 or ODT 300</td>
</tr>
<tr>
<td>IOK 721 Internal auditing 721</td>
<td>(9)</td>
<td>IOK 311, 321 or ODT 300</td>
</tr>
<tr>
<td>IOK 722 Internal auditing 722</td>
<td>(12)</td>
<td>IOK 311, 321 or ODT 300</td>
</tr>
<tr>
<td>IOK 724 Organisational behaviour and management skills 724</td>
<td>(12)</td>
<td>IOK 311, 321 or ODT 300</td>
</tr>
<tr>
<td>IOK 725 Risk-based auditing 725</td>
<td>(9)</td>
<td>IOK 311, 321 or ODT 300</td>
</tr>
<tr>
<td>FBS 713 Capita selecta in financial management 713</td>
<td>(12)</td>
<td>FBS 310, 320 or FBS 300 and ODT 300</td>
</tr>
<tr>
<td>IOK 700 Research in internal auditing 700</td>
<td>(30)</td>
<td>IOK 311, 321 or ODT 300</td>
</tr>
<tr>
<td>As substitute for FBS 713</td>
<td>(15)</td>
<td>INF 301</td>
</tr>
<tr>
<td>Any module from the BComHons (Informatics) degree</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Prerequisites for admission to the degree**

Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 120 credits must be obtained.

**Compulsory modules**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>FIN 701</td>
<td>Advanced corporate finance 701</td>
<td>(30)</td>
<td>*</td>
</tr>
<tr>
<td>FIN 704</td>
<td>Research report 704</td>
<td>(30)</td>
<td>*</td>
</tr>
<tr>
<td>FIN 705</td>
<td>Asset valuation 705</td>
<td>(30)</td>
<td>*</td>
</tr>
<tr>
<td>FIN 706</td>
<td>Portfolio management 706</td>
<td>(30)</td>
<td>*</td>
</tr>
</tbody>
</table>

* Only available to BComHons (Investment Management) students.

**Marketing Management (07240161)**

**(Dr G van Heerden, tel: 012 420 4440)**

**(gene.vanheerden@up.ac.za)**

**Prerequisites for admission to the degree**

(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) The department can only accommodate 60 students in the honours programme.

A minimum of 120 credits must be obtained and all modules are compulsory.

**Compulsory modules**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>BEM 795</td>
<td>Research report: Marketing management 795</td>
<td>(25)</td>
<td>NME 703</td>
</tr>
<tr>
<td>BVD 780</td>
<td>Marketing of services 780</td>
<td>(25)</td>
<td>*</td>
</tr>
<tr>
<td>NME 703</td>
<td>Research methodology 703</td>
<td>(25)</td>
<td>*</td>
</tr>
<tr>
<td>SBB 781</td>
<td>Strategic marketing management 781</td>
<td>(25)</td>
<td>*</td>
</tr>
<tr>
<td>BEM 783</td>
<td>Marketing in practice 783</td>
<td>(20)</td>
<td>*</td>
</tr>
</tbody>
</table>

* Only for BComHons (Marketing Management) students

The degree programme can be completed within one year, but must be completed within two years. Lectures are presented in English during week evenings. Full particulars of the degree programme are contained in a brochure which is available on the departmental website.

**Mathematical Statistics (07240242)**

**(Dr I Fabris-Rotelli, tel: 012 420 5420)**

**(inger.fabris-rotelli@up.ac.za)**

**Prerequisites for admission to the degree**

(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) Student numbers are limited to a maximum of 40 collectively over all honours programmes in the Department of Statistics.
(c) Historical performance during prior studies will also be considered in selecting students. Specific attention will be given to modules repeated and duration of study.
The progress of all honours candidates is monitored biannually by the postgraduate coordinator/head of department. A candidate’s study may be terminated if the progress is unsatisfactory or if the candidate is unable to finish his/her studies during the prescribed period.

A minimum of 135 credits must be obtained.

### Compulsory modules

<table>
<thead>
<tr>
<th>Module Code</th>
<th>Module Name</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>LMO 710</td>
<td>Linear models 710</td>
<td>(15)</td>
<td>WST 311, 312, 321, 322</td>
</tr>
<tr>
<td>MVA 710</td>
<td>Multivariate analysis 710</td>
<td>(15)</td>
<td>WST 311, 312, 321, 322</td>
</tr>
<tr>
<td>WST 795</td>
<td>Research report: Mathematical statistics 795</td>
<td>(30)</td>
<td>WST 311, 312, 321, 322</td>
</tr>
</tbody>
</table>

### Elective modules (choose any five)

<table>
<thead>
<tr>
<th>Module Code</th>
<th>Module Name</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>EKT 720</td>
<td>Introduction to statistical learning 720</td>
<td>(15)</td>
<td>STK 310, 320, RAL 780</td>
</tr>
<tr>
<td>LMO 720</td>
<td>Linear models 720</td>
<td>(15)</td>
<td>LMO 710</td>
</tr>
<tr>
<td>MVA 720</td>
<td>Multivariate analysis 720</td>
<td>(15)</td>
<td>MVA 710</td>
</tr>
<tr>
<td>PNP 720</td>
<td>Parametric stochastic processes 720</td>
<td>(15)</td>
<td>WST 312, VMT 710</td>
</tr>
<tr>
<td>SFT 720</td>
<td>Sampling techniques 720</td>
<td>(15)</td>
<td>STK 310, 320</td>
</tr>
<tr>
<td>SPC 780</td>
<td>Statistical process control 780</td>
<td>(15)</td>
<td>STK 310, 320</td>
</tr>
<tr>
<td>TRA 720</td>
<td>Analysis of time series 720</td>
<td>(15)</td>
<td>STK 310, 320</td>
</tr>
<tr>
<td>VMT 710</td>
<td>Distribution-free methods 710</td>
<td>(15)</td>
<td>WST 311, 312, 321, 322</td>
</tr>
</tbody>
</table>

### Recreation and Sport Management (07240001)

(Prof AE Goslin, tel: 012 420 6043)  
(anneliese.goslin@up.ac.za)

Prerequisites for admission to the degree

Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 161 credits must be obtained.

### Compulsory modules

<table>
<thead>
<tr>
<th>Module Code</th>
<th>Module Name</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBK 711</td>
<td>Psycho-socio aspects of recreation and sport 711</td>
<td>(27)</td>
</tr>
<tr>
<td>MBK 714</td>
<td>Recreation and sport philosophy 714</td>
<td>(27)</td>
</tr>
<tr>
<td>NME 701</td>
<td>Research methods in sport and recreation 701</td>
<td>(27)</td>
</tr>
<tr>
<td>RKB 780</td>
<td>Marketing of sport 780</td>
<td>(20)</td>
</tr>
</tbody>
</table>

### Elective modules

Any three modules offered in other department(s) in the Faculty of Economic and Management Sciences in which the candidate complies with the entrance requirements.

The curriculum should be compiled in consultation with the head of department.
Prerequisites for admission to the degree
(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) Student numbers are limited to a maximum of 40 collectively over all honours programmes in the Department of Statistics.
(c) Historical performance during prior studies will also be considered in selecting students. Specific attention will be given to modules repeated and duration of study.
(d) The head of department reserves the right to prescribe additional modules in consultation with the departmental postgraduate selection committee.

The progress of all honours candidates is monitored biannually by the postgraduate coordinator/head of department. A candidate’s study may be terminated if the progress is unsatisfactory or if the candidate is unable to finish his/her studies during the prescribed period.

A minimum of 120 credits must be obtained.

Choose one of the following two streams:

**Economic Statistics**
**Total credits: 120**

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>EKT 720 Introduction to statistical learning 720</td>
<td>(15)</td>
<td>STK 310, 320, RAL 780</td>
</tr>
<tr>
<td>MET 720 Multivariate techniques 720</td>
<td>(15)</td>
<td>STK 310, 320</td>
</tr>
<tr>
<td>MIE 780 Microeconomics 780</td>
<td>(15)</td>
<td>Admission into relevant programme</td>
</tr>
<tr>
<td>MEK 780 Macroeconomics 780</td>
<td>(15)</td>
<td>Admission into relevant programme</td>
</tr>
<tr>
<td>RAL 780 Regression analysis 780</td>
<td>(15)</td>
<td>STK 310, 320</td>
</tr>
<tr>
<td>TRA 720 Analysis of time series 720</td>
<td>(15)</td>
<td>STK 310, 320</td>
</tr>
<tr>
<td>STK 795 Research report: Statistics 795</td>
<td>(30)</td>
<td>STK 310, 320</td>
</tr>
</tbody>
</table>

**Survey Statistics**
**Total credits: 120**

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>EKT 720 Introduction to Statistical learning 720</td>
<td>(15)</td>
<td>STK 310, 320, RAL 780</td>
</tr>
<tr>
<td>MET 720 Multivariate techniques 720</td>
<td>(15)</td>
<td>STK 310, 320</td>
</tr>
<tr>
<td>RAL 780 Regression analysis 780</td>
<td>(15)</td>
<td>STK 310, 320</td>
</tr>
<tr>
<td>SFT 720 Sampling techniques 720</td>
<td>(15)</td>
<td>STK 310, 320</td>
</tr>
<tr>
<td>SPC 780 Statistical process control 780</td>
<td>(15)</td>
<td>STK 310, 320</td>
</tr>
<tr>
<td>TRA 720 Analysis of time series 720</td>
<td>(15)</td>
<td>STK 310, 320</td>
</tr>
<tr>
<td>STK 795 Research report: Statistics 795</td>
<td>(30)</td>
<td>STK 310, 320</td>
</tr>
</tbody>
</table>
Tourism Management (07240240)  
(Prof B Lubbe, tel: 012 420 4120)  
(berendien.lubbe@up.ac.za)

**Prerequisites for admission to the degree**
Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 151 credits must be obtained.

### Compulsory modules

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Module Title</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>TBE 711</td>
<td>Air transport and business travel management</td>
<td>(20)</td>
<td></td>
</tr>
<tr>
<td>TBE 713</td>
<td>Key focus areas of hospitality management</td>
<td>(20)</td>
<td></td>
</tr>
<tr>
<td>TBE 714</td>
<td>Responsible ecotourism management</td>
<td>(20)</td>
<td></td>
</tr>
<tr>
<td>TBE 721</td>
<td>Strategic events management</td>
<td>(20)</td>
<td></td>
</tr>
<tr>
<td>TBE 722</td>
<td>Strategic destination marketing</td>
<td>(20)</td>
<td></td>
</tr>
<tr>
<td>TBE 740</td>
<td>Research methodology</td>
<td>(1)</td>
<td>TBE 740</td>
</tr>
<tr>
<td>TBE 741</td>
<td>Research project</td>
<td>(30)</td>
<td></td>
</tr>
</tbody>
</table>

### Elective modules (choose 1)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Module Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>TBE 716</td>
<td>Sports tourism management</td>
<td>(20)</td>
</tr>
<tr>
<td>TBE 712</td>
<td>eTourism</td>
<td>(20)</td>
</tr>
</tbody>
</table>
BACHELOR OF ADMINISTRATION HONOURS
[BAadminHons]

(See also General Regulations G.16 to G.29.)

1. Fields of study

The BAdminHons degree programme is presented in the following field of specialisation (code in brackets):

<table>
<thead>
<tr>
<th>BAdminHons degree</th>
<th>Academic Plan</th>
<th>Academic Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Administration and Management (07241111)</td>
<td>(07241111)</td>
<td>CH001</td>
</tr>
</tbody>
</table>

2. Curriculum

Public Administration and Management (07241111)

(Dr SB Koma, tel: 012 420 2138)
(sam.koma@up.ac.za)

A minimum of 120 credits must be obtained.

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

Compulsory modules

<table>
<thead>
<tr>
<th>Module</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NME 702 Research proposal 702</td>
<td>(40)</td>
</tr>
<tr>
<td>AET 700 Public administration and management theory 700</td>
<td>(20)</td>
</tr>
<tr>
<td>FIA 700 Financial administration and management 700</td>
<td>(20)</td>
</tr>
<tr>
<td>PAS 700 Public human capital administration and management 700</td>
<td>(20)</td>
</tr>
<tr>
<td>BLN 700 Policy and organisational studies 700</td>
<td>(20)</td>
</tr>
</tbody>
</table>
POSTGRADUATE DIPLOMAS

1. General

(a) The Dean has the right of authorisation regarding matters not provided for in the General Regulations or Faculty Regulations.
(b) Only selected candidates will be allowed to register for a Postgraduate Diploma.
(c) The Department concerned reserves the right not to present a programme during a specific period or to limit the number of candidates admitted.
(d) The presentation of the programme is subject to the admission of a minimum number of candidates.

2. Fields of study

<table>
<thead>
<tr>
<th>Postgraduate Diploma</th>
<th>Academic Plan</th>
<th>Academic Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Economic and Management Sciences option in Digital Innovation</td>
<td>(07220020)</td>
<td>CP001</td>
</tr>
<tr>
<td>Economic and Management Sciences option in Entrepreneurship</td>
<td>(07220026)</td>
<td>CP001</td>
</tr>
<tr>
<td>Economic and Management Sciences option in Integrated Reporting</td>
<td>(07220025)</td>
<td>CP001</td>
</tr>
<tr>
<td>Investigative and Forensic Accounting</td>
<td>(07220028)</td>
<td>CP002</td>
</tr>
<tr>
<td>Economic and Management Sciences option in Taxation</td>
<td>(07220027)</td>
<td>CP001</td>
</tr>
</tbody>
</table>

3. Examination

3.1 In calculating marks, General Regulation G12.2 applies.

3.2 Subject to the provisions of General Regulation G.26, a head of a department determines, in consultation with the Dean
- when the examinations for the Postgraduate Diploma in his/her department will take place, provided that:
  (i) examinations for the Postgraduate Diploma which do not take place before the end of the academic year, must take place no later than 18 January of the following year, and all examination results must be submitted to the Student Administration by 25 January; and
  (ii) examinations for the Postgraduate Diploma which do not take place before the end of the first semester, may take place no later than 15 July, and all examination results must be submitted to the Student Administration on or before 18 July.
- whether a candidate will be admitted to a supplementary examination, provided that a supplementary examination is granted, only once in a maximum of two prescribed semester modules or once in one year module;
- supplementary examinations (if granted) cover the same subject matter as was the case for the examinations;

NB: For the purpose of this provision, the phrase "not sit for an examination more than twice in the same subject" as it appears in General Regulation G.18.2, implies that a candidate may not be admitted to an examination in a module, including a supplementary examination, more than three times.
the manner in which research reports are prepared and examined in his department.  
**NB:** Full details are published in each department's postgraduate information brochure, which is available from the head of department concerned. The minimum pass mark for a research report is 50%. The provisions regarding pass requirements for dissertations contained in General Regulation G.12.2 apply *mutatis mutandis* to research reports.

3.3 Subject to the provisions of General Regulation G.12.2.1.3, the subminimum required in subdivisions of modules is published in the study guides, which are available from the head of department concerned.

4. **Curricula**

The postgraduate diplomas are presented in the following fields of study (the programmes are arranged in alphabetical order while the codes of the various fields are provided in brackets):

**Postgraduate Diploma in Economic and Management Sciences**  
**Option in Digital Innovation (07220020)**  
*(Dr M Matthee tel: 012 420 3365)*  
*(machdel.matthee@up.ac.za)*

1. **Prerequisites for admission to the diploma**

Refer to page 11 for the minimum admission requirements in 2015.

2. **Presentation method**

The duration of the programme is 12 months. The programme is presented by means of contact sessions and online delivery.

A minimum of 130 credits must be obtained.

<table>
<thead>
<tr>
<th>Core modules</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENP 821 Introduction to entrepreneurship 821</td>
<td>(20)</td>
</tr>
<tr>
<td>ENP 823 Creativity and innovation 823</td>
<td>(20)</td>
</tr>
<tr>
<td>INY 730 Information communication 730</td>
<td>(15)</td>
</tr>
<tr>
<td>INF 713 Capita selecta (E-business) 713</td>
<td>(15)</td>
</tr>
<tr>
<td>INF 780 Research report 780</td>
<td>(30)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Elective modules</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>MTZ 772 Music technology 772</td>
<td>(72)</td>
</tr>
<tr>
<td>OR</td>
<td></td>
</tr>
<tr>
<td>PUB 724 Trends in publishing 724 and</td>
<td>(15)</td>
</tr>
<tr>
<td>PUB 712 Advanced electronic publishing 712</td>
<td>(15)</td>
</tr>
<tr>
<td>OR</td>
<td></td>
</tr>
<tr>
<td>IMY 774 Virtual environments 774 and</td>
<td>(15)</td>
</tr>
<tr>
<td>IMY 777 Animation theory and practice 777</td>
<td>(15)</td>
</tr>
<tr>
<td>OR</td>
<td></td>
</tr>
<tr>
<td>EFK 752 Trends in heritage and cultural tourism 752</td>
<td>(30)</td>
</tr>
</tbody>
</table>

3. **Examination and pass requirements**

(i) An examination is written in each of the modules and a minimum of 50% should be obtained in each of the modules to pass.

(ii) There are no supplementary examinations.
Postgraduate Diploma in Economic and Management Sciences
[Option: Entrepreneurship] (07220026)
(Prof JJ Janse van Vuuren, tel: 012 420 3401)
(jurie.vanvuuren@up.ac.za)

1. Prerequisites for admission to the diploma
Refer to page 11 for the minimum admission requirements in 2015.

The Head of Department may recognise modules completed in respect of an uncompleted MPhil degree in Entrepreneurship (Code 07255180) in partial or full fulfilment of this Postgraduate Diploma.

2. Presentation method
The duration of the programme is 12 months. The programme is presented by means of contact sessions. During each semester, there will be six contact sessions of two days each. Attendance of these contact sessions is compulsory.

A minimum of 120 credits must be obtained.

Compulsory modules
<table>
<thead>
<tr>
<th>Module Code</th>
<th>Module Name</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENP 812</td>
<td>Business plan 812</td>
<td>(20)</td>
</tr>
<tr>
<td>ENP 814</td>
<td>Small business management 814</td>
<td>(20)</td>
</tr>
<tr>
<td>ENP 821</td>
<td>Introduction to entrepreneurship 821</td>
<td>(20)</td>
</tr>
<tr>
<td>ENP 823</td>
<td>Creativity and Innovation 823</td>
<td>(20)</td>
</tr>
<tr>
<td>ENP 824</td>
<td>Entrepreneurship policy 824</td>
<td>(20)</td>
</tr>
<tr>
<td>NME 804</td>
<td>Research methodology 804</td>
<td>(20)</td>
</tr>
</tbody>
</table>

3. Examination and pass requirements
(i) A semester mark of 40% is required to write examination. The semester mark will be made up of assignments, written tests and a research colloquium mark.
(ii) Candidates are finally evaluated during the periods of May to June and October to November for the first and second semesters respectively. The examinations will take the form of written evaluations.
(iii) An examination paper is written in each of the six modules and a minimum of 50% should be obtained in each of the six modules. A subminimum of 40% in each module is required.
(iv) There are no supplementary examinations.

Postgraduate Diploma in Economic and Management Sciences
[Option in Integrated Reporting] (07220025) (Mr PDG Conradie tel: 012 420 5929)
(pieter.conradie@up.ac.za)

1. Prerequisites for admission to the diploma
Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 120 credits must be obtained.
2. Examination and pass requirements
   (i) Candidates are finally evaluated during the periods of May to June and
       October to November for the first and second semesters respectively. The
       examinations may take the form of oral or written evaluations.
   (ii) An examination paper is written in each module and a minimum of 50%
       should be obtained. A subminimum of 40% in each module is required.
   (iii) There are no supplementary examinations.

 oggi Postgraduate Diploma in Investigative and Forensic Accounting (07220028)
       (Mr HC Bezuidenhout, tel: 012 420 3802)
       (hannes.bezuidenhout@up.ac.za)

1. Prerequisites for admission to the diploma
   Refer to page 11 for the minimum admission requirements in 2015.

2. Presentation method
   (a) The duration of the programme is 12 months. The programme is presented
       by means of the Web and contact sessions. Each contact session will be 5
       (five) days and will deal with each of the respective modules.
   (b) A number of short courses on an NQF level 8 are offered by the Unit for
       Forensic Accounting within the Department of Auditing which hold articulation
       possibilities towards the postgraduate programmes offered by the Unit.

A minimum of 120 credits must be obtained.

Compulsory modules (60 credits)  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>FRA 701</td>
<td>Economic crime schemes 701</td>
<td>(20)</td>
</tr>
<tr>
<td>FRA 702</td>
<td>Fraud risk management 702</td>
<td>(20)</td>
</tr>
<tr>
<td>FRA 703</td>
<td>Investigation of financial crime 703</td>
<td>(20)</td>
</tr>
</tbody>
</table>

Elective modules (60 credits/any three)
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>FRA 704</td>
<td>Law for commercial forensic practitioners 704</td>
<td>(20)</td>
</tr>
<tr>
<td>FRA 705</td>
<td>Money laundering investigation and detection 705</td>
<td>(20)</td>
</tr>
<tr>
<td>FRA 706</td>
<td>Investigation of civil disputes 706</td>
<td>(20)</td>
</tr>
<tr>
<td>FRA 707</td>
<td>Investigation and management of cyber and electronic crime 707</td>
<td>(20)</td>
</tr>
<tr>
<td>FRA 708</td>
<td>Interviewing skills for forensic practitioners and auditors 708</td>
<td>(20)</td>
</tr>
<tr>
<td>FRA 709</td>
<td>Prevention and detection of corruption and procurement fraud 709</td>
<td>(20)</td>
</tr>
<tr>
<td>FRA 710</td>
<td>Basic financial investigations 710</td>
<td>(20)</td>
</tr>
</tbody>
</table>
3. **Articulation and accreditation (For short courses completed at NQF LEVEL 8 at CE@UP)**

Delegates who have completed a corresponding short course at CE@UP at a NQF level 8, may articulate towards the Postgraduate Diploma in Investigative and Forensic Accounting and will receive 20 credits in respect of the equivalent module offered in the Postgraduate Diploma in Investigative and Forensic Accounting.

Articulation is only possible where the following requirements have been met:
- The delegate must have obtained at least a final mark of 60% in the corresponding short course.
- The delegate must have completed the corresponding short course within a period of 3 (three) years before date of enrolment for the Postgraduate Diploma in Investigative and Forensic Accounting.

4. **Examination and pass requirements**

   (i) A total of six assignments (one in each of the three compulsory modules and one in each of the three elective modules) are submitted during the duration of the programme. The assignment will contribute 40% of the final mark for each module.

   (ii) Six examinations (in each of the three compulsory modules and in each of the three elective modules) are written. The examination will contribute 60% of the final mark for the module. A subminimum of 40% must be obtained in each examination. A minimum of 50% should be obtained in each of the six modules to pass.

   (iii) Participants must complete all modules within two (2) years of the date of registration for the said Postgraduate Diploma.

**Please note:** For more information concerning the Postgraduate Diploma in Investigative and Forensic Accounting, please consult the departmental brochure available on request from Mrs Lynne van Tonder, tel: 012 420 3407, lynne.vantonder@up.ac.za.

Candidates who do not have an honours degree in the Financial Management Sciences, or an LLB degree, but who successfully complete this programme, will be considered for admission to the MPhil in Accounting Sciences with an option in Fraud Risk Management. Such applicants must, however, meet the other criteria for admission to the MPhil degree programme.

**Postgraduate Diploma in Economic and Management Sciences**

[Option in Taxation] (07220027)  
(Prof M Stiglingh, Tel 420 4983)  
(madeleine.stiglingh@up.ac.za)

1. **Prerequisite for admission to the diploma**

   Refer to page 11 for the minimum admission requirements in 2015.

2. **Curriculum**

   All the modules are compulsory and a minimum of 120 credits must be obtained.
The content of each module will consist of formal lectures, assignments and an examination. The successful completion of a module is a prerequisite for entrance to the next module. The examination for all modules will contribute 50% towards the final mark of a module. The technical reports module will consist of a minimum of two (2) technical reports.

A student will not be allowed to register more than twice for the same module.

There are no supplementary examinations for any of the modules.

3. **Examination and pass requirements**
   (i) All the required technical reports must be submitted for the technical report module. Each report will carry a subminimum of 40% and a student will need an average of 50% to pass the module.
   (ii) A subminimum of 40% is required in each of the required examinations.
   (iii) A maximum of 2 years will be allowed for the completion of the diploma.
MASTER’S DEGREES

(Also consult the General Regulations publication)

1. General

The Dean has the right of authorisation regarding matters not provided for in the General Regulations or the Faculty Regulations.

2. Requirements for admission

2.1 Subject to the provisions of the General Regulations the related BHons degree is a requirement for admission to the master’s degree study.

2.2 MCom degrees: All candidates need to have adequate knowledge of Management, Financial and Economic Sciences as well as Statistics, as determined by the head of department concerned, in consultation with the Dean.

   • A pass mark in the following modules:
     Financial accounting 1 (FRK 111 and FRK 121/122);
     Economics 1 (EKN 110 and EKN 120);
     Statistics 1 (STK 110 and STK 120) and one of the following:
     Business management 1 (OBS 114 and OBS 124); or
     Marketing management 1 (BEM 110 and BEM 122); or
     Public administration 1 (PAD 112 and PAD 122); or
     Industrial and organisational psychology (BDO 110 and BDO 120) or equivalent modules passed at another institution as approved by the head of the department concerned in consultation with the Dean.

2.3 A candidate may be refused admission to a master’s degree by the head of the department if he/she does not comply with the standard of competence in the subject as determined by the department – with the proviso that a candidate who does not comply with the required level of competence, may be admitted, provided that he/she completes additional study assignments and/or examinations.

2.4 The head of department concerned may set additional admission requirements.

2.5 Specific departments have specific requirements for admission.

2.6 The number of students will be determined in line with the growth strategy of the University of Pretoria as approved by the Executive.

2.7 Allowance will be made for the diversity profile of students.

2.8 A completed Postgraduate Diploma in Economic and Management Sciences (07220026) can also be considered for admission to the Master’s programme in Entrepreneurship.
3. **Dissertations/mini-dissertations/research reports, curricula and modules**

3.1 The degree programme requires that a dissertation/mini-dissertation/research article must be submitted in a field of study chosen from the fields covered for the honours degree, provided that the Dean may, on the recommendation of the head of department concerned, approve the replacement of the required dissertation by the successful completion of a prescribed number of module credits and a mini-dissertation/research article.

3.2 Information on modules, credits and syllabi is available, on request, from the head of department concerned.

3.3 A module in Research Methodology is compulsory in all programmes. The Dean may, on the recommendation of the head of department concerned, waive the prerequisites.

3.4 Sufficient number of bound copies of the thesis/dissertation must be submitted to the Head: Student Administration for examination, after permission is granted by the supervisor.

4. **Pass requirements**

4.1 The pass mark for both a dissertation and a mini-dissertation is 50%. The provisions regarding pass requirements for dissertations, contained in General Regulation G.12.2, apply *mutatis mutandis* to mini-dissertations.

4.2 A pass mark of at least 50% is required in the examination of each module.
1. **Degrees and fields of study**

The MCom degree courses are presented in the following fields of study (the courses are arranged in alphabetical order while the codes of the various fields are provided in brackets):

<table>
<thead>
<tr>
<th>MCom degree</th>
<th>Academic Plan</th>
<th>Academic Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting Sciences</td>
<td>(07250042)</td>
<td>CM006</td>
</tr>
<tr>
<td>Accounting Sciences (Coursework)</td>
<td>(07250043)</td>
<td>CM007</td>
</tr>
<tr>
<td>Agricultural Economics</td>
<td>(07250090)</td>
<td>CM006</td>
</tr>
<tr>
<td>Auditing</td>
<td>(07250081)</td>
<td>CM006</td>
</tr>
<tr>
<td>Business Management</td>
<td>(07250072)</td>
<td>CM006</td>
</tr>
<tr>
<td>Communication Management</td>
<td>(07250281)</td>
<td>CM006</td>
</tr>
<tr>
<td>Communication Management (Coursework)</td>
<td>(07250282)</td>
<td>CM007</td>
</tr>
<tr>
<td>Econometrics (Coursework)</td>
<td>(07250012)</td>
<td>CM007</td>
</tr>
<tr>
<td>Economics (Coursework)</td>
<td>(07250052)</td>
<td>CM007</td>
</tr>
<tr>
<td>Financial Management Sciences</td>
<td>(07250203)</td>
<td>CM006</td>
</tr>
<tr>
<td>Financial Management Sciences (Coursework)</td>
<td>(07250204)</td>
<td>CM007</td>
</tr>
<tr>
<td>Human Resource Management (Coursework)</td>
<td>(07250142)</td>
<td>CM007</td>
</tr>
<tr>
<td>Industrial Psychology (Coursework)</td>
<td>(07250143)</td>
<td>CM006</td>
</tr>
<tr>
<td>Informatics</td>
<td>(07250172)</td>
<td>EM028</td>
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<tr>
<td>Marketing Management</td>
<td>(07250021)</td>
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<tr>
<td>Marketing Management (Coursework)</td>
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<tr>
<td>Mathematical Statistics</td>
<td>(07250341)</td>
<td>NM016</td>
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<tr>
<td>Mathematical Statistics (Coursework)</td>
<td>(07250342)</td>
<td>NM017</td>
</tr>
<tr>
<td>Recreation and Sport Management Statistics</td>
<td>(07250251)</td>
<td>HM038</td>
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<tr>
<td>Statistics</td>
<td>(07250061)</td>
<td>NM016</td>
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<tr>
<td>Statistics (Coursework)</td>
<td>(07250062)</td>
<td>NM017</td>
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<tr>
<td>Taxation</td>
<td>(07250182)</td>
<td>CM007</td>
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<tr>
<td>Taxation (Coursework)</td>
<td>(07250183)</td>
<td>CM019</td>
</tr>
<tr>
<td>Tourism Management</td>
<td>(07250242)</td>
<td>CM006</td>
</tr>
</tbody>
</table>
Curricula

-mile Accounting Sciences (07250042) (Prof J Myburgh, tel: 012 420 3761) (jean.myburgh@up.ac.za)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

Curriculum:

<table>
<thead>
<tr>
<th>Credits</th>
<th>NME 806 Research methodology 806</th>
</tr>
</thead>
<tbody>
<tr>
<td>RWE 890 Dissertation 890</td>
<td>(240)</td>
</tr>
</tbody>
</table>

Candidates who have not yet passed a module in research methodology that is acceptable to the head of department, must pass the designated Research methodology module (NME 806). The module does not carry any credits.

-mile Accounting Sciences (Coursework) (07250043) (Ms M de Klerk, tel: 012 420 6916) (marna.deklerk@up.ac.za)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

Please note that only 15–20 candidates will be admitted to the programme.

Curriculum:

<table>
<thead>
<tr>
<th>Credits</th>
<th>Module</th>
</tr>
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<tbody>
<tr>
<td>FRK 801 Financial accounting 801</td>
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</tr>
<tr>
<td>FRK 802 Financial accounting 802</td>
<td>(20)</td>
</tr>
<tr>
<td>FRK 895 Mini-dissertation 895</td>
<td>(90)</td>
</tr>
<tr>
<td>FRK 801; FRK 802</td>
<td></td>
</tr>
</tbody>
</table>

-mile Agricultural Economics (07250090) (Prof JF Kirsten, tel: 012 420 3248) (johann.kirsten@up.ac.za)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

Curriculum:

<table>
<thead>
<tr>
<th>Credits</th>
<th>LEK 890 Dissertation 890</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(180)</td>
</tr>
</tbody>
</table>

-mile Auditing (07250081) (Prof K Barac, tel: 012 420 4427) (karin.barac@up.ac.za)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.
Curriculum:

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
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<tbody>
<tr>
<td>NME 806</td>
<td>Research methodology 806</td>
</tr>
<tr>
<td>ODT 890</td>
<td>Dissertation 890</td>
</tr>
</tbody>
</table>

Candidates who have not yet passed a module in research methodology which is acceptable to the head of department, must successfully complete Research methodology (NME 806) before enrolling for ODT 890. The module does not provide any credits.

Business Management (07250072)  
(Prof R Rensburg, tel: 012 420-3816)  
(ronel.rensburg@up.ac.za)

Prerequisites for admission to the degree:  
Refer to page 11 for the minimum admission requirements in 2015.

Curriculum:

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
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<tbody>
<tr>
<td>NME 804</td>
<td>Research methodology 804</td>
</tr>
<tr>
<td>OBS 890</td>
<td>Dissertation 890</td>
</tr>
</tbody>
</table>

Candidates must be in possession of a recognised BComHons degree to register for an MCom in Business Management. It is also important to note that candidates who have not yet passed a module in research methodology that is acceptable to the head of department, must enrol for Research methodology (NME 804) and obtain a pass mark. The module does not carry any credits.

Candidates must apply online to be admitted to the University of Pretoria. Selection is not guaranteed as the intake is limited due to resource limitations.

Communication Management  
(Prof R Rensburg, tel: 012 420-3816)  
(ronel.rensburg@up.ac.za)

Dissertation (07250281)  
or  
Coursework (07250282)

Prerequisites for admission to the degree

Refer to page 11 for the minimum admission requirements in 2015.

The head of the department has the right to prescribe any additional modules on honours level to ensure that the candidate complies with all the requirements. All additional modules serve as prerequisites for acceptance into the degree programme.

The proposal has to be approved by all relevant committees before the candidate can commence with the dissertation. The candidate will then work under supervision of his/her supervisor(s) to complete the research and to develop and finalise a dissertation according to departmental guidelines and regulations. A candidate, before or on submission of the dissertation, must submit at least one draft article for publication in a
recognised academic journal. The draft article should be based on the research the candidate has conducted for the dissertation and be approved by the supervisor(s). Submission of the draft article is a requirement for the degree to be conferred on the candidate. The candidate has to give advance notice in the appropriate format about his/her intent to submit the dissertation.

**Dissertation (07250281)**

The degree comprises the writing of a dissertation and a draft article for publication in a recognised scientific journal.

**Curriculum:**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>KOB 890</td>
<td>Dissertation</td>
<td>(240)</td>
</tr>
</tbody>
</table>

The weight of the research component (dissertation and draft article for publication) contributes 100% towards the total requirements for the degree. All prescribed modules are a prerequisite to the dissertation.

**Coursework (07250282)**

**Prerequisites for admission to the degree**

(a) Refer to page 11 for the minimum admission requirements in 2015.

(b) A BTech degree is not recognised as an equivalent degree.

A minimum of 180 credits must be obtained.

**Compulsory modules:**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSF 800</td>
<td>Management philosophy 800</td>
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</tr>
<tr>
<td>KOB 810</td>
<td>Communication management theory 810</td>
<td>(20)</td>
</tr>
<tr>
<td>KOB 811</td>
<td>Strategic communication management 811</td>
<td>(20)</td>
</tr>
<tr>
<td>NME 811</td>
<td>Research process 811</td>
<td>(20)</td>
</tr>
<tr>
<td>NME 841</td>
<td>Research article 841</td>
<td>(100)</td>
</tr>
</tbody>
</table>

The weight of the research article for publication contributes 50% towards the total requirements for the degree.

There are no electives and all modules must be passed. The duration of the degree programme is two years.

**Econometrics (07250012 – Coursework)**

(Ms S Magwaza, tel: 012 420 2423)

(sindi.magwaza@up.ac.za)

**Prerequisites for admission to the degree:**

(a) Refer to page 11 for the minimum admission requirements in 2015.

(b) Capacity Limitations

The supervision of postgraduate students is a time consuming process, thus, the Department reserves the right to limit the amount of students accepted into the programmes.
All reasonable measures will be undertaken to ensure that students who meet the minimum requirements are accepted.

In the event that department capacity cannot accommodate the number of students who meet the minimum requirements, the Department will rank students according to the above averages, and the top performing students will be admitted to the programme, up to the limit of department teaching and supervision capacity.

- Additional Issues
  - All students accepted into the programme will be required to attend an intensive Mathematics and Statistics session. At the end of this session, students will be required to write an exam. Those students who fail the exam and those who did not attend the abovementioned session will be deregistered from the programme. The Department will also reserve the right to request that those students who have failed or did not attend the Mathematics and Statistics session enrol for appropriate modules before they will be allowed to continue with the master's programme.
  - The Department of Economics is serious about the need to develop students from previously disadvantaged backgrounds, and therefore, the Department will allocate additional marks, allowing for an increase in the average of up to two percentage points, to South African students from previously disadvantaged backgrounds.
  - The Department of Economics also accepts that it has a responsibility to provide its own students with a seamless educational experience, and therefore, the Department will allocate additional marks, allowing for an increase in the average of up to one percentage point, to students who previously studied at the University of Pretoria.

Coursework (07250012)

A minimum of 210 credits are required, 180 from compulsory modules and 30 from elective modules.

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBW 801 Research methodology 801</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EKN 812 Micro economics 812</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKN 813 Macroeconomics 813</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKT 813 Econometrics 813</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKT 816 Econometrics 816</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKT 895 Mini-dissertation 895</td>
<td>(120)</td>
<td>*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Elective modules</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>EKN 804 International trade 804</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKN 805 International finance 805</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKN 816 Monetary economics and banking 816</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKT 814 Econometrics 814</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKT 815 Econometrics 815</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EOG 880 Economic development 880</td>
<td>(15)</td>
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</tr>
<tr>
<td>OWE 880 Public finance 880</td>
<td>(15)</td>
<td>*</td>
</tr>
</tbody>
</table>

* Only for MCom Economics, Econometrics and MPhil Economics students.
Research methodology 801 (EBW 801) is a prerequisite for the mini-dissertation. The module does not carry any credits.
Any other module on either the honours or master’s level approved by the head of department can constitute an elective

Candidates who consider pursuing a doctoral degree are advised to complete the MPhil programme in Economics.

A minimum number of at least five candidates are required to register before a module is presented. The department furthermore reserves the right not to present a module if the particular expertise in that module is not available in the department for that year.

Each candidate is only allowed to register twice for a particular module. All candidates following the master’s programme must pass Macroeconomics 813 and Microeconomics 812 in the first year of registration and perform satisfactory in all other registered modules in order to continue with the degree.

The research component comprises the writing of a mini-dissertation and a draft article for publication. The postgraduate programme manager will appoint a supervisor, based on the mutual interests of the candidate and the supervisor. Once a supervisor agrees to work with a candidate, the candidate will continue to work under the guidance of his/her supervisor to complete the research and to develop and finalise a mini-dissertation according to departmental guidelines and regulations.

Before or on submission of the mini-dissertation a candidate must submit at least one draft article for publication in a recognised academic journal. The draft article should be based on the research the candidate has conducted for the dissertation and be approved by the supervisor. The draft article is the required outcome of the Applied Research Workshop and a necessary condition for the degree to be conferred on the candidate.

The mini-dissertation contributes 50% towards the total requirements for the degree.

**Economics (07250052 – Coursework)**  
(Ms S Magwaza, tel: 012 420 2423)  
(sindi.magwaza@up.ac.za)

**Prerequisites for admission to the degree:**

(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) Capacity Limitations

- The supervision of postgraduate students is a time consuming process, thus, the Department reserves the right to limit the amount of students accepted into the programmes.
- All reasonable measures will be undertaken to ensure that students who meet the minimum requirements are accepted.
- In the event that department capacity cannot accommodate the number of students who meet the minimum requirements, the Department will rank students according to the above averages, and the top performing students will be admitted to the programme, up to the limit of department teaching and supervision capacity.

**Additional Issues**

- All students accepted into the programme will be required to attend an intensive Mathematics and Statistics session. At the end of this session, students will be required to write an exam. Those students who fail the exam and those who did...
not attend the abovementioned session will be deregistered from the programme. The Department will also reserve the right to request that those students who have failed or did not attend the Mathematics and Statistics session enrol for appropriate modules before they will be allowed to continue with the master’s programme.

- The Department of Economics is serious about the need to develop students from previously disadvantaged backgrounds and therefore, the Department will allocate additional marks, allowing for an increase in the average of up to two percentage points, to South African students from previously disadvantaged backgrounds.
- The Department of Economics also accepts that it has a responsibility to provide its own students with a seamless educational experience and therefore, the Department will allocate additional marks, allowing for an increase in the average of up to one percentage point, to students who previously studied at the University of Pretoria.

**Coursework (07250052)**

A minimum of 210 credits are required: 150 from the compulsory modules and 60 from the elective modules.

### Compulsory modules

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBW 801</td>
<td>Research methodology 801</td>
<td></td>
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</tr>
<tr>
<td>EKN 812</td>
<td>Microeconomics 812</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKN 813</td>
<td>Macroeconomics 813</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKN 895</td>
<td>Mini-dissertation 895</td>
<td>(120)</td>
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</table>

### Elective modules

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>EKN 804</td>
<td>International trade 804</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKN 805</td>
<td>International finance 805</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKN 816</td>
<td>Monetary economics and banking 816</td>
<td>(15)</td>
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<td>EKT 813</td>
<td>Econometrics 813</td>
<td>(15)</td>
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<tr>
<td>EKT 814</td>
<td>Econometrics 814</td>
<td>(15)</td>
<td>*</td>
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<td>EKT 815</td>
<td>Econometrics 815</td>
<td>(15)</td>
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</tr>
<tr>
<td>EKT 816</td>
<td>Econometrics 816</td>
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<td>EOG 880</td>
<td>Economic development 880</td>
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<td>OWE 880</td>
<td>Public finance 880</td>
<td>(15)</td>
<td>*</td>
</tr>
</tbody>
</table>

* Only for MCom Economics, Econometrics and MPhil Economics students.

Research Methodology 801 (EBW 801) is a prerequisite for the mini-dissertation. The module does not carry any credits.

Any other module on either the honours or master’s level approved by the head of department can constitute an elective.

Candidates who consider pursuing a doctoral degree are advised to complete the MPhil programme in Economics.

A minimum number of at least five candidates are required to register before a module is presented. The department furthermore reserves the right not to present a module if the particular expertise is not available in the department in that year.
Each candidate is only allowed to register twice for a particular module. All candidates following the master’s programme must pass Macroeconomics 813 and Microeconomics 812 in the first year of registration and perform satisfactory in all other registered modules in order to continue with the degree.

The research component comprises the writing of a mini-dissertation and a draft article for publication. The postgraduate programme manager will appoint a supervisor, based on the mutual interests of the candidate and the supervisor. Once a supervisor agrees to work with a candidate, the candidate will continue to work under the guidance of his/her supervisor to complete the research and to develop and finalise a mini-dissertation according to departmental guidelines and regulations. Before or on submission of the mini-dissertation, a candidate must submit at least one draft article for publication in a recognised academic journal. The draft article should be based on the research the candidate has conducted for the dissertation and be approved by the supervisor. The draft article is a necessary condition for the degree to be conferred on the candidate.

The mini-dissertation contributes 50% towards the total requirements for the degree.

Financial Management Sciences

(Dr M Reyers, tel: 012 420 3427)
(michelle.reyers@up.ac.za)

Dissertation (07250203)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

Curriculum:

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>FBS 890</td>
<td>240</td>
<td>FBS 884</td>
</tr>
<tr>
<td>FBS 884</td>
<td>12</td>
<td></td>
</tr>
</tbody>
</table>

Financial management 884 is a prerequisite for the dissertation.

Before registration a candidate must submit a research outline of approximately 1 000 words to the Research Committee of the department. If the research outline is officially approved, the candidate will be allowed to register and a supervisor will be appointed. The candidate will work under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University.

or

Coursework (07250204)

(Prof FNS Vermaak, tel: 012 420 4101)
(frans.vermaak@up.ac.za)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 240 credits must be obtained.
Economic and Management Sciences 2015
Postgraduate

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>FBS 884</td>
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<td>(12)</td>
<td></td>
</tr>
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<td>FBS 895</td>
<td>Mini-dissertation 895*</td>
<td>(120)</td>
<td>FBS 884</td>
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<td>FNB 884</td>
<td>Financial management 884</td>
<td>(40)</td>
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<td>FNB 885</td>
<td>Financial management 885</td>
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<td>(40)</td>
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</tr>
</tbody>
</table>

*The mini-dissertation contributes 50% toward the total requirements for the degree.

Financial management 884 is a prerequisite for the mini-dissertation.

 важнейший

Human Resource Management (07250142)  
(Ms C Smit, tel: 012 420 3108)  
(christa.smit@up.ac.za)

Prerequisites for admission to the degree

(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) Student numbers are limited to 20 students including MCom (Industrial Psychology) students.

A minimum of 180 credits must be obtained.

Compulsory modules

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBW 801</td>
<td>Research methodology 801</td>
<td>(12)</td>
</tr>
<tr>
<td>MHB 801</td>
<td>Human resource management/Industrial and organisational psychology practice 801</td>
<td>(12)</td>
</tr>
<tr>
<td>MHB 802</td>
<td>Diversity dynamics 802</td>
<td>(12)</td>
</tr>
<tr>
<td>MHB 803</td>
<td>Advanced assessment 803</td>
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<tr>
<td>MHB 804</td>
<td>Leadership 804</td>
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<td>Strategic human resource management 805</td>
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<td>MKB 802</td>
<td>Change dynamics 802</td>
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<td>NMK 801</td>
<td>Applied research 801</td>
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<tr>
<td>PSD 806</td>
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</table>

Research component

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NVA 800</td>
<td>Research article 800</td>
<td>(90)</td>
</tr>
<tr>
<td>or</td>
<td>MHB 895 Mini-dissertation: Human resource management 895</td>
<td>(90)</td>
</tr>
</tbody>
</table>

The research article or research mini-dissertation contributes 50% toward the total requirements for the degree.

Industrial Psychology (07250143)  
(Ms C Smit, tel: 012 420 3108)  
(christa.smit@up.ac.za)

Prerequisites for admission to the degree

(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) Student numbers are limited to 20 students including MCom (Human Resource Management) students.

A minimum of 180 credits must be obtained.
Compulsory modules

<table>
<thead>
<tr>
<th>Code</th>
<th>Name</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBW 801</td>
<td>Research methodology 801</td>
<td></td>
</tr>
<tr>
<td>MHB 801</td>
<td>Human resource management/Industrial and organisational psychology practice 801</td>
<td>(12)</td>
</tr>
<tr>
<td>MHB 802</td>
<td>Diversity dynamics 802</td>
<td>(12)</td>
</tr>
<tr>
<td>MHB 803</td>
<td>Advanced assessment 803</td>
<td>(12)</td>
</tr>
<tr>
<td>MHB 804</td>
<td>Leadership 804</td>
<td>(12)</td>
</tr>
<tr>
<td>MHB 805</td>
<td>Strategic human resource management 805</td>
<td>(12)</td>
</tr>
<tr>
<td>MKB 802</td>
<td>Change dynamics 802</td>
<td>(12)</td>
</tr>
<tr>
<td>NMK 801</td>
<td>Applied research 801</td>
<td></td>
</tr>
<tr>
<td>PSD 806</td>
<td>Talent management 806</td>
<td></td>
</tr>
</tbody>
</table>

Research component

<table>
<thead>
<tr>
<th>Code</th>
<th>Name</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NVA 800</td>
<td>Research article 800</td>
<td>(90)</td>
</tr>
<tr>
<td>or</td>
<td>NVA 800</td>
<td>Research article 800</td>
</tr>
<tr>
<td>PSD 895</td>
<td>Mini-dissertation: Industrial psychology 895</td>
<td>(90)</td>
</tr>
</tbody>
</table>

The research article or research mini-dissertation contributes 50% toward the total requirements for the degree.

**Informatics**

(Prof MC Matthee, tel: 012 420 3365)
(machdel.matthee@up.ac.za)

**Prerequisites for admission to the degree**

Refer to page 11 for the minimum admission requirements in 2015.

**Dissertation (07250172)**

<table>
<thead>
<tr>
<th>Code</th>
<th>Name</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>INF 830</td>
<td>Research methodology and proposal 830</td>
<td>(240)</td>
</tr>
<tr>
<td>INF 890</td>
<td>Dissertation 890</td>
<td></td>
</tr>
</tbody>
</table>

**Marketing Management**

(Prof Y Jordaan, 012 420 2997)
(yolanda.jordaan@up.ac.za)

**Dissertation (07250021)**

or

**Coursework (07250022)**

**Prerequisites for admission to the degree**

Refer to page 11 for the minimum admission requirements in 2015.

**Dissertation (07250021)**

The degree comprises the writing of a dissertation and a draft article for publication in a recognised scientific journal.

<table>
<thead>
<tr>
<th>Code</th>
<th>Name</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BEM 890</td>
<td>Dissertation 890</td>
<td>(240)</td>
</tr>
</tbody>
</table>
The weight of the research component (dissertation and draft article for publication) contributes 100% towards the total requirements for the degree. The duration of the degree is a minimum of two years.

The research proposal has to be approved by all relevant committees before the candidate can commence with the dissertation. The candidate will then work under supervision of his/her supervisor(s) to complete the research and to develop and finalise a dissertation according to departmental guidelines and regulations. A candidate, before or on submission of the dissertation, must submit at least one draft article for publication in a recognised academic journal. The draft article should be based on the research the candidate has conducted for the dissertation and be approved by the supervisor(s). Submission of the draft article is a requirement for the degree to be conferred on the candidate. The candidate has to give advance notice in the appropriate format of his/her intent to submit the dissertation.

Full particulars of the degree programme are contained in a brochure which is available from the departmental website.

or

***Coursework (07250022)***

**Prerequisites for admission to the degree**

Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 180 credits are required.

**Compulsory modules:**

<table>
<thead>
<tr>
<th>Module Code</th>
<th>Module Name</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BEM 822</td>
<td>Strategic issues in marketing 822</td>
<td>(25)</td>
</tr>
<tr>
<td>BEM 882</td>
<td>Marketing management 882</td>
<td>(25)</td>
</tr>
<tr>
<td>BEM 801</td>
<td>Research process 801</td>
<td>(30)</td>
</tr>
<tr>
<td>BEM 811</td>
<td>Research article 811</td>
<td>(100)</td>
</tr>
</tbody>
</table>

The weight of the research article for publication contributes 56% towards the total requirements for the degree.

There are no electives and all modules must be passed. The duration of the degree programme is one year.

Full particulars of the degree programme are contained in a brochure which is available from the departmental website.

**Mathematical Statistics**

*(Dr I Fabris-Rotelli, tel: 012 420 5420)*

(inger.fabris-rotelli@up.ac.za)

**Prerequisites for admission to the degree**

(a) Refer to page 11 for the minimum admission requirements in 2015.

(b) Student numbers are limited to a maximum of 20, collectively over all master’s programmes in the Department of Statistics.

**Duration**

As long as progress is satisfactory, renewal of registration of a master’s student will be accepted for a second year of study in the case of a full-time student. Renewal of registration for a third and subsequent years for a full-time student will only take place
when Student Administration of the Faculty receives a written motivation (the required form can be obtained from the Head of Department) that is supported by the Head of Department and Postgraduate Studies Committee. (See Regulations G.32 and G.36.)

**Dissertation (07250341)**

<table>
<thead>
<tr>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>WST 890 Dissertation 890 (180)</td>
</tr>
<tr>
<td>or</td>
</tr>
</tbody>
</table>

**Coursework (07250342)**

<table>
<thead>
<tr>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MVA 880 Statistical learning 880 (20)</td>
</tr>
<tr>
<td>STK 880 Capita selecta: Statistics 880 (20)</td>
</tr>
<tr>
<td>TRA 880 Analysis of time series 880 (20)</td>
</tr>
<tr>
<td>TRG 880 Data analytics and visualisation 880 (20)</td>
</tr>
<tr>
<td>WST 895 Mini-dissertation 895 (100)</td>
</tr>
</tbody>
</table>

**Recreation and Sport Management (07250251)** *(Prof AE Goslin, tel: 012 420 6043) (anneliese.goslin@up.ac.za)*

**Prerequisites for admission to the degree**

Refer to page 11 for the minimum admission requirements in 2015.

<table>
<thead>
<tr>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBW 801 Research methodology 801 (240)</td>
</tr>
<tr>
<td>RSB 890 Dissertation 890</td>
</tr>
</tbody>
</table>

**Statistics** *(Dr I Fabris-Rotelli, tel: 012 420 5420) (inger.fabris-rotelli@up.ac.za)*

**Prerequisites for admission to the degree**

(a) Refer to page 11 for the minimum admission requirements in 2015.

(b) Student numbers are limited to a maximum of 20 collectively over all master’s programmes in the Department of Statistics.

**Duration**

As long as progress is satisfactory, renewal of registration of a master’s student will be accepted for a second year of study in the case of a full-time student. Renewal of registration for a third and subsequent years for a full-time student will only take place when Student Administration of the Faculty receives a written motivation (the required form can be obtained from the Head of Department) that is supported by the Head of Department and Postgraduate Studies Committee. (See Regulations G.32 and G.36.)

**Dissertation (07250061)**

<table>
<thead>
<tr>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>STK 890 Dissertation 890 (180)</td>
</tr>
<tr>
<td>or</td>
</tr>
</tbody>
</table>


**Coursework (07250062)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MVA 880</td>
<td>Statistical learning 880</td>
<td>(20)</td>
</tr>
<tr>
<td>STK 880</td>
<td>Capita selecta: Statistics 880</td>
<td>(20)</td>
</tr>
<tr>
<td>TRA 880</td>
<td>Analysis of time series 880</td>
<td>(20)</td>
</tr>
<tr>
<td>TRG 880</td>
<td>Data analytics and visualisation 880</td>
<td>(20)</td>
</tr>
<tr>
<td>STK 895</td>
<td>Mini-dissertation 895</td>
<td>(100)</td>
</tr>
</tbody>
</table>

**Taxation**

(Prof M Stiglingh, tel: 012 420 3348)  
(tax@up.ac.za)

**Prerequisites for admission to the degree**

Refer to page 11 for the minimum admission requirements in 2015.

**Coursework (07250182)**

**A minimum of 180 credits are required**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BEL 875</td>
<td>General principles of taxes 875</td>
<td>(25)</td>
</tr>
<tr>
<td>BEL 876</td>
<td>Current issues in taxation 876</td>
<td>(15)</td>
</tr>
<tr>
<td>BEL 877</td>
<td>Income and consumption taxes 877</td>
<td>(25)</td>
</tr>
<tr>
<td>BEL 878</td>
<td>Technical research reports 878</td>
<td>(25)</td>
</tr>
<tr>
<td>BEL 893</td>
<td>Research methodology 893</td>
<td>-</td>
</tr>
<tr>
<td>BEL 897</td>
<td>Mini-dissertation 897</td>
<td>(90)</td>
</tr>
</tbody>
</table>

The content of each coursework module will consist of formal lectures, assignments and an examination. The successful completion of BEL 875 is a prerequisite for entrance into BEL 876 and BEL 877. The examination for all modules will contribute 50% towards the final mark of a module. There will be no supplementary examinations for any of the modules.

The technical reports module will comprise a minimum of three technical reports of 3 000 words (approximately 10 pages) each. All the required reports must be submitted and will count towards the final mark of the module.

Candidates must first enrol for Research methodology module (BEL 893) and obtain a pass mark, before being allowed to enrol for the Mini-dissertation module (BEL 897). The successful completion of the modules BEL 875, BEL 876 and BEL 877, as well as the technical research report (BEL 878) are prerequisites for entrance to the research methodology module (BEL 893). This module (BEL 893) does not carry any credits.

The duration of the degree is two years, with a minimum completion time of two years, and the maximum time of three years. A student will not be allowed to register more than twice for the same module.

**Prerequisite for awarding the degree**

(a) A subminimum of 50% is required in each of the coursework examinations.

(b) All the required technical research reports must be submitted for BEL 878. Each technical research report will carry a subminimum of 40% and on average a student will require 50% for successful completion of the module.

(c) A mini-dissertation with a minimum of 15 000 words (approximately 50 pages) is required for BEL 897.
TRANSITIONAL MEASURES

- Students who failed BEL 873 and/or BEL 874 in 2013 must enrol for BEL 875 and/or BEL 876, together with BEL 878 in 2015.
- Students who fail BEL 883 and/or BEL 884 in 2013 must enrol for BEL 876 and/or BEL 877, together with BEL 878 in 2015.

Both categories of students, upon completion of the coursework modules, must enrol for BEL 893 and BEL 897.

Or

**Dissertation (07250183)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BEL 890</td>
<td>Dissertation 890</td>
</tr>
</tbody>
</table>

**Tourism Management (07250242)**

(Prof B Lubbe, tel: 012 420 4102)
(berendien.lubbe@up.ac.za)

Prerequisites for admission to the degree

Refer to page 11 for the minimum admission requirements in 2015.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBW 801</td>
<td>Research methodology 801</td>
</tr>
<tr>
<td>TBE 890</td>
<td>Dissertation 890</td>
</tr>
</tbody>
</table>

**NB:** The head of division has the right to prescribe any of the following additional modules for a candidate until he/she complies with the requirements.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>TBE 811</td>
<td>Strategic tourism management 811</td>
</tr>
<tr>
<td>TBE 812</td>
<td>Transport and travel management 812</td>
</tr>
<tr>
<td>TBE 821</td>
<td>Strategic destination marketing 821</td>
</tr>
<tr>
<td>TBE 822</td>
<td>Strategic hospitality management 822</td>
</tr>
<tr>
<td>TBE 823</td>
<td>Ecotourism management 823</td>
</tr>
<tr>
<td>TBE 826</td>
<td>Advanced management of attractions, conferences and events 826</td>
</tr>
</tbody>
</table>

The research component comprises the writing of a dissertation and a draft article for publication. A short proposal has to be submitted to the head of the division. Upon approval of the proposal, a supervisor(s) will be appointed. The candidate will work under the guidance of his/her supervisor to develop a detailed research proposal according to the departmental guidelines and regulations. The proposal must be approved by the relevant committees before the candidate can commence with the dissertation. The candidate will then continue to work under supervision of his/her supervisor to complete the research and to develop and finalise a dissertation according to departmental guidelines and regulations.

Before or on submission of the dissertation, a candidate must submit at least one draft article for publication in a recognised academic journal. The draft article should be based on the research the candidate has conducted for the dissertation and be approved by the supervisor. The draft article is a necessary condition for the degree to be conferred on the candidate.

The research component (dissertation and draft article for publication) contributes 100% towards the total requirements for the degree.
1. Degrees and fields of study

The MAdmin degree programmes are presented in the following fields of study (the programmes are arranged in alphabetical order while the codes of the various fields are provided in brackets):

<table>
<thead>
<tr>
<th>MAdmin degree</th>
<th>Academic Plan</th>
<th>Academic Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Municipal Administration</td>
<td>07251141</td>
<td>CM001</td>
</tr>
<tr>
<td>Public Administration</td>
<td>07251111</td>
<td>CM001</td>
</tr>
<tr>
<td>Public Management</td>
<td>07251171</td>
<td>CM001</td>
</tr>
</tbody>
</table>

2. Requirements for admission

2.1 Subject to the provisions of General Regulations G.1.3 and G.54, the related BHons degree with an average of minimum 65% is a requirement for admission to the master’s degree study. A research proposal must also be submitted.

2.2 A candidate may be refused admission to a master’s degree by the head of the department if he/she does not comply with the standard of competence in the subject as determined by the department – with the proviso that a candidate, who does not comply with the required level of competence may be admitted, provided that he/she completes additional study assignments and/or examinations.

2.3 The head of department concerned may set additional admission requirements.

2.4 Specific departments have specific requirements for admission.

2.5 The number of students will be determined in line with the growth strategy of the University of Pretoria as approved by the Executive.

2.6 Allowance will be made for the diversity profile of students.

3. Dissertations/Mini-dissertations, curricula and modules

3.1 The degree programme requires that a dissertation/mini-dissertation must be submitted on a field of study chosen from the fields covered for the honours degree, provided that the Dean may, on the recommendation of the head of department concerned, approve the replacement of the required dissertation by the successful completion of a prescribed number of module credits and a mini-dissertation.

3.2 Information on modules, credits and syllabi is available, on request, from the head of department concerned.

3.3 A module in Research Methodology is compulsory in all programmes. The Dean may, on the recommendation of the head of department concerned, waive the prerequisites.

3.4 Sufficient number of bound copies of the thesis/dissertation must be submitted to the Head: Student Administration for examination, after permission is granted by the supervisor.
4. Pass requirements

4.1 The pass mark for both a dissertation and a mini-dissertation is 50%. The provisions regarding pass requirements for dissertations, contained in General Regulation G.12.2, apply *mutatis mutandis* to mini-dissertations.

4.2 A pass mark of at least 50% is required in the examination of each module.

Curricula

**Municipal Administration (07251141)**

(Prof. M. Tshiyoyo, tel: 012 420 3475)

(michel.tshiyoyo@up.ac.za)

Prerequisites for admission to the degree

Refer to page 1 for the minimum admission requirements in 2015.

<table>
<thead>
<tr>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAD 890 Dissertation 890 (240)</td>
</tr>
</tbody>
</table>

**Public Administration (07251111)**

(Prof. M. Tshiyoyo, tel: 012 420 3475)

(michel.tshiyoyo@up.ac.za)

Prerequisites for admission to the degree

Refer to page 11 for the minimum admission requirements in 2015.

<table>
<thead>
<tr>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PAD 890 Dissertation 890 (240)</td>
</tr>
</tbody>
</table>

**Public Management (07251171)**

(Prof. M. Tshiyoyo, tel: 012 420 3475)

(michel.tshiyoyo@up.ac.za)

Prerequisites for admission to the degree

Refer to page 11 for the minimum admission requirements in 2015.

<table>
<thead>
<tr>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>OBR 890 Dissertation 890 (240)</td>
</tr>
</tbody>
</table>
### MASTER OF PUBLIC ADMINISTRATION (MPA)

#### 1. Degrees and fields of study

<table>
<thead>
<tr>
<th>Degree</th>
<th>Academic plan</th>
<th>Academic program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master of Public Administration</td>
<td>(07251151)</td>
<td>CM022</td>
</tr>
<tr>
<td># [Option: Public Infrastructure Management]</td>
<td>(07251152)</td>
<td>CM022</td>
</tr>
</tbody>
</table>

#### Curricula

- **MPA (07251151)**  
  (Prof DJ Fourie, tel: 012 420 3472)  
  (prof.djfourie@up.ac.za)

#### Prerequisites for admission to the degree

(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) Administrative and managerial experience, preferably in the public sector, as deemed adequate and appropriate by the Director of the School of Public Management and Administration.
(c) A maximum of 50 students can be admitted by the Departmental Postgraduate Committee.

#### Curriculum

Seven prescribed modules as well as a mini-dissertation must be completed. The prescribed compulsory modules must be completed successfully before candidates may register for the elective modules. The curriculum is compiled in consultation with the Director of the School of Public Management and Administration.

**Compulsory modules (180 credits):**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PAD 801</td>
<td>Public administration selected topics 801</td>
<td>(15)</td>
</tr>
<tr>
<td>OPB 800</td>
<td>Public management theories 800</td>
<td>(15)</td>
</tr>
<tr>
<td>HPB 801</td>
<td>Human resource management 801</td>
<td>(15)</td>
</tr>
<tr>
<td>FHB 800</td>
<td>Financial resource management 800</td>
<td>(15)</td>
</tr>
<tr>
<td>NME 801</td>
<td>Research methodology 801</td>
<td>(15)</td>
</tr>
<tr>
<td>PAD 898*</td>
<td>Mini-dissertation Public administration 898</td>
<td>(105)</td>
</tr>
</tbody>
</table>

Two of the following:

**Elective modules (30 credits):**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>OTP 800</td>
<td>Development theories and practices 800</td>
<td>(15)</td>
</tr>
<tr>
<td>MDT 800</td>
<td>Modern management techniques 800</td>
<td>(15)</td>
</tr>
<tr>
<td>MXA 800</td>
<td>Municipal government and administration 800</td>
<td>(15)</td>
</tr>
<tr>
<td>SOB 800</td>
<td>Urban development management 800</td>
<td>(15)</td>
</tr>
<tr>
<td>OXA 800</td>
<td>Public policy analysis 800</td>
<td>(15)</td>
</tr>
<tr>
<td>OOB 800</td>
<td>Public entrepreneurial management 800</td>
<td>(15)</td>
</tr>
<tr>
<td>OOB 800</td>
<td>Public entrepreneurial management 800</td>
<td>(15)</td>
</tr>
<tr>
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<tr>
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<td>(15)</td>
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<td>(15)</td>
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<td>(15)</td>
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<td>OOB 800</td>
<td>Public entrepreneurial management 800</td>
<td>(15)</td>
</tr>
<tr>
<td>OOB 800</td>
<td>Public entrepreneurial management 800</td>
<td>(15)</td>
</tr>
<tr>
<td>OOB 800</td>
<td>Public entrepreneurial management 800</td>
<td>(15)</td>
</tr>
</tbody>
</table>

* To be registered from the second year of study until completion of degree.
Prerequisites for admission to the degree

(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) Administrative and managerial experience, preferably in the public sector, as deemed adequate and appropriate by the Director of the School of Public Management and Administration.
(c) A maximum of 25 students can be admitted by the Departmental Postgraduate Committee.

Curriculum

Ten prescribed, compulsory modules as well as a mini-dissertation must be completed. Candidates must pass the module NME 801 before registering for the mini-dissertation (PAD 898). The curriculum is compiled in consultation with the Director of the School of Public Management and Administration.

Compulsory modules (255 credits):

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PAD 801</td>
<td>Public administration selected topics 801</td>
<td>15</td>
</tr>
<tr>
<td>OPB 800</td>
<td>Public management theories 800</td>
<td>15</td>
</tr>
<tr>
<td>HPB 801</td>
<td>Human resource management 801</td>
<td>15</td>
</tr>
<tr>
<td>FHB 800</td>
<td>Financial resource management 800</td>
<td>15</td>
</tr>
<tr>
<td>NME 801</td>
<td>Research methodology 801</td>
<td>15</td>
</tr>
<tr>
<td>PAD 898*</td>
<td>Mini-dissertation Public administration 898</td>
<td>105</td>
</tr>
<tr>
<td>MDT 800</td>
<td>Modern management techniques 800</td>
<td>15</td>
</tr>
<tr>
<td>MXA 800</td>
<td>Municipal government and administration 800</td>
<td>15</td>
</tr>
<tr>
<td>OXA 800</td>
<td>Public policy analysis 800</td>
<td>15</td>
</tr>
<tr>
<td>OOB 800</td>
<td>Public entrepreneurial management 800</td>
<td>15</td>
</tr>
<tr>
<td>OGA 800</td>
<td>Organisational analysis 800</td>
<td>15</td>
</tr>
</tbody>
</table>

* To be registered from the second year of study until completion of degree.

3. Duration of study

The programme extends over a minimum period of two years, but must be completed within four years after the first registration for the degree. The Dean may, at the recommendation of the Postgraduate Committee, cancel the registration of a student during any academic year if his/her academic progress is not satisfactory.

4. Examination and pass requirements

4.1 A subminimum of 45% is required in the examination in each of the modules.

4.2 Credit is obtained for each module in which a final mark of at least 50% has been achieved.

4.3 Only one supplementary examination in a maximum of two modules is permitted.
4.4 A candidate may not present himself/herself for an examination in the same module more than twice, except with the approval of the Dean, on the recommendation of the Director of the School of Public Management and Administration. In the context of this regulation the phrase "may not sit an examination more than twice in the same module" as it appears in General Regulation G.32(b).2, implies that a candidate may not sit for an examination in a module, including one supplementary examination, more than three times.

4.5 Supplementary examinations cover the same subject matter as was the case for the examinations.
MASTER OF PHILOSOPHY
(MPhil)

(Also consult the General Regulations publication)

1. General

The Dean has the right of authorisation regarding matters not provided for in the General Regulations or the Faculty Regulations.

2. Degrees and fields of study

The MPhil degree is presented in the following fields of study (code provided in brackets), but due to capacity constraints, there are not an intake of new students for every degree every year. It remains the applicant’s responsibility to ensure that the degree they wish to apply for, will indeed be offered. In addition to the fields of specialisation listed below, options are offered under the various specialisation fields, eg MPhil Accounting Sciences with an option in Fraud Risk Management (#), which enables the candidate to make a selection and expand specific focus areas within the existing fields of specialisation.

<table>
<thead>
<tr>
<th>MPhil degree</th>
<th>Academic Plan</th>
<th>Academic Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting Sciences</td>
<td>(07255330)</td>
<td>CM004</td>
</tr>
<tr>
<td># [Option: Fraud Risk Management]</td>
<td>(07255331)</td>
<td>CM017</td>
</tr>
<tr>
<td>Agricultural Economics</td>
<td>(07255250)</td>
<td>NM009</td>
</tr>
<tr>
<td>Business Management</td>
<td>(07255280)</td>
<td>CM004</td>
</tr>
<tr>
<td># [Option: Responsible Leadership]</td>
<td>(07255284)</td>
<td>CM018</td>
</tr>
<tr>
<td># [Option: Risk Management]</td>
<td>(07255282)</td>
<td>CM018</td>
</tr>
<tr>
<td># [Option: Strategic Management]</td>
<td>(07255281)</td>
<td>CM018</td>
</tr>
<tr>
<td># [Option: Supply Chain Management]</td>
<td>(07255283)</td>
<td>CM018</td>
</tr>
<tr>
<td>Communication Management</td>
<td>(07255240)</td>
<td>CM017</td>
</tr>
<tr>
<td>Communication Management (Coursework)</td>
<td>(07255241)</td>
<td>CM005</td>
</tr>
<tr>
<td>Econometrics</td>
<td>(07255160)</td>
<td>CM004</td>
</tr>
<tr>
<td>Economics</td>
<td>(07255170)</td>
<td>CM017</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>(07255180)</td>
<td>CM017</td>
</tr>
<tr>
<td>Financial Management Sciences</td>
<td>(07255191)</td>
<td>CM004</td>
</tr>
<tr>
<td>Human Resource Management</td>
<td>(07255260)</td>
<td>CM005</td>
</tr>
<tr>
<td>Internal Auditing</td>
<td>(07255230)</td>
<td>CM004</td>
</tr>
<tr>
<td>International Management</td>
<td>(07255210)</td>
<td>CM004</td>
</tr>
<tr>
<td>Labour Relations Management</td>
<td>(07255100)</td>
<td>CM017</td>
</tr>
<tr>
<td>Marketing Management</td>
<td>(07255130)</td>
<td>CM017</td>
</tr>
<tr>
<td># [Option: Marketing Research]</td>
<td>(07255132)</td>
<td>CM005</td>
</tr>
<tr>
<td>Mathematical Statistics</td>
<td>(07255390)</td>
<td>NM009</td>
</tr>
<tr>
<td>Municipal Administration</td>
<td>(07255270)</td>
<td>CM004</td>
</tr>
<tr>
<td>Public Administration</td>
<td>(07255310)</td>
<td>CM017</td>
</tr>
<tr>
<td>Public Management</td>
<td>(07255290)</td>
<td>CM004</td>
</tr>
<tr>
<td>Public Policy</td>
<td>(07255291)</td>
<td>CM018</td>
</tr>
</tbody>
</table>
3. **Requirements for admission**

3.1 Subject to the provisions of General Regulations G.1.3 and G.54, the related B.Hons degree is a requirement for admission to the master’s degree study.

3.2 A candidate may be refused admission to a master’s degree by the head of the department if he/she does not comply with the standard of competence in the subject as determined by the department – with the proviso that a candidate, who does not comply with the required level of competence may be admitted, provided that he/she completes additional study assignments and/or examinations.

3.3 The head of department concerned may set additional admission requirements.

3.4 Specific departments have specific requirements for admission.

3.5 The number of students will be determined in line with the growth strategy of the University of Pretoria as approved by the Executive.

3.6 Allowance will be made for the diversity profile of students.

3.7 A completed Postgraduate Diploma in Economic and Management Sciences (07220026) can also be considered for admission to the Master’s programme in Entrepreneurship.

4. **Dissertations/Mini-dissertations, curricula and modules**

4.1 The degree programme requires that a dissertation/mini-dissertation/research article must be submitted on a field of study chosen from the fields covered for the honours degree, provided that the Dean may, on the recommendation of the head of department concerned, approve the replacement of the required dissertation by the successful completion of a prescribed number of module credits and a mini-dissertation/research article.

4.2 Information on modules, credits and syllabi is available, on request, from the head of department concerned.

4.3 A module in Research Methodology is compulsory in all programmes. The Dean may, on the recommendation of the head of department concerned, waive the prerequisites.

4.4 Sufficient number of bound copies of the thesis/dissertation must be submitted to the Head: Student Administration for examination, after permission is granted by the supervisor/promoter.
5. **Pass requirements**

5.1 The pass mark for both a dissertation and a mini-dissertation is 50%. The provisions regarding pass requirements for dissertations, contained in General Regulation G.12.2, apply *mutatis mutandis* to mini-dissertations.

5.2 A pass mark of at least 50% is required in the examination of each module.

**Curricula**

**Accounting Sciences #**

[Option: Fraud Risk Management] (07255331)

(Ms L van Tonder, tel: 012 420 3407)

(lynne.vantonder@up.ac.za)

**Prerequisites for admission to the degree**

Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 180 credits must be obtained.

**Compulsory modules:**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>FRM 801</td>
<td>Fraud risk management 801</td>
<td>(15)</td>
</tr>
<tr>
<td>FRM 802</td>
<td>Economic crime schemes 802</td>
<td>(15)</td>
</tr>
<tr>
<td>FRM 803</td>
<td>Law for commercial forensic practitioners 803</td>
<td>(15)</td>
</tr>
<tr>
<td>FRM 804</td>
<td>Investigation of financial crime 804</td>
<td>(15)</td>
</tr>
<tr>
<td>FRM 805</td>
<td>Investigation and management of cyber and electronic crime 805</td>
<td>(15)</td>
</tr>
<tr>
<td>FRM 806</td>
<td>Money laundering investigation and detection 806</td>
<td>(15)</td>
</tr>
<tr>
<td>FRM 808</td>
<td>Research article 808</td>
<td>(70)</td>
</tr>
<tr>
<td>FRM 809</td>
<td>Research methodology</td>
<td>(20)</td>
</tr>
</tbody>
</table>

Research methodology (FRM 809) is a prerequisite for the Research article (FRM 808). Students will only be allowed to register for the Research article (FRM 808) after 4 (four) coursework modules, and the module on Research methodology (FRM 809) have been completed, thus with only 2 (two) coursework modules outstanding. For each of the modules FRM 801 – 806, a student will be required to submit one research report in each of the modules. The research reports will contribute 40% of the final mark for the module. An examination in each of the modules (FRM 801 - 806) will constitute the remaining 60% towards the final mark. For FRM 809 an acceptable research proposal is required.

The MPhil candidate must submit and present a research proposal. The module FRM 809 will prepare the student in writing a research proposal. A candidate will work under the guidance of a supervisor to develop a detailed research proposal according to faculty and departmental guidelines and regulations.

**Promotion requirements**

- Candidates must obtain at least 80 credits in the first year to register for the second-year modules.
- Candidates will not be allowed to register more than twice for the same module.
- Candidates may register for a maximum of two outstanding modules (other than Research methodology (FRM 809)) together with FRM 808 (Research article).
Candidates must pass five modules before the research article may be submitted for evaluation by the study leader. A maximum of two years after first registration will be allowed for the completion of the degree provided that the Dean may, in exceptional cases, and on recommendation of the head of the department concerned, approve a fixed limited extension of the period of study. The research article must be submitted to a recognised academic journal.

**Presentation method**
(a) The duration of the programme is two years, and is presented every year.
(b) A number of short courses on an NQF level 8 are being offered by the Unit for Forensic Accounting within the Department of Auditing which could hold articulation possibilities towards the postgraduate programmes offered by the Unit.
(c) The programme is presented by means of the Web and five (5) day contact sessions. For the Research methodology module (FRM 809) a two (2) day contact session will be held. Attendance of these contact sessions is compulsory.

**Articulation and accreditation (For short courses completed at NQF LEVEL 8 at CE@UP)**
Candidates who have completed a corresponding short course at CE@UP at a NQF level 8, may articulate towards the MPhil (Fraud Risk Management) and will receive 15 credits in respect of the equivalent module offered in the MPhil (Fraud Risk Management) degree programme.

Articulation is only possible where the following requirements have been met:
- The candidate must have obtained at least a final mark of 60% in the corresponding short course.
- The candidate must have completed the corresponding short course within a period of 3 (three) years before date of enrolment for the MPhil (Fraud Risk Management).

**Agricultural Economics (07255250)**  
(Prof J Kirsten, tel: 012 420 3248)  
(johann.kirsten@up.ac.za)

**Prerequisites for admission to the degree**
Refer to page 11 for the minimum admission requirements in 2015.

**Curriculum**
This is a two-year programme. The degree programme must be completed within four years after the first registration.

A minimum of 180 credits must be obtained.

**Compulsory modules**

<table>
<thead>
<tr>
<th>Module Code</th>
<th>Module Name</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEK 898</td>
<td>Mini-dissertation 898</td>
<td>(120)</td>
</tr>
<tr>
<td></td>
<td>(A module on research methodology forms part of the mini-dissertation)</td>
<td></td>
</tr>
<tr>
<td>LEK 882</td>
<td>Institutional economics 882</td>
<td>(15)</td>
</tr>
</tbody>
</table>
Any 3 electives from:
LEK 820 Partial equilibrium modelling and commodity market analysis 820 (15)
LEK 814 Quantitative methods for agricultural and environmental policy 814 (15)
LEK 826 Environmental valuation and policy 826 (15)
LEK 883 Agricultural supply chain management 883 (15)
LEK 886 The economics of natural resources 886 (15)
LEK 887 Selected topics in environmental economics 887 (15)

* Business Management
  # [Option: Responsible Leadership] (07255284)
  (Prof D de Jongh tel: 012 420 3386)
  (derick.dejongh@up.ac.za)

Prerequisites for admission to the degree
Refer to page 1 for the minimum admission requirements in 2015.

Note:
- The Department of Business Management can only offer the MPhil degree if there are a minimum of 15 candidates enrolled for the degree.
- The research proposal has to be approved by all relevant committees before the candidate can commence with the mini-dissertation.

A minimum of 180 credits must be obtained.

Curriculum:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NME 804</td>
<td>Research methodology 804</td>
<td>4</td>
</tr>
<tr>
<td>OBS 811</td>
<td>Strategy and leadership 811</td>
<td>(20)</td>
</tr>
<tr>
<td>OBS 819</td>
<td>Responsible leadership 819</td>
<td>(25)</td>
</tr>
<tr>
<td>OBS 820</td>
<td>Business in society 820</td>
<td>(25)</td>
</tr>
<tr>
<td>OBS 898</td>
<td>Mini-dissertation 898</td>
<td>(110)</td>
</tr>
</tbody>
</table>

A candidate, before or on submission of the mini-dissertation, must submit at least one draft article for publication in a recognised academic journal.

* Business Management

  [Option: Risk Management] (07255282)
  
  (Prof A Grobler, tel 012 420 2306)
  (anske.grobler@up.ac.za)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

Note:
- The Department of Business Management can only offer the MPhil degree if there are a minimum of 15 candidates enrolled for the degree.
- The research proposal has to be approved by all relevant committees before the candidate can commence with the mini-dissertation.

A minimum of 180 credits are required.
Curriculum:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NME 804</td>
<td>Research methodology 804</td>
<td></td>
</tr>
<tr>
<td>OBS 811</td>
<td>Strategy and leadership 811</td>
<td>(20)</td>
</tr>
<tr>
<td>OBS 814</td>
<td>Introduction to enterprise risk management 814</td>
<td>(15)</td>
</tr>
<tr>
<td>OBS 815</td>
<td>Organising for enterprise risk management 815</td>
<td>(15)</td>
</tr>
<tr>
<td>OBS 816</td>
<td>Risk management process 816</td>
<td>(20)</td>
</tr>
<tr>
<td>OBS 898</td>
<td>Mini-dissertation 898</td>
<td>(110)</td>
</tr>
</tbody>
</table>

A candidate, before or on submission of the mini-dissertation, must submit at least one draft article for publication in a recognised academic journal.

Business Management

# [Option: Strategic Management] (07255281)
(Prof M Pretorius, tel: 012 420 3394)
(marius.pretorius@up.ac.za)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

Note:
- The Department of Business Management can only offer the MPhil degree if there are a minimum of 15 candidates enrolled for the degree.
- The research proposal has to be approved by all relevant committees before the candidate can commence with the mini-dissertation.

A minimum of 180 credits must be obtained.

Curriculum:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NME 804</td>
<td>Research methodology 804</td>
<td></td>
</tr>
<tr>
<td>OBS 811</td>
<td>Strategy and leadership 811</td>
<td>(20)</td>
</tr>
<tr>
<td>OBS 812</td>
<td>Advanced concepts in strategic management 812</td>
<td>(25)</td>
</tr>
<tr>
<td>OBS 813</td>
<td>Applied strategic management 813</td>
<td>(25)</td>
</tr>
<tr>
<td>OBS 898</td>
<td>Mini-dissertation 898</td>
<td>(110)</td>
</tr>
</tbody>
</table>

A candidate, before or on submission of the mini-dissertation, must submit at least one draft article for publication in a recognised academic journal.

Business Management

# [Option: Supply Chain Management] (07255283)
(Mr W Niemann tel: 012 420 4635)
(wesley.niemann@up.ac.za)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

Note:
- The Department of Business Management can only offer the MPhil degree if there are a minimum of 15 candidates enrolled for the degree.
- The research proposal has to be approved by all relevant committees before the candidate can commence with the mini-dissertation.
A minimum of 180 credits must be obtained.

**Curriculum:**

<table>
<thead>
<tr>
<th>Credits</th>
<th>Course Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>NME 804</td>
<td>Research methodology 8041</td>
</tr>
<tr>
<td>OBS 811</td>
<td>Strategy and leadership 811</td>
</tr>
<tr>
<td>OBS 817</td>
<td>Supply chain management 817 (20)</td>
</tr>
<tr>
<td>OBS 818</td>
<td>Contemporary issues in supply chain management 818 (25)</td>
</tr>
<tr>
<td>OBS 898</td>
<td>Mini-dissertation 898 (110)</td>
</tr>
</tbody>
</table>

A candidate, before or on submission of the mini-dissertation, must submit at least one draft article for publication in a recognised academic journal.

**Communication Management**

(Prof R Rensburg, tel: 012 420 3816)
(ronel.rensburg@up.ac.za)

**Dissertation (07255240)**
or
**Coursework (07255241)**

**Dissertation (07255240)**

**Prerequisites for admission to the degree:**

(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) A BTech degree is not recognised as an equivalent honours degree.
(c) The successful defending of a research proposal.

The research proposal has to be approved by all relevant committees before the candidate can commence with the dissertation. The candidate will then work under supervision of his/her supervisor(s) to complete the research and to develop and finalise a dissertation according to departmental guidelines and regulations. A candidate, before or on submission of the dissertation, must submit at least one draft article for publication in a recognised academic journal. The draft article should be based on the research the candidate has conducted for the dissertation and be approved by the supervisor(s). Submission of the draft article is a requirement for the degree to be conferred on the candidate. The candidate has to give advance notice in the appropriate format of his/her intent to submit the dissertation.

The degree comprises the writing of a dissertation and a draft article for publication in a recognised scientific journal.

<table>
<thead>
<tr>
<th>Credits</th>
<th>Course Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>KOB 891</td>
<td>Dissertation 891 (240)</td>
</tr>
</tbody>
</table>

The weight of the research component contributes 100% towards the total requirements for the degree.

**Coursework (07255241)**

**Prerequisites for admission to the degree:**

(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) A BTech degree is not recognised as an equivalent honours degree.

A minimum of 180 credits must be obtained.
Compulsory modules

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSF 800</td>
<td>Management philosophy 800</td>
<td>(20)</td>
</tr>
<tr>
<td>KOB 810</td>
<td>Communication management theory 810</td>
<td>(20)</td>
</tr>
<tr>
<td>KOB 811</td>
<td>Strategic communication management 811</td>
<td>(20)</td>
</tr>
<tr>
<td>NME 811</td>
<td>Research process 811</td>
<td>(20)</td>
</tr>
<tr>
<td>NME 841</td>
<td>Research article 841</td>
<td>(100)</td>
</tr>
</tbody>
</table>

The weight of the research article for publication contributes 50% towards the total requirements for the degree.

There are no electives and all modules must be passed. The duration of the programme is two years.

Economics (07255170)  
(Ms S Magwaza, tel: 012 420 2423)  
(sindi.magwaza@up.ac.za)

The MPhil in Economics programme is designed to prepare students to enter into a research-based PhD degree programme in Economics. The programme focuses primarily on the core microeconomic and macroeconomic theory principles, as well as the theoretical econometric fundamentals necessary for the student to understand the extant economic literature and to contribute to the international economic debate.

Prerequisites for admission to the degree

(a) Refer to page 11 for the minimum admission requirements in 2015.

(b) Capacity limitations
- The supervision of postgraduate students is a time-consuming process, thus, the Department reserves the right to limit the amount of students accepted into the programmes.
- All reasonable measures will be undertaken to ensure that students who meet the minimum requirements are accepted.
- In the event that department capacity cannot accommodate the number of students who meet the minimum requirements, the Department will rank students according to the above averages, and the top performing students will be admitted to the programme, up to the limit of department teaching and supervision capacity.

(c) Additional information
- All students accepted into the programme will be required to attend an intensive Mathematics and Statistics session. At the end of this session, students will be required to write an exam. Those students who fail the exam and those who did not attend the abovementioned session will be deregistered from the programme. The Department will also reserve the right to request that those students who have failed or did not attend the Mathematics and Statistics session enrol for appropriate modules before they will be allowed to continue with the master's programme.
- The Department of Economics is serious about the need to develop students from previously disadvantaged backgrounds, and, therefore, the Department will allocate additional marks, allowing for an increase in the average of up to two percentage points, to South African students from previously disadvantaged backgrounds.
- The Department of Economics also accepts that it has a responsibility to provide its own students with a seamless educational experience, and,
therefore, the Department will allocate additional marks, allowing for an increase in the average of up to one percentage point, to students who previously studied at the University of Pretoria.

A minimum of 210 credits are required.

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>EKN 812 Microeconomics 812</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKT 816 Microeconometrics 816</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKN 822 Microeconomics 822</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKN813 Macroeconomics 813</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKT 813 Time series econometrics 813</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKN 823 Macroeconomics 823</td>
<td>(15)</td>
<td>*</td>
</tr>
<tr>
<td>EKN 895 Mini-dissertation 895</td>
<td>(120)</td>
<td>*</td>
</tr>
<tr>
<td>EBW 801 Research methodology 801</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Only for students in relevant programmes.

EBW 801 is a prerequisite for the mini-dissertation (EKN 895). The module does not carry any credits.
The weight of the mini-dissertation (EKN 895) contributes 50% towards the total requirements for the degree.

**Entrepreneurship (07255180)**

(Prof JJ Janse van Vuuren, tel: 012 420 3401)
(jurie.vanvuuren@up.ac.za)

**Prerequisites for admission to the degree**

(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) Subject to the provisions of General Regulations G.54 and G.55, both of the following degrees are required for admission:
   - A relevant bachelor's degree and the Postgraduate Diploma with an option in Entrepreneurship.

The candidates are selected subject to the provisions of General Regulation G.1.3. (The presentation of the programme is subject to the admission of a minimum number of candidates.)

Only selected candidates will be allowed to register for the MPhil in Entrepreneurship. The Department of Business Management reserves the right not to present the programme during a specific period or to limit the number of candidates admitted.

A minimum of 180 credits are required.

**Presentation method**
The coursework is only presented in the first semester. The programme is presented by means of contact sessions. During each semester, there will be six contact sessions of two days each. Attendance at these contact sessions is compulsory.
Curriculum

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENP 813</td>
<td>Managing growth</td>
<td>(25)</td>
</tr>
<tr>
<td>ENP 840</td>
<td>Business rescue</td>
<td>(20)</td>
</tr>
<tr>
<td>ENP 843</td>
<td>Corporate entrepreneurship</td>
<td>(25)</td>
</tr>
<tr>
<td>ENP 870</td>
<td>Mini-dissertation</td>
<td>(110)</td>
</tr>
<tr>
<td>EBW 801</td>
<td>Research methodology</td>
<td></td>
</tr>
</tbody>
</table>

Examination and pass requirements
An examination paper is written in each of the modules and a minimum of 50% should be obtained. A subminimum of 40% in each module is required.

There are no supplementary examinations.

Human Resource Management (07255260)  
(Ms C Smit. tel: 012 420 3108)  
(christa.smit@up.ac.za)

Prerequisites for admission to the degree:
Refer to page 11 for the minimum admission requirements in 2015.

Curriculum
After being selected for the specific degree applied for, students are allowed to register CONDITIONALLY for the MPhil. The following modules, however, have to be completed successfully before FULL registration takes effect.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBW 801</td>
<td>Research methodology</td>
<td></td>
</tr>
<tr>
<td>EBW 802</td>
<td>Research proposal</td>
<td></td>
</tr>
<tr>
<td>MHB 890</td>
<td>Dissertation: Human resource management</td>
<td>(240)</td>
</tr>
</tbody>
</table>

NB: All modules are compulsory. Candidates must pass all the modules, including the dissertation, to qualify for the MPhil degree.

The MPhil candidate must submit and present a research proposal. The subject EBW 801 will prepare the student in writing a research proposal. A candidate will work under the guidance of a supervisor to develop a detailed research proposal according to faculty and departmental guidelines and regulations. The proposal must be presented to the departmental Postgraduate Committee and must be officially approved by all relevant committees before the candidate can commence with his/her formal research for completion of the dissertation. The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University of Pretoria and Faculty of Economic and Management Sciences.

The submission of a high-quality scientific article for publication in a recognised scientific journal is a compulsory condition for the degree to be conferred on the candidate.

The research component contributes 100% towards the total requirement for the degree.
Prerequisites for admission to the degree:
(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) Entrance to the programme is based on the individual’s internal audit experience, tertiary as well as professional qualifications. A multidisciplinary approach will be followed due to the diverse nature and applicability of internal auditing. Therefore individuals from all backgrounds working in internal auditing will be considered. Although selection of students is not restricted to individuals with a bachelor’s degree in commerce, the following is a guidance of the minimum requirements:
- A three-year degree with a recognised audit-related professional qualification and a minimum of five years’ internal audit experience in a senior position*; or
- A four-year degree with a recognised audit-related professional qualification and a minimum of three years’ internal audit experience in a senior position*; or
- An honours degree in an audit-related field with a recognised audit-related professional qualification and a minimum of two years’ internal audit experience in a senior position*.
- The head of the department has the right to prescribe any additional modules at honours level to ensure that the candidate complies with the requirements.
- All additional modules serve as prerequisite for acceptance into the degree programme.

* Commonly referred to as Senior Internal Auditor or Internal Audit Manager

Curriculum

<table>
<thead>
<tr>
<th>Block 1 (July – December)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IOK 811 Advanced internal auditing 811</td>
<td>(15)</td>
</tr>
<tr>
<td>IOK 815 Internal auditing 815</td>
<td>(10)</td>
</tr>
<tr>
<td>IOK 816 Internal auditing 816</td>
<td>(10)</td>
</tr>
<tr>
<td>IOK 822 Internal auditing 822</td>
<td>(10)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Block 2 (January – June)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IOK 812 Internal auditing 812</td>
<td>(10)</td>
</tr>
<tr>
<td>IOK 813 Internal auditing 813</td>
<td>(10)</td>
</tr>
<tr>
<td>IOK 814 Advanced internal auditing 814</td>
<td>(15)</td>
</tr>
<tr>
<td>IOK 823 Internal auditing 823</td>
<td>(10)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Block 3 (July - December)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IOK 817 Organisational behaviour/industrial psychology 817</td>
<td>(10)</td>
</tr>
<tr>
<td>IOK 821 Internal auditing 821</td>
<td>(10)</td>
</tr>
<tr>
<td>NME 806 Research methodology 806</td>
<td>(0)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Specialist audits (choose 1) (July – December)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IOK 819 Forensic auditing 819</td>
<td>(10)</td>
</tr>
<tr>
<td>IOK 820 Value-for-money and strategic compliance auditing 820</td>
<td>(10)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Block 4 (January – June)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IOK 895 Mini-dissertation 895</td>
<td>(60)</td>
</tr>
</tbody>
</table>

- Entrance to the programme is based on internal audit experience, and the tertiary and professional qualifications of each individual.
The programme will be offered on a part-time basis over a two-year period within four semesters.

• The education method will consist of a virtual classroom as well as contact sessions of two block sessions (Thursday to Sunday) per semester. World-class subject experts will be co-presenting as guest lecturers.

• Contact sessions will be at either GIBS or UP (ESAA courses included).

• Examinations will be in the format of case studies which will be assessed by practitioners.

• A research article has to be submitted during the final semester to an accredited journal.

* Labour Relations (07255100) (Mrs C Smit, tel: 012 420 3108) (christa.smit@up.ac.za)

Prerequisites for admission to the degree:

(a) Refer to page 11 for the minimum admission requirements in 2015.

(b) At least two years’ practical experience in either the labour relations or human resource management field.

(c) Labour law 311 or equivalent module.

(d) Labour relations (ABV 320) AND Labour relations 700 (ABV 700) or equivalent module.

(e) Human Resource Management on third-year level (eg training, selection, personnel management).

Curriculum:

After being selected for the specific degree applied for, students are allowed to register CONDITIONALLY for the MPhil. The following modules, however, have to be completed successfully:

EBW 801 Research methodology 801
EBW 802 Research proposal 802
before registration takes effect for:

ABV 890 Dissertation: Labour Relations 890

Credits

(240)

NB: All modules are compulsory. Candidates must pass all the modules, including the dissertation, to qualify for the MPhil degree.

The MPhil candidate must submit and present a research proposal. The subject EBW 801 will prepare the student in writing a research proposal. A candidate will work under the guidance of a supervisor to develop a detailed research proposal according to faculty and departmental guidelines and regulations. The proposal must be presented to the departmental Postgraduate Committee and must be officially approved by all relevant committees before the candidate can commence with his/her formal research for completion of the dissertation. The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University of Pretoria and Faculty of Economic and Management Sciences.

The submission of a high-quality scientific article for publication in a recognised scientific journal is a compulsory condition for the degree to be conferred on the candidate.

The research component contributes 100% towards the total requirement for the degree.
Marketing Management
[Option: Marketing Research] (07255132) *(Prof G Puth, tel: 012 420 4981)*
*(gustav.puth@up.ac.za)*

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

Total number of credits: 180

**Compulsory modules**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BEM 813</td>
<td>Marketing theory</td>
<td>(18)</td>
</tr>
<tr>
<td>BEM 814</td>
<td>Quantitative research for marketing decisions</td>
<td>(18)</td>
</tr>
<tr>
<td>BEM 815</td>
<td>Qualitative research for marketing decisions</td>
<td>(18)</td>
</tr>
<tr>
<td>BEM 817</td>
<td>Advanced cases in market research</td>
<td>(18)</td>
</tr>
<tr>
<td>NME 812*</td>
<td>Research process</td>
<td>(18)</td>
</tr>
<tr>
<td>NME 842</td>
<td>Research article</td>
<td>(90)</td>
</tr>
</tbody>
</table>

* Only for students admitted to the MPhil in Marketing Research option

- Successful completion of the research proposal in NME 812 is a prerequisite for admission to the Research article (NME 842).
- The weight of the research article (NME 842) contributes 50% towards the total requirements of the degree.
- There are no electives and all modules must be passed. The duration of the degree programme is two years and a new intake will only be taken every two years.
- None of the modules are available as electives for other degree programmes unless specifically negotiated with the Programme Manager.

Public Policy (07255291) *(Dr M Tshiyoyo, tel: 012 420 3475)*
*(michel.tshiyoyo@up.ac.za)*

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

Credits

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>OBR 890</td>
<td>Dissertation: Public Management</td>
<td>(240)</td>
</tr>
</tbody>
</table>

The programme is offered over a one-two year duration period. The degree programme must be completed within four years after the first registration.

Taxation (07255140) *(Prof R Franzsen, tel: 012 420 5538)*
*(riel.franzsen@up.ac.za)*

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

The head of department has the right to prescribe any additional modules at honours level to ensure that a candidate complies with all the requirements. All additional modules serve as prerequisite for acceptance into the degree programme.
Year 1

Coursework modules (90 credits):

<table>
<thead>
<tr>
<th>Credits</th>
<th>Course</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>EKN 835 Comparative tax policy and administration 835</td>
</tr>
<tr>
<td>15</td>
<td>EKN 836 Business taxation 836</td>
</tr>
<tr>
<td>15</td>
<td>EKN 837 Value-added taxation 837</td>
</tr>
<tr>
<td>15</td>
<td>EKN 838 Sub-national taxation 838</td>
</tr>
<tr>
<td>15</td>
<td>EKN 839 Current issues in taxation 839</td>
</tr>
<tr>
<td>15</td>
<td>EKN 840 Introduction to the tax environment 840</td>
</tr>
</tbody>
</table>

Year 2

EKN 895 Mini-dissertation 895

(95)

The weight of the mini-dissertation (EKN 895) contributes 50% towards the total requirements for the degree.

Tourism Management

(Prof B Lubbe, tel: 012 420 4102)

(berendien.lubbe@up.ac.za)

Dissertation (07255370)

or

Coursework (07255371)

Dissertation (07255370)

(Prof B Lubbe, tel: 012 420 4102)

(berendien.lubbe@up.ac.za)

Prerequisites for admission to the degree

Refer to page 11 for the minimum admission requirements in 2015.

<table>
<thead>
<tr>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>240</td>
</tr>
</tbody>
</table>

EBW 801 Research methodology 801
TBE 890 Dissertation 890

NB: The head of division has the right to prescribe any of the following additional modules for a candidate until he/she complies with the requirements.

<table>
<thead>
<tr>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
</tr>
</tbody>
</table>

TBE 811 Strategic tourism management 811
TBE 812 Transport and travel management 812
TBE 821 Strategic destination marketing 821
TBE 822 Strategic hospitality management 822
TBE 823 Ecotourism management 823
TBE 826 Advanced management of attractions, conferences and events 826

The research component comprises the writing of a dissertation and a draft article for publication. A short proposal has to be submitted to the head of the division. Upon approval of the proposal, a supervisor(s) will be appointed. The candidate will work under the guidance of his/her supervisor to develop a detailed research proposal according to the departmental guidelines and regulations. The proposal has to be approved by all relevant committees before the candidate can commence with the dissertation. The candidate will then continue to work under supervision of his/her supervisor to complete
the research and to develop and finalise a dissertation according to departmental
guidelines and regulations.

Before or on submission of the dissertation, candidates must submit at least one draft
article for publication in a recognised academic journal. The draft article should be based
on the research the candidate has conducted for the dissertation and be approved by the
supervisor. The draft article is a necessary condition for the degree to be conferred on the
candidate.

The research component (dissertation and draft article for publication) contributes 100%
towards the total requirements for the degree. All prescribed modules are prerequisites
to the dissertation.

(Coursework) (07255371)  
(Prof B Lubbe, tel: 012 420 4120  
(berendien.lubbe@up.ac.z)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.  
A minimum of 180 credits must be obtained.

Compulsory modules  

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>TBE 801</td>
<td>Research methodology 801</td>
<td>(30)</td>
<td></td>
</tr>
<tr>
<td>TBE 809</td>
<td>Strategic tourism management A 809</td>
<td>(25)</td>
<td>TBE 809</td>
</tr>
<tr>
<td>TBE 810</td>
<td>Strategic tourism management B 810</td>
<td>(25)</td>
<td></td>
</tr>
<tr>
<td>TBE 891</td>
<td>Research article 891</td>
<td>(100)</td>
<td></td>
</tr>
</tbody>
</table>

The weight of the research article for publication contributes 56% towards the total
requirements of the degree.

There are no electives and all modules must be passed. The duration of the degree is one
year.
DOCTOR OF COMMERCE
(DCom)

(Please consult the General Regulations publication)

General

The Dean has the right of authorisation regarding matters not provided for in the General Regulations or in the Faculty Regulations.

A candidate must also pass a compulsory module in Research methodology if it has not been completed on master’s level. However, the Dean may, in exceptional cases and with recommendation of the head of department concerned, waive this prerequisite.

1. Degrees, fields of specialisation and degree codes

<table>
<thead>
<tr>
<th>DCom degree</th>
<th>Academic Plan</th>
<th>Academic Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting Sciences</td>
<td>(07260042)</td>
<td>CD005</td>
</tr>
<tr>
<td>Auditing</td>
<td>(07260081)</td>
<td>CD005</td>
</tr>
<tr>
<td>Business Management</td>
<td>(07260072)</td>
<td>CD005</td>
</tr>
<tr>
<td>Communication Management</td>
<td>(07260281)</td>
<td>CD005</td>
</tr>
<tr>
<td>Economics</td>
<td>(07260051)</td>
<td>CD005</td>
</tr>
<tr>
<td>Marketing Management</td>
<td>(07260021)</td>
<td>CD005</td>
</tr>
<tr>
<td>Tourism Management</td>
<td>(07260242)</td>
<td>CD005</td>
</tr>
</tbody>
</table>

2. Requirements for admission

2.1 Subject to the provisions of General Regulations G.42, G.1.3 and G.54, a candidate is admitted to doctoral studies only if he or she is in possession of an appropriate master’s degree. The head of department/director concerned may, however, set additional admission requirements.

2.2 Admission requirements for the DCom degree:

- Adequate knowledge of Management, Financial and Economic Sciences as well as Statistics as determined by the head of department concerned in consultation with the Dean (Also refer to 4.3).
- A pass mark in Mathematics at Grade 12 level or another qualification in Mathematics, Statistics or Mathematical Statistics deemed adequate by the head of department concerned.
- Exemption assessment on preparatory work, as determined by the head of department concerned.
- A candidate who has acquired adequate knowledge of these basic modules through other means, may be exempted from the examinations in the prescribed capita selecta by the Dean, on the recommendation of the head of department/director.
3. **The extent of doctoral study (See General Regulations G.42 – G.53)**

   **Thesis:** A candidate for the DCom, DAdmin or PhD degree must submit a thesis on a topic that has been recommended by the head of department or the director of the school and approved by the Postgraduate Committee.

4. **Examination of the thesis**

   4.1 A thesis must be proof of a candidate’s ability to work independently and must contain proof of a candidate’s ability to conduct original research that contributes to the development of new knowledge and expertise.

   4.2 Sufficient number of bound copies of the thesis must be submitted to the Head: Student Administration for examination, after obtaining permission from the supervisor.

   4.3 An oral examination chaired by the head of the department during which the candidate is required to do a presentation on the thesis will be scheduled before the degree can be conferred.

**Curricula**

**Auditing (07260081)**

(Prof K Barac, tel no: 012 420 3788)

(karin.barac@up.ac.za)

The degree comprises the writing of a dissertation and a draft article for publication in a recognised scientific journal.

**Prerequisites for admission to the degree**

Refer to page 11 for the minimum admission requirements in 2015.

**Compulsory modules**

<table>
<thead>
<tr>
<th>NME 806 Research methodology 806</th>
</tr>
</thead>
<tbody>
<tr>
<td>ODT 990 Thesis: Auditing 990</td>
</tr>
</tbody>
</table>

| Credits | (360) |

The weight of the research component contributes 100% towards the total requirements for the degree.

Before registration for the DCom degree, a candidate must submit and present a draft research proposal. Based on the viability of the draft research proposal, a candidate will be allowed to register for the DCom degree. The research component comprises a thesis and a research article for publication. A candidate will work under the guidance of a supervisor to develop a detailed research proposal according to departmental guidelines and regulations. The latter proposal must be presented to the departmental doctoral committee and must be officially approved by all relevant committees before the candidate can commence with his/her research. The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University. A public defence of the final thesis is compulsory and forms part of the final examination. Furthermore, a research article based on the candidate’s research must be submitted for publication to a recognised accredited journal. The article is a compulsory condition for the degree to be conferred on the candidate. The research component contributes 100% towards the total requirement for the degree.
Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

Compulsory modules
NME 804 Research methodology 804
OBS 990 Thesis: Business management 990
(Once the research proposal has been defended)

The weight of the research component contributes 100% towards the total requirements for the degree.

The proposal has to be approved by all relevant committees before the candidate can commence with the thesis. The candidate will then continue to work under supervision of his/her supervisor(s) to complete the research and to develop and finalise a thesis according to departmental guidelines and regulations. A candidate, before or on submission of the thesis, must submit at least one draft article for publication in a recognised scientific journal. The draft article should be based on the research the candidate has conducted for the thesis and be approved by the supervisor(s). The draft article is a requirement for the degree to be conferred on the candidate. The candidate has to give advance notice, in the appropriate format, about his/her intent to submit the thesis.

The DCom (Economics) programme is a research degree, requiring the completion of supervised as well as independent research resulting in peer-reviewed publication. An MCom-degree is required for consideration to the DCom (Economics) programme, although the MCom does not necessarily have to be in Economics or Econometrics. Students from a background that does not include the courses in the MCom (Economics/Econometrics) may be required to take additional courses from the department, as part of a bridging arrangement.
Prerequisites for admission to the degree:

(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) A minimum of 65% average must be obtained in Microeconomics (EKN 812, 822), Macroeconomics (EKN 813, 823), and Econometrics (EKT 813, 816).
(c) Capacity limitations
   - The supervision of postgraduate students is a time-consuming process, and, therefore, the Department reserves the right to limit the amount of students accepted into the programmes.
   - All reasonable measures will be undertaken to ensure that students who meet the minimum requirements are accepted.
   - In the event that department capacity cannot accommodate the number of students who meet the minimum requirements, the Department will rank students according to the above averages, and the top performing students will be admitted to the programme, up to the limit of department teaching and supervision capacity.
(d) Additional information
   - All students accepted into the programme will be required to attend an intensive Mathematics and Statistics session. At the end of this session, students will be required to write an exam. Those students who fail the exam and those who did not attend the abovementioned session will be deregistered from the programme. The Department will also reserve the right to request that those students who have failed or did not attend the Mathematics and Statistics session enrol for appropriate modules before they will be allowed to continue with the doctoral programme.
   - Students who have not completed a full year of Microeconomics, Macroeconomics and Econometrics as part of their master’s studies, may be considered for the programme, but they will be required to complete additional modules, as recommended by the Department of Economics.
   - All students will be expected to work in a research area that is relevant to current staff capabilities. The Department of Economics reserves the right to not admit suitable candidates, should their research interests can not be accommodated by staff supervision capacity.
   - The Department of Economics is serious about the need to develop students from previously disadvantaged backgrounds, and, therefore, the Department will allocate additional marks, allowing for an increase in the average of up to two percentage points, to South African students from previously disadvantaged backgrounds.
   - The Department of Economics also accepts that it has a responsibility to provide its own students with a seamless educational experience, and, therefore, the Department will allocate additional marks, allowing for an increase in the average of up to one percentage point, to students who previously studied at the University of Pretoria.

Compulsory modules

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EKN 990</td>
<td>Thesis: Economics 995 (360)</td>
</tr>
<tr>
<td>EBW 801</td>
<td>Research methodology 801</td>
</tr>
</tbody>
</table>

EBW 801 is a prerequisite for the thesis (EKN 990) and the module does not carry any credits. The thesis contributes 100% towards the total requirements for the degree.

At least one chapter from the thesis must (at the very least) be submitted for publication before the degree can be awarded. Furthermore, students are expected to defend both
their proposal and their final thesis; they are strongly encouraged to present their findings on a continuous basis within the department’s seminar series.

Marketing Management (07260021) *(Prof P Mostert, tel: 012 420 3416) *(pierre.mostert@up.ac.za)*

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

The degree comprises the writing of a thesis and a draft article for publication in a recognised scientific journal.

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BEM 990 Thesis: Marketing management 990</td>
<td>(360)</td>
</tr>
<tr>
<td>EBW 801 Research methodology 801</td>
<td></td>
</tr>
</tbody>
</table>

The research proposal (EBW 801) has to be approved by all relevant committees before the candidate commences with the thesis. The candidate will then continue to work under supervision of his/her supervisor(s) to complete the research and to develop and finalise a thesis according to departmental guidelines and regulations. Before or on submission of the thesis, the candidate must submit at least one draft article for publication in a recognised scientific journal. The draft article should be based on the research the candidate has conducted for the thesis and be approved by the supervisor(s). The draft article is a requirement for the degree to be conferred on the candidate. The candidate has to give advance notice, in the appropriate format, about his/her intention to submit the thesis.

The weight of the research component contributes 100% towards the total requirements for the degree. The duration of the degree is a minimum of three years and must be completed in four years.

Full particulars of the degree programme are contained in a brochure which is available from the departmental website.

Tourism Management (07260242) *(Prof B Lubbe, tel: 012 420 4102) *(berendien.lubbe@up.ac.za)*

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBW 801 Research methodology 801</td>
<td></td>
</tr>
<tr>
<td>TBE 990 Thesis: Tourism management 990</td>
<td>(360)</td>
</tr>
</tbody>
</table>

If a candidate fails any of the exemption assessments, the head of the department reserves the right to specify additional modules until he/she has met the specified requirements.

The research component comprises the writing of a thesis and a draft article for publication. A short proposal has to be submitted to the head of the department. Upon
approval of the proposal, a supervisor(s) will be appointed. The candidate will work under the guidance of his/her supervisor to develop a detailed research proposal according to departmental guidelines and regulations. The proposal has to be approved by all relevant committees before the candidate can commence with the thesis. The candidate will then continue to work under supervision of his/her supervisor to complete the research and to develop and finalise a thesis according to departmental guidelines and regulations. A public defence of the final thesis is required as part of the examination process.

Before or on submission of the thesis, the candidate must submit at least one draft article for publication in a recognised academic journal. The draft article should be based on the research the candidate has conducted for the thesis and be approved by the supervisor. The draft article is a necessary condition for the degree to be conferred on the candidate. The research component (thesis and draft article for publication) contributes 100% towards the total requirements for the degree.
DOCTOR OF ADMINISTRATION  
(DAdmin)

(See General Regulations G.42 to G.53)

General

The Dean has the right of authorisation regarding matters not provided for in the General Regulations or in the Faculty Regulations.

1. Degrees, fields of specialisation and degree codes

<table>
<thead>
<tr>
<th>Field of study</th>
<th>Academic Plan</th>
<th>Academic Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Municipal Administration</td>
<td>07261141</td>
<td>CD001</td>
</tr>
<tr>
<td>Public Administration</td>
<td>07261111</td>
<td>CD001</td>
</tr>
<tr>
<td>Public Management</td>
<td>07261171</td>
<td>CD001</td>
</tr>
</tbody>
</table>

2. Requirements for admission

(a) Subject to the provisions of General Regulations G.42, G.1.3 and G.54, a candidate is admitted to the DAdmin degree only if he or she is in possession of an MAdmin or equivalent degree majoring in Public Administration, Public Management or Municipal Administration.

(b) A candidate should provide proof of research competence eg published articles or reports.

(c) A graduate from another university may be granted status that is equivalent to the status the student has at such university.

(d) A person may be admitted to doctoral studies if he/she has passed examinations at another university or institution which the Senate of the University deems equivalent to or higher than the examinations prescribed for a degree (in this case the master's degree) at the University of Pretoria, which are prerequisites for admission to doctoral studies.

(e) The head of department/director concerned may, however, set additional admission requirements.

(f) The requirement of an exemption assessment on preparatory work, as determined by the head of department/director concerned, must be complied with.

3. Extent of doctoral study

Thesis: a student must submit a thesis on a topic that has been recommended by the Director of the School and approved by the Faculty's Postgraduate Committee.
(See General Regulations G.42 to G.53)

General

The Dean has the right of authorisation regarding matters not provided for in the General Regulations or the Faculty regulations.

1. Fields of specialisation

The PhD degrees are presented in the following fields of study (code provided in brackets), but due to capacity constraints, there are not an intake of new students every year. It remains the applicant’s responsibility to ensure that the degree they wish to apply for, will indeed be offered.

<table>
<thead>
<tr>
<th>Academic Plan</th>
<th>Academic Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting Sciences (07267042)</td>
<td>CD006</td>
</tr>
<tr>
<td># [Option: Fraud Risk Management] (07267331)</td>
<td>CD006</td>
</tr>
<tr>
<td>Agricultural Economics (07267090)</td>
<td>ND001</td>
</tr>
<tr>
<td>Auditing (07267081)</td>
<td>CD006</td>
</tr>
<tr>
<td>Business Management (07267072)</td>
<td>CD006</td>
</tr>
<tr>
<td>Communication Management (07267281)</td>
<td>CD006</td>
</tr>
<tr>
<td>Economics (07267051)</td>
<td>CD006</td>
</tr>
<tr>
<td>Entrepreneurship (07267063)</td>
<td>CD006</td>
</tr>
<tr>
<td>Financial Management Sciences (07267203)</td>
<td>CD010</td>
</tr>
<tr>
<td>Human Resource Management (07267142)</td>
<td>CD006</td>
</tr>
<tr>
<td># [Option: Industrial &amp; Organisational Psychology] (07267143)</td>
<td>CD006</td>
</tr>
<tr>
<td>Informatics (07267172)</td>
<td>ED014</td>
</tr>
<tr>
<td>Labour Relations Management (07267061)</td>
<td>CD006</td>
</tr>
<tr>
<td>PhD # [Option Leadership] (07267073)</td>
<td>CD006</td>
</tr>
<tr>
<td>Marketing Management (07267041)</td>
<td>CD006</td>
</tr>
<tr>
<td>Mathematical Statistics (07267341)</td>
<td>ND001</td>
</tr>
<tr>
<td>Municipal Administration (07267151)</td>
<td>CD006</td>
</tr>
<tr>
<td>Organisational Behaviour (07267001)</td>
<td>CD006</td>
</tr>
<tr>
<td>Public Administration (07267111)</td>
<td>CD006</td>
</tr>
<tr>
<td>Public Affairs (07267021)</td>
<td>CD006</td>
</tr>
<tr>
<td>Public Management (07267171)</td>
<td>CD006</td>
</tr>
<tr>
<td>Statistics (07267291)</td>
<td>ND001</td>
</tr>
<tr>
<td>PhD # [Option: Taxation] (07267000)</td>
<td>CD006</td>
</tr>
<tr>
<td>PhD # [Option: Tax Policy] (07267010)</td>
<td>CD006</td>
</tr>
<tr>
<td>Tourism Management (07267242)</td>
<td>CD006</td>
</tr>
</tbody>
</table>

2. Requirements for admission

Subject to the provisions of General Regulations G.42 and G.54, an appropriate master’s degree is required.
3. **Curriculum**

The PhD degree is conferred by virtue of a thesis. The head of department reserves the right to prescribe any additional modules/seminars for a candidate. A candidate must also pass the compulsory module in EBW 801 Research methodology 801 if it has not been completed at master’s level. However, the Dean may, in exceptional cases and on the recommendation of the head of department/director concerned, waive this prerequisite.

4. **Pass requirements**

The thesis should be passed in accordance with the stipulations of Regulations G.52 and G.60.2.2, as well as a compulsory module in Research Methodology.

**Curricula**

**Agricultural Economics (07267090)**

(Prof JF Kirsten, tel: 012 420 3248)  
(johann.kirsten@up.ac.za)

**Prerequisites for admission to the degree**

Refer to page 11 for the minimum admission requirements in 2015.

The PhD programme in Agricultural Economics consists of a thesis and an oral examination.

**Credits**

LEK 990 Thesis: Agricultural economics 990  
(360)

All students need to follow a preparatory programme for the thesis which is not part of the degree programme. This preparatory programme should at least cover the following modules or their equivalents:

- Any two modules in economic or applied economic theory (e.g. Micro-economics or Macro-economics)
- One module in quantitative methods (Econometrics, Applied econometrics, Quantitative methods, or Partial equilibrium modeling)
- One module in the field of specialization (institutional economics, science and technology policy, food policy, etc)

If these modules or their equivalents are successfully completed and a PhD proposal been successfully presented and approved by the Department’s postgraduate committee, the student may proceed to the research phase and the thesis. Students can be exempted from this programme if equivalent course are completed at other universities and students could provide evidence that these prerequisites have been met.
Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

A prospective candidate has to apply online to be admitted to the University.

Compulsory modules
NME 804 Research methodology 804
OBS 995 Thesis: Business management 995 (360)

The head of department reserves the right to prescribe any of the following additional modules/seminars for a candidate.

OBS 910 Business management 910 (50)
OBS 911 Leadership 911 (50)
OBS 912 Strategy 912 (50)
OBS 913 International business management 913 (50)
OBS 914 Supply chain management 914 (50)
OBS 915 E-commerce 915 (50)

The curriculum must be compiled in consultation with the head of the department.

The candidate will complete his/her research under the guidance of his/her supervisor, and submit the thesis as soon as it complies with the regulations of the University. A public defence of the thesis and an article for publication is part of the prerequisites of completing the degree. The research component (thesis and draft article for publication) contributes 100% towards the total requirement for the degree.

Auditing (07267081)

The degree comprises the writing of a dissertation and a draft article for publication in a recognised scientific journal.

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

Credits
NME 806 Research methodology 806
ODT 990 Thesis: Auditing 990 (360)

The weight of the research component contributes 100% towards the total requirements for the degree.
The degree comprises the writing of a thesis and a draft article for publication in a recognised scientific journal.

**Prerequisites for admission to the degree**
Refer to page 11 for the minimum admission requirements in 2015.

**Compulsory modules:**

<table>
<thead>
<tr>
<th>Module</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>KOB 995 Thesis: Communication management 995</td>
<td>(360)</td>
</tr>
<tr>
<td>EBW 801 Research methodology 801</td>
<td>(1)</td>
</tr>
</tbody>
</table>

The head of department reserves the right to prescribe any of the following additional modules/seminars for a candidate.

<table>
<thead>
<tr>
<th>Module</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSF 901 Management philosophy 901</td>
<td>(30)</td>
</tr>
<tr>
<td>EBW 801 Research methodology 801</td>
<td>(30)</td>
</tr>
<tr>
<td>IKO 901 International communications 901</td>
<td>(30)</td>
</tr>
<tr>
<td>ITC 901 Internet marketing and communication 901</td>
<td>(30)</td>
</tr>
<tr>
<td>KOB 901 Corporate communication management 901</td>
<td>(30)</td>
</tr>
<tr>
<td>KOB 902 Strategic communication management 902</td>
<td>(30)</td>
</tr>
<tr>
<td>KOB 903 Development communication 903</td>
<td>(30)</td>
</tr>
<tr>
<td>KOB 904 Business and administrative communication 904</td>
<td>(30)</td>
</tr>
</tbody>
</table>

The weight of the research component (thesis and draft article for publication) contributes 100% towards the total requirement for the degree. All prescribed modules are prerequisites for the thesis.

The proposal has to be approved by all relevant committees before the candidate can commence with the thesis. The candidate will work under the guidance of his/her supervisor(s) to develop and finalise a thesis according to departmental guidelines and regulations. A candidate, before or on submission of the thesis, must submit at least one draft article for publication in a recognised scientific journal. The draft article should be based on the research the candidate has conducted for the thesis and be approved by the supervisor(s). The draft article is a requirement for the degree to be conferred on the candidate. The candidate has to give advance notice, in the appropriate format, about his/her intent to submit the thesis.

If a candidate fails any of the exemption assessments, the head of the department reserves the right to specify additional modules and to register him/her for EBW 900 (Research proposal) until he/she has met the specified requirements.

The research component comprises the writing of a thesis and a draft article for publication. A two-page outline proposal has to be submitted to the head of the department. Upon approval of the proposal, a supervisor(s) will be appointed. The candidate will work under the guidance of his/her supervisor to develop a detailed research proposal according to the departmental guidelines. The proposal has to be approved by all relevant committees before the candidate can commence with the thesis. The candidate will then continue to work under supervision of his/her supervisor to complete the research and to develop and finalise a thesis according to departmental
guidelines and regulations. A public defence of the final thesis is required as part of the examination process.

A candidate, before or on submission of the thesis, must submit at least one draft article for publication in a recognised academic journal. The draft article should be based on the research the candidate has conducted for the thesis and be approved by the supervisor. The draft article is a necessary condition for the degree to be conferred on the candidate.

The weight of the research component (thesis and draft article for publication) contributes 100% towards the total requirement for the degree (thesis 80%, article 20%). All prescribed modules are prerequisites for the thesis.

**Economics (07267051)**

(Ms S Magwaza, tel: 012 420 2423)
(sindi.magwaza@up.ac.za)

The PhD (Economics) programme is a research degree, requiring the completion of supervised as well as independent research resulting in peer-reviewed publication. Students interested in pursuing the PhD (Economics)-degree programme are expected to have completed the equivalent of the MPhil (Economics) programme, including advanced topics courses. Students who have not completed the required courses, can still be considered for the degree, but will be required to either complete the necessary courses, as part of a bridging arrangement, or register for the MPhil in Economics.

**Prerequisites for admission to the degree**

(a) Refer to page 11 for the minimum admission requirements in 2015.

(b) Capacity limitations

- The supervision of postgraduate students is a time-consuming process, and, therefore, the Department reserves the right to limit the amount of students accepted into the programmes.
- All reasonable measures will be undertaken to ensure that students who meet the minimum requirements are accepted.
- In the event that department capacity cannot accommodate the number of students who meet the minimum requirements, the Department will rank students according to the above averages, and the top performing students will be admitted to the programme, up to the limit of department teaching and supervision capacity.

(c) Additional information

- All students accepted into the programme will be required to attend an intensive Mathematics and Statistics session. At the end of this session, students will be required to write an exam. Those students who fail the exam and those who did not attend the abovementioned session will be deregistered from the programme. The Department will also reserve the right to request that those students who have failed or did not attend the Mathematics and Statistics session enrol for appropriate modules before they will be allowed to continue with the doctoral programme.
- Students who have not completed a full year of Microeconomics, Macroeconomics and Econometrics as part of their master’s studies, may be considered for the programme, but they will be required to complete additional modules, as recommended by the Department of Economics.
- All students will be expected to work in a research area that is relevant to current staff capabilities. The Department of Economics reserves the right to
not admit suitable candidates, should their research interests cannot be accommodated by staff supervision capacity.

- The Department of Economics is serious about the need to develop students from previously disadvantaged backgrounds, and, therefore, the Department will allocate additional marks, allowing for an increase in the average of up to two percentage points, to South African students from previously disadvantaged backgrounds.
- The Department of Economics also accepts that it has a responsibility to provide its own students with a seamless educational experience, and, therefore, the Department will allocate additional marks, allowing for an increase in the average of up to one percentage point, to students who previously studied at the University of Pretoria.

Compulsory modules

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EKN 995 Thesis: Economics 995</td>
<td>(360)</td>
</tr>
<tr>
<td>EBW 801 Research methodology 801</td>
<td></td>
</tr>
</tbody>
</table>

EBW 801 is a prerequisite for the thesis (EKN 995) and the module does not carry any credits. The thesis contributes 100% towards the total requirements for the degree.

At least one chapter from the thesis must (at the very least) be submitted for publication before the degree can be awarded. Furthermore, students are expected to defend both their proposal and their final thesis; they are strongly encouraged to present their findings on a continuous basis within the department’s seminar series.

† Entrepreneurship (07267063)  
(Prof JJ Janse van Vuuren, tel: 012 420 3401)  
(jurie.vanvuuren@up.ac.za)

Prerequisites for admission to the degree

Refer to page 11 for the minimum admission requirements in 2015.

Only selected candidates will be allowed to register for the PhD in Entrepreneurship. The Department of Business Management reserves the right not to present the programme during a specific period or to limit the number of candidates admitted.

Compulsory modules

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBW 801 Research methodology 801</td>
<td></td>
</tr>
<tr>
<td>ENP 995 Thesis: Entrepreneurship 995</td>
<td>(360)</td>
</tr>
</tbody>
</table>

The Head of Department reserves the right to prescribe any of the modules of the Postgraduate Diploma Entrepreneurship and the MPhil in Entrepreneurship in preparation for the thesis.

† Financial Management Sciences (07267203)  
(Prof H Wolmarans, tel: 012 420 3381)  
(hendrik.wolmarans@up.ac.za)

Prerequisites for admission to the degree

Refer to page 11 for the minimum admission requirements in 2015.
Compulsory modules
FBS 884 Research methodology 884
FBS 995 Thesis: Financial management sciences 995 (360)

The head of department reserves the right to prescribe any of the following additional seminars for a candidate.

FBS 901 Financial management 901 (50)
FBS 902 Capita selecta 902 (50)

Before registration a candidate must submit a research outline of approximately 1 000 words to the Research Committee of the department. If the research outline is officially approved, the candidate will be allowed to register and a supervisor will be appointed. The candidate will work under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University.

A public defence of the thesis and an article for publication to a recognised accredited journal are part of the prerequisites of completing the degree. The research component (thesis and concept article for publication) contributes 100% towards the total requirement for the degree.

[Option: Fraud Risk Management] (07267331) (Prof K Barac, tel: 012 420 4427) (karin.barac@up.ac.za)

The PhD with the option in Fraud Risk Management is a research degree, requiring the completion of supervised as well as independent research resulting in a thesis.

Minimum admission requirements
(a) Refer to page 11 for the minimum admission requirements in 2015.
(b) MPhil in Fraud Risk Management University of Pretoria, or a similar degree
(c) Master’s degree in the Financial Sciences
(d) Master’s degree in associated disciplines such as Criminology, Computer Sciences and Law

Compulsory modules
FRM 901 Research proposal 901
FRM 995 Thesis: Fraud risk management 995 (360)

The research component comprises a thesis from which a research article for publication follows. A candidate will work under the guidance of a supervisor to develop a detailed research proposal in accordance with departmental guidelines and regulations. The proposal must be presented to the departmental PhD committee and must be officially approved by all relevant committees before the candidate can commence with his/her research. The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University. A public defence of the final thesis is compulsory and forms part of the final examination. A research article, approved by the study leader, based on the candidate's research must be submitted for publication to a recognised accredited journal. The submission of an article is a compulsory pre-condition for the degree to be conferred.
### The PhD in Human Resource Management

The PhD in Human Resource Management will only be offered when sufficient resources are available within the Department of Human Resource Management.

**Prerequisites for admission to the degree**

Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 360 credits must be obtained.

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBW 901 Research proposal 901</td>
<td></td>
</tr>
<tr>
<td>MHB 995 Thesis: Human resource management 995</td>
<td>(360)</td>
</tr>
</tbody>
</table>

Before registration for the PhD degree, a candidate must submit and present a research proposal. The research component comprises a thesis and a research article for publication. A candidate will work under the guidance of a supervisor to develop a detailed research proposal according to departmental guidelines and regulations. The proposal must be presented to the departmental PhD committee and must be officially approved by all relevant committees before the candidate can commence with his/her research. The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University. A public defence of the final thesis is compulsory and forms part of the final examination. Furthermore, a research article based on the candidate’s research must be submitted for publication to a recognised accredited journal. The article is a compulsory condition for the degree to be conferred on the candidate. The research component contributes 100% towards the total requirement for the degree.

### [Option: Industrial and Organisational Psychology] (072670143)

The PhD option in Industrial and Organisational Psychology will only be offered when sufficient resources are available within the Department of Human Resource Management.

**Prerequisites for admission to the degree**

Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 360 credits must be obtained.

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBW 901 Research proposal 901</td>
<td></td>
</tr>
<tr>
<td>BDO 995 Thesis: Industrial and organisational psychology 995</td>
<td>(360)</td>
</tr>
</tbody>
</table>

Before registration for the PhD degree, a candidate must submit and present a research proposal. A candidate will work under the guidance of a supervisor to develop a detailed research proposal according to departmental guidelines and regulations. The proposal must be presented to the departmental PhD committee and must be officially approved by all relevant committees before the candidate can commence with his/her research. The candidate will continue his/her research under the guidance of his/her supervisor...
until the research is completed according to the rules and regulations of the University. A public defence of the final thesis is compulsory and forms part of the final examination. Furthermore, a research article based on the candidate’s research must be submitted for publication to a recognised accredited journal. The article is a compulsory condition for the degree to be conferred on the candidate. The research component contributes 100% towards the total requirement for the degree.

| Informatics (07267172) | (Prof A van der Merwe tel 012 420 3798)  
| (alta.vdm@up.ac.za) |

Important: Students will only be allowed to register for the PhD in Informatics if the Department of Informatics has the necessary expertise and the candidate complies with all the prerequisites as described below.

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

- Additional information
  INF 830/INF 833/INF 834 (or INF 823) must have been passed for the master’s degree. If not, a student has to register for INF 830/INF 833/INF 834 (Fundamentals of Informatics Research (FIR) programme) in the first year of the PhD (Informatics) registration. An average of at least 65% must be attained in order to be considered for the PhD programme. **However, note that acquisition of the required 65% average for these modules does not automatically ensure admittance to the PhD programme.** This will depend on the acceptance of the research proposal by the Postgraduate Committee of the Department of Informatics.

  A research proposal (three to five pages) must be submitted. This proposal will be considered by the Postgraduate Committee of the Department of Informatics in terms of feasibility and the availability of expertise. If the proposal is acceptable, a student may register for PhD (Informatics).

  In addition, a one-page summary of discussions with at least two lecturers in the department about the proposed topic must be submitted. (The Informatics website contains information on the research teams and topics within the department.)

  In the module INF 830 a detailed proposal is developed. Once the FIR programme (with 65% average) is passed, a supervisor will be appointed and the student will be informed by the Postgraduate coordinator of the Informatics Department and will then allowed to register for the PhD and be entitled to receive study guidance from the appointed study leader.

  The FIR programme consists of the following modules:
  - INF 833  Thinking about IS thinking 833
  - INF 834  IS theories 834
  - INF 830  Research methodology and proposal 830

  Note, if one of these preparatory is failed modules, or the 65% average is not met, a student will not be allowed to enrol for the PhD, or to repeat any of the abovementioned modules.

  While attending the FIR programme a student has to travel to Pretoria at least once a month from February to May and again from July to November 2015.

<table>
<thead>
<tr>
<th>Compulsory module</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>INF 995 PHD: Thesis 995</td>
<td>(480)</td>
</tr>
</tbody>
</table>
# The PhD in Labour Relations Management will only be offered when sufficient resources are available within the Department of Human Resource Management.

**Prerequisites for admission to the degree**
Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 360 credits must be obtained.

**Compulsory modules**

<table>
<thead>
<tr>
<th>Module</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBW 901 Research proposal MHB 901</td>
<td></td>
</tr>
<tr>
<td>ABV 990 Thesis: Labour relations management 990</td>
<td>(360)</td>
</tr>
</tbody>
</table>

Before registration for the PhD, a candidate must submit and present a research proposal. A candidate will work under the guidance of a supervisor to develop a detailed research proposal according to departmental guidelines and regulations. The proposal must be presented to the departmental PhD committee and must be officially approved by all relevant committees before the candidate can commence with his/her research. The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University. A public defence of the final thesis is compulsory and forms part of the final examination. Furthermore, a research article based on the candidate’s research must be submitted for publication to a recognised accredited journal. The article is a compulsory condition for the degree to be conferred on the candidate. The research component contributes 100% towards the total requirement for the degree.

**[Option: Leadership] (07267073)**

The PhD in Leadership is a research degree, requiring the completion of supervised as well as independent research resulting in a thesis.

**Prerequisites for admission to the degree**
Refer to page 11 for the minimum admission requirements in 2015.

**Minimum admission requirements**

(i) A relevant master's degree
(ii) Research methodology module (unless exemption is granted)
(iii) Research proposal
(iv) The Director of the Centre may, however, set additional admission requirements.

**Compulsory modules**

<table>
<thead>
<tr>
<th>Module</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>OBS 900 Research proposal: Leadership</td>
<td></td>
</tr>
<tr>
<td>OBS 996 Thesis: Leadership</td>
<td>(360)</td>
</tr>
</tbody>
</table>

Selection for admission will require the submission by candidates of a written pre-proposal which briefly outlines their intended research topic supported by a short motivation.
The research component comprises a thesis and three research articles submitted for publication. Once the student has registered for the PhD, the candidate will work under the guidance of a supervisor to develop a detailed research proposal in accordance with Centre guidelines and regulations. The proposal must be presented to the Centre PhD committee and must be officially approved by all relevant committees before the candidate can commence with his/her research. The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University. A public defence of the final thesis is compulsory and forms part of the final examination. Three research articles, based on the candidate's research, must be submitted for publication to a recognised accredited journal. At least two of these must be accepted for publication. These articles are a compulsory condition for the degree to be conferred on the candidate. The research component contributes 100% towards the total requirement for the degree.

➡ Marketing Management (07267041)  
(Prof P Mostert, tel: 012 420 3416)  
(pierre.mostert@up.ac.za)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

Compulsory modules
EBW 801 Research methodology 801  
BEM 995 Thesis: Marketing management 995 (360)

The research proposal (EBW 801) has to be approved by all relevant committees before the candidate can commence with the thesis. The candidate will then work under supervision of his/her supervisor(s) to complete the research and to develop and finalise a thesis according to departmental guidelines and regulations. A candidate, before or on submission of the thesis, must submit at least one draft article for publication in a recognised academic journal. The draft article should be based on the research the candidate has conducted for the thesis and be approved by the supervisor(s). Submission of the draft article is a requirement for the degree to be conferred on the candidate. The candidate has to give advance notice in the appropriate format of his/her intent to submit the thesis.

The head of department reserves the right to prescribe any of the following additional modules/seminars for a candidate.

BEM 913  Contemporary marketing issues 913 (50)  
BEM 914  Strategic marketing management 914 and/or (50)  
BEM 915  Capita selecta: Marketing management 915 (50)

The weight of the research component contributes 100% towards the total requirements for the degree. The duration of the degree is a minimum of three years.

Full particulars of the degree programme are contained in a brochure which is available from the departmental website.
Organisational Behaviour (07267001) (Ms C Smit, tel: 012 420 3108) (christa.smit@up.ac.za)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

A minimum of 360 credits must be obtained.

Compulsory modules

| ORG 990 Thesis: Organisational behaviour 990 | (360) |
| EBW 801 Research methodology 801 |

The research component comprises a thesis and a research article for publication. Before registration for the PhD degree, a candidate must submit and present a research proposal. A candidate will work under the guidance of a supervisor to develop a detailed research proposal according to departmental guidelines and regulations. The proposal must be presented to the departmental PhD committee and must be officially approved by all relevant committees before the candidate can commence with his/her research. The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University. A public defence of the final thesis is compulsory and forms part of the final examination. Furthermore, a research article based on the candidate’s research must be submitted for publication to a recognised accredited journal. The article is a compulsory condition for the degree to be conferred on the candidate. The research component contributes 100% towards the total requirement for the degree.

Public Administration (07267111) (Prof N Holtzhausen, tel: 012 420 3474) (natasja.holtzhausen@up.ac.za)

Candidates will only be considered for admission to the PhD in Public Administration if the School of Public Management and Administration is convinced that the applicant has the necessary expertise to complete the required seminar in the field of Public Administration successfully and has gained sufficient research knowledge on the master’s level to conduct research for and complete a doctoral thesis.

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

The PhD in Public Administration consists of:

Compulsory module

| PAD 990 Thesis: Public Administration 990 | (360) |

Seminars:
Candidates who are expected to complete seminars will be required to attend and present research based seminar papers on one or more of the following:

| CGI 980 | Co-operative governance and intergovernmental relations 980 |
| PAD 981 | Leadership, governance and public policy 981 |
| RMQ 980 | Research methods and quantitative analysis 980 |
| TPM 980 | Theories and practices of Public administration and management 980 |
| PHD 914 | Electronic government 914 |
| INA 980 | International management 980 |
Proof of submission of an article to an accredited journal on the thesis topic is required as part of the graduating process.

Public Management (07267171)  
(Prof N Holtzhausen, tel: 012 420 3474)  
(natasja.holtzhausen@up.ac.za)

Candidates will only be considered for admission to the PhD in Public Administration if the School of Public Management and Administration is convinced that the applicant has the necessary expertise to complete the required seminars successfully and has gained sufficient research knowledge at the master's level to conduct research for and complete a doctoral thesis.

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

The PhD in Public Management consists of:

**Compulsory module**
OBR 990 Thesis: Public Management 990 (360)

**Seminars:**
Candidates who are expected to complete seminars will be required to attend and present research based seminars on one or more of the following:
- TPM 980 Theories and practices of Public Administration and management 980
- PUH 980 Public human resource management 980
- INA 980 International management 980
- PHD 910 Public sector finance 910
- PHD 912 Local government management and administration 912
- PHD 916 NEPAD and the African Union: Governance perspectives 916

Proof of submission of an article to an accredited journal on the thesis topic is required as part of the graduating process.

[Option in Taxation] (07267000)  
(Prof M Stiglingh, tel 420 4983)  
(madeleine.stiglingh@up.ac.za)

The PhD with the option in Taxation is a research degree, requiring the completion of supervised as well as independent research resulting in a thesis.

**Prerequisites for admission to the degree**
Refer to page 11 for the minimum admission requirements in 2015.

**Compulsory modules**
BEL 993 Research proposal 993
BEL 997 Thesis: Taxation 997 (360)
The research component comprises a thesis and a draft research article submitted for publication. A candidate will work under the guidance of a supervisor(s) to develop a detailed research proposal according to departmental guidelines and regulations. The proposal must be presented to the departmental PhD committee and must be officially approved by all relevant committees before the candidate can commence with his/her research. The candidate will continue his/her research under the guidance of his/her supervisor(s) until the research is completed according to the rules and regulations of the University. A public defence of the final thesis is compulsory and forms part of the final examination. Furthermore, a draft research article, based on the candidate's research, must be submitted for publication to a recognised accredited journal. The article is a compulsory condition for the degree to be conferred on the candidate. The research thesis contributes 100% towards the total requirement for the degree.

[Option: Tax Policy] (07267010)  
(Prof R Franzsen, tel: 012 420 5538)  
(riel.franzsen@up.ac.za)

The PhD with the option in Tax Policy is a research degree, requiring the completion of supervised as well as independent research resulting in a thesis.

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EKN 996 Research proposal 996</td>
<td></td>
</tr>
<tr>
<td>EKN 997 Thesis: Tax policy 997</td>
<td>(360)</td>
</tr>
</tbody>
</table>

The research component comprises a thesis and three research articles submitted for publication. A candidate will work under the guidance of a supervisor to develop a detailed research proposal in accordance with departmental guidelines and regulations. The proposal must be presented to the departmental PhD committee and must be officially approved by all relevant committees before the candidate can commence with his/her research. The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University. A public defence of the final thesis is compulsory and forms part of the final examination. Three research articles, based on the candidate's research, must be submitted for publication to a recognised accredited journal. At least one of these must be accepted for publication. These articles are a compulsory condition for the degree to be conferred.

[Option: Tourism Management] (07267242)  
(Prof B Lubbe, tel: 012 420 4120)  
(berendien.lubbe@up.ac.za)

Prerequisites for admission to the degree
Refer to page 11 for the minimum admission requirements in 2015.

<table>
<thead>
<tr>
<th>Compulsory modules</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBW 801 Research methodology 801</td>
<td></td>
</tr>
<tr>
<td>TBE 995 Thesis: Tourism management 995</td>
<td>(360)</td>
</tr>
</tbody>
</table>
The head of department reserves the right to prescribe any of the following additional modules/seminars for a candidate until he/she has met the specified requirements.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>TBE 971</td>
<td>Strategic tourism management</td>
<td>50</td>
</tr>
<tr>
<td>TBE 973</td>
<td>Advanced destination marketing management</td>
<td>50</td>
</tr>
<tr>
<td>TBE 974</td>
<td>Environmental and ecotourism management</td>
<td>50</td>
</tr>
<tr>
<td>TBE 975</td>
<td>Transport and tourism distribution</td>
<td>24</td>
</tr>
</tbody>
</table>

The research component comprises the writing of a thesis and a draft article for publication. A short proposal has to be submitted to the postgraduate programme manager. Upon approval of the proposal, a supervisor(s) will be appointed. The candidate will work under the guidance of his/her supervisor to develop a detailed research proposal according to the departmental guidelines and regulations. The proposal has to be approved by all relevant committees before the candidate can commence with the thesis. The candidate will then continue to work under supervision of his/her supervisor to complete the research and to develop and finalise a thesis according to departmental guidelines and regulations. A public defence of the final thesis is required as part of the examination process.

Before or on submission of the thesis, the candidate must submit at least one draft article for publication in a recognised academic journal. The draft article should be based on the research the candidate has conducted for the thesis and be approved by the supervisor. The draft article is a necessary condition for the degree to be conferred on the candidate. The research component (thesis and draft article for publication) contributes 100% towards the total requirement for the degree. All prescribed modules are a prerequisite for the thesis.

An approved module from other programmes in other faculties can also be included with the consent from the Head of the Division of Tourism Management and the head of the other department concerned.
1. **General**
   
   This doctoral degree is conferred in those faculties where the faculty regulations make provision for it.

2. **Admission**
   
   (a) The degree is conferred on a candidate who has completed an extensive body of excellent research.

3. **Application**
   
   (a) A candidate must apply in writing, to the dean, in order to be considered for the degree.

4. **Registration**
   
   A candidate must be registered in the manner determined by the University and pay the prescribed registration fee.

5. **Evaluation of the publications**
   
   (a) The dean appoints a committee, chaired by the chairperson of the Research Committee and of which the head of the department concerned is a member, to make a recommendation to the faculty board as to whether the works have sufficient substance to be submitted for examination in terms of G53.5(b).
Alphabetical list of modules (according to module code) in the Faculty of Economic and Management Sciences

# = Concurrent registration
() = Examination admission
dpw = discussions per week
GS = combined (final) mark (semester/year mark plus examination mark) of at least 40% - 49%
hpw = hours per week
LP = Lecturer’s permission
lpw = lectures per week
ppw = practicals per week
spw = seminars per week
TDH = Permission by head of department
tpw = tutorials per week

ABV 700 Labour relations 700

Academic organisation: Human Resource Management
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: Double Medium

Credits: 12

Module content:
- Systems approach to labour relations;
- Contemporary environment variables;
- Economical;
- Economic systems and labour relations;
- RDP initiatives;
- Foreign and local markets;
- Creating jobs;
- Social;
- RDP principles;
- Social contracts;
- Political;
- Constitution;
- Affirmative Action;
- Review of legislation and its current effect on labour relations;
- Advanced Labour Relations practices;
- General human resources practices and unfair discrimination;
- Handling of grievances;
- Discipline, and
- Retrenchment.

ABV 890 Dissertation: Labour relations 890

Academic organisation: Human Resource Management
Period of presentation: Year
Language of tuition: English

Credits: 240

ABV 990 Thesis: Labour relations

Academic organisation: Human Resource Management
Period of presentation: Year
Language of tuition: Both Afr and Eng

Credits: 360
AET 700 Public administration and management theory 700

Academic organisation: School of Public Management and Administration
Contact time: 1 block week per year
Period of presentation: Semester 1
Language of tuition: English Credits: 20

Module content:
- The nature, origins and scope of Public Administration
- Sub-fields of Public Administration
- Relationship between Public Administration and other disciplines
- Theoretical discourse in Public Administration
- Politics-administration interface
- Application of Public Administration
- The nature, concepts and techniques of Public Management
- New Public Management doctrine
- Issues in public management
- Strategic management
- Measurement of efficiency and effectiveness in public organisations

BBG 700 Industrial counselling and group dynamics 700

Academic organisation: Human Resource Management
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: Double Medium Credits: 12

Module content:
- Introduction to group dynamics;
- Leadership and group functioning;
- Methods of group decision making;
- Setting of group objectives;
- Occurrence of conflict and controversy in groups;
- Coping with conflict of group interests;
- Group utilisation in problem solving and decision making;
- Group development and socialisation;
- Theory regarding negotiations;
- How to negotiate;
- The characteristics of the negotiator;
- Techniques and strategies in negotiating and
- The negotiation relationship.

BDL 701 General principles of taxation 701

Academic organisation: Taxation
Contact time: 3 lpw
Period of presentation: Semester 1
Language of tuition: English Credits: 40

Module content:
- Interpretation of tax legislation
- Tax administration
- Rules of the tax court
- Other relevant principles of taxes
BDL 702 Specific taxes 702

Academic organisation: Taxation
Prerequisite: BDL 701
Contact time: 3 lpw
Period of presentation: Semester 2
Language of tuition: English

Module content:
- South African Income Tax Act (No 58 of 1962)
- Value-Added Tax Act (No 89 of 1991)
- Other related income and consumption taxes

Credits: 40

BDL 703 Technical reports 703

Academic organisation: Taxation
Prerequisite: Semester 1 – BDL 701, Semester 2 – BDL 702 and BDL 703
Period of presentation: Semester 1 and 2
Language of tuition: English

Module content:
- Technical research reports related to the general principles of taxes
- Technical research reports related to specific taxes

Credits: 40

BDO 995 Thesis 995

Academic organisation: Human Resource Management
Period of presentation: Year
Language of tuition: Both Afr and Eng

Credits: 360

BED 700 Management of diversity 700

Academic organisation: Human Resource Management
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: Double Medium

Module content:
- The extent of diversity;
- Paradigm shifts in the development of the historically disadvantaged employees;
- Organisation effectiveness by means of management of diversity;
- Awareness and acceptance of unique and similar characteristics;
- Female employees; Indian employees; employees with disabilities; homosexual employees; Eurocentric employees; Afrocentric employees;
- Unique cultural values;
- Preparing the organisation for diversity management;
- Phasing in of historically disadvantaged employees in the organisation;
- Employment Equity legislation;
- Compiling and maintaining an Employment Equity plan;
- Maintaining a diversity climate and
- Monitoring and evaluating the diversity management process.

Credits: 12

BEL 700 Taxation 700

Academic organisation: Taxation
Prerequisite: BEL 300
Contact time: 1 x 4 hour lecture per week
Period of presentation: Year
Language of tuition: Both Afr and Eng

Credits: 40
Module content:
The module is principally concerned with the taxes and duties levied in terms of the following six statutes:
• Income Tax Act, 1962 (Act 58 of 1962);
• Value-Added Tax Act, 1991 (Act 89 of 1991);
• Estate Duty Act, 1995 (Act 45 of 1995);
• Sections 2(1)(b) and 9(15) of the Transfer Duty Act, 1949 (Act 49 of 1949);
• Section 2 of the Securities Transfer Tax Act, 2007 (Act 25 of 2007); and
• Certain sections of the Tax Administration Act, 2011 (Act 28 of 2011).
The purpose of the module is to enable the learner to integrate all the above taxes and to prepare tax calculations and to advise on tax matters in accordance with legal requirements. The content and knowledge levels of this module are revised annually based on the examinable taxation pronouncements for SAICA’s Initial Test of Competence.

BEL 750 Taxation 750
Academic organisation: Auditing
Contact time: 3 lpw
Period of presentation: Year
Language of tuition: English
Credits: 40
Module content:
This module will enable a student to integrate taxation with the fields of accounting, auditing and risk management and to do so in an ethical and professional manner.

BEL 760 Taxation 760
Academic organisation: Taxation
Contact time: 1 lpw
Period of presentation: Year
Language of tuition: English
Credits: 40
Module content:
This module will enable a student to interpret and apply relevant provisions as contained in the Income Tax Act (No 58 of 1962) and Value Added Tax Act (No 89 of 1991).

BEL 780 Taxation 780
Academic organisation: Taxation
Contact time: 3 lpw
Period of presentation: Year
Language of tuition: English
Credits: 40
Module content:
This module will enable a student to understand the tax environment and the effect of relevant legislation on specific taxpayers impacted by such environment.

BEL 790 Research methodology 790
Academic organisation: Taxation
Contact time: 1 lpw
Period of presentation: Year
Language of tuition: English
Credits: 40
Module content:
Research methodology and draft research article.
BEL 875 General principles of taxation 875  
**Academic organisation:** Taxation  
**Contact time:** 3 lpw  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 25  
**Module content:**  
- Interpretation of tax legislation  
- Tax administration  
- Rules of the tax court  
- Other relevant principles of taxes

BEL 876 Current issues in taxation 876  
**Academic organisation:** Taxation  
**Prerequisite:** BEL 875  
**Contact time:** 40 contact hours  
**Period of presentation:** Semester 2  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
- Wealth transfer taxes  
- Taxes and international business activities  
- Customs and excises  
- Other current issues in taxation

BEL 877 Income and consumption taxes 877  
**Academic organisation:** Taxation  
**Prerequisite:** BEL 875  
**Contact time:** 3 lpw  
**Period of presentation:** Semester 2  
**Language of tuition:** English  
**Credits:** 25  
**Module content:**  
- South African Income Tax Act (No 58 of 1962)  
- Value-Added Tax Act (No 89 of 1991)  
- Other related income and consumption taxes

BEL 878 Technical research reports 878  
**Academic organisation:** Taxation  
**Prerequisite:** Semester 1 – Registration for BEL 875. Semester 2 – Registration for BEL 876 and BEL 877  
**Period of presentation:** Semester 1 and 2  
**Language of tuition:** English  
**Credits:** 25  
**Module content:**  
The technical reports module will comprise of a minimum of three (3) technical reports of 3 000 words (approximately 10 pages) each, related to the following:  
- The general principles of taxes  
- The current issues in taxation  
- The income and consumption taxes

BEL 890 Dissertation: Taxation 890  
**Academic organisation:** Taxation  
**Period of presentation:** Year  
**Language of tuition:** Both Afr and Eng  
**Credits:** 240
BEL 893 Research methodology 893
Academic organisation: Taxation
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 1

BEL 897 Mini-dissertation: Taxation 897
Academic organisation: Taxation
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 90

BEL 993 Research proposal 993
Academic organisation: Taxation
Period of presentation: Year
Language of tuition: English Credits: 1

BEL 997 Thesis: Taxation 997
Academic organisation: Taxation
Period of presentation: Year
Language of tuition: English Credits: 360

BEM 783 Marketing in practice 783
Academic organisation: Marketing Management
Prerequisite: Only for BComHons (Marketing) students
Contact time: 2 lpw
Period of presentation: Year
Language of tuition: English Credits: 20
Module content:
The module requires the learners to develop a portfolio that demonstrates their ability to conduct research, write research reports, compile different marketing documents/reports, present to audiences, solve marketing-related strategic problems and prepare profile documents.

BEM 795 Research report: Marketing management 795
Academic organisation: Marketing Management
Prerequisite: Only for BComHons (Marketing Management) students, NME 703
Contact time: 1 lpw
Period of presentation: Year
Language of tuition: English Credits: 25
Module content:
Application of research skills and knowledge in the form of a research report completed under supervision.

BEM 801 Research process 801
Academic organisation: Marketing Management
Contact time: 28 lectures per year
Period of presentation: Year
Language of tuition: English Credits: 30
Module content:
This module focuses on the fundamental research processes, principles and techniques necessary to conduct and interpret empirical research in marketing. This includes the conceptualisation and scientific thinking process; the research process; research planning and design; data gathering and analysis; and reporting of research results.
BEM 811 Research article 811
Academic organisation: Marketing Management
Period of presentation: Year
Language of tuition: English  
Credits: 100
Module content:
This module equips the student to conduct independent research by executing a research project on a relevant topic, of which the findings are reported in an academic article.

BEM 813 Marketing theory 813
Academic organisation: Marketing Management
Prerequisites: Only for students admitted to the MPhil with the option in Marketing Research
Contact time: 1 full contact day five times per semester
Period of presentation: Semester 1
Language of tuition: English  
Credits: 18
Module content:
Practical marketing research implications of the latest issues, trends and applications in the theory and practices in the field of marketing management.

BEM 814 Quantitative research for marketing decisions 814
Academic organisation: Marketing Management
Contact time: 1 lpw
Period of presentation: Year
Language of tuition: English  
Credits: 18
Module content:
The role of quantitative methods in marketing research; Exploratory research design: Secondary data; Descriptive research design: Survey and observation; Causal research design: Experimentation; Measurement and Scaling: Fundamentals and comparative scaling; Measurement and Scaling: Non-comparative scaling; Sampling: Final and initial sample size determination; Frequency distribution, Cross-tabulation, and Hypothesis testing.

BEM 815 Qualitative research for marketing decisions 815
Academic organisation: Marketing Management
Contact time: 1 lpw
Period of presentation: Year
Language of tuition: English  
Credits: 18
Module content:
The role of qualitative methods in marketing research; Observation techniques; Focus groups; Depth interviews; Protocol analysis; Projective techniques; Content analysis; Ethnographic research; Physiological measurement; other qualitative research techniques; analysis of qualitative data.

BEM 817 Advanced cases in market research 817
Academic organisation: Marketing Management
Prerequisite: Appropriate courses in Statistics and Research Methodology in the preceding qualification.
Contact time: 2 hours per week
Period of presentation: Semester 1
Language of tuition: English  
Credits: 18
Module content:
Advanced cases in market research demonstrating the broad range of qualitative, quantitative and statistical applications in market research within the various sectors of business and industry.

BEM 822 Strategic issues in marketing 822
Academic organisation: Marketing Management
Contact time: 8 lectures per semester
Period of presentation: Semester 1
Language of tuition: English Credits: 25
Module content:
This module aims to apply theoretical paradigms and perspectives in a strategic marketing context. The module will develop students' holistic, creative and abstract thoughts with the aim to integrate their previous knowledge.

BEM 882 Marketing management 882
Academic organisation: Marketing Management
Contact time: 20 lecturers per semester
Period of presentation: Semester 2
Language of tuition: English Credits: 25
Module content:
This module introduces various marketing themes, which will be debated to provide new insights, scientific reasoning and practical application. The aim is to stimulate critical reading, thinking and writing; integrate current knowledge and work experience in a holistic and pragmatic manner; and formulate thoughts scientifically and logically.

BEM 890 Dissertation: Marketing management 890
Academic organisation: Marketing Management
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 240

BEM 913 Contemporary issues in marketing 913
Academic organisation: Marketing Management
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 50

BEM 914 Strategic marketing management 914
Academic organisation: Marketing Management
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 50

BEM 915 Capita selecta: Marketing 915
Academic organisation: Marketing Management
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 50

BEM 990 Thesis: Marketing management 990
Academic organisation: Marketing Management
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 360
BEM 995 Thesis: Marketing management 995
Academic organisation: Marketing Management
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 360

BKM 780 Business and administrative communication 780
Academic organisation: Division of Communication Management
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English Credits: 9
Module content:
The overall objective of the module is to acquaint the learner with the most important business communication aspects that a manager will have to be familiar with in the business environment.
The specific objectives of the module are to:
• Discuss the building blocks of effective communication messages in business;
• Learn how to compose letters and memos in the business environment;
• Examine the role of interpersonal and group communication in the business environment;
• Learn how to plan, propose and write reports;
• Make public presentations and
• Write job résumés and examine the realm of job interviews.

BLN 700 Policy and organisational studies 700
Academic organisation: School of Public Management and Administration
Contact time: 1 blockweek per year
Period of presentation: Semester 2
Language of tuition: English Credits: 20
Module content:
• Concepts and theories of public policy
• Law making and policy making
• Policy implementation
• Policy actors and role players
• Models for policy analysis
• Policy evaluation
• Policy dynamics and change
• Policy innovation
• Policy termination
• Theories and approaches to organisation studies
• Organisational systems and the creation of work units
• Delegation and communication
• Organisational behaviour
• Organisational development and change

BSF 800 Management philosophy 800
Academic organisation: Division of Communication Management
Contact time: Block: 5 per semester, 2 days per week
Period of presentation: Semester 1 or Semester 2
Language of tuition: English Credits: 20
BVD 780 Marketing of services 780  
**Academic organisation:** Marketing Management  
**Prerequisite:** Only for BComHons (Marketing Management) students  
**Contact time:** 1 lpw 1 other per week  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 25  
**Module content:**  
Marketing of services gives the student an opportunity to study a speciality area of marketing, which has become a necessity in the South African marketing world. The module aims at studying important concepts of the basic theory of marketing of services with specific reference to the practical use thereof in the daily business situation. In addition the student is given the opportunity to apply the speciality area of marketing of services in practice and is simultaneously exposed to the latest developments in marketing of services. Topics which will be handled include the difference between products and services, the expanded marketing services mix, the philosophy of service quality and the measuring of quality service. Evaluation is in the format of short seminars within group context, progress tests, and assignments.

CGI 980 Cooperative governance and intergovernmental relations 980  
**Academic organisation:** School of Public Management and Administration  
**Contact time:** 40 lpw  
**Period of presentation:** Year  
**Language of tuition:** English  
**Credits:** 50

EBW 801 Research methodology 801  
**Academic organisation:** Economic and Management Sciences Dean's Office  
**Contact time:** 1 lpw  
**Period of presentation:** Year  
**Language of tuition:** Both Afr and Eng  
**Credits:** 1  
**Module content:**  
The following broad themes are covered:  
• An overview of the research process to be followed and the outcomes required of postgraduate students;  
• Foundational skills for postgraduate students;  
• What is research?  
• What is a theory and how can I ensure that my study makes a clear theoretical contribution?  
• An overview of the structure of a research proposal;  
• Identifying and evaluating possible research topics;  
• Delineating the scope of a study;  
• Writing a literature review;  
• Choosing an appropriate inquiry strategy (research approach) for a study;  
• Writing the research design and methods section of a research proposal.

EBW 802 Research proposal 802  
**Academic organisation:** Economic and Management Sciences Dean's Office  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 1
EBW 901 Research proposal 901
Academic organisation: Economic and Management Sciences Dean's Office
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Module content: Human resource management.
Credits: 1

EFK 752 Trends in heritage and cultural tourism 752
Academic organisation: Historical and Heritage Studies
Contact time: 2 lpw
Period of presentation: Year
Language of tuition: English
Module content: Development of the concept heritage and cultural tourism, fields of research, approaches, different research methods.
Credits: 30

EKN 790 Research project 790
Academic organisation: Economics
Period of presentation: Semester 2
Language of tuition: English
Credits: 40

EKN 795 Research essay 795
Academic organisation: Economics
Prerequisite: Only for Honours Economics students
Contact time: 1 lpw
Period of presentation: Year
Language of tuition: English
Module content: This module will present the underlying principles of research methodology, as well as the principles of writing, referencing, and research ethics. The module will be evaluated based on an economics research proposal, a research ethics submission and a research paper, focusing on the analysis of economic issues or policies.
Credits: 30

EKN 804 International trade 804
Academic organisation: Economics
Prerequisite: Only for students in relevant programmes
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: English
Module content: Evidence over the last 50 years has shown that trade remains the engine for growth and development across the world and for almost each individual country. This module comprises a thorough analysis of international trade with an emphasis on trade theory, growth and development. It exposes students to the critical issues that policymakers grapple with on a day-to-day basis (WTO issues) and extends the international trade theory to policymaking. Furthermore, an understanding of the circumstances within which international trade policy is made in developing countries with particular reference to South Africa.
Credits: 15
EKN 805 International finance 805

Academic organisation: Economics
Prerequisite: Only for students in relevant programmes

Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English

Credits: 15

EKN 812 Microeconomics 812

Academic organisation: Economics
Prerequisite: Only for students in relevant programmes

Period of presentation: Semester 1
Language of tuition: English

Credits: 15

Module content:
The module will first expose students to knowledge related to how individual consumers and firms behave under a very strict set of circumstances. Toward the end of the semester, the module will then begin to examine behaviour under less strict assumptions. The module covers in detail, firm behaviour, consumer behaviour, general equilibrium, behaviour under uncertainty and risk, strategic behaviour, information, game theory and to a lesser extent, the interaction between the government and the individual.

EKN 813 Macroeconomics 813

Academic organisation: Economics
Prerequisite: Only for students in relevant programmes

Contact time: 1 other per week
Period of presentation: Semester 1 or Semester 2
Language of tuition: English

Credits: 15

Module content:
The basic framework for this module will be infinitely-lived dynamic stochastic and non-stochastic macro models in both discrete and continuous time frames. Overlapping generation models will also be used to deal with certain topics. Topics include:

- The Lucas Critique
- Growth models
- Expectations
- Business cycles
- Basics of a new Keynesian business cycle model
- Overlapping generations models.

EKN 816 Monetary economics and banking 816

Academic organisation: Economics
Prerequisite: Only for students in relevant programmes

Contact time: 1 lpw
Period of presentation: Semester 1 or Semester 2
Language of tuition: English

Credits: 15

Module content:
This module presents an advanced treatment of critical topics in monetary economics and the models economists use to investigate the interactions between real and monetary factors. It provides extensive coverage of general equilibrium (DSGE) models, models of the short-run real effects of monetary policy, and game-theoretic approaches to monetary policy. Among the topics covered are models of time consistency, monetary policy operating procedures, interest rates and monetary policy. Throughout, this module focuses on the implications of interest rate control for monetary policy. The module is
designed for advanced graduate students in monetary economics, economic researchers and economists working in policy institutions and central banks. The module includes discussions of empirical evidence on the new Keynesian model, inflation forecast targeting models, optimal policies in forward-looking models, stability and the Taylor principle, and open economy new Keynesian models. It explicitly treats policy analysis in new Keynesian models and their underlying DSGE foundations for both a closed economy, a small open economy and a two-country world economy; the discussion includes the derivation of the policy objective function, optimal commitment and discretionary outcome, targeting rules and instrument rules.

EKN 822 Microeconomics 822
Academic organisation: Economics
Prerequisite: Only for students in relevant programmes
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English
Credits: 15
Module content:
This module is a 15 credit module that meets a minimum of two days per week for 14 weeks over one semester. The module is devoted to microeconomic theory, and the relevant econometric theory needed to apply that theory to data that is readily available. Students will be expected to read a broad selection of published papers, learn about recent advances in both theory and econometrics, and start writing their own microeconomic research. Students will be graded through coursework and tests, as well as on their research.

EKN 823 Macroeconomics 823
Academic organisation: Economics
Prerequisite: Only for students in relevant programmes
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English
Credits: 15
Module content:
This module is a 15 credit module that meets a minimum of two days per week for 14 weeks over one semester. The module is devoted to macroeconomic theory, and the relevant econometric theory needed to apply that theory to data that is readily available. Students will be expected to read a broad selection of published papers, learn about recent advances in both theory and econometrics, and start writing their own macroeconomic research. Students will be graded through coursework and tests, as well as on their research.

EKN 835 Comparative tax policy and administration 835
Academic organisation: Economics
Period of presentation: Semester 1
Language of tuition: English
Credits: 15
Module content:
Tax policy issues (eg tax incentives, voluntary compliance) in developed and developing countries, with an emphasis on these issues in an African context, will be considered. The module will also discuss how country-specific circumstances may impact on tax policy and tax reform. Also to be considered is a broad range of issues essential to the administration of a modern tax system. Among the topics to be discussed in the area of tax administration are the relationship between tax policy and tax administration, information technology, audit and investigation, dealing with corruption, dealing with avoidance and evasion, objection and appeal procedures, e-government, and taxpayer rights.
EKN 836 Business taxation 836
Academic organisation: Economics
Period of presentation: Semester 1
Language of tuition: English
Credits: 15

Module content:
This module deals with the theoretical and practical aspects of taxing small, medium and large businesses in the context of developing countries in Africa – especially focusing on the income tax issues raised by taxing business income.

EKN 837 Value-added taxation 837
Academic organisation: Economics
Period of presentation: Semester 1
Language of tuition: English
Credits: 15

Module content:
Globally value-added taxation (VAT) has become the most important tax instrument to tax consumption. An examination of fundamental issues in designing and implementing a VAT system is therefore essential. This module will deal with the economic, legal, administrative and inter-jurisdictional aspects of VAT. The application of VAT to the provision of various types of goods (eg real estate) and services (eg financial services and insurance) will be covered.

EKN 838 Sub-national taxation 838
Academic organisation: Economics
Period of presentation: Semester 1
Language of tuition: English
Credits: 15

Module content:
This module will deal with the policy and practical considerations of administrative and fiscal decentralisation, appropriate sources of revenue for sub-national government, property taxation, subnational budgeting and financial management, as well as sub-national tax administration and revenue enhancement.

EKN 839 Current issues in taxation 839
Academic organisation: Economics
Period of presentation: Semester 1
Language of tuition: English
Credits: 15

Module content:
Selected topical issues in the areas of tax policy, tax administration and tax governance, such as international taxation and tax treaties, taxation and development, tax analysis and aspects of revenue forecasting will be considered.

EKN 840 Introduction to the tax environment 840
Academic organisation: Economics
Contact time: 5 days 08:00 to 16:00
Period of presentation: Semester 1
Language of tuition: English
Credits: 15

Module content:
This module will review and analyse the impact of tax systems and different tax instruments on the allocation and mobilisation of resources, economic stability and growth, as well as the distribution of income and wealth, as well as the appropriate role and design of different taxes. It will further cover taxation in the context of constitutional and administrative law, procedural law, an appropriate constitutional and legal environment for a well-functioning tax system, as well as the theoretical and practical aspects of drafting and interpreting tax legislation.
EKN 895 Mini-dissertation: Economics 895
Academic organisation: Economics
Prerequisite: Only for students in relevant programmes
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 150

EKN 995 Thesis 995
Academic organisation: Economics
Prerequisite: Only for PhD students
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 360

EKN 997 Thesis: Tax policy 997
Academic organisation: Economics
Period of presentation: Year
Language of tuition: English
Credits: 360

EKT 713 Econometrics 713
Academic organisation: Economics
Prerequisite: Only for BComHons in Agricultural Economics, Econometrics or Economics students
Period of presentation: Semester 1
Language of tuition: English
Credits: 15
Module content:
An introductory yet comprehensive module in econometrics, encompassing an in-depth examination of elementary statistics and regression analysis. This includes the fundamentals of simple and multiple regression analyses, as well as estimation, inference and hypothesis testing. Considerable attention is devoted to practical applications on current economic issues and examples drawn from the applied economic literature.

EKT 714 Econometrics 714
Academic organisation: Economics
Prerequisite: WST 311, 321 or EKT 713, 723
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English
Credits: 15
Module content:
An advanced module in cross-section econometrics. The module will include a review of statistics and regression analysis, but focuses on advanced issues, such as identification, unobserved heterogeneity, the estimation of treatment effects and nonparametric econometrics.

EKT 720 Introduction to statistical learning 720
Academic organisation: Statistics
Prerequisite: RAL 780
Contact time: 1 lpw 1 web-based period per week
Period of presentation: Semester 2
Language of tuition: English
Credits: 15
Module content:
The emphasis is on the theoretical understanding and practical application of advances in statistical modelling. The following topics are covered:
Single equation models: Nonparametric regression. Bootstrap procedures within

**EKT 723 Econometrics 723**
**Academic organisation:** Economics
**Prerequisite:** Only for Hons Econometrics or Economics students; EKT 713
**Period of presentation:** Semester 2
**Language of tuition:** English  **Credits:** 15

**Module content:**
An advanced module in econometrics that goes beyond elementary statistics and regression analysis. This includes in-depth analyses of the theory and application of stationarity, unit roots and co-integration in single equations. In addition to this, the concepts of qualitative analysis, cross-sectional modelling and simultaneous-equation modelling are dealt with.

**EKT 724 Econometrics 724**
**Academic organisation:** Economics
**Prerequisite:** EKT 714
**Contact time:** 1 lpw
**Period of presentation:** Semester 2
**Language of tuition:** English  **Credits:** 15

**Module content:**
An advanced module in time series econometrics. The module will include a review of statistics and regression analysis, but focus on more advanced issues, such as non-linear modelling, vector autoregression, and other concepts.

**EKT 795 Research essay 795**
**Academic organisation:** Economics
**Prerequisite:** Only for Honours Econometrics students
**Contact time:** 1 lpw
**Period of presentation:** Year
**Language of tuition:** English  **Credits:** 30

**Module content:**
This module will present the underlying principles of research methodology, as well as the principles of writing, referencing, research ethics, the reporting of data and the reporting of empirical results, with special attention paid to providing the sort of information needed for others to be able to replicate the analysis. The module will be evaluated based on an empirical research proposal, a research ethics submission and a research paper focussing on empirical analysis related to economic issues or the econometric evaluation of policies.

**EKT 813 Econometrics 813**
**Academic organisation:** Economics
**Prerequisite:** Only for students in relevant programme
**Contact time:** 1 ppw
**Period of presentation:** Semester 1 or Semester 2
**Language of tuition:** English  **Credits:** 15
EKT 814 Econometrics 814
Academic organisation: Economics
Prerequisite: Only for students in relevant programmes
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English
Credits: 15
Module content:
In this module, “panel data” refers to the pooling of observations on a cross-section of countries, households, firms, etc. over a number of time periods. We use panel data techniques for example to control for individual heterogeneity or to study the dynamics of adjustment. Panel data allows for more informative results, more variability, more degrees of freedom and more efficiency. This module focuses on statistical theory and empirical estimation, interpretation and evaluation of economic relationships, within a panel data context. The module covers both techniques applicable to stationary and non-stationary panel data sets, and begins with an introduction to one-way error component models (either including individual-specific or period-specific (time) effects), followed by two-way error component models (including individual-specific and time effects simultaneously). Estimation techniques include fixed effects (LSDV or “Within” estimation) and random effects estimation. Hypothesis testing includes tests for poolability (pooled vs. individual regressions), tests for fixed effects, random effects, and specification (exogeneity of the X-regressors). It also includes various tests for serial correlation and heteroscedasticity and the correction thereof. The section on stationary panel data techniques concludes with a discussion of seemingly unrelated regression (SUR) models. In the non-stationary panel data section we discuss unit root testing in the panel context, estimation of non-stationary panels and tests for co integration.

EKT 815 Econometrics 815
Academic organisation: Economics
Prerequisite: Only for students in relevant programme
Period of presentation: Semester 1
Language of tuition: English
Credits: 15

EKT 816 Econometrics 816
Academic organisation: Economics
Prerequisite: Only for students in relevant programme
Contact time: 1 ppw
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: 15

EKT 895 Mini-dissertation: Econometrics 895
Academic organisation: Economics
Prerequisite: Only for students in relevant programme
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 120

ENP 812 Business plan 812
Academic organisation: Business Management
Period of presentation: Semester 2
Language of tuition: English
Credits: 20
Module content:
• Idea Generation and Business Start-up
• The Business Plan – preparation, evaluation
• The financial aspects as part of the business plan.
Break-even analysis
Financial statements
Budget
• What potential financiers look for in business plans
Business partners
Venture capitalists
Commercial banks

ENP 813 Managing growth 813
Academic organisation: Business Management
Period of presentation: Semester 1
Language of tuition: English
Credits: 25
Module content:
• The need for growth ventures
• Managing entrepreneurial growth
• Types of growth
• Managing the venture life-cycle
• Growth strategies and methods
• Financing growth: Venture capital
• Financing growth: IPO’s

ENP 814 Small business management 814
Academic organisation: Business Management
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: English
Credits: 20
Module content:
• Business management principles
• Difference between entrepreneurial ventures and small business
• Understanding small business
• Managing the small business
• Managing the micro business
• Managing the family business
• Marketing and supply chain
• Social responsibility, networking and legal aspects
• Black economic empowerment
• Financial management

ENP 815 Development economics 815
Academic organisation: Business Management
Period of presentation: Semester 2
Language of tuition: English
Credits: 20
Module content:
• Introduction to development economics
• Meaning of development
• Major theories of development
• Sources of national and international economic growth
• Reasons for poverty
• How did Third World nations get into debt and what are the implications?
• Population growth
• Education and Health
• The role of international trade, foreign direct investment and entrepreneurship in development
• The informal sector in developing countries
• Local and Community Economic Development

ENP 821 Introduction to entrepreneurship 821
Academic organisation: Business Management
Period of presentation: Semester 1
Language of tuition: English
Credits: 20
Module content:
• The need for entrepreneurship
• Characteristics and traits of entrepreneurs
• Impetus for entrepreneurship
• Difference between small and entrepreneurial ventures
• The entrepreneurial process
• Ideas vs Opportunities
• The Window of Opportunity
• Market research and target markets
• The Business Plan

ENP 822 Entrepreneurship theory 822
Academic organisation: Business Management
Period of presentation: Semester 1
Language of tuition: English
Credits: 20
Module content:
• History, where does entrepreneurship come from
• The economists (Cantillon, Say, Schumpeter); The entrepreneurial behaviourists (Weber, Henry, McClelland); The historians (Cole, Belshaw, Livesey); The management scientists (Drucker, Mintzberg); The entrepreneurial specialists (Timmons, Gartner, Welsh, Brockhaus, Filion);
• Defining entrepreneurship – Analyzing the concept
• Key theories relevant for the entrepreneur –
• Resource-based view, Real options theory, Transaction cost theory, Resource munificence theory, Threat-rigidity theory, Confirmation bias, Escalation of commitment bias, Self-serving bias, Prospect theory, Regulatory focus bias, Prospect theory, Metacognition, reflection, tacit vs explicit knowledge, Prototype theory, etc. Key contributors to the entrepreneurship body of knowledge
• Gartner, Carland, Baron, Shepherd, Aldrich, Kuratko, Mitchell, Reynolds, Brockhaus, Vesper, Shane, Venkataraman, etc.
• The future of entrepreneurship – where are we heading?
• Relevant topics
  - Entrepreneurial leadership
  - Entrepreneurial strategy
  - Entrepreneurial cognition
  - Entrepreneurial paradoxes
ENP 823 Creativity and innovation 823  
**Academic organisation:** Business Management  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 20  
**Module content:**  
- The theorem surrounding creativity, innovation and opportunity finding.  
- The techniques to facilitate and enhance creative thinking.  
- A full understanding of business innovation in an entrepreneurial context.

ENP 824 Entrepreneurship policy 824  
**Academic organisation:** Business Management  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 20  
**Module content:**  
- Definitions  
- Entrepreneurship policy vs SMME policy  
- Models for entrepreneurship development and enabling of MME’s  
- History of SMME development in SA up to the National Small Business Act 1996.  
- The National Small Business Act and amendments  
- The role of SEDA, Khula and the LBSC’s.  
- Financial institutions and SMME’s  
- Other role players: SMME desks, development corporations, NGO’s, development agencies, universities and technikons  
- Business development services  
- The informal sector

ENP 825 Legal issues 825  
**Academic organisation:** Business Management  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 2  
**Language of tuition:** English  
**Credits:** 20  
**Module content:**  
- The benefits of the different forms of business  
- The legal implications for owners/members etc of each form of business  
- Starting the enterprise  
- How each form of business can be formed or registered  
- Business trust  
- Bankruptcy  
- Patents, trademarks, trading licence, business names, various registrations,  
- Copyrights, intellectual capital, product safety and security, insurance, labour laws

ENP 840 Business rescue 840  
**Academic organisation:** Business Management  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 20  
**Module content:**  
- Entrepreneur and the troubled company  
- Business failures  
- Turnaround measures  
- Consolidating the venture  
- Exit strategies
• Harvesting
• Liabilities
• Strategy

ENP 841 Business development services 841
Academic organisation: Business Management
Period of presentation: Semester 1
Language of tuition: English
Credits: 20
Module content:
• Business advice, counselling and mentoring defined
• Best practices. What is required from counsellors and mentors
• Counselling - concepts and methods
• Entrepreneurship education and training. Training needs analysis
• Mentoring - concepts and methods
• Adult learning techniques
• Networking and alliances
• The role of business incubators
• Business incubators in SA

ENP 842 International business 842
Academic organisation: Business Management
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English
Credits: 20
Module content:
• International business environment; field of international business; venturing abroad; why internationalise?; Foreign direct investment.
• Researching the foreign market; international product adaptation; international threats and risks.
• The global manager/entrepreneur, cultural aspects; internationalising of small firms: market entry costs, exchange rates, etc.
• Entrepreneurial opportunities: EU-ACP partnership; USA policy on Africa (ALGOA).
• Imports and exports; procedures and government policy; incentives; the use of export processing zones (EPZs).

ENP 843 Corporate entrepreneurship 843
Academic organisation: Business Management
Period of presentation: Semester 1
Language of tuition: English
Credits: 25
Module content:
• Applying entrepreneurship to established companies
• Corporate venturing
• Levels of corporate entrepreneurship
• Training for corporate entrepreneurs
• Implementation of intrapreneurial management

ENP 870 Mini-dissertation: Entrepreneurship 870
Academic organisation: Business Management
Period of presentation: Semester 1
Language of tuition: English
Credits: 110
ENP 995 Thesis: Entrepreneurship 995

Academic organisation: Business Management
Period of presentation: Year
Language of tuition: English
Credits: 360

EOG 880 Economic development 880

Academic organisation: Economics
Prerequisite: Only for students in relevant programme
Period of presentation: Semester 1
Language of tuition: English
Credits: 15

FBS 700 Financial management 700

Academic organisation: Financial Management
Prerequisite: Only for students in relevant programmes
Contact time: 1 dpw 1 lpw
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 40

Module content:
This module covers two subject areas – financial management and management accounting.

Financial management learning areas
Analysis and interpretation of the annual report and sustainability report of an entity; working capital management; financing covering the sources of financing including the capital, debt and money markets, export financing, off-balance-sheet financing structures, and an evaluation of the feasibility of the different financing instruments; cost of capital incorporating the calculation of the weighted average and weighted marginal cost of financing; capital structure theory; dividend theory; valuations incorporating the valuation of preference shares, debentures or bonds, selected financial instruments on a cash flow basis (swaps, options and forward rate agreements), the valuation of equity instruments (using the following models: intrinsic, dividend yield and dividend growth models, earnings yield and price-earnings, free cash flow or discounted cash flow) and the valuation of intellectual capital; mergers and acquisitions; and risk management, in particular managing currency and interest rate risk.

Management accounting learning areas
Costing in both manufacturing and service environments; decision making incorporating short-term decisions (incorporating cost-volume-profit analysis, relevant costing issues and linear programming), long-term decisions (incorporating different techniques for evaluating long-term decisions) and risk and uncertainty into the decision-making process; Transfer Pricing; performance measurement and management; planning incorporating budgeting, forecasting techniques, learning curves and human behavioural aspects of planning; standard costing and variance analysis; and trends in management accounting (developments in the subject area).

FBS 713 Capita selecta in financial management 713

Academic organisation: Financial Management
Prerequisite: FBS 210, FBS 220 or FBS 200 and IOK 311, IOK 321 or ODT 300 and FRK 311, FRK 321 or FRK 300
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English
Credits: 12
Module content:
- Financial Management and Management Accounting: Tools for decision-making;
- Profitability analysis and planning;
- Measuring relevant costs for decision-making;
- Activity-based management;
- Profit planning and the role of budgeting;
- Capital investment decisions;
- Cost management;
- Strategic management accounting;
- International financial accounting;
- Costing systems;
- Competitive strategies;
- Types of debt and equity;
- Financial structure decisions;
- Cost of capital;
- Management of working capital and
- Financial planning, control and performance measurement.

FBS 721 Forensic financial management 721
Academic organisation: Financial Management
Prerequisite: FBS 310, FBS 320 or FBS 300 and FRK 311, FRK 321 or FRK 300
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English
Credits: 20
Module content:
- Discuss the responsibilities of regulators, directors and auditors for the integrity of financial statements;
- Advise on good corporate governance and ethical issues pertaining to financial reporting;
- Identify financial statement fraud schemes;
- Using ratio to detect fraud;
- Quantify the financial losses arising from breach of contract or delicts for litigation or insurance purposes, and
- Understand the role of expert witnesses in legal or alternative dispute resolution processes.

FBS 884 Financial management 884
Academic organisation: Financial Management
Period of presentation: Year
Language of tuition: English
Credits: 12
Module content:
An overview of the research process to be followed and the outcomes required of postgraduate students; Foundational research skills for postgraduate students; What is research?; What is a research theory and how can I ensure that my study makes a clear theoretical contribution?; An overview of the structure of a research proposal; Identifying and evaluating possible research topics; Delineating the scope of a study; Writing a literature review; Choosing an appropriate inquiry strategy (research approach) for a study; Writing the research design and methods section of a research proposal.
FBS 890 Dissertation: Financial management 890
Academic organisation: Financial Management
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 240

FBS 895 Mini-dissertation: Financial management 895
Academic organisation: Financial Management
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 120

FBS 990 Thesis: Financial management 990
Academic organisation: Financial Management
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 360

FBS 901 Financial management 901
Academic organisation: Financial Management
Period of presentation: Semester 1
Language of tuition: English
Credits: 50

FBS 902 Capita selecta 902
Academic organisation: Financial Management
Period of presentation: Semester 1
Language of tuition: English
Credits: 50

FBS 995 Thesis: Financial management 995
Academic organisation: Financial Management
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 360

FHB 800 Financial resource management 800
Academic organisation: School of Public Management and Administration
Contact time: 1 block week per year
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: 15

Module content:
- Concepts, aims and principles of public finance
- Government and the distribution of income
- Role players in financial resource management
- Budgeting, budgeting techniques and systems
- Financial performance measurement
- Tariff settings and viability techniques
- Internal control and accounting
- Policy documents relating to financial management
- Logistical and asset management
- Tendering tenders and contracts
- Monitoring and auditing
- Financial accountability
FIA 700 Financial administration and management 700
Academic organisation: School of Public Management and Administration
Contact time: 1 block week per year
Period of presentation: Semester 1
Language of tuition: English Credits: 40
- Concepts and aims of public finance
- Fiscal policy and monetary policy
- Legislative framework for public finance
- Role players in public finance
- Budgeting, budgeting techniques and systems
- Financial reporting
- Procurement and supply chain management
- Contract management
- Internal controls and accounting

FIN 701 Advanced corporate finance 701
Academic organisation: Financial Management
Prerequisite: FBS 310, FBS 320 or FBS 300 and FRK 311, FRK 321 or FRK 300
Contact time: 1 lpw
Period of presentation: Year
Language of tuition: English Credits: 30
Module content:
*Only for BComHons (Financial Management Sciences) and (Investment Management) students.
Objectives of financial management; Risk and return; Required rate of return and the cost of capital; Capital structure theory; Valuation; Capital investment decisions; Leasing; Dividend decision and long-term financing; Economic value added; Sustainable growth; Convertible bonds; Financial analysis; Financial planning and control; Mergers and acquisitions; Working capital management; Foreign trade and foreign exchange; International investments and International treasury; Aspects of behavioural corporate finance.

FIN 702 Strategic management accounting 702
Academic organisation: Financial Management
Contact time: 1 lpw
Period of presentation: Year
Language of tuition: English Credits: 30
Module content:
*Only for BComHons (Financial Management Sciences) students.
Setting objectives; Appraising the environment; Position appraisal and analysis; Evaluating strategic options; Implementing and controlling plans.

FIN 703 Corporate performance and risk management 703
Academic organisation: Financial Management
Prerequisite: FBS 310, FBS 320 or FBS 300 and FRK 311, FRK 321 or FRK 300
Contact time: 1 lpw
Period of presentation: Year
Language of tuition: English Credits: 30
Module content:
*Only for BComHons (Financial Management Sciences) students.
Control systems for organisational activities and resources; Types of risk facing an
organisation; Risk management strategies and internal controls; Governance and ethical issues facing an organisation; Importance of management review of controls; Process and purposes of audit in the context of internal control systems; Corporate governance and ethical issues facing an organisation; Financial risks facing an organisation; Alternative risk management tools; Benefits and risks associated with information related systems; International risk management.

**FIN 704 Research report 704**

**Academic organisation:** Financial Management  
**Prerequisite:** FBS 310, FBS 320 or FBS 300 and FRK 311, FRK 321 or FRK 300  
**Contact time:** 1 lpw  
**Period of presentation:** Year  
**Language of tuition:** English  
**Credits:** 30  
**Module content:**  
*Only for BComHons (Financial Management Sciences) and (Investment Management) students.*  
Application of research skills and knowledge in the form of a research report completed under supervision.

**FIN 705 Asset valuation 705**

**Academic organisation:** Financial Management  
**Prerequisite:** BLB 300 and FRK 311, FRK 321 or FRK 300  
**Contact time:** 1 lpw  
**Period of presentation:** Year  
**Language of tuition:** English  
**Credits:** 30  
**Module content:**  
*Only for BComHons (Investment Management Sciences) students.*  
Practical applications of investment management to the South African market; Valuation of equity, fixed income and derivative instruments.

**FIN 706 Portfolio management 706**

**Academic organisation:** Financial Management  
**Prerequisite:** BLB 300 and FRK 311, FRK 321 or FRK 300  
**Contact time:** 1 lpw  
**Period of presentation:** Year  
**Language of tuition:** English  
**Credits:** 30  
**Module content:**  
*Only for BComHons (Investment Management Sciences) students.*  

**FNB 884 Financial management 884**

**Academic organisation:** Financial Management  
**Period of presentation:** Semester 2  
**Language of tuition:** Both Afr and Eng  
**Credits:** 40

**FNB 885 Financial management 885**

**Academic organisation:** Financial Management  
**Period of presentation:** Year  
**Language of tuition:** Both Afr and Eng  
**Credits:** 40
FNB 886 Financial management 886  
**Academic organisation:** Financial Management  
**Period of presentation:** Semester 1  
**Language of tuition:** Both Afr and Eng  
**Credits:** 40

FOA 721 Forensic auditing 721  
**Academic organisation:** Auditing  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 9  
**Module content:**
- Internal auditors’ responsibility for the detection of fraud and the control environment;  
- Introduction to fraud related definitions, framework for the prevention, detection and investigation of fraud;  
- Extent of fraud and characteristics of perpetrators;  
- Introduction to law including criminal law, law of evidence and other related legislation;  
- Fraud issues relating to codes of conduct and ethics;  
- Developing a fraud response plan, fraud risk assessment, red flags and hot-lines;  
  - Financial fraud schemes;  
- Basic interviewing techniques and  
- Reporting on findings and monitoring corrective action.

FRA 701 Economic crime schemes 701  
**Academic organisation:** Auditing  
**Contact time:** 5 days of lectures  
**Period of presentation:** Semester 1 or 2  
**Language of tuition:** English  
**Credits:** 20  
**Module content:**
This module aims to provide the fraud examiner with sufficient knowledge to detect and investigate a number of common financial fraud schemes.

FRA 702 Fraud risk management 702  
**Academic organisation:** Auditing  
**Contact time:** 5 days of lectures  
**Period of presentation:** Semester 1 or 2  
**Language of tuition:** English  
**Credits:** 20  
**Module content:**
This module deals with the managing of the fraud risk by preventing and deterring fraud and corruption, rather than having to deal with the costly consequences thereof.

FRA 703 Investigation of financial crime 703  
**Academic organisation:** Auditing  
**Contact time:** 5 days of lectures  
**Period of presentation:** Semester 1 or 2  
**Language of tuition:** English  
**Credits:** 20  
**Module content:**
This module will focus on investigation methodologies and techniques which a fraud investigator can use in the investigation of fraud and corruption.
FRA 704 Law for commercial forensic practitioners 704
Academic organisation: Auditing
Contact time: 5 days of lectures
Period of presentation: Semester 1 or 2
Language of tuition: English  Credits: 20
Module content:
This module aims to equip the fraud investigator with a sound knowledge of the legal aspects relating to his or her conduct. The module will also deal with the legal tools available in an investigation, how the fraud investigator could ensure that evidence will be admissible in subsequent proceedings, as well as the relevant legislation.

FRA 705 Money laundering detection and investigation 705
Academic organisation: Auditing
Contact time: 5 days of lectures
Period of presentation: Semester 1 or 2
Language of tuition: English  Credits: 20
Module content:
This module deals with the development of money laundering detection and investigation skills.

FRA 706 Investigation of civil disputes 706
Academic organisation: Auditing
Contact time: 5 days of lectures
Period of presentation: Semester 1 or 2
Language of tuition: English  Credits: 20
Module content:
This module deals with the role of the expert in the assessment of damage and the remedies available to the victim in this regard. The module will also address issues such as when a person will be considered as an expert and the expert's duties to the client and the court in this regard.

FRA 707 Investigation and management of cyber and electronic crime 707
Academic organisation: Auditing
Contact time: 5 days of lectures
Period of presentation: Semester 1 or 2
Language of tuition: English  Credits: 20
Module content:
This module will address the legal and practical issues affecting the investigation and management of irregular on-line and computer-related conduct.

FRA 708 Interviewing skills for fraud examiners and auditors 708
Academic organisation: Auditing
Contact time: 5 days of lectures
Period of presentation: Semester 1 or 2
Language of tuition: English  Credits: 20
Module content:
This module will deal with the crucial skill of interviewing for fraud examiners and auditors and subsequent successful report-writing which will be complemented with a legal perspective in that regard.

FRA 709 Prevention and detection of corruption and procurement fraud 709
Academic organisation: Auditing
Contact time: 5 days of lectures
Period of presentation: Semester 1 or 2
Language of tuition: English

Credits: 20

Module content:
This module deals with the available techniques to prevent and detect corruption and procurement fraud and the management of this concern in the private and public sector.

FRA 710 Basic financial investigation 710

Academic organisation: Auditing
Contact time: 5 days of lectures
Period of presentation: Semester 1 or 2
Language of tuition: English

Credits: 20

Module content:
This module deals with the use of financial information, in its various forms, to conduct a successful criminal or disciplinary investigation.

FRK 700 Financial Accounting 700

Academic Organisation: Accounting
Period of presentation: Year
Language of tuition: Both Afr and Eng

Credits: 40

Module content:
Financial Accounting 700 covers three learning areas, namely financial accounting and reporting, the analysis and interpretation of financial statements and group financial statements.

The learning area on financial accounting and reporting includes the following:
The conceptual framework for financial reporting; income taxes; presentation of financial statements; accounting policies, changes in accounting estimates and errors; revenue; provisions, contingent liabilities and contingent assets; events after the reporting period; inventories; employee benefits; share based payments; government grants; property, plant and equipment; non-current assets held for sale and discontinued operations; fair value measurement; intangible assets; impairment of assets; financial instruments; financial instruments: recognition and measurement; leases; accounting for the effects of foreign exchange rates; earnings per share; investment property; borrowing costs; operating segments; the Companies Act; King III (disclosure); interim financial reporting; IFRS for SMEs; the insurance industry and IFRS; the banking sector and IFRS; medical aid schemes; retirement funds; GRAP; mineral resources and mining extraction costs; sustainability reporting; and XBRL.

In addition to the above, interpretations and circulars related to the specific topics listed above, will also be dealt with as and when appropriate.

The learning area on the analysis and interpretation of financial statements includes the following:
The statement of cash flows and the analysis and interpretation of statements of cash flows.
The learning area on group financial statements includes the following:
Separate financial statements; investments in associates and joint ventures; consolidated financial statements; joint arrangements; disclosure of interests in other entities; insolvent subsidiaries; non-current assets held for sale and discontinued operations (dealing with subsidiaries); business combinations; change in control and interim acquisitions and its impact in financial statements; the translation of financial statements of foreign operations; consolidated statements of cash flows; and related party disclosures.

In addition to the above interpretations and circulars related to the specific topics listed above, will also be dealt with as and when appropriate.
FRK 711 Financial accounting 711  
**Academic organisation:** Accounting  
**Period of presentation:** Semester 2  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
Financial Accounting 711 covers three learning areas, namely financial accounting and reporting, group financial statements and the analysis and interpretation of financial statements.  
The learning area on financial accounting and reporting includes the following:  
The conceptual framework for financial reporting; presentation of financial statements; inventories; income taxes; property, plant and equipment; revenue; impairment of assets; provisions, contingent liabilities and contingent assets; and intangible assets.  
The learning area on group financial statements includes the following:  
Business combinations; separate financial statements and presentation of group financial statements (only in respect of presentation of non-controlling interest and goodwill).  
The learning area on the analysis and interpretation of financial statements includes the following:  
The application of GRAP on all topics listed above.

FRK 801 Financial accounting 801  
**Academic organisation:** Accounting  
**Period of presentation:** Year  
**Language of tuition:** English  
**Credits:** 70  
**Module content:**  
Financial accounting theory; Measurement in financial accounting; Conceptual framework; Introduction to research.

FRK 802 Financial accounting 802  
**Academic organisation:** Accounting  
**Period of presentation:** Year  
**Language of tuition:** English  
**Credits:** 20  
**Module content:**  
Current trends in research in financial accounting.

FRK 895 Mini-dissertation 895  
**Academic organisation:** Accounting  
**Period of presentation:** Year  
**Language of tuition:** English  
**Credits:** 90

FRM 801 Fraud risk management 801  
**Academic organisation:** Auditing  
**Contact time:** 12 lpw  
**Period of presentation:** Year  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
The extent of fraud and corruption is a matter of local and international concern. Managing the risk of fraud however requires commitment at all levels within an organisation. Pertinent issues within the fraud risk management scenario are addressed in this module in order to effectively manage the prevention, detection and investigation of fraud and corruption within an organisation.
FRM 802 Economic crime schemes 802
Academic organisation: Auditing
Contact time: 12 lpw
Period of presentation: Year
Language of tuition: English

Credits: 15

Module content:
Economic crime has always been a major risk in the workplace. Technological advances have increased the opportunities to commit these types of crimes in the workplace. This module focuses on economic crime schemes directed against organisations and perpetrated by employees, management or third parties - and the red flags which may be indicative of the scheme.

FRM 803 Law for commercial forensic practitioners 803
Academic organisation: Auditing
Contact time: 12 lpw
Period of presentation: Year
Language of tuition: English

Credits: 15

Module content:
This module deals with pertinent legal issues which may arise in the prevention, detection and, specifically also, the investigation of irregular conduct in the workplace which may have an impact on the functions of a practitioner in the fraud and corruption environment.

FRM 804 Investigation of financial crimes 804
Academic organisation: Auditing
Contact time: 12 lpw
Period of presentation: Year
Language of tuition: English

Credits: 15

Module content:
Economic crime has always been a major risk in the workplace. Technological advances have also increased the opportunities to commit these types of crimes in the workplace. This module will deal with a number of investigation methodologies, techniques and tools which can lead to the more effective investigation of these schemes. A case-study approach with ample opportunities for group-related activities will be followed.

FRM 805 Investigation and management of cyber and electronic crime 805
Academic organisation: Auditing
Contact time: 12 lpw
Period of presentation: Year
Language of tuition: English

Credits: 15

Module content:
This module will explore the legal and practical issues affected by on-line criminal conduct and the successful acquisition of electronic evidence. The module is designed to empower attendees who may be involved with the investigation, litigation and/or risk management of cyber and computer-related crime with practical skills that will equip them to understand the basics of the governing legalities and technicalities.

FRM 806 Money laundering detection and investigation 806
Academic organisation: Auditing
Contact time: 12 lpw
Period of presentation: Year
Language of tuition: English

Credits: 15
Module content:
On a national and international level, commercial crime poses a significant threat to the stability of financial systems and democratic institutions. Strategies have been developed globally and nationally to combat such crimes by targeting the illicit proceeds and removing the profit element. This module has been developed to enable students to form an understanding of South African anti-money laundering legislation within the international context, to identify money laundering risks in the business environment, to design and implement effective compliance programmes and to recognise and investigate money laundering cases.

FRM 807 Mini-dissertation 807
Academic organisation: Auditing
Period of presentation: Year
Language of tuition: English
Credits: 60

FRM 808 Research article 808
Academic organisation: Auditing
Period of presentation: Year
Language of tuition: English
Credits: 70
Module content:
The theme of the research and the problem statement with identified research outcomes.

FRM 809 Research methodology 809
Academic organisation: Auditing
Contact time: 2 days per semester
Period of presentation: Semester 1 or 2
Language of tuition: English
Credits: 20
Module content:
The basic tenets of academic research will be covered in this module, whilst the student will be working under supervision of his/her supervisor to develop an acceptable research proposal according to departmental guidelines.

FRM 901 Research proposal 901
Academic organisation: Accounting
Period of presentation: Year
Language of tuition: English
Credits: 1
Module content:
The aim of the research, the approach to be followed, the research methodology that will be applied and the outcomes of the research.

FRM 995 Thesis: Fraud risk management 995
Academic organisation: Accounting
Period of presentation: Year
Language of tuition: English
Credits: 360
Module content:
The outcome of the research in terms of the methodology applied, conclusions arrived at in terms of new knowledge contributed and areas identified for future research.

GLB 780 Integrated logistical management 780
Academic organisation: Business Management
Prerequisite: Only for BComHons (Business Management) students
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: Both Afr and Eng  Credits: 20

Module content:
The purpose of this module is to have students gain insight and perspective into the integrated total materials flow through the enterprise to the target market.

Study themes:
- Logistics management in perspective;
- The materials supply activities required for operations;
- Supporting the activities of materials supply;
- Physical transformation of materials during the production process with emphasis on operations planning and control;
- Support of logistics management including physical distribution;
- Assessment of logistics performance, and
- Logistics management – an integrated context.

HPB 801 Human resource management 801
Academic organisation: School of Public Management and Administration
Contact time: 1 block week per year
Period of presentation: Semester 1 or Semester 2
Language of tuition: English  Credits: 15

Module content:
- Institutions and functionaries involved in public human resource management
- Basic values and directives governing public human resource management
- Role players and their functions
- Issues in public human resource management
- Labour relations management
- Ethics and accountability

IAD 800 International administration 800
Academic organisation: School of Public Management and Administration
Contact time: 1 contact week per year
Period of presentation: Semester 1
Language of tuition: English  Credits: 15

IEK 780 International economics 780
Academic organisation: Economics
Prerequisite: MIE 780 and MEK 780 and WEK 780
Contact time: 1 ppw
Period of presentation: Semester 2
Language of tuition: English  Credits: 20

Module content:
The module aims to utilise students’ prior microeconomic, macroeconomic and international economics knowledge, to study and analyse the international trade and international finance environment, in a systematic and scientific manner. The module is designed to go beyond traditional theory, and includes recent empirical findings and real-life applications. In respect of its practical application, students will be required to apply the theory in analysing the manner in which such policies and practices are being applied in South Africa and the Southern African Customs Union (SACU). In such analysis students will learn more about the South African and SACU authorities that deals with customs, excise, and international trade matters.
IKO 901 International communication 901
Academic organisation: Marketing Management
Period of presentation: Year
Language of tuition: English Credits: 30

IMY 774 Virtual environments 774
Academic organisation: Information Science
Contact time: 1 lpw 1 ppw
Period of presentation: Semester 1
Language of tuition: English Credits: 15
Module content:
This module exposes students to virtual environments, ranging from fully immersive virtual reality to online virtual worlds. Starting with the notion of reality and how it is simulated, students learn about hardware, software and human factors associated with the creation and exploration of virtual environments. Students are also exposed to VE platforms and techniques, which they use to create a virtual world.

IMY 777 Animation theory and practice 777
Academic organisation: Information Science
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English Credits: 15
Module content:
This module provides an overview of the historic and current principles and practice of natural motion animation. Different animation techniques are covered, such as stop motion, traditional animation, and 3D animation. The student receives an opportunity to create an animated short film using a technique of their choice.

INF 713 Capita selecta 713
Academic organisation: Informatics
Contact time: 1 web-based period per week 8 lpw
Period of presentation: Semester 1
Language of tuition: English Credits: 15
Module content:
This module will be used to present special, relevant topics within the expertise of the department.

INF 714 Research methodology 714
Academic organisation: Informatics
Contact time: 1 lpw 1 web-based period per week
Period of presentation: Semester 1
Language of tuition: English Credits: 15
Module content:
This compulsory module explains different approaches that can be used for research in Informatics and gives practical advice with respect to carrying out limited research projects. It also assists students in selecting suitable research topics and writing research proposals in preparation for the research paper, which they will write in INF 780.

INF 715 Enterprise architecture 715
Academic organisation: Informatics
Prerequisite: INF 788
Contact time: 1 lpw
Period of presentation: Semester 1
Enterprise Architecture (EA) involves comprehensive business frameworks that capture the complexity of modern organisations, providing a blueprint for co-ordinating and integrating all components of an organisation. The module will illustrate all the aspects of EA, discuss the need for EA as well as various frameworks, methods and techniques of EA.

INF 716 Capita selecta 716
**Academic organisation:** Informatics
**Contact time:** 1 lpw
**Period of presentation:** Semester 1 or Semester 2
**Language of tuition:** English

This module will be used to present special, relevant topics within the expertise of the department.

INF 780 Research report 780
**Academic organisation:** Informatics
**Prerequisite:** INF 714
**Contact time:** 1 other per week 1 web-based period per week
**Period of presentation:** Semester 1
**Language of tuition:** English

A research paper on a topic from the field of informatics.

INF 785 Advanced database systems 785
**Academic organisation:** Informatics
**Contact time:** 1 lpw 1 other per week 1 web-based period per week
**Period of presentation:** Semester 1
**Language of tuition:** English

- Advanced database design
- Advanced database management
- Database architectures and languages
- Data warehousing and data marts
- Current trends

INF 787 Managing projects and end-users 787
**Academic organisation:** Informatics
**Contact time:** 1 lpw 1 web-based period per week
**Period of presentation:** Semester 1
**Language of tuition:** English

Main emphasis will be on IS project management using a case study to get practical experience in project management.

INF 788 Information systems development 788
**Academic organisation:** Informatics
**Contact time:** 1 lpw 1 web-based period per week
**Period of presentation:** Semester 1
**Language of tuition:** English

Study and evaluation of different systems development methodologies.
INF 790 Capita selecta 790
Academic organisation: Informatics
Contact time: 1 lpw 1 web-based period per week
Period of presentation: Semester 1
Language of tuition: English Credits: 15
Module content:
This module will be used to present special, relevant topics within the expertise of the department.

INF 791 Knowledge acquisition and sharing 791
Academic organisation: Informatics
Contact time: 1 lpw 1 ppw 2 web-based periods per week
Period of presentation: Semester 1
Language of tuition: English Credits: 15
Module content:
In this information age a lot of data is captured every day and recorded in databases, but the wealth of this data is kept locked in the databases because relatively little mining is performed on this data. This module introduces you to data mining in terms of:
- The data-mining process - how do you mine data?
- The data-mining techniques - an overview of the data-mining techniques that can be used;
- Practical data-mining experience - a practical project mining real industry data to find unknown patterns, and
- Product overviews - product demonstrations by data-mining vendors.

INF 817 Capita selecta 817
Academic organisation: Informatics
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English Credits: 10
Module content:
This module will be used to present special, relevant topics within the expertise of the department.

INF 821 Capita selecta 821
Academic organisation: Informatics
Prerequisite: INF 823, INF 830 and INF 833
Period of presentation: Semester 1
Language of tuition: English Credits: 10
Module content:
This module will be used to present special, relevant topics within the expertise of the department.

INF 823 Capita selecta 823
Academic organisation: Informatics
Period of presentation: Semester 1
Language of tuition: English Credits: 10
Module content:
This module will be used to present special, relevant topics within the expertise of the department.
INF 826 Capita selecta 826  
Academic organisation: Informatics  
Prerequisite: INF 823, INF 830 and INF 833  
Contact time: 2 lpw  
Period of presentation: Semester 2  
Language of tuition: English  
Credits: 10  
Module content:  
This module will be used to present special, relevant topics within the expertise of the department.

INF 830 Research methodology and research proposal 830  
Academic organisation: Informatics  
Contact time: 1 lpw  
Period of presentation: Year  
Language of tuition: English  
Credits: 20

INF 834 Information systems theory 834  
Academic organisation: Informatics  
Contact time: 1 lpw  
Period of presentation: Year  
Language of tuition: English  
Credits: 20  
Module content:  
A discussion of various information systems theories, including systems, social and information theory as applied in Informatics.

INF 890 Dissertation: Information systems 890  
Academic organisation: Informatics  
Period of presentation: Year  
Language of tuition: Both Afr and Eng  
Credits: 180

INR 780 International business management 780  
Academic organisation: Business Management  
Prerequisite: Only for BComHons (Business Management) students  
Contact time: 1 lpw  
Period of presentation: Semester 1  
Language of tuition: English  
Credits: 20

Module content:  
The purpose of this module is to enhance the international perspective of South African business people and other interested parties in order to increase the competitiveness of local businesses. This can be done by the student gaining appropriate knowledge on international trade in general and international or multinational businesses in particular. Study themes:
- Globalisation;
- National differences in political economy;
- International trade theory;
- Foreign direct investment;
- The strategy of international business;
- The organising of international business;
- Entry strategy and strategic alliances, and
- Global marketing and R&D.
INY 713 Information and knowledge management 713
**Academic organisation:** Information Science  
**Contact time:** 2 lpw  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
This module consists of two main sections. A theoretical framework of information and knowledge management will be addressed in section one. Section two covers the enablers of information and knowledge management. These include: leadership, corporate culture, organisational learning, strategy, laws and policies, measurement and information technology.

INY 730 Information communication  
**Academic organisation:** Information Science  
**Contact time:** 2 lpw  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
Informed by the participatory approach to communication this module reflects in depth on methods for the effective communication of information. In order to achieve this, the nature on information within the context on Information Science will be investigated. Thereafter, communication media will be identified and discussed and students will learn how to create a target audience profile to determine the appropriate media and content for the dissemination of information. Information and communication technologies (ICTs) and the communication of information will be investigated along with literacy and media literacy. The communication of information will form a central focus of this module. Therefore the role of traditional, interpersonal, as well as modern media will be addressed. The processes of creating meaningful and effective messages for the communication of information as well as intercultural communication will also be addressed.

IOK 700 Research in internal auditing 700  
**Academic organisation:** Internal Auditing  
**Prerequisites:** IOK 311, 321 or ODT 300  
**Contact time:** 2 lectures of 8 hours each  
**Period of presentation:** Year  
**Language of instruction:** English  
**Credits:** 30  
**Module content:**  
Application of research skills and knowledge in the form of a research report completed under supervision.

IOK 711 Internal auditing 711  
**Academic organisation:** Auditing  
**Prerequisite:** IOK 311 and IOK 321 or ODT 300  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 12  
**Module content:**  
- Managing the internal auditing activity;  
- Outsourcing the internal auditing activity;  
- Quality assurance;  
- Audit committees;
- Managing the internal auditing engagement;
- Ethics and the internal auditor;
- Internal auditing in the public sector, and
- Corporate governance (including King II and Sarbanes-Oxley).

**IOK 721 Internal auditing 721**

**Academic organisation:** Auditing  
**Prerequisite:** IOK 311 and IOK 321 or ODT 300  
**Contact time:** 1 lpw  
**Language of tuition:** English  
**Credits:** 9

**Module content:**
- General and application controls;
- Control frameworks (e-SAC & Cobit);
- E-commerce environments;
- Electronic data interchange and electronic fund transfers;
- Enterprise resource planning (ERP) environments;
- Database environments;
- Contingency planning;
- Malicious software and
- Computer-assisted and other auditing tools and techniques.

**IOK 722 Internal auditing 722**

**Academic organisation:** Auditing  
**Prerequisite:** IOK 311 and IOK 321 or ODT 300  
**Contact time:** 1 lpw  
**Language of tuition:** English  
**Credits:** 12

**Module content:**
- Internal control frameworks;
- Financial audits;
- Benchmarking the internal auditing activity;
- Total quality management (TQM) and business re-engineering;
- ISO standards;
- Contract auditing;
- Treasury auditing;
- Operational auditing;
- Environmental auditing, and
- Consulting engagements

**IOK 724 Organisational behaviour and management skills 724**

**Academic organisation:** Human Resource Management  
**Contact time:** 1 lpw  
**Language of tuition:** English  
**Credits:** 12

**Module content:**
- Fundamentals of organisational behaviour
- Fundamentals of strategic management
- Global business environment
- Motivation, reward and performance systems
Leadership skills
Individual and interpersonal behaviour
Group behaviour
Change and its effects
Negotiation skills

IOK 725 Risk-based auditing 725
Academic organisation: Auditing
Prerequisite: IOK 311 and IOK 321 or ODT 300
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English
Credits: 9
Module content:
- Understanding the nature of risks;
- Policies, legislation and other regulations applicable to risk management;
- Risk management process;
- Planning the IAA long range plans;
- Risk-based auditing;
- Control self-assessment;
- Risk process in private organisations;
- Risk process in the public sector;
- Software for managing risk (Methodware)

IOK 811 Advanced internal auditing 811
Academic organisation: Auditing
Contact time: 1 Block week of 30 hours
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: 15
Module content:
Introduction to internal auditing; international professional practices framework; the internal audit process; international internal audit guidance and frameworks.

IOK 812 Internal auditing 812
Academic organisation: Auditing
Contact time: 1 Block week of 20 hours
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: 10
Module content:
Introduction to governance; international corporate governance frameworks; one-tier vs. two-tier governance regimes; governance relationships and role players.

IOK 813 Internal auditing 813
Academic organisation: Auditing
Contact time: 1 Block week of 20 hours
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: 10
Module content:
Choose one of the following: Public sector auditing; Auditing in the financial sector; Auditing in other private sector areas such as Auditing in the mining industry; Auditing in the retail industry; Auditing in the education industry; Auditing in the entertainment industry; Auditing in the construction industry.
IOK 814 Advanced internal auditing 814  
**Academic organisation:** Auditing  
**Contact time:** 1 Block week of 30 hours  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
IT governance; Information management; IT strategic planning; IT infrastructure and emerging technologies; Operational excellence and enterprise systems; Knowledge management and decision making.

IOK 815 Internal auditing 815  
**Academic organisation:** Auditing  
**Contact time:** 1 Block week of 20 hours  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 10  
**Module content:**  
Valuation; Profit and earnings management; Cost management; Budgeting; Difference analysis; Analysis and interpretation of financial statements to identify weaknesses and audit engagement activities.

IOK 816 Internal auditing 816  
**Academic organisation:** Auditing  
**Contact time:** 1 Block week of 20 hours  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 10  
**Module content:**  
Managing an audit project; Projects vs. programmes; Managing projects and programmes; Auditing projects and programmes; Project management techniques; Project and programme organisation; Project quality and standard frameworks; Project maturity.

IOK 817 Organisational behaviour/industrial psychology 817  
**Academic organisation:** Auditing  
**Contact time:** 1 Block week of 20 hours  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 10  
**Module content:**  
Performance management; Strategic management concepts; Strategy mapping; Strategic implementation; Defence; The use of strategic management information for internal audit activities.

IOK 819 Forensic auditing 819  
**Academic organisation:** Auditing  
**Contact time:** 1 Block week of 20 hours  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 10  
**Module content:**  
Forensic auditing and fraud examination; Legal frameworks; Management and employee fraud schemes; Fraud risk assessment; Fraud prevention techniques; Internal auditing and fraud.
IOK 820 Value-for-money and strategic compliance auditing 820
Academic organisation: Auditing
Contact time: 1 Block week of 20 hours
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: 10
Module content:
Introduction to performance auditing; Auditing economy; Auditing effectiveness; Auditing efficiency; Strategic compliance auditing; Case studies.

IOK 821 Internal auditing 821
Academic organisation: Auditing
Contact time: 1 Block week of 20 hours
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: 10
Module content:
Advanced business communication techniques: writing skills, interviewing skills, presentation skills for subtracting information for audit purposes; Workshop facilitation skills used in the audit process.

IOK 822 Internal auditing 822
Academic organisation: Auditing
Contact time: 1 Block week of 20 hours
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: 10
Module content:
Performance management; Strategic management concepts; Strategy mapping; Strategic implementation; Defence; The use of strategic management information for internal audit activities.

IOK 823 Internal auditing 823
Academic organisation: Auditing
Contact time: 1 Block week of 20 hours
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: 10
Module content:
Risk estimation and valuation; Risk assessment; COSO ERM Framework; The role of the internal auditor in risk management; Audit risk analysis.

IOK 890 Dissertation: Internal auditing 890
Academic organisation: Auditing
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 240

IOK 895 Mini-dissertation 895
Academic organisation: Auditing
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: 60

IOK 990 Thesis: Internal auditing 990
Academic organisation: Auditing
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 360
KOB 795 Research report: Communication management 795
Academic organisation: Division of Communication Management
Prerequisite: KOB 790
Period of presentation: Year
Language of tuition: Both Afr and Eng  Credits: 30

KOB 790 Research methodology 790
Academic organisation: Division of Communication Management
Prerequisite: Only for BcomHons (Communication Management) students
Period of presentation: Semester 1
Language of tuition: English  Credits: 20
Module content:
The focus in this module will be on the fundamental processes, principles and techniques necessary to design, conduct, interpret and implement relevant quantitative and qualitative research in the broader field of communication management and public relations.

KOB 810 Communication management theory 1 810
Academic organisation: Division of Communication Management
Contact time: Block: 5 per semester, 2 days per week
Period of presentation: Semester 1 or Semester 2
Language of tuition: English  Credits: 20

KOB 811 Strategic communication management 1 811
Academic organisation: Division of Communication Management
Contact time: Block: 5 per semester, 2 days per week
Period of presentation: Semester 1 or Semester 2
Language of tuition: English  Credits: 20

KOB 890 Dissertation: Communication management 890
Academic organisation: Division of Communication Management
Period of presentation: Year
Language of tuition: Both Afr and Eng  Credits: 240

KOB 895 Mini-dissertation: Communication management 895
Academic organisation: Division of Communication Management
Period of presentation: Year
Language of tuition: Both Afr and Eng  Credits: 120

KOB 901 Corporate communication management 901
Academic organisation: Division of Communication Management
Period of presentation: Year
Language of tuition: English  Credits: 30

KOB 902 Strategic communication management 902
Academic organisation: Division of Communication Management
Period of presentation: Year
Language of tuition: English  Credits: 30

KOB 903 Development communication management 903
Academic organisation: Division of Communication Management
Period of presentation: Year
Language of tuition: English  Credits: 30
KOB 904 Business and administrative communication 904
Academic organisation: Division of Communication Management
Period of presentation: Year
Language of tuition: English Credits: 30

KOB 990 Thesis: Communication management 990
Academic organisation: Division of Communication Management
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 360

KOB 995 Thesis: Communication management 995
Academic organisation: Division of Communication Management
Period of presentation: Year
Language of tuition: English Credits: 360

Module content:
The weight of the research component (thesis and draft article for publication) contributes 100% towards the total requirement for the degree. All prescribed modules are prerequisites for the thesis.

KPK 780 Corporate communication 780
Academic organisation: Division of Communication Management
Prerequisite: Only for BComHons (Communication Management) students
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: Both Afr and Eng Credits: 25

Module content:
This module is positioned as an entry-level postgraduate module and not as an advanced level or practical application of undergraduate theory. The module content is more abstract than many other subjects, since KPK 780 provides the foundation for Strategic communication management (SKO 780), Development communication (OWK 780) and International communication (INK 780). This module provides a sound theoretical/philosophical foundation for understanding current and emerging trends in the theory and practice of corporate communication management. Specific emphasis is placed on the difference between modern and postmodern approaches to this field of study, contrasts between European, American, Asian and African theory and practice, and the influence of seminal research projects like the “EBOK” and “Excellence” studies on practice. The role of professional and subject-related associations within this globalised field of study is also explored. The purpose of this module is to empower students to critically evaluate current and emerging theories/views through regular class debates and other forms of critical thinking. This module also provides a broad theoretical foundation in preparation for future master's degree studies. This includes emphasising the nature of theory and the components of a meta-theoretical framework for a specific research question.

LEK 711 Advanced production economics 711
Academic organisation: Agricultural Economics, Extension and Rural Development
Prerequisite: EKT 713 and MIE 780
Contact time: 1 lpw 1 ppw
Period of presentation: Semester 2
Language of tuition: English Credits: 15
Module content:
Advanced production economics
(a) Primal approach: Structure of the production technology and properties, elasticity of substitution, homogeneity and returns to scale, separability, estimation of technology parameters and testing hypothesis about properties, functional forms.
(b) Normative supply analysis: Applications of linear programming to farm supply decisions.
(c) Dual approach: The profit function, the cost function, duality and technology structure, estimation and hypothesis testing.
(d) Positive supply analysis: Econometric specification of output supply and factor demand, restrictions from technology structure (homogeneity, etc), aggregate supply analysis.
(e) Risk and uncertainty: Mean-variance analysis applications in agricultural production, stochastic dominance; MOTAD and quadratic programming.

LEK 713 Agricultural marketing 713
Academic organisation: Agricultural Economics, Extension and Rural Development
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: English
Credits: 15
Module content:
Agricultural marketing. The nature, development and conceptualisation of marketing and marketing study; the marketing environment, nationally and internationally; the functional and institutional approaches to marketing study; price discovery and margins; dynamics of agricultural and food marketing channels; competition and concentration on horizontal and vertical level; conflict and power relationships in agricultural marketing; economics of food consumption, consumer behaviour and consumer action; food market segmentation; food quality and branding, price, product, promotional and distributional policy; marketing analysis and planning. Global food marketing issues, contracting and changing global food retail patterns.

LEK 720 Agribusiness management 720
Academic organisation: Agricultural Economics, Extension and Rural Development
Contact time: 1 dpw 3 lpw
Period of presentation: Semester 1 or 2
Language of tuition: English
Credits: 15
Module content:

LEK 722 Agricultural finance and risk management 722
Academic organisation: Agricultural Economics, Extension and Rural Development
Contact time: 1 dpw 1 lpw 1 ppw
Period of presentation: Semester 2
Language of tuition: English
Credits: 15
Module content:
Agricultural finance. Economic theory underlying agricultural finance and agricultural finance institutions. Supply and demand of agricultural financial services. Servicing the farm and the agricultural business firm. Agricultural finance within the broader financial

**LEK 723 Issues in agricultural and applied economics 723**  
**Academic organisation:** Agricultural Economics, Extension and Rural Development  
**Contact time:** 1 dpw 1 spw 1 lpw  
**Period of presentation:** Semester 2  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
Theoretical foundations for understanding issues in agricultural and applied economics: Review of relevant economic theories; Nature of agriculture in developing countries; why agricultural economics in developing countries?; Review of agricultural and rural development theories. Topical issues and emerging challenges at the frontiers of agricultural and rural development; Scanning of the environment and the literature for topical issues and emerging policy challenges; Gender in agricultural development; Appropriate agricultural development strategies, including creating and nurturing effective public-private partnerships; Readings and experiential learning activities on identified issues of focus and exploration in areas such as those listed above; Individual research on assigned optics. Developing special skills for understanding and appraising scholarly writings and policy documents.

**LEK 777 Agribusiness Research Report: Case Study 777**  
**Academic organisation:** Agricultural Economics, Extension and Rural Development  
**Contact time:** Ad Hoc Supervision  
**Period of presentation:** Year  
**Language of tuition:** English  
**Credits:** 30  
**Module content:**  
In this module students have to select a specific agribusiness and analyse one key dimension of this business. This dimension could be: marketing programme, supply chain management, strategic plan, market analyses, etc. This component of the course should serve as an opportunity for students to identify prevalent problems in an agribusiness and to devise appropriate solutions. This module should have a practical onslaught with a case study approach. It is envisaged that the student will have to work in close cooperation with companies and professionals in the industry, with the written report as the final deliverable of the case study.

**LEK 782 International agricultural trade and policy 782**  
**Academic organisation:** Agricultural Economics, Extension and Rural Development  
**Contact time:** 1 lpw 2 ppw  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
WTO/GATT-1994 and agricultural-related Agreements and Understandings. Regionalism and trade blocks. International trade and economic development. South Africa's agricultural trade policy. Involvement in bilateral and plurilateral agreements. Application of international market analysis tools. International trade and tariff statistics, trade modelling, theory and familiarity in international and regional databases. The module covers the basic tools to understand what determines the flow of goods across countries, ie international trade, and applications to a number of topics of current interest, including the debate on globalisation, free trade agreements, the SA Current account and the medium run prospects for exchange rates.
LEK 784 Advanced rural finance 784
Academic organisation: Agricultural Economics, Extension and Rural Development
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English  Credits: 15
Module content:

LEK 785 Agricultural project planning and appraisal 785
Academic organisation: Agricultural Economics, Extension and Rural Development
Contact time: 1 lpw 1 dpw
Period of presentation: Semester 1
Language of tuition: English  Credits: 15
Module content:
a) Project planning and priority setting (project concept to rural socio-economic development, logical framework analysis, research priority setting methods, strategic planning, scenario planning).
b) Economic analysis of agricultural development projects through CBA (decision making in public and private sectors, financial, social and economic considerations; identification of Cs and Bs, valuation of Cs and Bs; project assessment criteria).
c) Monitoring, evaluation and impact assessment (process and program monitoring, M&E systems; causality, incrementality and the attribution problem; impacts assessment methodology).
d) Project management (scheduling, techniques for management, managing risk and uncertainty, monitoring performance).
e) Welfare economics and political economy considerations (Pareto optimality, compensation tests, efficiency and distribution, politics of CBA, development projects vs development policies, first vs second best shadow prices, market failure).

LEK 814 Quantitative methods for agricultural and environmental policy 814
Academic organisation: Agricultural Economics, Extension and Rural Development
Contact time: 1 lpw 1 ppw
Period of presentation: Semester 1
Language of tuition: English  Credits: 15
Module content:
Quantitative models for agricultural and environmental policy. This module will introduce students to applications of discrete choice and linear regression models to agricultural and environmental economics. These include demand systems, production functions and treatment effects/impact assessment models. The second part of the class will focus on mathematical programming and numerical methods including but not limited to multi-sector models, Input-output and programming models and social accounting matrices for consistent production planning, growth, income distribution and trade policy analysis. Multimarket analysis. Computable general equilibrium models.

LEK 820 Partial equilibrium modelling and commodity market analysis 820
Academic organisation: Agricultural Economics, Extension and Rural Development
Prerequisite: EKT 723 or LEK 810
Contact time: 1 ppw 1 lpw
Period of presentation: Semester 2
Language of tuition: English  Credits: 15
Module content:
This module focuses on the modelling of agricultural commodity markets, price determination, policy and trade. The main objective is to provide the basic theoretical principles and skills for partial-equilibrium model building and an opportunity to apply these skills. The approach will include:

1) Economic theory: The theoretical foundations of each modelling component of a typical commodity balance sheet and set of prices will be emphasised in the design and specification of models; price formation and model closure under alternative equilibrium pricing conditions

2) Applied research: Advanced steps in modelling will be emphasised. Throughout the module, applied modelling research will be conducted and presented to gain experience with methods discussed in class. The module applies economic theory and quantitative methods to analyse food and agricultural markets, price, trade and policy issues. The module examines problem formulation, model structure, estimation, and model evaluation applied to demand and supply and to trade and policy interventions.

LEK 826 Environmental valuation and policy 826
Academic organisation: Agricultural Economics, Extension and Rural Development
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: English
Credits: 15

Module content:
Environmental valuation and policy. This module will review the basic principles of microeconomic theory needed for understanding and analysis of environmental problems, introduce market and non-market techniques of valuation of natural resources and environmental services (hedonic pricing, contingent valuation, transport cost, willingness-to-pay, cost-based techniques, etc), public goods and environmental externalities, property rights regimes and selection of appropriate environmental policy instruments for management of environmental externalities.

LEK 832 Agricultural science and technology policy 832
Academic organisation: Agricultural Economics, Extension and Rural Development
Prerequisite: Registration for at least a master's degree
Contact time: 1 lpw 1 dpw
Period of presentation: Semester 1 or 2
Language of tuition: English
Credits: 15

Module content:
The basic definitions and concepts related to agricultural science policy. An overview of the trends in research investment, capacity development in the field of agricultural research, juxtaposed against the regional and international performance in this field. The application of concepts and methodologies used in project planning and management with respect to research evaluation and monitoring. Productivity analysis and its use in evaluating technological change, the determination of the R&D effects in terms of agricultural research and development. Case studies dealing with current topics in agricultural science policy highlighting the application of the methodologies learned.

LEK 833 Food policy 833
Academic organisation: Agricultural Economics, Extension and Rural Development
Prerequisite: Registration for at least a master's degree
Contact time: 1 lpw 1 ppw 1 spw
Period of presentation: Semester 1 or 2
Language of tuition: English
Credits: 15

Module content:
The concept and interrelated causes of food insecurity (production, markets and socio-economic climate) and the global food economy. Household coping strategies and response to risk and shocks. Household dynamics (including livelihoods, purchasing behaviour and nutrition). Practical tools for programme and policy analysis and targeting. Evaluation of possible programme and policy options and their effectiveness in terms of achieving comprehensive and pro-poor growth.

LEK 834 Measuring and monitoring food security 834
Academic organisation: Agricultural Economics, Extension and Rural Development
Prerequisite: Registration for at least a master's degree
Contact time: 1 lpw 1 dpw
Period of presentation: Semester 2
Language of tuition: English
Credits: 15

Module content:
Indicators, scores, indexes, measurement approaches, systems and analysis methods, for food security monitoring and evaluation. Best practice for surveys and qualitative methodologies. Communicating research results and food security information for decision makers. The data included in the module will cover agricultural crop and livestock, food stocks, nutrition, health, agrometerological, behavioural and sanitation related information.

LEK 882 Institutional economics 882
Academic organisation: Agricultural Economics, Extension and Rural Development
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English
Credits: 15

Module content:
Institutional and behavioural economics. This module will expose students to the principles of the New Institutional Economics paradigm and how it can be utilised to improve the analysis of agricultural economic and agricultural development problems and issues. Major themes covered are: The agricultural development challenge: stylised features; new institutional economics: distinctive features and concepts; institutions and development: A historical and macro-perspective techno-economic characteristics and agricultural systems and products in poor countries; NIE analysis of markets and markets structures; the State: Political and institutional determinants of agricultural policy; collective action; transactions costs in smallholder agriculture; case studies.

LEK 883 Agricultural supply chain management 883
Academic organisation: Agricultural Economics, Extension and Rural Development
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: English
Credits: 15

Module content:
Agricultural supply chain analysis. Explore the evolution of supply chain management in the global food industry. Establish the different ways in which supply chain management can provide a source of competitive advantage at industry level and for individual firms. Examine the crossfunctional and multidisciplinary nature of supply chain management as it applies in the global food industry. Introduce the core elements of the theoretical literature on supply chain management and consider applications in different sectors. Provide students with practical experience in applying the principles of supply chain management to the exploitation of a marketing opportunity, using case examples from the fresh produce and meat sectors.
Provide students with practical experience of undertaking a supply chain audit, with a view to establishing an appropriate business strategy for a food manufacturing company.

**LEK 886 The economics of natural resources 886**  
**Academic organisation:** Agricultural Economics, Extension and Rural Development  
**Prerequisite:** LEK 810 or equivalents  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 2  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
The economics of natural resources. This module will introduce students to the techniques of optimisation overtime, optimal allocation and management of non-renewable and renewable resources, with case studies from Africa. The influence of property rights regimes on optimal natural resource use will also be stressed. The module consists of three main sections: Methods of dynamic optimisation; Theory of exhaustible and renewable resources and growth models; and Property rights and natural resource use with case studies from Africa.

**LEK 887 Selected topics in environmental economics 887**  
**Academic organisation:** Agricultural Economics, Extension and Rural Development  
**Prerequisite:** MIE 780 and EKT 713 or equivalents  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 2  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
Selected topics in environmental economics. This module will introduce students to various issues of special importance in environmental economics and policy with special emphasis on international dimensions. Examples of key themes to be covered include trade and the environment, trans-boundary externalities, global public goods, multi-lateral environmental agreements, international aid, economic growth and environmental change, poverty and the environment, etc. The main objective of the module is to equip students with the appropriate tools for analysing the linkages between economic development, trade and globalisation, poverty, economic and environmental policy and environmental change.

**LEK 890 Dissertation: Agricultural economics 890**  
**Academic organisation:** Agricultural Economics, Extension and Rural Development  
**Period of presentation:** Year  
**Language of tuition:** Both Afr and Eng  
**Credits:** 180

**LMO 710 Linear models 710**  
**Academic organisation:** Statistics  
**Prerequisite:** WST 311, WST 312, WST 321 and WST 322  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  

**LMO 720 Linear models 720**  
**Academic organisation:** Statistics  
**Prerequisite:** LMO 710  
**Contact time:** 1 lpw
Period of presentation: Semester 2  
Language of tuition: English  
Credits: 15  
Module content:  

LMO 880 Linear models 880  
Academic organisation: Statistics  
Contact time: 1 lpw  
Period of presentation: Semester 1  
Language of tuition: English  
Credits: 20  

LOB 800 Rural developmental management 800  
Academic organisation: School of Public Management and Administration  
Contact time: 1 contact week per year  
Period of presentation: Semester 1  
Language of tuition: English  
Credits: 20  

MAD 890 Dissertation: Municipal administration 890  
Academic organisation: School of Public Management and Administration  
Period of presentation: Year  
Language of tuition: English  
Credits: 240  

MAD 990 Thesis: Municipal administration 990  
Academic organisation: School of Public Management and Administration  
Period of presentation: Year  
Language of tuition: English  
Credits: 480  

MBK 711 Psychological aspects of recreation and sport 711  
Academic organisation: Biokinetics, Sports and Leisure Sciences  
Contact time: 1 lpw  
Period of presentation: Year  
Language of tuition: Double medium  
Credits: 27  
Module content:  
The sociology of sport and recreation service delivery is studied in a national and international context. Motivations for desirable sport and recreation conduct are explained from a sport psychology perspective.  
(1 hour contact time per week with work assignments for the following week.)  

MBK 714 Recreation and sport philosophy 714  
Academic organisation: Biokinetics, Sports and Leisure Sciences  
Contact time: 1 lpw  
Period of presentation: Semester 2  
Language of tuition: Double medium  
Credits: 27  
Module content:  
The philosophy of sport and recreation examines the following themes: The history and basic philosophical principles of sport and recreation. Philosophic approaches to sport and recreation management. The future of and career perspectives on sport and recreation in the 21st century. Sportsmanship. Cheating and fair play in sport. Good competition and drug-enhanced performance. Sport and the technological image of man.
Human dimensions of bodylines and their embodiment in sport and recreation. The nature of play and sport.

**MDT 800 Modern management techniques 800**

**Academic organisation:** School of Public Management and Administration  
**Contact time:** 1 block week per year  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 15

**Module content:**
- Fundamentals, aims and concepts of public management techniques  
- Business process reengineering  
- Management of systems in public organisations  
- Project Management  
- Strategic and operational management  
- Techniques in ensuring effective management and performance

**MEK 780 Macroeconomics 780**

**Academic organisation:** Economics  
**Prerequisite:** Admission into relevant programme  
**Contact time:** 1 spw  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 15

**Module content:**
This module will cover the core theoretical concepts of macroeconomics focussing specifically on labour and goods markets as well as inter-temporal issues, such as capital markets. Topics will include economic growth, exogenous and endogenous, business cycles, monetary economics, stabilisation policies and structural policies.

**MEK 781 Macroeconomics 781**

**Academic organisation:** Economics  
**Prerequisite:** MEK 780  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 15

**Module content:**
As a follow-on to the first semester of macroeconomics MEK 780, this module will cover more advanced topics in macroeconomics, especially international finance and political economy. The role of money will also receive attention.

**MET 720 Multivariate techniques 720**

**Academic organisation:** Statistics  
**Prerequisite:** STK 310 and STK 320  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 15

**Module content:**
MHB 781 Employee health and safety 781
Academic organisation: Human Resource Management
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: Double Medium Credits: 12
Module content:
- Legal aspects: the Health and Safety Act 85 of 1993
- The concepts “health” and “safety” in context
- A few important and specific aspects of industrial health
- Employee Aid Programmes (EAP)
- HIV/AIDS
- Alcohol and drug dependence
- Management stress and burnout
- Traditional healers and employee health
- International management and employee health
- Examples of actual events related to employee health and safety

MHB 782 Career psychology 782
Academic organisation: Human Resource Management
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: Double Medium Credits: 12
Module content:
- A model of career management
- Practical application of the model
- Career development and adult development stages
- The choice of and entry into a career
- The early career
- Middle and later stages of career development
- Job stress
- Intersection between work and family
- Entrepreneurship
- Organisation contributions.

MHB 783 Organisational development 783
Academic organisation: Human Resource Management
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: Double Medium Credits: 12
Module content:
- The nature of planned change
- The competencies of the organisational development practitioner
- Ethical dilemmas in organisational development
- Phases in the OD process
- Entering and contracting
- Diagnosing organisations
- Diagnosing groups and jobs
- Collecting and analysing diagnostic information
- Feedback of diagnostic data
- Designing interventions


- Leading and managing change
- Evaluating and institutionalising organisation development interventions
- Human process interventions
- Interpersonal and group process approaches
- Organisation process approaches
- Technostructural interventions
- Restructuring organisations
- Employee involvement
- Work design
- Strategic interventions
- Special applications of OD.

**MHB 795 Research report 795**

**Academic organisation:** Human Resource Management

**Prerequisite:** Only for BComHons (Human Resource Management) students

**Period of presentation:** Year

**Language of tuition:** Double Medium  
**Credits:** 30

**Module content:**
This module requires the learner to demonstrate their ability to conduct independent research by conducting research on a topic in the Human Resource Management or Industrial Psychology field and writing an academic article for publication in an accredited academic journal.

**MHB 801 Human resource management/Industrial and organisational psychology practice 801**

**Academic organisation:** Human Resource Management

**Contact time:** 1 lpw 2 dpw

**Period of presentation:** Year

**Language of tuition:** Double Medium  
**Credits:** 12

**Module content:**
- Contemporary issues in Human Resource and Talent Management.
- Advanced group dynamics. To learn about the dynamics of groups and organisations by experiencing a group and linking the experience with group psychology theory and application possibilities.

**MHB 802 Diversity dynamics 802**

**Academic organisation:** Human Resource Management

**Contact time:** 1 lpw 2 dpw

**Period of presentation:** Semester 1

**Language of tuition:** Double Medium  
**Credits:** 12

**Module content:**
- Diversity policy
- Maintenance and implementation of diversity
- Contemporary issues in diversity
- Problem solving in diversity and diversity management in South African organisations.

**MHB 803 Advanced assessment 803**

**Academic organisation:** Human Resource Management

**Contact time:** 1 lpw 2 dpw

**Period of presentation:** Semester 1

**Language of tuition:** Double Medium  
**Credits:** 12
Module content:
- Using online assessment
- Assessment of employee skills
- Application of specialist selection
- Balance score card
- Assessment centres
- Psychological assessment in South Africa.

MHB 804 Leadership 804
**Academic organisation:** Human Resource Management
**Contact time:** 1 lpw 2 dpw
**Period of presentation:** Semester 1
**Language of tuition:** Double Medium
**Credits:** 12

**Module content:**
Theoretical component; A history of leadership theory; Contemporary approaches to understanding leadership; Practical component; Design and deliver a leadership development programme.

MHB 805 Strategic human resource management 805
**Academic organisation:** Human Resource Management
**Contact time:** 1 lpw 2 dpw
**Period of presentation:** Year
**Language of tuition:** Double Medium
**Credits:** 12

**Module content:**

MHB 890 Dissertation: Human resources management 890
**Academic organisation:** Human Resource Management
**Period of presentation:** Year
**Language of tuition:** English
**Credits:** 240

MHB 895 Mini-dissertation: Human resources management 895
**Academic organisation:** Human Resource Management
**Period of presentation:** Year
**Language of tuition:** Both Afr and Eng
**Credits:** 120

MHB 898 Mini-dissertation: Human resources management 898
**Academic organisation:** Human Resource Management
**Period of presentation:** Year
**Language of tuition:** Both Afr and Eng
**Credits:** 120

MHB 901 Theory and practice of human resource management 901
**Academic organisation:** Human Resource Management
**Contact time:** 1 dpw
**Period of presentation:** Year
**Language of tuition:** Both Afr and Eng
**Credits:** 24

MHB 990 Thesis: Human resource management 990
**Academic organisation:** Human Resource Management
**Period of presentation:** Year
**Language of tuition:** Both Afr and Eng
**Credits:** 480
MHB 995 Thesis 995  
**Academic organisation:** Human Resource Management  
**Period of presentation:** Year  
**Language of tuition:** Both Afr and Eng  
**Credits:** 360

MIE 780 Microeconomics 780  
**Academic organisation:** Economics  
**Prerequisite:** Admission into relevant programme  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
The core concepts of microeconomic theory will be the focus of the module, including: demand and supply, consumer theory, firm theory, markets and market structure, general equilibrium, information economics and behavioural economics. Applications of this theory will feature prominently.

MIE 781 Microeconomics 781  
**Academic organisation:** Economics  
**Prerequisite:** MIE 780  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 2  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
As a follow-on to the first semester of microeconomics MIE 780, this module will enable the students to analyse relevant real-world situations by means of formal models which have become standard in Economic Theory. To this end, newsworthy economic events, e.g., bail-out decisions, speculative attacks etc, will be discussed. The theoretical focus of this module will be on concepts from general equilibrium theory, game theory, and information economics.

MKB 802 Change dynamics 802  
**Academic organisation:** Human Resource Management  
**Contact time:** 1 lpw 2 dpw  
**Period of presentation:** Year  
**Language of tuition:** Double Medium  
**Credits:** 12  
**Module content:**  
Theoretical component  
**Purpose:** To enable students to understand the nature and dynamics of organisational change.  
**Study units:**  
- The world of change;  
- Change paradigms and typologies;  
- Theories of change;  
- Process perspectives of change in organisations;  
- Change models.  
Practical component  
**Purpose:** To enable students to apply principles and models of organisational change in practice.  
**Case study:**  
- Analysis of change/transformation process in a specific organisation and proactive interventions to address the identified problem areas.
MTZ 772 Music technology 772  
**Academic organisation:** Music  
**Contact time:** 4 lpw 1 ppw  
**Period of presentation:** Year  
**Language of tuition:** English  
**Credits:** 72  
**Module content:**  
A foundation of music technology tailored towards educational or professional needs of the musician/technologist.

MVA 710 Multivariate analysis 710  
**Academic organisation:** Statistics  
**Prerequisite:** WST 311, WST 312, WST 321 and WST 322  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  

MVA 720 Multivariate analysis 720  
**Academic organisation:** Statistics  
**Prerequisite:** MVA 710  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 2  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
The matrix normal distribution, correlation structures and inference of covariance matrices. Principal component analysis, factor analysis, discriminant analysis.

MVA 880 Statistical learning 880  
**Academic organisation:** Statistics  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 20  
**Module content:**  
Supervised and unsupervised methods, including computational methods, within the broader context of data mining.  
Unsupervised learning: Clustering, principal components, dimensional reduction.  
Data methods: Organisation of data and exploratory data analysis.

MXA 800 Municipal government and administration 800  
**Academic organisation:** School of Public Management and Administration  
**Contact time:** 5 block weeks per year  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**  
- Community involvement to promote democracy and service delivery.  
- Challenges regarding the improvement of efficiency and effectiveness in administration and management  
- Human resource management within the current labour legislation
- Financial challenges facing municipalities while being required to be developmental
- Integrated development planning as a mechanism to obtain coordinated service delivery
- Accountability of council and managers of a municipality
- Roads and transport
- Sanitation
- Energy
- Water

NME 701 Research methodology of sport and recreation
Academic organisation: Biokinetics, Sports and Leisure Sciences
Contact time: 1 lpw
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 27
Module content:
This module makes use of the textbook by Thomas, JR, Nelson, JK and Silverman, SJ, 2010, Research Methods in Physical Activity, as the basis for research in sport and recreation. The subsections of this module are qualitative research, quantitative research and statistics. The student has the opportunity to demonstrate an understanding of the module through the medium of a research proposal, a research manuscript, a written examination and a research project presentation.

NME 702 Research methodology 702
Academic organisation: School of Public Management and Administration
Period of presentation: 1 block week per year
Language of tuition: English
Credits: 40
- Qualitative research
- Quantitative research
- Research design in Public Administration
- A three worlds perspective on research
- Surveys and interview data collection technique
- Sampling and sampling design
- Ethical issues in social research
- Data analysis in qualitative research
- Data analysis in quantitative research
- Preparation and submission of research proposal

NME 703 Research methodology 703
Academic organisation: Marketing Management
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English
Credits: 25
Module content:
The focus in this module will be teaching on some of the fundamental processes, principles and techniques necessary to conduct and interpret empirical research in a business context.

NME 704 Research methodology 704
Academic organisation: Business Management
Prerequisite: STK 110
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: Both Afr and Eng Credits: 20

Module content:
The purpose of this module is to introduce students to the nature and the role of research in a business enterprise so that they will be able to conduct and utilise research.

Study themes:
- The role of research in an enterprise;
- Conceptualisation and the scientific thinking process;
- The research process;
- Research planning and design;
- Data gathering and analysis and
- Reporting of research results.

NME 707 Research methodology 707
Academic organisation: Human Resource Management
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: Double Medium Credits: 12

Module content:
- Problem identification and problem formulation;
- Literature study/text study;
- Research aids: library, computer, etc;
- Observation and measurement: test reliability; test validity; measuring levels; scaling;
- Questionnaires as measuring instruments;
- Random tests;
- Research strategies;
- Gathering of data and data preparation;
- Statistics: parametric and non-parametric;
- Qualitative methods: contents analysis, phenomenology, ethnomethodology, critical theory, and
- Report writing: research presentation, technical care of research reports, scientific journal articles, theses and papers.

NME 801 Research methodology 801
Academic organisation: School of Public Management and Administration
Contact time: 1 block week per year
Period of presentation: Semester 1 or Semester 2
Language of tuition: English Credits: 15

Module content:
- Research design
- Conceptualisation and measurement
- Operationalisation
- The logic of sampling
- Surveys

Research proposal to be submitted during year one and a supervisor will be allocated. Candidate to identify one of the specified areas (energy, water, sanitation or roads and transport) to conduct the research within a managerial and administrative context.

NME 804 Research methodology 804
Academic organisation: Business Management
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: Both Afr and Eng  
Credits: 20

Module content:  
Strong emphasis on market research, quantification of the market but also a basis for academic publications and a doctorate.

NME 806 Research methodology 806  
Academic organisation: Auditing  
Period of presentation: Semester 1 or Semester 2  
Language of tuition: English  
Credits: 1

Module content:  
Research methods and techniques.

NME 811 Research process 811  
Academic organisation: Marketing Management  
Contact time: 1 lpw

Period of presentation: Semester 1  
Language of tuition: English  
Credits: 20

Module content:  
The aim of this module is to focus on the fundamental research processes, principles and techniques necessary to conduct and interpret empirical research in marketing for academic publications.

NME 812 Research process 812  
Academic organisation: Marketing Management  
Prerequisite: Only for students admitted to the MPhil with the option in Marketing Research  
Contact time: 1 full contact day five times per semester  
Period of presentation: Semester  
Language of tuition: English  
Credits: 18

Module content:  
Introduction to marketing research in general and to qualitative and quantitative marketing research approaches in particular. The module also provides an overview of the typical process to be followed in planning and executing a marketing research project.

NME 841 Research article 841  
Academic organisation: Marketing Management  
Contact time: 1 lpw 1 other per week  
Period of presentation: Year  
Language of tuition: English  
Credits: 100

Module content:  
For the research article, student conduct independent research by conducting research on a relevant topic and writing an academic article for publication in an accredited academic journal.

NME 842 Research article 842  
Academic organisation: Marketing Management  
Prerequisites: Only for students admitted to the MPhil degree in Marketing Research  
Contact time: 2 full contact days five times per semester  
Period of presentation: Semester 2  
Language of tuition: English  
Credits 90
Module content:
Study guidance to and facilitation of students in the conducting of their research output and the writing of their research articles.

NMK 801 Applied research 801
Academic organisation: Human Resource Management
Contact time: 1 lpw 2 dpw
Period of presentation: Year
Language of tuition: Double Medium Credits: 6
Module content:
- Approaches to research
- Qualitative research
- Special types of research studies:
  - Evaluation research
  - Instrument research
  - Questionnaire development
  - Programme development
  - Quantitative data analysis.

NVA 800 Research article 800
Academic organisation: Human Resource Management
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 120

OBR 890 Dissertation: Public management 890
Academic organisation: School of Public Management and Administration
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 240

OBR 990 Thesis: Public management 990
Academic organisation: School of Public Management and Administration
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 360

OBS 781 Contemporary management and leadership 781
Academic organisation: Business Management
Prerequisite: OBS 320
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: Both Afr and Eng Credits: 20
Module content:
Objective of the module:
The purpose of the module is to develop the management and leadership skills of students so that they can make effective decisions where amongst others; ethics, motivation, innovation and change aspects of a typical business enterprise are concerned.
Study themes:
- Managers and managing;
- Ethics, social responsibility and diversity;
- The manager as decision maker;
- The manager as a planner and strategist;
- Managing organisational structure;
Organisational control and culture;
The manager as a person;
Motivation;
Leadership;
Groups and teams and
Communication.

**OBS 790 Research report 790**
**Academic organisation:** Business Management  
**Prerequisite:** NME 704  
**Period of presentation:** Semester 2  
**Language of tuition:** Double Medium  
**Credits:** 40

**Module content:**
This module requires learners to demonstrate the ability to conduct independent research by conducting research on a relevant topic and writing an academic article for publication in an accredited academic journal.

**OBS 791 Providing assurance on integrated reports – Legislative framework 791**
**Academic organisation:** Business Management  
**Period of presentation:** Semester 2  
**Language of tuition:** English  
**Credits:** 20

**Module content:**
This module will focus on the role and responsibility of auditors for the review of Integrated Reporting process and the control environment. To gain a strong understanding of assurance processes and the ability to apply AA1000AP and AA100AS principles in the context of regulatory and statutory requirements. To impart required competence to understand materiality from identification and prioritisation and to become a credible assurance practitioner – including basic interviewing techniques, reporting on findings and monitoring corrective action.

**OBS 792 Reporting framework 792**
**Academic organisation:** Business Management  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 2  
**Language of tuition:** English  
**Credits:** 25

**Module content:**
This module offer knowledge and skills in best practice corporate responsibility tools and standards ensuring a strong understanding of stakeholder engagement, integrated reporting and the ability to apply reporting guidelines with improved strategic capabilities in the field of integrated reporting and enable participants to develop, validate and communicate their competence in a systematic manner improve stakeholder confidence in the expertise of integrated reporting.

**OBS 811 Strategy and leadership 811**
**Academic organisation:** Business Management  
**Prerequisite:** OBS 320 or equivalent  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 20

**Module content:**
Key concepts and principles of strategy, generic strategies, specific strategies, strategy practices, Formulation, Implementation and measurement of strategy, Environmental
(Context) analysis and internal resource analysis. Basic concepts of leadership, styles and approaches to leadership with relevance to strategy of the business. Current trends in leadership research. Responsible leadership thinking and application.

**OBS 812 Advanced concepts in strategic management 812**

**Academic organisation:** Business Management  
**Prerequisite:** OBS 811  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 25  
**Module content:**
The focus is on advanced concepts of strategic management. Concepts that drive the frontiers of strategic management in practice, academia and research are explored, such as: Advanced concepts in strategy; Strategic Liabilities; Blue ocean strategy; Turnaround/ Renewal; Mergers; Acquisitions; Emergent vs deliberate strategy; Entrepreneurial strategy. “Strategy as practice” is important as focus area and approach. A deeper level of understanding is sought combined with integration of all venture functions and selected subjects.

**OBS 813 Applied strategic management 813**

**Academic organisation:** Business Management  
**Contact time:** 1 lpw  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 25  
**Module content:**
The strategy as practice approach drives this module. The selected approach is that of the consultant to the venture. Students are required to identify a company where the project is executed. Focus is on analysis through research, formulation through interactive facilitation and implementation through processes. Finally a review of the benefits to the venture is done post execution.

**OBS 814 Introduction to enterprise risk management 814**

**Academic organisation:** Business Management  
**Contact time:** 1 lpw 1 ppw 1 spw  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**

**OBS 815 Organising for enterprise risk management 815**

**Academic organisation:** Business Management  
**Contact time:** 1 lpw 1 ppw 1 spw  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** English  
**Credits:** 15  
**Module content:**
OBS 816 Risk management process 816
Academic organisation: Business Management
Contact time: 1 lpw 1 ppw 1 spw
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: 20
Module content:

OBS 817 Supply chain management 817
Academic organisation: Business Management
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English
Credits: 25
Module content:
The module is devoted to fundamental supply chain management theory. Students will be expected to read a broad selection of published papers and write their own research papers. Students will be graded through coursework and tests, as well as on their research papers.

OBS 818 Contemporary issues in supply chain management 818
Academic organisation: Business Management
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: English
Credits: 25
Module content:
This module entails an evaluation of the most recent developments in supply chain management, including recent research contributions in the field. Students will be expected to read a broad selection of published papers and write their own research papers to be presented in a colloquium. Students will be graded through coursework and tests, as well as on their research papers.

OBS 819 Responsible leadership 819
Academic organisation: Business Management
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: English
Credits: 25
Module content:
This module critically analyses individual and collective leadership responsibility with a particular emphasis on business leadership and its role in shaping a sustainable future. The aim of the module is to develop an appreciation for the emerging theories on leadership and alternative views on the role and nature of leadership. Some of the topics covered within this module include: An introduction to the philosophy of business with a view to a fundamental reevaluation of the dominant neoliberal world view and the concomitant economisation of individual and collective life; The ethical roles and responsibilities of modern corporations and their leaders; responsible leadership qualities. An explicit transdisciplinary approach will be followed, but the module will be anchored in a framework for reflective and critical practice.
OB 820 Business in society 820
Academic organisation: Business Management
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: English
Credits: 25
Module content:
The aim of this module is to develop an understanding of the role of business in a complex multi-stakeholder society. The module will reflect on the state of major sustainability systems (natural environment, society and economy) and the role and impact of business on those. Some of the topics covered within this module include: politics and business, sustainable development, environmental sustainability, social justice, corporate citizenship, systems thinking and reflective practice. An explicit transdisciplinary approach will be followed but the module will be anchored in a framework for reflective and critical practice.

OB 890 Dissertation: Business management 890
Academic organisation: Business Management
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 240

OB 898 Mini-dissertation: Business management 898
Academic organisation: Business Management
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 120

OB 900 Research proposal: Leadership 900
Academic organisation: Business Management
Period of presentation: Semester 1 and 2
Language of tuition: English

OB 910 Business management 910
Academic organisation: Business Management
Period of presentation: Year
Language of tuition: English
Credits: 50

OB 911 Leadership 911
Academic organisation: Business Management
Period of presentation: Year
Language of tuition: English
Credits: 50

OB 912 Strategy 912
Academic organisation: Business Management
Period of presentation: Year
Language of tuition: English
Credits: 50

OB 913 International business management 913
Academic organisation: Business Management
Period of presentation: Year
Language of tuition: English
Credits: 50

OB 914 Supply chain management 914
Academic organisation: Business Management
Period of presentation: Year
Language of tuition: English
Credits: 50
Module content:
The candidate will complete his/her research under the guidance of his/her supervisor, and submit the thesis as soon as it complies with the regulations of the University. A public defence of the thesis and an article for publication is part of the prerequisites of completing the degree. The research component (thesis and concept article for publication) contributes 100% towards the total requirement for the degree.

OBS 996 Thesis: Leadership 996
Academic organisation: Business Management
Period of presentation: Year
Language of tuition: English
Credits: 360

Module content:
The candidate will complete his/her research under the guidance of his/her supervisor, and submit the thesis as soon as it complies with the regulations of the University. A public defence of the thesis and an article for publication is part of the prerequisites of completing the degree. The research component (thesis and concept article for publication) contributes 100% towards the total requirement for the degree.

ODT 700 Auditing 700
Academic organisation: Auditing
Contact time: 1 x 4 hour lecture per week
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 40

Module content:
This module covers the four (4) phases of the Audit Process namely pre-engagement, planning, further procedures and completion and reporting. The theory and underlying principles of each of the four phases addressed in this module is based on the International Standard of Auditing (ISA’s) as pre-scribed by SAICA’s Competency Framework, specifically with regards to the Auditing and Assurance and partially the Strategy, Risk Management and Governance competencies.

During the pre-engagement phase focus is placed on the SAICA Code of Professional Conduct, King III Report and Code on Governance in South Africa, Companies Act, 2008 and the Auditing Profession Act.

The planning phase of the audit addresses internal controls in manual as well as computerised environments, complex computer systems (consisting of Electronic Data Interchange, Electronic Fund Transfers, Enterprise Resource Planning and Client Relationship Management) as well as tests of controls to test the operating effectiveness of these controls for possible reliance by the auditor. The auditor’s strategy and audit plan of an audit of financial statements.

During the further procedure phase the students are exposed to the different business cycles within retail, manufacturing, services or financial services operations and how to obtain audit assurance on the different line items included in the entity’s financial statements. Computer Assisted Audit Techniques, Money Laundering and other relevant legislation is also addressed as part of this phase.
The Completion and Reporting phase deals with the completion and reporting requirements of the ISA’s relevant to an audit of financial statements. A basic understanding of the other types of assurance, review and compilation engagements also forms part of this phase.

The content and knowledge levels of this module are annually revised based on the Auditing examinable pronouncements for SAICA’s Initial Test of Competence.

**ODT 890 Dissertation: Auditing 890**

*Academic organisation:* Auditing  
*Period of presentation:* Year  
*Language of tuition:* Both Afr and Eng  
*Credits:* 180

**OGA 800 Organisational analysis 800**

*Academic organisation:* School of Public Management and Administration  
*Contact time:* 1 block week per year  
*Period of presentation:* Semester 1 or Semester 2  
*Language of tuition:* English  
*Credits:* 15

**Module content:**
- Simple operations research tools
- Fundamentals of instrumentation
- Work scheduling and administrative components.
- Maintenance (preventative, break-down and risk-assessments and correcting)
- Operational manuals
- Operational Safety and Health practices (OSH)
- Characteristic organisational systems and forms: A micro-perspective
- The individual and the group in organizational context
- Organisational techniques

**OGW 801 Environmental management 801**

*Academic organisation:* School of Public Management and Administration  
*Contact time:* 1 contact week per year  
*Period of presentation:* Semester 1  
*Language of tuition:* English  
*Credits:* 15

**OOB 800 Public entrepreneurial management 800**

*Academic organisation:* School of Public Management and Administration  
*Contact time:* 1 block week per year  
*Period of presentation:* Semester 1 or Semester 2  
*Language of tuition:* English  
*Credits:* 15

**Module content:**
- Public value system within an entrepreneurial public sector environment
- Ethics and probity in relation to corporate governance
- Government as an entrepreneur
- Entrepreneurship vs. Government
- Privatising public assets
- The social impact of restructuring state assets
- Public-Public and Public Private Partnerships
- Types of markets, strategy and community engagement
- Marketing
- Performance incentive plans and comparative competition
- Performance contracting and monitoring
- Service development and measurement techniques
OPB 800 Public management theories 800
Academic organisation: School of Public Management and Administration
Contact time: 1 block week per year
Period of presentation: Semester 1 or Semester 2
Language of tuition: English Credits: 15
Module content:
- Constitutional and Administrative framework
- Purpose of management
- Need for management training
- Management functions
- Leadership
- Controlling

OXA 800 Public policy analysis 800
Academic organisation: School of Public Management and Administration
Contact time: 1 block week per year
Period of presentation: Semester 1 or Semester 2
Language of tuition: English Credits: 15
Module content:
- Key concepts in public policy analysis and implementation
- Participants (role players) in policy analysis
- Ethics and policy analysis
- Approaches to policy analysis (A typology)
- Models for policy analysis
- Policy analysis as a process: A general overview
- Policy analysis as a process: Identifying problems and determining objectives for research
- Policy analysis as a process: Cost effectiveness, alternative options and determination of cost.
- Forecasting and policy analysis.
- Methods and techniques in policy analysis: an overview
- Acceptance and implementation of policy proposals.
- Monitoring and evaluation of policy outcomes.
- Pitfalls and limitations of policy analysis

ORG 990 Thesis: Organisational behaviour 990
Academic organisation: Human Resource Management
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 360

OTP 800 Developmental theories and practices 800
Academic organisation: School of Public Management and Administration
Contact time: 1 contact week per year
Period of presentation: Semester 1
Language of tuition: English Credits: 15

OWK 780 Development communication 780
Academic organisation: Division of Communication Management
Prerequisite: Only for BComHons (Communication Management) students
Contact time: 1 lpw
Period of presentation: Semester 2
Module content:
In terms of the primary learning outcomes of the module the student will be able to:
- disseminate information from relevant theories, models and paradigms of CSR and Development Communication;
- apply scientific reasoning to critically evaluate existing corporate social responsibility and development communication case studies and lessons learnt from them;
- understand the importance of the strategic management of corporate social responsibility;
- work effectively with others as a member of a group;
- work effectively as an individual during self-study;
- stimulate cross-functional communication and management abilities;
- demonstrate and understand that the world is a set of related systems and that problem-solving does not exist in isolation;
- understand the importance of sustainable development for companies; and
- evaluate an actual South African case study around a particular social responsibility/development project.

PAD 801 Public administration 801
Academic organisation: School of Public Management and Administration
Contact time: 1 block week per year
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: (15)
Module content:
- Development of Public Administration as a practice
- Relationship between Public Administration and other dimensions
- Administrative activities
- Functional activities
- Auxiliary functions
- Sector governance and utility regulations

PAD 890 Dissertation: Public administration 890
Academic organisation: School of Public Management and Administration
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 240

PAD 898 Mini-dissertation: Public administration
Academic organisation: School of Public Management and Administration
Period of presentation: Year – after completion of NME 801
Language of tuition: English
Credits: 105
Module content:
- To be registered from the second year of study until completion of degree. Guidance will be provided from year one after the submission of an approved research proposal.

PAD 980 Policy analysis 980
Academic organisation: School of Public Management and Administration
Contact time: 40 lectures
Period of presentation: Semester 1
Language of tuition: English
Credits: 50
PAD 981 Leadership, governance and public policy 981
Academic organisation: School of Public Management and Administration
Contact time: 40 lectures
Period of presentation: Semester 1
Language of tuition: English
Credits: 50

PAD 990 Thesis: Public administration 990
Academic organisation: School of Public Management and Administration
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 360

PAS 700 Public human capital administration and management 700
Academic organisation: School of Public Management and Administration
Contact time: 1 block week per year
Period of presentation: Semester 2
Language of tuition: English
Credits: 20

- Strategic human capital administration and management practices
- Legislative framework for public human capital administration and management
- Human capital planning and procurement (employment equity)
- Recruitment, selection and placement practices
- Change management for human capital maintenance
- Career and talent management for staff retention in the public service
- Performance management
- Mentoring and coaching
- Conflict management
- Ethical conduct in the public service
- Labour relations and employee assistance in the public service

PHD 910 Public sector finance 910
Academic organisation: School of Public Management and Administration
Contact time: 40 lectures
Period of presentation: Semester 1
Language of tuition: English
Credits: 50

PHD 912 Local government management and administration 912
Academic organisation: School of Public Management and Administration
Contact time: 40 lectures
Period of presentation: Semester 1
Language of tuition: English
Credits: 50

PHD 916 NEPAD and the African Union: Governance perspectives 916
Academic organisation: School of Public Management and Administration
Period of presentation: Semester 1
Language of tuition: English
Credits: 50

PNP 720 Parametric stochastic processes 720
Academic organisation: Statistics
Prerequisite: WST 312
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: English
Credits: 15
Module content:
Introduction to statistical measure theory. Queueing processes: M/M/1; M/M/S; M/G/1 queues and variants; limiting distribution of the queue length and waiting times. Queuing networks. Some stochastic inventory and storage processes.

POD 980 Policy analysis and development 980
Academic organisation: School of Public Management and Administration
Contact time: 40 lectures
Period of presentation: Semester 1
Language of tuition: English Credits: 50

PSD 806 Talent management 806
Academic organisation: Human Resource Management
Contact time: 1 lpw 2 dpw
Period of presentation: Semester 1
Language of tuition: Double Medium Credits: 12
Module content:
- Personnel psychology in personnel practice
- Criteria: Concepts, measurement and evaluation
- Measuring, interpretation and validation of individual measures
- Fairness in employment decision and selection
- Analysing jobs and work
- Strategic workforce planning
- Managerial evaluation and selection
- International dimensions of applied psychology
- Ethical issues in human resource management.

PSD 895 Mini-dissertation: Industrial psychology 895
Academic organisation: Human Resource Management
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 120

PSK 700 Psychometrics 700
Academic organisation: Human Resource Management
Contact time: 1 lpw
Period of presentation: Year
Language of tuition: Double Medium Credits: 16
Module content:
- An internship programme (200 hours) for Psychometrists accredited with the Professional Board for Psychology;
- Ethical and legal aspects regarding psychological measurement;
- Theory and application of psychological tests;
- Introduction to tests commonly used in industry, and
- Psychometric report writing.

PUB 712 Advanced e-publishing 712
Academic organisation: Information Science
Contact time: 3 dpw
Period of presentation: Semester 2
Language of tuition: English Credits: 15
Module content:
The aim of this module is to further familiarise students with the development, economics and delivery of electronic publications. Students develop strong e-production skills through hands-on implementation of publication workflows for various electronic publications. Students also implement a business plan for the distribution and marketing of these publications.

PUB 724 The publishing environment: Developments and trends in the South African book industry 724
Academic organisation: Information Science
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English  Credits: 15
Module content:
This module is research-based. The focus is on developments and trends impacting on the value chain and supply chain of the local book industry. The overall objective of the module is to generate research that can contribute to information on the shape and size of this cultural industry.

PUH 980 Public human resource management 980
Academic organisation: School of Public Management and Administration
Contact time: 40 lpw
Period of presentation: Semester 1
Language of tuition: English  Credits: 50

RAL 780 Regression analysis 780
Academic organisation: Statistics
Prerequisite: STK 310 and STK 320
Contact time: 1 lpw 1 web-based period per week
Period of presentation: Semester 1
Language of tuition: English  Credits: 15
Module content:

RKB 780 Marketing of sport 780
Academic organisation: Biokinetics, Sports and Leisure Sciences
Prerequisite: BEM 110 or BEM 781
Contact time: 1 lpw 1 web-based period per week
Period of presentation: Semester 2
Language of tuition: Both Afr and Eng  Credits: 20
The aim of this module is to introduce students to a dynamic application field in marketing, namely sport and leisure marketing. The ultimate outcome is that students will be exposed to the multidimensional scope of sport and leisure marketing through an experiential process where relevant scientific theory is combined with practical applications. Other topics will also be covered: leisure, recreation, sport and adventure tourism.
RMP 701 Applied accountancy 701
Academic organisation: Accounting
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 40

RMQ 980 Research methodology and quantitative analysis/econometrics 980
Academic organisation: School of Public Management and Administration
Contact time: 40 lpw
Period of presentation: Year
Language of tuition: English Credits: 50

RWE 890 Dissertation: Accounting sciences 890
Academic organisation: Accounting
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 240

RWE 990 Thesis: Accounting sciences 990
Academic organisation: Accounting
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 480

RWE 991 Thesis: Accounting sciences 991
Academic organisation: Accounting
Period of presentation: Year
Language of tuition: Both Afr and Eng Credits: 24

SBB 781 Strategic marketing management 781
Academic organisation: Marketing Management
Prerequisite: Only for BComHons in Marketing Management students
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English Credits: 25
Module content:
The aim of the module is to develop the student’s ability to think strategically and explain the ways in which a company can develop a sustainable competitive advantage. Focus will be on the practical capabilities in situation analysis and strategic management. The module develops students’ holistic, creative and abstract thoughts with the aim to integrate their previous knowledge scientifically and logically, and to be able to communicate their thoughts in writing and orally.

SBE 780 Strategic management 780
Academic organisation: Business Management
Prerequisite: Only for students studying BComHons (Communication Management) and the Postgraduate Diploma in Economics and Management Sciences Option: Integrated Reporting
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English Credits: 20
Module content:
This module, Strategic management, analyses the combination of competitive moves and business approaches that organisations can employ to please customers, achieve organisational objectives and compete successfully in a dynamic business environment.
Study themes:
- The strategic management process: an overview;
- Establishing company direction: developing a strategic vision, setting objectives and crafting a strategy;
- Industry and competitive analysis;
- Evaluating company resources and competitive capabilities;
- Strategy and competitive advantage;
- Tailoring strategy to fit specific industry and company situations;
- Strategy and competitive advantage;
- Evaluating the strategies of diversified companies;
- Building resource strengths and organisational capabilities;
- Managing the internal organisation to promote better strategy execution, and
- Corporate culture and leadership – keys to effective strategy execution.

SFT 720 Sampling techniques 720
Academic organisation: Statistics
Prerequisite: BScHons: WST 311, WST 312, WST 321, WST 322; BComHons: STK 310, 320
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English
Credits: 15
Module content:

SFT 880 Sampling techniques 880
Academic organisation: Statistics
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English
Credits: 30

SKO 780 Strategic communication management 780
Academic organisation: Division Communication Management
Prerequisite: Only for students studying BComHons (Communication Management) and the Postgraduate Diploma in Economics and Management Sciences Option: Integrated Reporting
Contact time: 1 lpw 1 other per week
Period of presentation: Semester 1
Language of tuition: English
Credits: 25
Module content:
The objective of this module is to provide a conceptualisation of the role of corporate communication in the strategic decision-making process. It also addresses the overlapping and complementary areas of communication management with other fields of study in the management sciences.
Some of the topics that you will be introduced to are:
- The corporate communication manager’s contribution to strategic management
- The role of communication management in the identification and management of strategic issues in the internal, task and macro environment of the organisation
- The positioning and introduction of a corporate communication strategy
- How the strategic management of communication can assist in achieving corporate
goals such as innovation (by creating a culture of creativity), productivity, rationalisation, a new corporate culture, and global competitiveness

- The crucial role of communication management in identifying and managing strategic stakeholders and problematic publics
- The responsibility of corporate communication in identifying and changing asymmetrical worldviews in the organisation
- Important research in the field
- The experience of and relationships with top management.

Module evaluation is continuous and includes individual class tests, group presentations, projects and participation in class discussions.

**SOB 800 Urban developmental management 800**

**Academic organisation:** School of Public Management and Administration

**Contact time:** 1 contact week per year

**Period of presentation:** Semester 1

**Language of tuition:** English  
**Credits:** 15

**SPC 780 Statistical process control 780**

**Academic organisation:** Statistics

**Prerequisite:** BScHons: WST 311, WST 312, WST 321, WST 322; BComHons in Statistics: STK 310, 320

**Contact time:** 1 lpw

**Period of presentation:** Semester 1

**Language of tuition:** English  
**Credits:** 15

**Module content:**

Quality control and improvement. Shewhart, cumulative sum (CUSUM), exponentially weighted moving average (EWMA) and Q control charts. Univariate and multivariate control charts. Determining process and measurement systems capability. Parametric and nonparametric (distribution-free) control charts. Constructing control charts using Microsoft Excel and/or SAS. Obtaining run-length characteristics via simulations, the integral equation approach, other approximate methods and the Markov-chain approach.

**STK 795 Research report: Statistics 795**

**Academic organisation:** Statistics

**Prerequisite:** STK 310, 320, RAL 780 and MET 720

**Period of presentation:** Year

**Language of tuition:** English  
**Credits:** 30

**Module content:**


**STK 800 Statistics 800**

**Academic organisation:** Statistics

**Period of presentation:** Year

**Language of tuition:** Both Afr and Eng  
**Credits:** 24

**STK 821 Multivariate statistical theory 821**

**Academic organisation:** Statistics

**Period of presentation:** Semester 2

**Language of tuition:** English  
**Credits:** 30
STK 880 Capita selecta: Statistics 880
Academic organisation: Statistics
Contact time: 1 other per week 1 lpw
Period of presentation: Semester 1 or Semester 2
Language of tuition: English Credits: 20
Module content:
The module is primarily article based and covers the most recent literature that discusses the developments and research in, for example, Shewhart charts, Exponentially Weighted Moving Average (EWMA) charts, Cumulative Sum (CUSUM) charts, Q-charts, parametric and nonparametric charts, univariate and multivariate charts, Phase I and Phase II control charts, profile monitoring and other research topics.

STK 890 Dissertation: Statistics 890
Academic organisation: Statistics
Period of presentation: Year
Language of tuition: English Credits: 240

STK 895 Mini-dissertation: Statistics 895
Academic organisation: Statistics
Period of presentation: Year
Language of tuition: English Credits: 100

STK 990 Thesis: Statistics 990
Academic organisation: Statistics
Period of presentation: Year
Language of tuition: English Credits: 360

SVS 880 Statistical forecasting 880
Academic organisation: Statistics
Period of presentation: Semester 1
Language of tuition: Both Afr and Eng Credits: 30

TBE 711 Air transport and business travel management 711
Academic organisation: Division of Tourism Management
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: Double Medium Credits: 20
Module content:
This module covers two themes: air transport and business travel. In the first part a road overview of the air transportation industry and some of the major airline management functions is presented. The topics are explored from a strategic management perspective and take into account the contemporary issues in the global airline industry and their effect on tourism globally and in South Africa. The impact of aviation policy on tourism flows is also addressed. In the second part business travel is analysed from the perspective of corporate travel management. The relationships between suppliers, corporate travel managers, travellers and travel management companies are analysed. Issues such as travel policy formulation and compliance, responsible travel management, travel risk management and the impact of future trends on managed travel are investigated.
TBE 712 eTourism 712
Academic organisation: Division of Tourism Management
Contact time: 1 lpw 2 other per week
Period of presentation: Semester 1
Language of tuition: English Credits: 20
Module content:
The tourism domain is one of the most important applications within the information and communication technology fields. This module covers the strategic use of information technology across the tourism value chain with each sector (airlines, hotels, destinations, retailers, travel management companies and tour wholesalers) being viewed in terms of the management of the so-called eTourism environment. The sectors of the tourism industry are interdependent and much of this interdependence is connected to information flow which is managed through electronic means and the management of eTourism is the link that draws these sectors together. Finally, the latest trends in the management of technological advances within each tourism sector are analysed.

TBE 713 Hospitality management 713
Academic organisation: Division of Tourism Management
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: Double Medium Credits: 20
Module content:
This module is designed to provide students with an in-depth understanding and knowledge of the management aspects of hospitality operations, relating to all the operational aspects completed in the undergraduate course. The application of these management principles will enable the student to develop an operational plan for a tourism organisation, in a very practical manner.

TBE 714 Responsible ecotourism management 714
Academic organisation: Division of Tourism Management
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: Double Medium Credits: 20
Module content:
This module focuses on managing ecotourism (including the natural and cultural resource base) following eco-principles and guidelines in order to provide a framework for sustainable/responsible tourism development in response to community needs within the South(ern) African context.
The concepts of ecotourism, alternative tourism, responsible tourism and geotourism are debated. A conceptual framework of the debated concept is developed with its underlying fundamentals. The management of ecotourism is studied from a theoretical perspective addressing issues such as the planning, design and sustainable development of eco-facilities and spaces; co-creation and the experience tourist; the greening of the environment; and managing sustainable events; against the backdrop of climate change using local, national and international case studies.
The aim is to provide students with a holistic perspective of ecotourism and to hone their entrepreneurial view to issues within this arena in order to apply sustainable eco-principles to various situations, ranging from green architectural structures and spaces to sustainable community and pro-poor tourism projects.
TBE 716 Sports tourism management 716  
**Academic organisation:** Division of Tourism Management  
**Contact time:** 1lpw  
**Period of presentation:** Semester 1 or Semester 2  
**Language of tuition:** Double medium  
**Credits:** 20  
**Module content:**  
This module aims to clarify the relationship between sport and recreation events and activities and tourism. The role of sport and recreation in the development of tourism will be clarified. The multidimensional impact of sports tourism on communities will be analysed from both a sports management and event management perspective.

TBE 721 Strategic events management 721  
**Academic organisation:** Division of Tourism Management  
**Contact time:** 1lpw  
**Period of presentation:** Semester 2  
**Language of tuition:** Double Medium  
**Credits:** 20  
**Module content:**  
The managing of events and attractions as key focus area within the tourism landscape is becoming more competitive and sophisticated. Both events and attractions are significant core elements that assist in providing a sense of place and creating a certain magic for a destination. Major components of attractions and event management include the essential elements to manage any event, events within the MICE industry; a study of cultural festivals; sports events, social media/e-marketing; managing flagship attractions and events; and Special Interest Tourism (SIT). Researching global trends and changes in the global industry is imperative to manage events successfully and benchmark attractions. The understanding of current and topical issues within this industry is crucial to hone skills and insight to gain the competitive advantage and make a worthy contribution to this dynamic industry tourism sector.

TBE 722 Strategic destination marketing 722  
**Academic organisation:** Division of Tourism Management  
**Contact time:** 1lpw  
**Period of presentation:** Semester 2  
**Language of tuition:** Double Medium  
**Credits:** 20  
**Module content:**  
In an increasingly competitive marketplace, destinations have to distinguish themselves through creative strategies. Rapid changes in marketing platforms require innovative approaches to attract and retain brand loyal visitors, but also to sustain industry partnerships. Based on established theoretical principles of marketing, this module explores current trends in, and approaches toward destination marketing. Emphasis is placed on best practise cases from around the world through exploration of strategic destination marketing plans as well as tactics used by destinations to capitalise on the relevant latest trends.

TBE 740 Research methodology 740  
**Academic organisation:** Division of Tourism Management  
**Contact time:** 1lpw  
**Period of presentation:** Semester 1  
**Language of tuition:** English  
**Credits:** 1  
**Module content:**  
The focus in this module will be on teaching some of the fundamental processes, principles and techniques necessary to conduct and interpret empirical research in a business context.
TBE 741 Research project 741  
Academic organisation: Division of Tourism Management  
Period of presentation: Year  
Language of tuition: Double Medium  
Credits: 30

TRA 720 Analysis of time series 720  
Academic organisation: Statistics  
Prerequisite: STK 310 and STK 320  
Contact time: 1 lpw  
Period of presentation: Semester 2  
Language of tuition: English  
Credits: 15

Module content:  
In this module certain basic topics relating to discrete, equally spaced stationary and non-stationary time series are introduced as well as the identification, estimation and testing of time series models and forecasting. Theoretical results are compared to corresponding results obtained from computer simulated time series.

TBE 801 Research methodology 801  
Academic organisation: Division of Tourism Management  
Contact time: Web-based and 1 week block per semester  
Period of presentation: Year  
Language of tuition: English  
Credits: 30

Module content:  
This module covers the research processes, principles and techniques necessary to conduct and interpret empirical research in tourism. It flows from the conceptualisation phase to conducting the research process up to the reporting of results in an academic article.

TBE 809 Strategic tourism management A 809  
Academic organisation: Division of Tourism Management  
Contact time: Web-based and 1 week block per semester  
Period of presentation: Semester 1  
Language of tuition: English  
Credits: 25

Module content:  
This module introduces tourism as an interdependent system and focuses on the strategic importance of tourism to a country, both from an international and domestic perspective. It explains the nature and importance of tourism destination competitiveness and provides a foundation for understanding the integral and interdependent role of each major sector within the tourism industry.

TBE 810 Strategic Tourism Management B 810  
Academic organisation: Division of Tourism Management  
Prerequisite: TBE 809  
Contact time: Web-based and 1 week block per semester  
Period of presentation: Semester 2  
Language of tuition: English  
Credits: 25

Module content:  
This content builds on the previous module by further in-depth study of each major sector in the tourism industry and the strategic nature of its contribution to a country’s tourism competitiveness within a global framework. The sectors covered are hospitality, transport (with particular emphasis on air transport), destination marketing, ecotourism, attractions and events (including sports tourism management).
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<thead>
<tr>
<th>Module Code</th>
<th>Title</th>
<th>Academic organisation</th>
<th>Contact Time</th>
<th>Period of Presentation</th>
<th>Language of Tuition</th>
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<tr>
<td>TBE 811</td>
<td>Strategic tourism management</td>
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<td>TBE 812</td>
<td>Transport and travel management</td>
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<td>TBE 822</td>
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<td>TBE 826</td>
<td>Advanced management of attractions, conferences and events</td>
<td>Division of Tourism Management</td>
<td>1 lpw</td>
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<td>Double Medium</td>
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<td>TBE 891</td>
<td>Research article</td>
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<td>English</td>
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Module content:
This module equips the student to conduct independent research by executing a research project on a relevant topic, of which the findings are reported in an academic article.

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<td>Division of Tourism Management</td>
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</table>
TBE 973 Advanced destination marketing management 973
Academic organisation: Division of Tourism Management
Contact time: 1 dpw
Period of presentation: Year
Language of tuition: Double Medium
Credits: 50

TBE 974 Environment and ecotourism management 974
Academic organisation: Division of Tourism Management
Contact time: 1 dpw
Period of presentation: Year
Language of tuition: Double Medium
Credits: 50

TBE 975 Transport and tourism distribution 975
Academic organisation: Division of Tourism Management
Period of presentation: Year
Language of tuition: Double Medium
Credits: 24

TBE 990 Thesis: Tourism management 990
Academic organisation: Division of Tourism Management
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 360

TBE 995 Thesis 995
Academic organisation: Division of Tourism Management
Period of presentation: Year
Language of tuition: Both Afr and Eng
Credits: 360

TPM 980 Theory and practice of public administration and management 980
Academic organisation: School of Public Management and Administration
Contact time: 40 lpw
Period of presentation: Semester 2
Language of tuition: English
Credits: 50

TRA 880 Analysis of time series 880
Academic organisation: Statistics
Prerequisite: WST 321 or TRA 720
Contact time: 1 lpw
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: 20
Module content:

TRG 880 Data analytics and visualisation 880
Academic organisation: Statistics
Contact time: 1 lpw
Period of presentation: Semester 1 or Semester 2
Language of tuition: English
Credits: 20
Module content:
Economic and Management Sciences 2015
Postgraduate


VMT 720 Distribution-free methods 720
Academic organisation: Statistics
Prerequisite: WST 311, WST 312, WST 321, WST 322
Contact time: 1 lpw
Period of presentation: Semester 2
Language of tuition: English Credits: 20

VMT 710 Distribution-free methods 710
Academic organisation: Statistics
Prerequisite: WST 311, WST 312, WST 321 and WST 322
Contact time: 1 lpw
Period of presentation: Semester 1
Language of tuition: English Credits: 15
Module content:

WST 795 Research report: Mathematical statistics 795
Academic organisation: Statistics
Prerequisite: WST 311, WST 312, WST 321 and WST 322
Period of presentation: Year
Language of tuition: English Credits: 30
Module content:

WST 890 Dissertation: Mathematical statistics 890
Academic organisation: Statistics
Period of presentation: Year
Language of tuition: English Credits: 180

WST 895 Mini-dissertation: Mathematical statistics 895
Academic organisation: Statistics
Period of presentation: Year
Language of tuition: English Credits: 100
Module content:

WST 990 Thesis: Mathematical statistics 990
Academic organisation: Statistics
Period of presentation: Year
Language of tuition: English Credits: 360

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