



BDO IN SOUTH AFRICA

BUILDING THE FUTURE OF AUDIT ONE CA(SA) AT A TIME...

— *Be part of the change with BDO* —

- ▶ **WOMEN OF BDO – OUR LEADERS**
Who runs the world? Girls. Who runs BDO? Girls
- ▶ **COVID-19: A PANDEMIC OR AN OPPORTUNITY?**
Time to Rethink the future.
- ▶ **BDO'S AUDIT E-BOOK:
UNDERSTANDING THE EXPECTATIONS
OF A CA(SA) DURING ARTICLES**
We tell you what we want, what we really really want
- ▶ **WE ARE CLEAR ABOUT OUR PURPOSE**
We need to be the change we want to see in
the profession
- ▶ **EMERGING TECH AND BDO**
Did you know we recently completed the first
drone audit in SA?





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WOMEN

WOMEN IN BUSINESS:

- Thuto Masasa – Head of Advisory
- Eureka Singh – Chief Operating Officer
- Bonita de Wet- Office Managing Partner, Pretoria

Thuto Masasa – Head of Advisory

What advice would you give to the next generation of female leaders in the profession?

Two things that first come to mind are both from Sheryl Sandberg's book, "Lean In", where she writes about "sitting at the table"....

[Click here to read more](#)

Eureka Singh – Chief Operating Officer

What advice would you give to the next generation of female leaders in the profession?

Don't be afraid to challenge the status quo but remember to do it constructively....

[Click here to read more](#)

Bonita de Wet- Office Managing Partner

What advice would you give to the next generation of female leaders in the profession?

Someone very special to me once told me that, "the tallest trees catch the most wind but also the most sunshine"....

[Click here to read more](#)

COVID-19

CORONAVIRUS

COVID-19

The recent pandemic has brought not only panic, but financial turmoil for businesses, for countries, for people. It has seen the rise of 'coviots', 'coveio parties' and I think we have all heard the word 'unprecedented' way too often. The one thing that BDO will teach you is to Rethink. This pandemic didn't mean we had to panic, it meant we needed to Rethink our old ways to create a new way forward. Take a look at our Rethink Hub on how we are guiding clients for the future.

Get some clarity on COVID-19 from a business perspective in these insights from our global and local experts and be prepared for your future.

[Click here to read more](#)



The rise of the zombie (company) apocalypse

[Click here to read more](#)



BDO European Survey - July 2020

[Click here to read more](#)



The data analytics war room: lessons learned from the covid-19 pandemic

[Click here to read more](#)



BDO Global Risk Landscape Report: 2020

[Click here to read more](#)

innovation
technology
future



EMERGING TECH AND BDO

At BDO, we have invested in an Emerging Technology Toolbox (ETT). These detailed frameworks have been developed by specialists from our well-developed technical ecosystem, IT risk professionals and chartered accountants. At BDO, we believe that we need to empower our clients to enable innovation by exponentially innovating our risk management frameworks and procedures to support innovation and make the world a better place.

The world of tech is exciting and always changing. That's why we leave it up to the experts to focus on it. And by experts we mean our juniors. That's right, just because you are junior doesn't mean you don't have passion and insights to share.



Look at some of the emerging tech videos developed by our junior analysts:



They have also written a number of whitepapers and articles to guide those of us less tech inclined.

[Click here to read more](#)

Article: taking-off using drone technology - understanding the flight risk

[Click here to read more](#)

CONTROLS

PROCEDURES

METHODS

AUDIT

PLANS

RISKS

AUDIT E-BOOK

Understanding what is expected of you as a CA during your traineeship is difficult. You have just left varsity; this is your first job. So, what is expected from you? Not just during traineeship but throughout your career? Our audit partners, trainees, managers and more share their personal insights, expectations and experiences in this bespoke e-book.

[Click here to view the Audit e-book](#)



[Click here to watch](#)

Our Head of Transformation details his Traineeship experience and gives tips to those rising CAs.



[Click here to watch](#)

Simphiwe Mahlangu, Senior Audit Manager, shares her articles experience.

CLARITY

CLARITY CHARTER

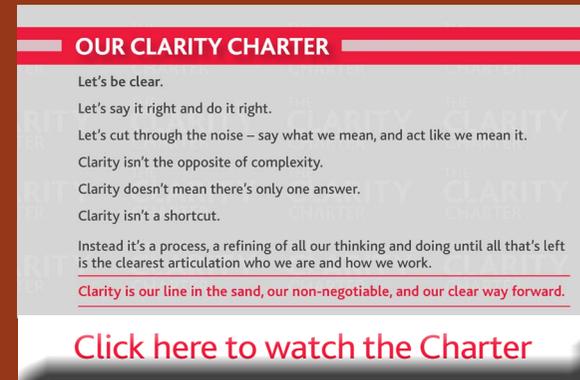
To be a company with purpose we couldn't just quietly keep it to ourselves. It is important that other know what we stand for and what we don't.

Tuesday 7 July was a proud day for BDO in South Africa, as we launched our Clarity Charter. This is our way of raising our hands to say "We are committed to change and to being the best we can be."

The Clarity Charter is our firm's pledge to be ethical, independent and quality driven. We chose to use the word Clarity because by speaking truthfully, honestly and being transparent in our work, we can make a positive change in the profession.

Being ethical, independent and quality-driven is nothing new to us. The Clarity Charter formalises the way we choose to work. It shines a light on us and our work to remind us, and all our stakeholders, that what we do and how we do it is important to us all – as individuals, as a firm and as a profession.

You can see the Charter below:



OUR CLARITY CHARTER

Let's be clear.
Let's say it right and do it right.
Let's cut through the noise – say what we mean, and act like we mean it.
Clarity isn't the opposite of complexity.
Clarity doesn't mean there's only one answer.
Clarity isn't a shortcut.

Instead it's a process, a refining of all our thinking and doing until all that's left is the clearest articulation who we are and how we work.

Clarity is our line in the sand, our non-negotiable, and our clear way forward.

[Click here to watch the Charter](#)

We asked our staff what Clarity meant to them:



[Click here to watch](#)

In a world full of noise, confusion and competing voices, CLARITY is the anchor we need to build and sustain the trust of our clients, colleagues, regulators and the country.

A commitment to CLARITY is not only about clear thinking and clear delivery, it's about being clear on our own responsibilities and ethics as professionals and as a firm



WE CARE ABOUT THE COMMUNITY, BDO'S PRETORIA OFFICE

- donated clothing and linen to the Jacaranda Children's Home before lock down
- made a R20 000 cash contribution to Sungardens Hospice at end of April to assist with paying staff salaries
- donated groceries, toiletries and stationery to President Kruger Children's home, Villeiria as part of our Mandela Day commitments. The home cares for 58 children and employs 27 permanent staff members. Our first year trainees delivered the donations and waved through the fence to the delight of the children!

WE TAKE IT PERSONALLY. FOR FURTHER
INFORMATION, TALK TO OUR TEAM OF EXPERTS:

CAPE TOWN

Cindy Mati
cmati@bdo.co.za

DURBAN

Aneesa Beeky
abeeky@bdo.co.za

JOHANNESBURG

Nondumiso Nhleko
nnhleko@bdo.co.za

PRETORIA

Marisa Leask
mleask@bdo.co.za

PORT ELIZABETH

Tiffany Du Plessis
TDuPlessis@bdo.co.za

careers@bdo.co.za



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