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| ILO CENTENARY CONFERENCEARRANGED BY UNIVERSITY OF PRETORIA |
| FRIDAY 4 OCTOBER  |
| TIME | EVENT | AUDITORIUM | CONFERENCE 1 | CONFERENCE 2 |
| 08h00 – 08h30 | Registration |  |  |  |
| 08h30 – 08h40 | Welcome | Prof S van Eck, University of Pretoria, Chair of the ALLS |  |  |
| 08h40 – 09h10 | Opening Address | Judge B Waglay, Judge President of the Labour Court and Labour Appeal Court |  |  |
| 09h10 – 09h50 | Key Note Speaker | Ms C Vargha, ILO*Rules of the game: 100 years of standard setting by the ILO* |  |  |
| 09h50 – 10h20 | Key Note Speaker | Minister of Employment and Labour - Hon MT Nxesi (TBC) |  |  |
| 10h20 – 10h45 | Tea |  |  |  |
| 10h45 – 12h00 | Panel Discussion | Profs H Cheadle, M Weiss, Judge A Van Niekerk, Prof T Madima (S.C.) and Charles Nupen*The ILO and the LRA 66 of 1995 - How* *did it start and where are we heading* |  |  |
| 12h00 – 12h45 | Plenary | Dr J Musabayana, Director, ILO*Key milestones of the ILO in southern Africa*  |  |  |
| 12h45 – 13h45 | Lunch |  |  |  |
| 13h45 – 14h15 | Workshop Sessions | Prof L Mpedi, UJ*The influence of the ILO on the development of Social Security in South Africa: A 100-year perspective*  | Prof E Fergus and Dr S Godfrey*The international labour organisation, social dialogue and worker representation on Western Cape fruit and wine farms in South Africa* | Prof K Calitz*Convention on ending violence and harassment in the world of work: Challenges for South Africa* |
| 14h15 – 14h45 | Plenary | Director General DPSA and COSATU President *Discussion on collective bargaining in the Public Service: Past, present and future* |  |  |
| 14h45 – 15h15 | WorkshopSessions | Prof M Budeli—Nemakonde, UNISA*Freedom of association in Southern Africa* | Mr D Rammila andDr Marius van Staden*Negotiating the rules concerning the “no-fault” dismissals: The ILO’s role in reforming South African dismissal law and the future* | Prof P Torul*Freedom of association and beyond: Appraising 100 years of ILO engagement in southern Africa* |
| 15h15 – 16h00 | Plenary | Mr C Morajane, Director CCMA*The transformation value of the CCMA as a dispute prevention agency* |  |  |
| 16h00 -16h15 | Tea |  |  |  |
| 16h15 – 16h45 | WorkshopSessions | Dr T Sparreboom, ILO*Work for a brighter future: Presentation of the report of the global commission on the future of work* | Ms N Shabangu*The legal development of the freedom of association in Eswatini*  | Ms N Mbele andDr S Ncube*An appraisal of South Africa’s maternity protection: Framework through the lens of the ILO normative standards on social protection* |
| 16h45– 17h30 | WorkshopSessions | Prof DM Smit*The equal right of females into the “old boys’ club”: The South African judiciary.* | Prof S van Eck and Dr K Newaj*Rights of minority trade unions: perspectives from the ILO and CC* | Prof B Rutinwa*New labour legislation in Tanzania: Some ten years on* |
| 17h30 | Cocktail Function | Prof M MdwabaMC – Prof E Kalula |  |  |

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| SATURDAY, 5 OCTOBER  |
| TIME | EVENT | AUDITORIUM | CONFERENCE 1 | CONFERENCE 2 |
| 08h45 – 09h15 | WorkshopSessions | Prof M Olivier*Social protection in sub-Saharan Africa: AU and SADC policy and legal frameworks in the light of ILO instruments* | Dr P Bamu*Organizing non-standard workers in Africa: the regulation and the ground realities* | Ms F Karolia andMs K Mokoena*Lessons from the ILO’s global commission on the future of work report for South Africa* |
| 09h15 – 9h45 | WorkshopSessions | Adv A Myburgh (SC)*Strikes of long duration: Critique on advisory arbitration*  |  | Ms T Mujaji*Inclusion of the education sector in the definition of essential service: Botswana as a case study*  |
| 09h45 – 10h30 | Plenary | Panel discussion / PaperPublic Service Bargaining Councils*Topic TBC* |  |  |
| 10h30 – 11h00 | WorkshopSessions | Ms K Curtis, ILO*ILO Challenges facing freedom of association:  A global view* | Mr C Chungu*The extension of collective agreements to non-parties as a mechanism for ensuring equal basic conditions of employment and decent work for employees (SA and Zambia)* | Ms M L SmutsProf D M Smit*Excessive stress and eliminating barriers to decent work* |
| 11h00 – 11h15 | Tea |  |  |  |
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| 11h15 – 11h45 | WorkshopSessions | Mr C Kasonde and Adv J S Chitengi*A legal analysis of the impact of ILO's contribution to the meaningful realization of the freedom of association as a fundamental human right for workers in Zambia - A case of The Attorney General and Labour Commissioner v Fabian Zulu, Amedeus C. Kamukwamba, Sitenge Mundia Muntanga* | Prof M Botha*Employees and Corporate Social Responsibility (CSR): The Yellow Brick Road to where exactly? Can employees actively obtain voice and participation rights in CSR initiatives in South Africa?*  | Mr L Koen andDr E Fourie*The role of the international and regional instruments with reference to the labour and social protection of woman workers in the informal economy* |
| 11h45 – 12h15 | WorkshopSessions | Dr M Tenza*Does the ILO regret giving workers the right to freedom of association and the resultant right to strike if they become violent: The case of South Africa* | Adv M Ndumo*An appraisal of the statutory framework for collective bargaining since the Labour Code Order 1992 and the impact on trade union’s participation in collective bargaining in Lesotho* | Mr C Sebola andProf D Millard*Wrongful acts by human employees and artificial agents: Are “bots” treated more leniently?* |
| 12h15 – 12h45 | WorkshopSessions | Dr T Maloka*Just transition: Can South Africa balance and reconcile the impossible duality: “Jobs versus environment”?*Closure by Chair | Mr M Moolla and Dr A Gildenhuys*Role of the ILO in shaping South Africa’s policy on Sexual Harassment*Closure by Chair | Adv S Ebrahim*Can collective bargaining be a ground of justification to an equal pay claim in terms of the EEA?*Closure by Chair |
| 12h45 | Lunch |  |  |  |

