

# ABRIDGED CURRICULUM VITAE OF AVEEN RAMPERSHAD

## 1. BIOGRAPHICAL INFORMATION

Surname	Rampershad
First name	Aveen
E-mail	<a href="mailto:aveen.rampershad@up.ac.za">aveen.rampershad@up.ac.za</a>
Telephone (work)	+27(0)12 420 5900

## 2. ACADEMIC QUALIFICATIONS

Year	Degree/Course	Higher Education Institution
2014	MCom (Accounting Sciences)	University of Pretoria
2012	Course for Continuous Professional Teaching and Community Education and Training	UNISA (part-time)
1994	Honours Bachelor of Accounting Science (CTA)	UNISA (part-time)
1992	Bachelor of Commerce (CA Stream)	University of KwaZulu-Natal (previously University of Natal)

## 3. PROFESSIONAL QUALIFICATIONS AND MEMBERSHIPS

Year	Registration	Institution/Professional Body
2019	CMA (Australia)	Institute of Certified Management Accountants (Australia)
2015	GKHS	Golden Key International Honour Society
1997	Chartered Accountant (South Africa)	South African Institute of Chartered Accountants

## 4. WORK EXPERIENCE

Aveen's career began in 1994 in Durban as a Trainee Accountant within a medium size firm of Chartered Accountants. In addition to being exposed to Accounting and Audit work, he also learnt various aspects of "running a business". This included re-structuring Finance departments for optimal performance, recommending cost-cutting strategies, enhancing financial management strategies and entrepreneurial work. Aveen set up internal controls, audit trails and financial reporting systems to enhance reporting standards at various businesses. Later, he set up a company, Eurotrade Metals Africa (Pty) Ltd, together with the Managing Director from UK, from literally a written concept to a fully-fledged private company. The main shareholder and funder was Metallo-Chimique International N.V., a large Belgian multinational. In addition to entrepreneurial skills, he was exposed to "non-financial" aspects of "running a business" and learnt commercial, operational and marketing skills. He next moved to KPMG as a Division Manager of their SME (Owner Managed Business) Division.

Thereafter, he accepted a position in Cape Town as Financial Manager of Gilt Edged Management Services (Pty) Ltd, a subsidiary of the JSE listed African Bank. Aveen then moved to Pretoria to accept a position as a Chief Financial Officer (CFO) of the Water Research Commission in 2003. He presented various reports to the Board, Audit & Finance Committee and the Executive Committee (EXCO). These reports included annual financial statements, five-year budgets, monthly management accounts, financial ratio analysis and other pertinent financial information. Aveen later accepted roles as CFO of The Innovation Hub and the National Agricultural Marketing Council. Some achievements include increasing company budgets to facilitate growth, implementing cost cutting strategies, recovering Value Added Taxes, renting unused office space, negotiating favourable office rental contracts and establishing a research project database for over 470 projects (R600m budget) to improve organisational efficiency. Aveen worked closely with various Chief Executive Officers, Managing Directors, Audit Partners and other executives and managers during his career in commerce between 1994 and 2010. He joined academia in December 2010 and has since worked as a Senior Lecturer in Financial Accounting and Management Accounting, lecturing various courses (refer section 5).

<b>Year</b>	<b>Employer</b>	<b>Capacity/Position</b>
Jan 2020 - current	University of Pretoria	Senior Lecturer
Dec 2010 - Dec 2019	University of South Africa (UNISA)	Senior Lecturer/Module Responsible Leader/ Masters and Doctoral Research Coordinator (Management Accounting)
Sep 2009 - Sep 2010	Trans Caledon Tunnel Authority (TCTA)	Financial Manager
Oct 2007 - Aug 2009	National Agricultural Marketing Council (NAMC)	Chief Financial Officer
Sep 2006 - Sep 2007	The Innovation Hub (Pty) Ltd	Chief Financial Officer
April 2003 - Aug 2006	Water Research Commission (WRC)	Chief Financial Officer
Sept 2002 - Feb 2003	Old Mutual Properties – Menlyn Park Shopping Centre	Financial Manager
Feb 2001 - Jan 2002	Gilt Edged Management Services (Pty) Ltd	Financial Manager
April 2000 - Feb 2001	KPMG	Manager of Owner Managed Business Division
May 1998 - Mar 2000	Eurotrade Pty (Ltd)	Financial Manager
Aug 1994 - April 1998	Ebden & Company	Trainee Accountant/ Audit Manager

## 5. TEACHING ACTIVITIES

### 5.1 COURSES PRESENTED AT UNIVERSITY OF PRETORIA

Year	Course and year presented	Level
2020	FRK111	First year

### 5.2 COURSES PRESENTED AT UNIVERSITY OF SOUTH AFRICA (UNISA)

Year	Course and year presented	Level
Jan 2019 – Dec 2019	Masters & Doctoral Research Coordinator - Department of Management Accounting	Postgraduate
Jan 2017- Dec 2018	Management Accounting II	Second year
April 2016 – Dec 2016	Management Accounting III	Third year
Aug 2014 – Mar 2016	CTA	Postgraduate
May 2013 – July 2014	Honours in Advanced Corporate Financial Reporting	Postgraduate
Dec 2010 – April 2013	Financial Accounting II	Second year

## 6. RESEARCH OUTPUTS – PUBLICATIONS IN PEER-REVIEWED JOURNALS

- Rampershad, A. and De Villiers, C., 2019. The Association between Dividends and Accruals Quality. *Australian Accounting Review*, 29(1), pp.20-35.

## 7. OTHER SCHOLARLY RESEARCH-BASED CONTRIBUTIONS

- Presented research paper titled “The Association between Dividends and Accruals Quality” at the Meditari Accountancy Research European Conference, held in Italy at the University of Bologna, July 2015. Also was a discussant at this conference.
- Presented research findings on “The Effectiveness of Audit Committees in the Private Sector” at the 17<sup>th</sup> European Academic Conference on Internal Audit and Corporate Governance, held at Sorbonne University, Paris, France, April 2019

## 8. COMMUNITY SERVICE/ACADEMIC CITIZENSHIP

- Reviewed academic articles for accredited Accounting Journals:
  - Meditari Accounting Research Journal
  - The Journal of Economic and Financial Sciences
  - South African Journal of Accounting Research