

# CURRICULUM VITAE

## CHARL DE VILLIERS

I am Professor of Accounting at the Graduate School of Management, The University of Auckland, New Zealand, where my research and teaching interests include Management Accounting, Sustainability Accounting, and Integrated Reporting. I am also a professor at the University of Pretoria, South Africa; an extraordinary professor at the University of the Western Cape; an adjunct professor at Cape Peninsula University of Technology; and a research fellow at the Centre for Sustainability Management at Leuphana University Lüneburg, Germany.

**Research:** My research explores the impact of accounting choice mostly around sustainability and integrated reporting. I have also published and presented extensively on the choice of research topics, what constitutes a contribution to the literature, theory, methodology, and the writing of academic research. I have more than 200 research based publications and presentations, including 60+ refereed articles. I have published in *Accounting, Organizations and Society* (rated A\* by the Australian Business Deans Council (ABDC), this paper has been cited more than 300 times). I have also published in *Journal of Management* and *European Accounting Review* (both rated A\* - ABDC), *Accounting, Auditing & Accountability Journal* (rated A\* – ERA (2010)), *Journal of Accounting and Public Policy* (rated A – ABDC), *Accounting and Business Research* (rated A - ABDC), *British Accounting Review* (rated A – ABDC), and *Journal of Cleaner Production* (the highest ranked Sustainable Development journal with an ISI impact factor of 4.959). I have published in both the qualitative and the quantitative research traditions and continue to develop new research project in both traditions.

I received the 2011 Accounting and Finance Association of Australia and New Zealand (AFAANZ) Conference best corporate social responsibility paper award; as well as the 2011 South African Accounting Association Conference best financial accounting paper award and the best overall paper award. I am editor of *Meditari Accountancy Research* (C rated - ABDC) and I serve on several editorial boards, e.g. *Accounting, Auditing & Accountability Journal*, *Journal of Accounting and Public Policy*, *Accounting and Business Research*; and *Issues in Accounting Education* (all A rated - ABDC). I am an AFAANZ board member (2015-), chairing the conference technical committee 2016.

**Teaching:** I teach Management Accounting and Sustainability Accounting. I received a University of Auckland Business School teaching excellence award in 2010.

**Links to the profession:** I am a member of the Research Panel of the CIMA Centre of Excellence Australasia, as well as a member of the Academic Research Panel of Chartered Accountants Australia and New Zealand (CA-ANZ). I am a Chartered Accountant, being a current member of CA-ANZ, after originally qualifying in South Africa in 1988 (SAICA). I also passed all the required coursework for qualification as a member of the Chartered Institute of Management Accountants (CIMA) back in 1987. I was a member of CPA Australia from 2009-2011. In the late 1990s, I re-engineered curricula to align the needs of the profession with academic rigour, i.e. developed courses in my own department and negotiated changes to courses in other departments to enable students aiming to become members of the Association of Chartered Certified Accountants (ACCA) to obtain the maximum number of coursework credits from ACCA after leaving university.

I have organised several conferences and symposia over the years and I have been successful in attracting sponsorships from the professional accounting bodies for these events, including sponsorships from CIMA and NZICA for the A-CSEAR Conference in December 2013.

**International links:** I maintain links with academics all over the world and have lectured and presented seminars and conferences in France; Italy; Germany; the Netherlands; Singapore; at Duke University and University of New Mexico, USA; Australia; South Africa; and locally in New Zealand. Through these international networks, I have been able to completely overhaul the editorial board of *Meditari Accountancy Research*, moving the journal from its South African base to a more international profile and incorporating higher standards in the review procedures. I have been able to liaise with and persuade several international academics to add their weight to these efforts, with more than 8 UK academics, 4 from Europe, 7 from Australia, 4 from the US, and several New Zealanders joining the editorial board. The journal now host an international conference each year (2014: South Africa; 2015: Italy; 2016: South Africa; 2017: Japan). I maintain strong links with the South African academy and have official appointments at three South African universities. I have an official research appointment at a German university and act as the New Zealand representative of a research network based in Germany (EMAN) and another based in Australia (APCEA).

**Research expertise:** I am internationally known for my social and environmental accounting and integrated reporting research expertise. This has led to me being invited: to write an overview and agenda setting article on integrated reporting for *Accounting & Finance*, an A ranked journal (ABDC), to be published during 2016; and to be an invited panel speaker at the Global Reporting Initiative (GRI) Conference 2013 in Amsterdam, attended by more than 1,600 delegates. I also gave an invited keynote address at the A-CSEAR Conference 2015. My expertise has led to appointments to the editorial boards of highly rated journals, such as *Accounting, Auditing & Accountability Journal*; *Journal of Accounting and Public Policy*; *Accounting and Business Research*; and *Issues in Accounting Education*. I am also regularly asked to do reviews for at least 10 other journals. I am increasingly approached to present plenary addresses, join panel discussions, provide feedback on research on an individual basis, and to co-author. My ability to contribute in the development of research projects of both a qualitative and a quantitative nature is a particular advantage. I am also regularly approached to assess academics (e.g. by the South African NRF) and research projects (e.g. by University of Bologna, Italy).

**Service:** I have been the management accounting discipline leader in my academic department and I currently play a more strategic role in developing research output platforms, such as journals, conferences, and symposia. I enrol my colleagues in these efforts to contribute to the research environment and I find that they are usually more than willing to assist in organising, reviewing, presenting, co-authoring, and contributing in other ways.

## **BIOGRAPHICAL INFORMATION**

Surname: De Villiers  
First names: Charl Johannes  
Citizenship: New Zealand and South Africa  
Address: 1/12 Browns Bay Rd, Browns Bay 0630, Auckland, New Zealand  
E-mail: [charl.devilliers@auckland.ac.nz](mailto:charl.devilliers@auckland.ac.nz)  
Mobile: + 64 (0)21 0715 703

## **ACADEMIC QUALIFICATIONS**

1996 Doctor of Commerce (PhD equivalent), University of Pretoria  
1992 MBA, University of Stellenbosch  
1990 Honours B. Business and Administration, University of Stellenbosch  
1983 Honours B. Accountancy, University of Stellenbosch  
1982 B. Accountancy, University of Stellenbosch

## **PROFESSIONAL QUALIFICATIONS**

2010 - Chartered Accountant (CA-ANZ member)  
2009 - 2011 CPA Australia member  
1988 - 2004 Chartered Accountant (SA) (registration allowed to lapse in 2004)  
1987 Passed all CIMA examinations, but did not register as a member

## **EXPERIENCE**

2016 - Professor of Accounting, Graduate School of Management, The University of Auckland, New Zealand  
2015 Professor of Accounting, Department of Accounting, Auckland University of Technology, New Zealand  
2012 - 2014 Professor of Accounting, Department of Accounting, The University of Waikato, New Zealand (Resigned to return to Auckland)  
2008 - 2011 Senior Lecturer, Department of Accounting and Finance, The University of Auckland, New Zealand  
2007 Owner/operator of a business (Sold to return to an academic career)  
2005 - 2006 Senior Lecturer, School of Accountancy, Massey University at Auckland, New Zealand (Resigned to run my own business)  
1997 - 2004 Professor, Department of Accounting & Finance, University of Pretoria (Resigned to move to New Zealand)  
2000 - 2001 Visiting Professor, Department of Accounting, University of Texas at Austin (one academic year while on sabbatical), where I taught an executive MBA management accounting paper and an MPA management accounting paper  
1993 - 1996 Senior lecturer, Department of Accounting, University of Stellenbosch  
1989 - 1992 Chief Financial Officer (CFO) of Control Instruments, a manufacturer and distributor of industrial instruments and related products. My tasks included managing foreign currency hedges. Initially, only responsible for the finance function (staff of 5), but through various promotions these responsibilities were expanded to eventually include 95 staff responsible for accounting, inventory management, purchases, receiving, dispatch, production control, production scheduling, central repairs and IT.  
1987 - 1988 Auditor with Theron du Toit (now part of PwC)  
1985 - 1986 Compulsory community service – lecture at the Military Academy  
1984 Auditor with Theron du Toit (now part of PwC)

# RESEARCH

## Background

My research interests centre on sustainability accounting and integrated reporting. My more than 200 publications and presentations include in excess of 60 refereed journal articles. My refereed articles have been cited more than 1,000 times since January 2012, according to Google Scholar. My articles have been published in *Accounting, Organizations and Society*; *Journal of Management*, both ranked in the top category on both the Australian Business Deans Council (ABDC – A\*) and the British Association of Business Schools (ABS – 4star) lists, and in several other A\* and A-ranked journals.

I received the 2011 Accounting and Finance Association of Australia and New Zealand (AFAANZ) Conference best corporate social responsibility paper award. I also received the best financial accounting paper award, as well as the best overall paper award, at the 2011 South African Accounting Association Conference. Two of my paper have been selected by the editorial team of the journal as Highly Commended Papers, one published in *Sustainability Accounting, Management and Policy Journal* in 2014 and the other published in *Pacific Accounting Review* in 2015. I have delivered several invited plenary addresses at international conferences.

I have been able to attract outside research grants, both individually and as a member of teams, e.g. a 2015 grant from the EU. I foster research in various ways, including co-authoring with early-career colleagues and with PhD students. I also specifically create opportunities for early-career colleagues to referee through my roles as an editor and as the coordinator of the review process of the AFAANZ Conference CSR stream. I initiated the CPA Australia sponsored NZ Sustainability Accounting Research Symposium (NZ SARS) during 2011, aiming to draw the community of researchers in this area closer together across methodological divides, and organised the Symposium's first two events, in Auckland in 2011 and in Hamilton the following year. This event joined forces with *Pacific Accounting Review* in terms of a special issue I co-edited. I continue to serve as chair of the NZ SARS steering committee, providing guidance and ensuring continuation of this annual event, which will by 2016 have been hosted by six of the eight New Zealand universities (2011: Auckland; 2012: Waikato; 2013: Canterbury; 2014: AUT; 2015: Massey; 2016: Lincoln). I also initiated the Meditari Accountancy Research Conference, an annual event, hosted biennially in Southern Africa to build accounting research knowledge and capacity among African academics, and hosted elsewhere in the world every other year to assist in expanding African academics' horizons and research networks.

The conferences and symposia I organised have all been supported with sponsorship from the accounting professional bodies and publishers to a total value in excess of \$30,000. These sponsors included the NZ Institute of Chartered Accountants (NZICA), CPA Australia, CIMA, and Emerald Publishing.

## Current research projects

I have several papers at various stages of development, including a number under review at journals and several further research projects that have not reached the conference paper stage.

## Refereed articles

### Summary of refereed publications during the last six years

	2011	2012	2013	2014	2015	2016	Total
A* and A rated journal articles	2		2	3	1	5	13
B and C rated journal articles	3	4	1	4	3	3	18
Total	5	4	3	7	4	8	31

### A\* and A rated refereed journal articles in chronological order

61. Bui, B. & De Villiers, C. 2016. Business Strategies and Management Accounting in Response to Climate Change Risk Exposure and Regulatory Uncertainty. *British Accounting Review*, accepted by the editors of a special issue, subject to acceptance by the journal's editors. [A rated - ABDC]
60. De Villiers, C., Rouse, P. & Kerr, J. 2016. A New Conceptual Model of Influences Driving Sustainability Based on Case Evidence of The Integration of Corporate Sustainability Management Control and Reporting. *Journal of Cleaner Production*, in press. doi:10.1016/j.jclepro.2016.01.107 [The highest ranked Sustainable Development journal, A rated - ERA (2010), SSCI journal impact factor of 4.959]
59. Alrazi, B., De Villiers, C. & Van Staden, C. 2016. The environmental disclosures of the electricity generation industry: a global perspective. *Accounting and Business Research*, 46(6), 665-701. <http://dx.doi.org/10.1080/00014788.2015.1135781> [A rated - ABDC]
58. Cahan, S., De Villiers, C., Jeter, D., Naiker, V. & Van Staden, C. 2016. Are CSR Disclosures Value Relevant? Cross-Country Evidence. *European Accounting Review*, 25(3), 579-611. <http://dx.doi.org/10.1080/09638180.2015.1064009> [A\* rated – ABDC]
57. De Villiers, C. & Marques, A. 2016. Corporate social responsibility, country-level predispositions, and the consequences of choosing a level of disclosure. *Accounting and Business Research*, 46(2), 167-195. <http://dx.doi.org/10.1080/00014788.2015.1039476> [A rated - ABDC]
56. Alrazi, B., De Villiers, C. & Van Staden, C. 2015. A comprehensive literature review on, and the construction of a framework for, environmental legitimacy, accountability and proactivity. *Journal of Cleaner Production*, 102, 44-57. <http://dx.doi.org/10.1016/j.jclepro.2015.05.022> [The top Sustainable Development journal, A rated - ERA (2010), SSCI journal impact factor of 4.959]
55. De Villiers, C., Rinaldi, L. & Unerman, J. 2014. Integrated Reporting: Insights, gaps and an agenda for future research. *Accounting, Auditing & Accountability Journal*, 27(7), 1042-1067. [A\* rated - ERA (2010), A rated - ABDC] [This article has been cited more than 50 times]
54. De Villiers, C. & Alexander, D. 2014. The institutionalisation of corporate social responsibility reporting, *British Accounting Review*, 46, 198-212. <http://dx.doi.org/10.1016/j.bar.2014.03.001> [A rated – ABDC]

53. De Villiers, C., Low, M. & Samkin, G. 2014. The institutionalisation of mining company sustainability disclosures. *Journal of Cleaner Production*, 84, 51-58. <http://dx.doi.org/10.1016/j.jclepro.2014.01.089> [A rated - ERA (2010), SSCI journal impact factor (5 year impact factor) 4.959 (5.315), the top Sustainable Development journal]
52. Venter, E. & De Villiers, C. 2013. The accounting profession's influence on academe: South African evidence. *Accounting, Auditing & Accountability Journal*, 26(8), 1246-1278. <http://dx.doi.org/10.1108/AAAJ-06-2012-01027> [A\* rated - ERA (2010), A rated - ABDC]
51. De Villiers, C. & Dumay, J. 2013. Construction of research articles in the leading interdisciplinary accounting journals. *Accounting, Auditing & Accountability Journal*, 26(6), 876-910. <http://dx.doi.org/10.1108/AAAJ-Apr-2012-01000> [A\* rated - ERA (2010), A rated - ABDC]
50. De Villiers, C., Naiker, V. & Van Staden, C. 2011. The Effect of Board Characteristics on Firm Environmental Performance, *Journal of Management*, 37(6), 1636-1663, <http://dx.doi.org/10.1177/0149206311411506>. [A\* rated - ABDC and ranked 5/112 in Management and 6/87 in Business by impact factor at the time of acceptance. At that time, *JOM* impact factor = 4.429. By way of comparison, the highest accounting journal impact factor at the time was that of *JAE* = 3.346.] [This article has been cited more than 100 times]
49. De Villiers, C. & Van Staden, C. 2011. Where firms choose to disclose voluntary environmental information. *Journal of Accounting and Public Policy*, 30(6), 504-525, <http://dx.doi.org/10.1016/j.jaccpubpol.2011.03.005>. [A rated - ABDC] [This article has been cited more than 50 times]
48. De Villiers, C. & Van Staden, C. 2010. Shareholders' requirements for corporate environmental disclosures: a cross country comparison. *British Accounting Review*, 42(4), 227-240. [A rated - ABDC] [This article has been cited more than 50 times]
47. De Villiers, C. & Van Staden, C.J. 2006. Can less environmental disclosure have a legitimising effect? Evidence from Africa. *Accounting, Organizations and Society*, 31(8), 763-781. [A\* rated - ABDC] [This article has been cited more than 300 times, including more than 150 times since 2012, according to Google Scholar]

**B and C rated refereed journal articles in chronological order**

46. Siboni, B., Sangiorgi, D., Farneti, F. & De Villiers, C. 2016. Gender (in) Accounting: Insights, Gaps and an Agenda for Future Research, *Meditari Accountancy Research*, 24(2), 158-168. [C rated – ABDC]
45. Pududu, M. & De Villiers, C. 2016. Earnings management through loss avoidance: Does South Africa have a good story to tell? *South African Journal of Economic and Management Sciences*, 19(1), 18-34. [C rated – ABDC]
44. Jansen, J. & De Villiers, C. 2016. Determinants of student performance in an accounting degree programme. *South African Journal of Accounting Research*, 30(1), 1-28. <http://dx.doi.org/10.1080/10291954.2015.1019223> [C rated - ABDC]
43. De Klerk, M., De Villiers, C. & Van Staden, C. 2015. The influence of corporate social responsibility disclosure on share prices: Evidence from the United Kingdom.

- Pacific Accounting Review*, 27(2), 208-228. <http://dx.doi.org/10.1108/PAR-05-2013-0047> [B rated – ABDC]
42. Kerr, J., Rouse, P. & De Villiers, C. 2015. Sustainability reporting integrated into management control systems. *Pacific Accounting Review*, 27(2), 189-207. [B rated – ABDC]
  41. Eloff, A. & De Villiers, C. 2015. The Value Relevance of IFRS 3 versus IAS 22. *South African Journal of Accounting Research*, 29(2), 162-176. <http://dx.doi.org/10.1080/10291954.2015.1006485> [C rated – ABDC]
  40. Pinto, S., De Villiers, C. & Samkin G. 2014. Corporate social responsibility disclosures during the global financial crisis: New Zealand evidence. *NZ Journal of Applied Business Research*, 12(2), 33-49. [C rated – ABDC]
  39. De Villiers, C. & Dumay, J. 2014. Writing an article for a refereed accounting journal. *Pacific Accounting Review*, 26(3), 324-350. <http://dx.doi.org/10.1108/PAR-08-2012-0033> [B rated – ABDC]
  38. De Villiers, C., Chen, S., Jin, C. & Zhu, Y. 2014. Carbon sequestered in the trees on a university campus: a case study. *Sustainability Accounting, Management and Policy Journal*, 5(2), 149-171. <http://dx.doi.org/10.1108/SAMPJ-11-2013-0048> [B rated – ABDC]
  37. De Villiers, C., Hay, D. & Zhang, Z. 2014. Audit Fee Stickiness. *Managerial Auditing Journal*, 29(1), 2-26. <http://dx.doi.org/10.1108/MAJ-08-2013-0915> [B rated – ABDC]
  36. Pretorius, D. & De Villiers, C. 2013. The effect of share-based payments on earnings per share of South African listed companies, *Meditari Accountancy Research*, 21(2), 178-190. [C rated - ABDC]
  35. Harrison, J., Rouse, P. & De Villiers, C. 2012. Accountability and Performance Measurement: A Stakeholder Perspective. *Journal of CENTRUM Cathedra*, 6(2), 242-257.
  34. Summerhays, K. & De Villiers, C. 2012. Oil Company Annual Report Disclosure Responses to the 2010 Gulf of Mexico Oil Spill. *Journal of the Asia-Pacific Centre for Environmental Accountability*, 18(2), 103-130. [C rated - ABDC]
  33. De Villiers, C. & Van Staden, C. 2012. New Zealand shareholder attitudes towards corporate environmental disclosure. *Pacific Accounting Review*, 24(2), 186-210. DOI 10.1108/01140581211258470 [B rated - ABDC]
  32. De Klerk, M. & De Villiers, C. 2012. The Value Relevance of Corporate Responsibility Reporting by South African Companies. *Meditari Accountancy Research*, 20(1), 21-38. <http://dx.doi.org/10.1108/10222521211234200> [C rated - ABDC]
  31. De Villiers, C. & Van Staden, C. 2011. Shareholder Requirements for Compulsory Environmental Information in Annual Reports and on Websites. *Australian Accounting Review*, 21(4), 317-326. [B rated - ABDC]
  30. Ferreira, P. & De Villiers, C. 2011. The association between a company's BEE score and market performance: An introductory study. *Meditari Accountancy Research*, 19(1/2), 22-38. [C rated - ABDC]
  29. Van Zyl, C. & De Villiers, C. 2011. Why some students choose to become chartered accountants (and others do not) *Meditari Accountancy Research*, 19(1/2), 56-74. [C rated - ABDC]
  28. De Villiers, C. & Van Staden, C. 2010. Corporate ownership choice based on ethical criteria: Is it big enough to notice? *Corporate Ownership and Control*, 8(1), 24-36. [B rated - ABDC]
  27. Liu, Q. & De Villiers, C. 2011. Does the Provision of Voluntary Corporate Social Responsibility Disclosure Influence the Cost of Equity Capital? Evidence from

- Australia and the United Kingdom. *Corporate Ownership and Control*, 8(4, continued 1), 201-213. [B rated - ABDC]
26. De Villiers, C. & Van Staden, C. 2010. Why do shareholders require corporate environmental disclosure? *South African Journal of Economic and Management Sciences*, 13(4), 436-445. [C rated - ABDC]
  25. Faure, G. & De Villiers, CJ. 2004. Employee-related Disclosures in Corporate Annual Reports and the King II Report Recommendations, *Meditari Accountancy Research*, 12(1), 61-75. [C rated - ABDC]
  24. De Villiers, CJ. 2004. Ethical Arguments regarding Corporate Environmental Reporting, *Meditari Accountancy Research*, 12(1), 21-38. [C rated - ABDC]
  23. De Villiers, CJ. 2003. Why do South African Companies not Report More Environmental Information when Managers are so Positive about this kind of Reporting?, *Meditari Accountancy Research*, 11(1), 11-23. [C rated - ABDC]
  22. Antonites, E. & De Villiers, CJ. 2003. Trends in South African Corporate Environmental Reporting: A research note, *Meditari Accountancy Research*, 11(1), 1-10. [C rated - ABDC]
  21. De Villiers, CJ. 2002. The Effect of Attribution on Manager Performance Perceptions, *Meditari Accountancy Research*, 10(1), 53-70. [C rated - ABDC]
  20. De Villiers, CJ. 2002. Changes in Social Disclosure by South African Industrial Holding Companies from 1982 to 1997, *Journal for Christian Science*, 38(1<sup>st</sup> and 2<sup>nd</sup> quarter), 105-120.
  19. De Villiers, CJ. & Lubbe, DS. 2001. Industry differences in Corporate Environmental Reporting in South Africa, *Meditari Accountancy Research*, 9(1), 81-91. [C rated - ABDC]
  18. De Villiers, CJ. & Barnard, P. 2000. Environmental Reporting in South Africa from 1994 to 1999: A research note, *Meditari Accountancy Research*, 8(1), 15-23. [C rated - ABDC]
  17. De Villiers, CJ. 2000. Environmental Reporting in South Africa: What it is and what it should be, *Management Dynamics*, 9(3), pp.70-92.
  16. De Villiers, CJ. 2000. Social Responsibility Disclosure by South African Industrial Holding Companies: A research note, *South African Journal of Accounting Research*, 14(1), 65-73.
  15. Lubbe, DS. & De Villiers, CJ. 2000. Ouditkomitees – belangrike internasionale ontwikkelinge aangaande die samestelling en aktiwiteite daarvan (Audit committees – important international developments regarding its composition and activities), *Tydskrif vir Regswetenskap*, 25(1), 208-217.
  14. Koornhof, C. & De Villiers, CJ. 1999. Postmodernism and Accounting: Mirror or Myth?, *Meditari Accountancy Research*, 7, 145-164. [C rated - ABDC]
  13. De Villiers, CJ. 1999. The Decision by Management to Disclose Environmental Information: A research note based on interviews, *Meditari Accountancy Research*, 7, 33-48. [C rated - ABDC]
  12. Lubbe, DS. & De Villiers, CJ. 1999. Argumente oor die criteria vir groen belasting (Arguments about and criteria for green taxes), *Journal for Christian Science*, 35(1<sup>st</sup> and 2<sup>nd</sup> quarter), 73-92.
  11. De Villiers, CJ. & Lubbe, DS. 1998. An Overview of South African Corporate Environmental Reporting, *Journal for Christian Science*, 34(3<sup>rd</sup> and 4<sup>th</sup> quarter), 69-86.
  10. De Villiers, CJ. & Lubbe, DS. 1998. The why, what, when and how of corporate environmental reporting, *Meditari Accountancy Research*, 6, 19-35. [C rated - ABDC]



9. De Villiers, CJ. 1998. The Willingness of South Africans to Support more Green Reporting, *South African Journal of Economic and Management Sciences*, NS 1(1), 145-167. [C rated - ABDC]
8. De Vries, I. & De Villiers, CJ. 1997. Ethical Investing by South African Unit Trust Managers, *Meditari Accountancy Research*, 6, 19-35. [C rated - ABDC]
7. De Vries, I. & De Villiers, CJ. 1997. Ethical Investing: Background and Criteria which can be applied to the South African environment, *Meditari Accountancy Research*, 5(1), 17-29. [C rated - ABDC]
6. De Villiers, CJ. 1997. Corporate Environmental Reporting: A Critical Analysis of the SAICA Recommendations, *Meditari Accountancy Research*, 5(1), 1-16. [C rated - ABDC]
5. De Villiers, CJ. & Blignaut, J. 1996. Environmental Accounting and Reporting: The Motivation, *Meditari Accountancy Research*, 4, 61-83. [C rated - ABDC]
4. De Villiers, CJ. 1996. Towards a Corporate Environmental Reporting Standard, *Meditari Accountancy Research*, 4, 39-60. [C rated - ABDC]
3. Doppegieter, JJ. & De Villiers, CJ. 1996. Environmental Reporting Practices in the South African Energy Sector, *Management Dynamics*, 5(1), 15-42.
2. De Villiers, CJ. & Vorster, Q. 1995. More Corporate Environmental Reporting in South Africa?, *Meditari Accountancy Research*, 3, 44-66. [C rated - ABDC]
1. De Villiers, CJ. 1995. Benchmarking as a Management Tool, *Management Dynamics*, 4(2), 72-95.

#### **Chapters in research books**

1. De Villiers, CJ. South African Corporate Environmental Reporting: Contrasts with the experience in Developed Countries, In Bennett, M & James, P. (eds.) 1997. *Sustainable Measures: Evaluation and Reporting of Environmental and Social Performance*, Greanleaf Publishing: Sheffield.

#### **Publications in refereed journals (not refereed)**

2. De Villiers, C. & Van Staden, C. 2014. Editorial: Special issue on Sustainability Accounting, *Pacific Accounting Review*, 26(1/2), 2-7. [B rated – ABDC, but note that this is not a refereed article.]
1. De Villiers, C. & De Villiers, R. 2013. The influence of epistemology: an auto-ethnography. *Accounting, Auditing & Accountability Journal*, 26(1), 159 – 161, doi: 10.1108/09513571311285658. [A\* rated - ERA (2010), but note that this is not a refereed article.]

#### **Non-refereed articles (industry and professional engagement)**

23. De Villiers, CJ. & Van Staden, CJ. 2008. Shareholders lead the green charge, *INTHEBLACK (CPA Australia)*, July, 56-57.
22. De Villiers, CJ. & Van Staden, CJ. 2007. Environmental disclosure: More wanted than ever, *The Chartered Accountants Journal*, December.
21. De Villiers, CJ. & Van Staden, CJ. 2007. Do Kiwi shareholders think companies should disclose environmental information?, *The Scrip: The New Zealand Shareholders Association Inc. Newsletter*, July.
20. De Villiers, CJ. 2000. Social Disclosures in Annual Reports: Prevalence and Differences between Industries, *Accountancy and Finance Update*, 5, 1, 25-27.
19. De Villiers, CJ. 1999. Environmental Reporting: South Africa up, the rest of the world down?. *News Journal of the Asia Pacific Centre for Environmental Accountability*, 5, 4.

18. De Villiers, CJ. 1999. Corporate Social Reporting in South Africa: Signs of a Pygmy awakening?, *Social and Environmental Accounting*, 19, 2.
17. De Villiers, CJ. 1999. SAICA says auditors have to consider the environment, *Commercial & Financial Accountant*, October. [Reprint of 16 below]
16. De Villiers, CJ. 1999. SAICA says auditors have to consider the environment, *Accountancy and Finance Update*, 4, 5.
15. De Villiers, CJ. 1999. Environmental Disclosures in Separate Environmental Reports, *Accountancy and Finance Update*, 4, 2.
14. De Villiers, CJ. 1999. The Disclosure of Social Information in Annual Reports: Increasingly popular in South Africa, *Accountancy and Finance Update*, 4, 1.
13. De Villiers, CJ. 1998. Forget Headcount Reductions, *Executive Business Brief*, Apr/May, 3, 2, 17.
12. De Villiers, CJ. 1998. Accountants as Team Players, *Accountancy and Finance Update*, Apr, 3, 2, 2-3.
11. De Villiers, CJ. 1997. Awards for Environmental Reporting in South Africa, *News Journal of the Asia Pacific Centre for Environmental Accountability*, 3, 2.
10. De Villiers, CJ. 1997. The SAICA recommendations regarding Corporate Social Disclosure, *Accountancy and Finance Update*, Jun, 2, 3.
9. De Villiers, CJ. 1997. Book review: Estes, R. The Tyranny of the Bottom Line, *Accountancy and Finance Update*, Apr, 2, 2.
8. De Villiers, CJ. 1997. The Future of Environmental Management, Auditing and Accounting, *Accountancy and Finance Update*, Apr, 2, 2.
7. De Villiers, CJ. 1996. Benchmarking, the Tool for Effective Change Management, *Accountancy SA*, Jan.
6. De Villiers, CJ. 1995. Benchmarking for Auditors, *Podium*, 4, 5.
5. De Villiers, CJ. 1995. Sustainable Development: Can Accountants make a Difference?, *Accountancy SA*, Oct.
4. De Villiers, CJ. 1995. More Environmental Reporting for South Africa, *Social and Environmental Accounting*, 15, 2.
3. De Villiers, CJ. 1995. Lessees and VAT, *Podium*, 4, 2.
2. De Villiers, CJ. 1995. The RDP and the Environment, *Podium*, 4, 1.
1. De Villiers, CJ. 1994. Lessors and VAT, *Podium*, 3, 5.

### **Research reports**

Authored and co-authored 15 research reports from 1997 to 2003 while at the University of Pretoria. These research reports dealt with the social and environmental reporting practices of South African listed companies.

### **Keynote and plenary speaker**

18. Nov 2016. Invited as keynote speaker at the NZ Management Accounting Conference, Auckland, New Zealand. MCS for sustainability or integrated reporting. [was eventually not able to attend due to other research commitments]
17. Sep 2016. Invited keynote address on Sustainability Accounting. International Conference on Governance and Accountability (ICGA), Malacca, Malaysia.
16. Sep 2016. Invited plenary address on Integrated Reporting. EMAN Conference, Lüneburg, Germany.
15. Jun 2016. Opening keynote address at the Meditari Accountancy Research Conference 2016, Kwa Maritane, Pilansberg, South Africa.
14. Jun 2016. Invited plenary speaker (with Wayne Landsman) at the Católica|Nova Lisbon Accounting Conference, Portugal.
13. Dec 2015. Keynote address at the A-CSEAR Conference, Sydney, Australia.

12. Jul 2015. Opening keynote address at the Meditari Accountancy Research European Conference, Bologna, Italy.
11. Jun 2015. Emerging Issues in Accounting, Governance and Sustainability, Keynote address at the 2<sup>nd</sup> Airlangga International Accounting Conference, Surabaya, Indonesia.
10. Aug 2014. Keynote address at the 4<sup>th</sup> Sustainability Accounting Research Symposium, Auckland, New Zealand.
9. Jun 2014. Opening keynote address at the Meditari Accountancy Research Conference, Legend Conference Facility, Enthambeni, South Africa.
8. Jun 2014. Keynote speaker at University of South Africa colloquium. Topic: What constitutes a research contribution?
7. Apr 2014. Keynote address at the prize giving function at the University of the Western Cape.
6. Dec 2013. Opening address at the A-CSEAR Conference, Hamilton, New Zealand.
5. Jun 2013. Issues to consider when writing an article for an accounting journal. South African Accounting Association Conference. Cape Town.
4. Feb 2012. University of South Africa Accounting Research Conference. [Invited, but the event was subsequently cancelled.]
3. 2010. Australasian CSEAR doctoral colloquium, June.
2. 2009. Meditari Accountancy Research Conference.
1. 2008. University of Johannesburg Accounting Research Conference.

#### **Panellist**

7. Aug 2014. Ask the editors, SARS, Auckland, New Zealand.
6. Jul 2013. Ask the editors, Qualitative SIG at AFAANZ, Perth, Australia.
5. Jun 2013. Academic Scholarship, South African Accounting Association Conference, Cape Town.
4. May 2013. Integrated Reporting, Global Reporting Initiative (GRI) Conference, Amsterdam.
3. March 2012. Integrated Reporting, Conferenz, Auckland.
2. April 2011. UN Habitat conference. Sustainable living issues and research agenda.
1. August 2008. Qualitative Research Group Seminar. Reflections on Sustainability.

#### **Conference presentations** (\* denotes likely future publications)

- 43.\* Bui, B. & De Villiers, C. 2015. Accountants' influence on Government Policy Initiatives: The Case of the Carbon Economy. IPA Conference, Stockholm, Sweden, July.
42. Bui, B. & De Villiers, C. 2015. Carbon Emissions Management Control Systems. *PMAA Conference*, Auckland, New Zealand, February.
41. Bui, B. & De Villiers, C. 2014. Accountants creating institutions and effecting field-level change in the carbon economy. *AFAANZ Conference*, Auckland, New Zealand, July.
40. Bui, B. & De Villiers, C. 2013. Accountants creating institutions and effecting field-level change in the carbon economy. *A-CSEAR Conference*, Hamilton, New Zealand, Dec.
39. De Villiers, C., Chen, S., Yin, C. & Zhu, Y. 2013. Carbon sequestration in trees on a university campus. *APIRA Conference*, Kobe, Japan, Jul.
38. De Villiers, C. & Marques, A. 2013. CSR disclosures by European firms: preconditions and consequences. *SARS Conference*, Christchurch, September.
37. De Villiers, C. & Marques, A. 2013. CSR disclosures by European firms: preconditions and consequences. *AFAANZ Conference*, Perth, Jul.

36. Pinto, S. & De Villiers, C. 2012. Do Companies reduce CSR disclosures during Recessions? *A-CSEAR Conference*, Wollongong, NSW, Dec.
35. Kerr, J., Rouse, P. & De Villiers, C. 2012. Integrating Sustainability reporting into Management Control Systems. *EMAN Conference*, Helsinki, Sep.
34. De Villiers, C., Hay, D. & Zhang, Z. 2012. Audit Fee Stickiness. *AAA Auditing Conference*, US, Aug.
33. De Klerk, M., De Villiers, C. & Van Staden, C. 2012. The Value Relevance of Corporate Social Responsibility Disclosure in the United Kingdom. *AFAANZ Conference*, Melbourne, Jul.
32. De Villiers, C & Dumay, J. 2012. The construction of a generalist accounting research paper: A critical examination. *AFAANZ Conference*, Melbourne, Jul.
31. Cahan, S., De Villiers, C., Jeter, D., Naiker, V. & Van Staden, C. 2012. Fact or Fiction: Are CSR Disclosures Credible? Cross-Country Evidence. *AFAANZ Conference*, Melbourne, Jul.
30. Summerhays, K. & De Villiers, C. 2012. Oil company annual report responses to the 2010 Gulf of Mexico oil spill. *AFAANZ Conference*, Melbourne, Jul.
29. Alrazi, B., De Villiers, C. & Van Staden, C. 2011. The Environmental Reporting of Electricity Generation Firms: Aspects of content analysis, *Australasian CSEAR Conference*, Launceston, Tasmania, Dec.
28. Zhang, Z., De Villiers, C. & Hay, D. 2011. Audit Fee Stickiness, *AFAANZ Conference*, Darwin, Jul.
27. Alrazi, B., De Villiers, C. & Van Staden, C. 2011. The Environmental Reporting of Electric Utilities: an International Comparison, *AFAANZ Conference*, Darwin, Jul. [This paper won the best CSR paper award at the AFAANZ Conference 2012.]
26. Zhang, Z., De Villiers, C. & Hay, D. 2011. Audit Fee Stickiness, *Quantitative Accounting Research Symposium*, Auckland, Jun.
25. De Klerk, M. & De Villiers, C. 2011. The Value Relevance of Corporate Responsibility Reporting by South African Companies, *SAAA*, Fancourt, South Africa, June. [This paper won the best financial accounting paper award, as well as the best overall paper award, at the 2011 SAAA conference.]
24. Ferreira, P. & De Villiers, C. 2011. The association between a company's BEE score and market performance: An introductory study, *SAAA*, Fancourt, South Africa, June.
23. Pretorius, D. & De Villiers, C. 2011. The effect of share-based payments on earnings per share of South African listed companies, *SAAA*, Fancourt, South Africa, June.
22. De Villiers, C. & Alexander, D. 2011. The Institutionalisation of Corporate Social Responsibility Reporting, *EAA conference*, Rome, Apr.
21. Alrazi, B., De Villiers, C. & Van Staden, C. 2010. The Environmental Reporting of Electric Utilities: an International Comparison, *Australasian CSEAR Conference*, Albury, Australia, Dec.
20. De Villiers, C. & Alexander, D. 2010. Isomorphism in social and environmental disclosures, *APIRA - 6th Asia Pacific Interdisciplinary Research in Accounting Conference*, Sydney, July.
19. Alrazi, B., De Villiers, C. & Van Staden, C. 2010. A framework for the integration of environmental legitimacy, accountability and proactivity, *APIRA conference*, Sydney, Jul.
18. De Villiers, C. & Venter, E. 2010. The influence of the accounting profession on the academy: A case study, *APIRA conference*, Sydney.
17. De Villiers, C. & Van Staden, C. 2009. Good, bad and crisis firms: How much and where they disclose environmental information, *AFAANZ, Adelaide*, 5-8 Jul.

16. De Villiers, C., Naiker, V. & Van Staden, C. 2009. The influence of board characteristics on environmental performance, *AFAANZ*, Adelaide, 5-7 Jul.
15. Alrazi, B & De Villiers, C; Van Staden, C. 2009. A framework for the integration of environmental legitimacy, accountability and pro-activity', *8th Australasian CSEAR Conference*, Christchurch, 6-8 Dec.
14. De Villiers, C; Alexander, D.A. 2009. Social and Environmental Disclosures of Australian and South African Mining Companies: Suggestive of reactive legitimisation or isomorphism?', *8th Australasian CSEAR Conference*, Christchurch, 6-8 Dec.
13. De Villiers, C.J. & Van Staden, C.J. 2008. Corporate environmental performance versus corporate environmental disclosure, *Auckland Regional Accounting Conference*, Auckland, New Zealand, Nov.
12. De Villiers, C.J. & Van Staden, C.J. 2008. Is Ethical Investing Big Enough to Notice? *Accounting and Finance Association of Australia and New Zealand*, Sydney, Australia, Jul.
11. De Villiers, C.J. & Van Staden, C.J. 2008. Environmental Accountability: A Shareholder Requirement? *Accounting and Finance Association of Australia and New Zealand*, Sydney, Australia, 7 Jul.
10. De Villiers, C.J. & Van Staden, C.J. 2007. Do Good Corporate Environmental Performers Disclose More or Less Environmental Information than Bad Performers?, *5<sup>th</sup> Asia-Pacific Interdisciplinary Research in Accounting Conference*, Auckland, Jul.
9. De Villiers, C.J. & Van Staden, C.J. 2004. Trends in Environmental Reporting: Evidence from Africa, *4<sup>th</sup> Asia-Pacific Interdisciplinary Research in Accounting Conference*, Singapore, Jul.
8. De Villiers, C.J. & Van Staden, C.J. 2004. Trends in Environmental Reporting: Evidence from Africa, *15<sup>th</sup> International Conference on Social and Environmental Accounting Research (3<sup>rd</sup> Australasian CSEAR Conference)*, Sydney, April.
7. De Villiers, C.J. 1999. Social Responsibility Disclosures by South African Industrial Holding Companies, *British Accounting Association Conference*, Glasgow, Mar.
6. De Villiers, C.J. 1999. The Decision by Management to Disclose Environmental Information, *International Sustainable Development Research Conference*, Leeds, Mar.
5. De Villiers, C.J. 1998. South African environmental Reporting: What it is, what it should be, *2<sup>nd</sup> Asia Pacific Interdisciplinary Research in Accounting Conference (APIRA)*, Osaka, Aug.
4. Uys, I. & De Villiers, C.J. 1997. Ethical Investing by South African Unit Trust Managers, *10<sup>th</sup> Annual European Business Ethics Network Conference*, Prague, Sep.
3. De Villiers, C.J. 1996. The Willingness of South Africans to Support More Green Reporting, *4<sup>th</sup> Critical Perspectives on Accounting Symposium*, New York, Apr.
2. De Villiers, C.J. 1995. Corporate Environmental reporting: Do South Africans Want More?, *18<sup>th</sup> Annual European Accounting Association Congress*, Birmingham, May.
1. De Villiers, C.J. 1995. Benchmarking the Environment: Management Tool towards Sustainability, *International Sustainable Development Conference*, Manchester, Mar.

#### **Local conference and seminar papers**

25. During 2016, I presented seminars at the following universities: Macquarie University (seminar and PhD workshop), University of Cape Town (seminar and PhD workshop), University of South Africa (seminar and research development

- presentation), University of Pretoria (research development presentation), University of South Australia.
24. During 2015, seminars at: University of New South Wales, University of Western Australia, University of Otago, Macquarie University, University of Pretoria, University of Cape Town, University of South Africa. Also, workshop consisting of five presentations on refereed article writing at University of South Africa.
  23. During 2014, seminars at: University of South Australia, University of Cape Town, University of South Africa, University of Pretoria, University of the Western Cape, University of Otago, and University of Waikato. In addition, I presented research workshops and presentations at Macquarie University, and at University of South Africa.
  22. During 2013, seminars at: University of Otago, and The University of Waikato.
  21. During 2012, seminars at: Monash University, Leuphana University Lüneburg, and The University of Waikato.
  20. During 2011, seminars at: Australia National University, University of Sydney, The University of Western Australia, The University of Southern Australia, Nanyang Technical University (Singapore), The University of Bologna (Italy).
  19. During 2010, seminars at: The University of Queensland, Macquarie University, The University of Waikato, The University of Canterbury.
  18. During 2009, seminars at: Duke University, NC; The University of Arizona at Tucson; Monash University; RMIT; Massey University at Albany; The University of Auckland; The University of Pretoria.
  17. De Villiers, CJ. & Van Staden, CJ. 2008. Is Ethical Investing big enough to notice? *The University of Auckland, Department of Accounting and Finance, Seminar*, February.
  16. De Villiers, CJ. & Van Staden, CJ. 2007. Environmental Accountability: A shareholder requirement? *The University of Auckland, Department of Accounting and Finance, Seminar*, November.
  15. De Villiers, CJ. & Van Staden, CJ. 2004. Trends in Environmental Reporting: Evidence from Africa. *School of Accountancy Research Seminar*, Massey University, Albany, May.
  14. De Villiers, CJ. 2002. The Effect of Attribution on Manager Performance Perceptions, *SAAA Conference*, Port Elizabeth, South Africa, Jun.
  13. De Villiers, CJ. 2001. The Effect of Attribution on Manager Performance Perceptions, *SAAA Gauteng North Conference*, Pretoria, Jun.
  12. De Villiers, CJ. 2000. Environmental Accounting and Finance, *SAICA Continuous Professional Education (CPE) seminar*, Johannesburg, May
  11. De Villiers, CJ. 2000. Environmental Accounting: Why it Impacts on finances and emerging Standards, *Industrial Environmental Forum*, Johannesburg, May.
  10. De Villiers, CJ. 2000. Examining Environmental Accounting Strategies and Tools to Quantify the Financial Benefits and Costs of your Environmental Management System, *Institute of International Research*, Johannesburg, Apr.
  9. De Villiers, CJ. 1999. Environmental Reporting, *Sustainability Management System Conference*, Johannesburg, Feb.
  8. De Villiers, CJ. 1997. Ethical Arguments regarding Corporate Environmental Disclosures, *SAAA Conference*, Pretoria, Jun.
  7. De Villiers, CJ. 1997. Corporate Environmental Reporting: A Critical Analysis of the SAICA Recommendations, *SAAA Conference*, Pretoria, Jun.
  6. De Villiers, CJ. 1997. Corporate Environmental Reporting in the Annual Financial Statements, *Environmental Systems, Standards and Auditing Conference*, Johannesburg, Apr.

5. De Villiers, CJ. 1997. Environmental Reporting in South Africa, *SA Investor Relations Institute*, Johannesburg, Mar.
4. Blignaut, J. & De Villiers, CJ. 1996. The Motivation for Environmental Accounting and Reporting, *National Productivity Institute Research Conference*, P. E., Nov.
3. De Villiers, CJ. & Uys, I. 1996. South Africans want more green reporting (or do they ?), *SAAA Conference*, Pietermaritzburg, Jul.
2. De Villiers, CJ. 1996. Incorporating Environmental Management into your Financial Reporting Systems to your Company's advantage, *Environmental Systems, Standards and Auditing Conference*, Johannesburg, May.
1. De Villiers, CJ. 1994. Environmental Accounting, *Joint Conference of the Western Cape chapters of the CFA, CIMA and CIS*, Cape town, Sep.

### **Editorial and reviewing activities - current**

27. Co-chair of the AFAANZ Conference 2016 technical committee, tasked with coordinating the paper reviewing and drawing up the conference programme.
26. During 2016, I reviewed papers for: *AAAJ, ABACUS, BAR, Bus. & Soc., Env. Eng. & Man. J., IAE, JAPP, JCP, JIC, Rev. Man. Stud., SABR, SAMPJ, SEAJ*; as well as for the following conferences: *AFAANZ, APIRA*.
25. Guest editor of a special issue of *Accounting, Auditing & Accountability Journal* on Case Study insights around Integrated Reporting implementation with a paper submission deadline in mid-2016 and a publication date in 2017.
24. Editorial board member: *Journal of Accounting and Public Policy* [A-ABDC], 2015-.
23. Editorial Advisory Board member: *Pacific Accounting Review*, 2015-.
22. Editorial Board Member: *Social and Environmental Accounting Research Journal*, 2015-.
21. During 2015, I reviewed papers for: *AAAJ, AAR, ABACUS, ABR, Business and Society, Environmental Engineering and Management Journal, IAE, International Journal of Sustainability in Higher Education, JAPP, JBE, JCP, QRAM, Review of Managerial Science, SAMPJ, SEAJ*; and for the AFAANZ, AAIC, IPA, SAAA, and Meditari Accountancy Research conferences.
20. During 2014, I reviewed papers for: *AAAJ, A&F, AAR, ABR, ARA, BAR, IAE, JAAR, JBE, JCP, PAR, QRAM, SABR, SAMPJ*; and for the AFAANZ conference.
19. During 2013, I reviewed papers for: *AAAJ, ARJ, A&F, AAR, ABR, PAR, JCP, IAE, BAR, MAJ, SAMPJ, SEAJ, SAJAR*, and *SABR*; and for the following conferences: *AFAANZ, APIRA*, and *A-CSEAR*.
18. Editorial Advisory Board member: *Journal of Business and Management Dynamics*, 2014-.
17. Editorial Advisory Board member: *Sustainability Accounting, Management and Policy Journal*, 2014-.
16. AFAANZ Conference 2013, 2014, and 2015: co-ordinator of the paper reviewing for the CSR stream.
15. Editorial Board member: *Accounting and Business Research* [A-ABDC], 2013-
14. Editorial Board member: *Accounting, Auditing & Accountability Journal* [A\*-ERA(2010)], 2013-
13. Editorial Panel member: *Issues in Accounting Education*, [A-ABDC], 2009-.
12. Editor-in-chief: *Meditari Accountancy Research*, [C-ABDC], editor (1997-1999), reviewer (2000-2008), associate editor (2009-2012), editor-in-chief (2012-).
11. Reviewer: *New Zealand Journal of Management Theory and Practice*, 2007-.
10. Editorial Panel member: *South African Business Review*, a refereed journal, 2010-.
9. Editorial Advisory Board Member: *Advances in Environmental Accounting and Management*, 2004-.

### **Editorial and reviewing activities - past**

8. Guest editor of a special issue of *Accounting, Auditing & Accountability Journal* on Integrated Reporting (paper deadline 2013, publication date – 2014).
7. Guest editor of a special issue of *Pacific Accounting Review* on Sustainability Accounting (paper deadline 2012, publication date - 2014).
6. Reviewed two papers for *Journal of Accounting and Public Policy* during 2011 and one for *International Journal of Organisational Design and Engineering*.
5. Reviewer for *South African Business Review*, a refereed journal, 2004-2009.
4. I regularly review papers, act as discussant, and chair sessions at AFAANZ (since 2008), the *Australasian CSEAR* (since 2008), and the *Auckland Region Accounting Conference* (2008-2010), as well as at the other conferences I attend.
3. Editorial panel of *Journal of the Asia-Pacific Centre for Environmental Accountability* (2010-13). The journal ceased publication at the end of 2013.
2. Reviewer for *British Accounting Review* (since 2007), *European Accounting Review* (since 2010).
1. Reviewer for *APIRA* conference (2007, 2010, and 2013).

### **Research grants received**

- 2015 NZ\$ 4,045,000 (Euro 2,296,187.50) – Promoting gender balance and inclusion in research, innovation and training (PLOTINA) research project, funded by the European Union – with colleagues from the University of Bologna
- 2015 NZ\$92,000 (Euro 55,000) – Portuguese research funding agency
- 2015 \$28,000 over a six year period - South African National Research Foundation
- 2012 \$30,000 spread over three years - The University of Waikato
- 2009 \$14,500 - The University of Auckland Business School for a research project on sustainability accounting
- 2008 A\$7,500 - AFAANZ for research regarding managers' corporate sustainability disclosure choices with D. Alexander:
- 1998 CSD grant for attending an overseas conference
- 1998 Grant received from the Public Accountants and Auditors Board (PAAB) to attend the UNCTAD ISAR Conference on environmental Accounting in Geneva as a PAAB representative
- 1997 Awarded a University-wide competitive research grant involving research assistance for a three year period
- 1996 CSD grant for attending an overseas conference
- 1995 University-wide competitive research grant for promising young researcher

### **Best paper awards**

- 2016 “The influence of corporate social responsibility disclosure on share prices: evidence from the United Kingdom” published in *Pacific Accounting Review* 2015 Vol 27(2) selected by the journal's editorial team as a Highly Commended Paper in the 2016 Emerald Literati Network Awards for Excellence.
- 2014 Highly Commended Paper 2014 in *Sustainability Accounting, Management and Policy Journal* – paper on carbon sequestration in trees.
- 2011 Best corporate social responsibility paper award at the 2011 AFAANZ Conference (with Bakhtiar Alrazi and Chris van Staden).
- 2011 Best financial accounting paper award, as well as the best overall paper award, at the 2011 SAAA Conference (with Marna de Klerk).



### **Research related**

- 2015 Nominated by AUT to be a PBRF 2018 panel member for accounting
- 2015 Provided references in support of individuals applying for promotion – 1 to the senior lecturer level and 4 to the associate professor level.
- 2014 Rated by the South African NRF in the prestigious C1 category, the highest rating of any accounting academic
- 2012 - 2014 Representative of the Waikato chapter of the APCEA
- 2012 - NZ representative of EMAN
- 2012 - Research fellow at the Centre for Sustainability Management at Leuphana University Lüneburg, Germany
- 2012 Invited by South African NRF (National Research Funding) to assess two colleagues' research performance
- 2011 - Chair of the steering committee of the NZ SARS
- 2011 Initiated the NZ Sustainability Accounting Research Symposium to encourage cooperation within this research community across methodological divides - and organised the first one day event, including attracting sponsorship from CPA Australia
- 2010 - 2011 As chair of the seminar organising committee, organised the Departmental Research Seminars (35-40 events per year)
- 2009 Organised the Auckland Region Accounting Conference
- 2009 - Member of the Department Research Committee
- 2008 - Member of the Faculty student research grants committee
- 1997 - 2004 Member of the research committee of the Faculty of Economic and Management Sciences, University of Pretoria
- 1998 - 2000 Adjudication committee member: WWF(SA) Environment Report Award

### **Theses and dissertation examination**

- 2016 PhD examination for University of Sydney.
- 2015 PhD examined for University of South Australia and Macquarie University; and Masters dissertation examined for University of Cape Town.
- 2014 PhD examined for University of New South Wales, Sydney; Macquarie, Sydney; Swinburne, Melbourne.
- 2013 PhD examined for Macquarie, Sydney; UniSA, Melbourne; and RMIT, Melbourne.
- 2012 PhD examined for Unisa, Adelaide; and Monash, Melbourne.
- 2008 - 2011 PhD examinations (3), Masters examinations (3), several Hons.

### **Profession/industry-related research peer esteem**

- 2015 - AFAANZ board member – elected by AFAANZ members
- 2014 - Member of the Academic Research Panel of Chartered Accountants Australia and New Zealand
- 2014 - Member of the Research Panel of the CIMA Centre of Excellence Australasia

## TEACHING

My teaching is research-informed. I aim to cultivate a desire in students to learn through my enthusiasm for the subject matter. I see teaching as facilitating learning. Therefore, I try to assist students to discover knowledge themselves in order to reach the stage where they can analyse and synthesise material in addition to applying it. I find this level of knowledge can be reached by students when they are provided with a safe environment to grapple with tough issues and encouraged to attempt problems with no single fixed solution, to consider various options, and to adopt a nuanced approach. These reflective skills also develop lifelong learning habits in students. In 2010, this teaching philosophy led to me receiving The University of Auckland Business School teaching excellence award.

I have taught Management Accounting and Sustainability Accounting at the third year, honours, and masters levels for several years, currently at The University of Auckland and earlier at Auckland University of Technology, The University of Waikato, and The University of Auckland. I fundamentally re-engineered these courses at Auckland and Waikato during my tenure to relate the material more closely to current developments at the time and to make them more interactive. In 2011, I was invited to teach a course at the University of Bologna (Italy) and in 2010 I taught a course at a French university in La Rochelle. At Massey University, I taught Management Accounting and Integrative Accounting at the third year level. The latter is a course that deals with the place of Accounting and the Accounting profession in the capital markets and society as a whole. I taught Management Accounting to Executive MBAs, Masters in Professional Accounting students and third year students at the University of Texas at Austin in 2000/2001. I also taught Management Accounting, Finance, and Financial Accounting at various levels (including the honours level) at the University of Pretoria from 1996 to 2004. I have consistently scored above average in student evaluations.

I have supervised four doctoral students to successful completion; three at the University of Pretoria and one at the University of Auckland. I am currently supervising four PhD students. In line with my philosophy of assisting students and early-career researchers to publish, I have co-authored with many of my PhD and Masters students.

I have examined more than fifteen PhD theses in total, including (since 2012) for Macquarie University, Monash University, RMIT, University of New South Wales, University of South Australia, Swinburne University, and University of Sydney.

### **Supervision of full thesis-based Masters and Doctoral students (completed)**

2013 - 2016	B. Farooq, PhD
2009 - 2013	B. Williams, PhD
2011 - 2012	J. Ye, M.Com
2009 - 2012	B. Alrazi, PhD
2001 - 2006	M. Shotter, D.Com (PhD equivalent)
2002 - 2005	E. Jacobs, D.Com (PhD equivalent)
2000 - 2000	B. Williams, M.Tech
1998 - 1999	I. de Vries, M.Com

## SERVICE AND ADMINISTRATIVE

I initiated the NZ Sustainability Accounting Research Symposium and organised its first two conferences (Auckland, 2011; Hamilton, 2012). I organised the A-CSEAR Conference (Hamilton, 2013) and the Meditari Accountancy Research Conferences (South Africa, 2014; Italy, 2015; South Africa, 2016). I was chair of the research seminar coordination committee of my Department (2010-2011) at the University of Auckland. In 2009, I organised the Auckland Region Accounting Conference.

I was the discipline leader for the Management Accounting group at the University of Pretoria. During my time as leader, we restructured our offerings and introduced several new papers to ensure that we align business and professional requirements with academic rigour. These restructuring activities had to be negotiated and co-ordinated with the requirements of other disciplines and departments in the business school as well as the various professional accounting bodies. I was also the representative of all universities on the South African Qualifications Authority's (SAQA) Standards Generating Body (SGB) for Finance and Accounting from 1999 to 2004 where standards were set for all teaching qualifications in South Africa.

In leadership and service positions, I believe it is equally important to work hard and create opportunities for others to be involved in decision-making and implementation.

- 2015- 2016 AFAANZ board member – chair, conference technical committee (2016/7)
- 2014, 2016 Organised the Meditari Accountancy Research Conference, South Africa
- 2013 Organised the A-CSEAR Conference, Hamilton, New Zealand
- 2012 Organised the NZ SARS, Hamilton, New Zealand
- 2012 Co-ordinated the Management School's response to the challenge of nurturing partnerships with stakeholders
- 2011 Initiated and organised the NZ SARS, and continue to provide guidance as the chair of the steering committee
- 2010 - 2011 Chair of the research seminar organising committee in the Department
- 2010 - 2011 Departmental Research Committee member
- 2009 Organised the Auckland Region Accounting Conference
- 2008 - 2010 Member: HOD advisory committee
- 2008 - 2011 Member: Business School post-grad student research funding committee
- 2005 - 2006 Massey University, Auckland's NZICA representative and co-ordinator
- 1999 - 2004 Member of the South African Qualifications Authority's (SAQA) Standards Generating Body (SGB) for Finance and Accounting as the representative of all universities
- 1997 - 2004 Acting Head of the Department on several occasions
- 1998 Member of a Faculty committee on Learning Focus
- 1998 Member of a Faculty committee regarding an Electronic Learning Strategy
- 1997 Member of a Faculty committee regarding a Retention Strategy
- 1997 Member of a Faculty committee to set guidelines for research outputs to be included in the University's annual submission to government
- 1997 - 1998 Member of a Faculty committee on Professional Ethics
- 1993 - 1994 Negotiated with ACCA, other University Departments, and colleagues regarding the adjustments to existing programmes and the implementation of new courses to facilitate the introduction of a new degree for students aiming to qualify as ACCAs