



## Leadership Beyond the Future

Presented by the Graduate School of Technology Management, University of Pretoria in collaboration with the Team Building Institute (Pty) Ltd

Date: 22–24 August 2019

Beyond the future lies our imagination. The future cannot be predicted; neither is it predetermined.

When is the future? The future is at this moment, tomorrow and thereafter, often stretching beyond an era in time yet to realise, that lies outside the everyday planning, strategic management and intervention scope.

The future approaches at different speeds for different business environments. We can thus shape the future to create landscapes from our imagination. To thrive in the unknown, even the short-term unknown, we need leaders with the courage and skills to venture into and beyond the future. Future fit leaders are at ease with fast evolution, revolution and the transitions which take place among eras of technology, business and economies.

**Leadership Beyond the Future** is a learning and participative journey that puts future perspective to themes that leaders need to address to shape, influence and navigate landscapes that they will guide others on. The journey will unlock the combined knowledge of future aware leaders on what to do in the future, creating an environment where collaboration, teaming and personalisation are used to draw on experience and to lead towards future leadership qualities.

The Graduate School of Technology Management (GSTM) of the University of Pretoria and the TBi have joined forces to create a futuristic leadership development concept – the **Beyond the Future Leadership** journey.



NEXT PAGE

*Shifting knowledge to insight*



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The GSTM has graduated many Masters in Engineering Management, Project Management and Technology and Innovation Management students over its existence. This has resulted into an alumni community that is proud of their common body of knowledge of engineering and technology management. This community plays a guiding role in shaping the future of industry, academia and government in Africa. With the speed of change brought about by technology, lifestyles and geo-political influences, these leaders have to remain future fit. The GSTM has built future thinking into its courseware and research and now offers this understanding as a continued service to its alumni through this workshop.

TBi was born from a vision to improve self-understanding, intra- and interpersonal relationships in a social or team context. This unique value proposition (our scientific method of training) distinguishes TBi from other service providers. TBi's approach is to integrate interdisciplinary concepts that are usually viewed as separate entities. The TBi methodology also known as Adventure-related Experiential Learning (AEL), finds its roots in the following disciplines – Psychology, Philosophy, Human Movement Sciences and Business. The AEL-method of learning guarantees fun, novelty and engagement of participants in discovering new perspectives to facilitate change.

Learning and change should never be confined by lecture rooms and sitting in rows. A unique value proposition of this workshop revolves around context and interpersonal dynamics. TBi Campus offers the ideal setting to experience an island atmosphere in the heart of a vibrant city. The program has been designed to encourage inter- and intrapersonal communication. All participants reside at TBi Campus to further encourage networking and learning around the fire.

Join this experience of becoming a future fit leader and prepare yourself for a world where your imagination will shape your future, as individual and for your enterprise.

## Who should enrol?

This course is dedicated to MEM, MPM and MTIM students who have graduated from the Graduate School of Technology Management (GSTM) and form part of a fellowship of alumni of the GSTM.

Prospective delegates should at least have an MEM, MPM or MTIM (previously MTM) degree from the GSTM.

## Lead facilitators

### Workshop Leader – Dr Anthon Botha

Dr Anthon Botha is a physicist, strategist and futurist. He has more than 30 years of experience in the management of science, engineering, technology and innovation. He spends a lot of time imagining the future, creating mental images for leaders of what is to be. He developed novel ways for future thinking and has used this in both academia and consulting to assist leaders to think strategically about the future after painting future landscapes and making choices on their preferred futures. He currently provides extensive business consulting in the management and commercialisation of knowledge, technology and innovation and facilitates debates and events in the field of science, engineering and technology.

### Dr Chris Heunis

Dr. Chris Heunis holds a D.Phil. from the University of Pretoria. He specialises in Organisational Development and has been consulting locally and internationally for the past 25 years. He co-founded TBi as a niche company that specialises in interpersonal and intrapersonal behavioural dynamics. He appeared on several radio and TV-programmes including Carte Blanche, Business Beat, Maatband, Take 5 and recently on Prontuit. He believes that the success of business leadership starts with being mindful of the needs of others.

## Workshop content

### Orientation for future thinking and leadership

- Things we want to know about the future
- The human dimension of future thinking
- Future thinking frameworks
- Whole brain thinking

### Shaping the future through future thinking

- Possible futures
- Plausible futures
- Probable futures
- Preferred futures

### Leading into the future

- Navigating the future landscape
- Leading as an individual or a team
- Personal traits of future fit leaders
- Creating the preferred future

### Future leadership readiness

- Profiling the future fit leader
- Assessing own readiness

NEXT PAGE 

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## Outcomes

After successfully completing the workshop, you will be able to

- understand your own orientation towards the future
- operate at various levels of depth of the future
- select a preferred future
- dynamically re-imagine leadership models
- know your leadership readiness for the future

The workshop is presented on the premises of TBI in Pretoria. TBI Pretoria boasts world class facilities including 12 quaint log cabins, nestled between natural rocks that form part of the historic Bronberg mountain range. Pristine dining areas and accommodation also form part of the Pretoria branch, not to mention wildlife including a small herd of Nyalas!

It is important that delegates stay in close proximity with each other and continue the discussions both formally and socially. Delegates are therefore required to stay over.

Fees include accommodation and all meals.

## Fees

**R14 950 .00 per delegate (VAT incl.)**

Course fees include all course material, accommodation, meals and refreshments.

**Course fees must be paid in full 14 days prior to course start dates. Proof of payment can be submitted to [enrolments@enterprises.up.ac.za](mailto:enrolments@enterprises.up.ac.za).**

## Accreditation and certification

Enterprises University of Pretoria (Pty) Ltd is wholly owned by the University of Pretoria. As a public higher education institution, the University of Pretoria functions in accordance with the Higher Education Act 101 of 1997. Enterprises University of Pretoria offers short courses on behalf of the University and these short courses are not credit-bearing, and do not lead to formal qualifications on the National Qualifications Framework (NQF) – unless stated otherwise. Delegates who successfully complete a short course and comply with the related assessment criteria (where applicable) are awarded certificates of successful completion and/or attendance by the University of Pretoria.

## Registration and enquiries

### Course coordinator

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### Workshop leader

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