

Curriculum Vitae: Pieter Daniel Gustav Conradie

Formal Education

Date	Institution	Qualification Gained
2015	University of Pretoria	M Phil in Responsible Leadership
2011	SAICA	CA (SA)
2009	University of South Africa	B Compt CTA
2008	University of South Africa	Diploma in advanced Accounting
1999	University of Pretoria	Higher Education Diploma
1997	University of Pretoria	Degree in Accounting
1993	Overkruin High School, Pretoria	Matric

Current Studies

Date	Institution	Qualification
2016	?	PhD

Employment History

Date	Organisation
May 2010 – May 2011	South African Weather Service – Financial Accountant
February 2008 – April 2010	HBC20 Corporate Outsourcing – Management Consultant
April 2006 – February 2008	Office of the Auditor General - Auditor
April 2002 – April 2006	Fourie and Botha Auditors - Auditor
January 2001 – December 2001	Overkruin High School - Teacher
December 1999 – July 2000	Copthorne High School – UK – Teacher

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Basic information

Date of Birth 3 June 1975

Contact details Email: Pietconradie@gmail.com
Contact nr: +27 76 164 7345

Academic Employment

Post Graduate Diploma in Integrated Reporting Programme Director: Integrated Reporting (July 2012 – current)

Department of Auditing Senior Lecturer (June 2011 to June 2012)

Senior Lecturer in Auditing

Level Second year auditing as part of Chartered Accountant education at the University of Pretoria

Responsibilities Present lectures
Set and grade assignments and exams
Academic administration

Programme Director: Integrated Reporting

Integrated Reporting Diploma Design and deliver the first Post Graduate Diploma in Integrated Reporting.

Level The Post Graduate Diploma in Integrated Reporting (PGDIR) is a postgraduate qualification open to graduates from any academic background.

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Programme Director: Integrated Reporting

Responsibilities

Establishing the PGDIR

The PGDIR was approved as a formal academic programme by the University of Pretoria Senate in 2011. I joined the Albert Luthuli Centre for Responsible Leadership in 2012.

At this point the PGDIR (6 modules) did not have lecturers, and three of the modules needed to be developed from scratch.

My responsibility was thus to develop two modules (frameworks and assurance), secure lecturers for the other four modules, brand and market the programme and secure funding to establish my secondment from the department of auditing.

Roll-out of the PGDIR – 2013

To ensure the successful roll-out of the PGDIR in 2013, the following milestones were achieved:

- Secured funding from Eskom and PwC South Africa for 2013 – 2015 to secure my secondment and fund operating expenses of the PGDIR (PwC funding extended till 2016)
- Engaged and secured lecturers for four modules on the PGDIR (internally and externally)
- Branding and marketing of the programme
- Designed and developed content for two modules on the PGDIR

Annual responsibilities on the PGDIR (2013 – 2016)

- Overall logistical and administrative support for the programme
- Annual interviews with PGDIR candidates to ensure suitability
- Present and examine two modules on the programme
- Design and present annual lecture series where a range of multi-disciplinary academic present lectures on topics related to the field of Integrated Reporting
- Chair the PGDIR advisory panel that contain industry experts. The panel advises the integrated reporting unit on issues to ensure the programme remains relevant to developments in the industry and academia

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Publications

Peer reviewed papers

2014	Cheng, M., Green, W., Conradie, P., Konishi, N. and Romi, A., 2014. The international integrated reporting framework: key issues and future research opportunities. <i>Journal of International Financial Management & Accounting</i> , 25(1), pp.90-119.
2017	Conradie, P., De Jongh, D. 2016. Realising the vision of Integrated Reporting – A critical viewpoint.
Work in progress	Swart, R., Barack, K., Conradie, P., 2016. Reflections on the first two years of a post graduate diploma in integrated reporting

Research reports – Primary author

2013	Integrated Reporting Yearbook 2013 – Current Realities and future considerations (http://archivedpublicwebsite.up.ac.za/sitefiles/file/publications/2013/Integrated_Reporting_Yearbook_2013.pdf)
2014	Scan of research on integrated reporting in South Africa (January 2010 to June 2014) And identification of future research opportunities – IRC of SA (http://www.integratedreportingsa.org/Portals/0/Documents/Scan_of_research_on_integrated_reporting_in_South_Africa.pdf)
2016	Values as the Blueprint for Value creation – Part of the ongoing project sponsored by the British High Commission of Pretoria – Deadline for report 29 February 2016

Other publications

2012 – AuditingSA	Article entitled ‘The Relevance of Integrated Reporting’ (Not available online – December 2012 edition))
2014 – AccountancySA	Article entitled ‘Will integrated reporting change investor attitudes?’ (http://www.accountancysa.org.za/wordpress/wp-content/uploads/issues/2013/ASA-December-2013.pdf) (page 48)
2015 – Sustainability and Integrated Reporting handbook	Co-authored article entitled ‘Integrated Reporting on Natural Capital’ (http://www.academia.edu/18549371/Integrated_reporting_on_natural_capital)
2015 – Masters article	The International Integrated Reporting Framework as suitable criteria for an assurance engagement (Not available online)

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International conferences

ISBEE Conference – Warsaw, Poland - 2012	Panel member of Round table discussion of Sustainability Reporting.
GRLI – Conference - 2012	Hosted Integrated Reporting assurance workshop.
CSEAR conference – St Andrews 2014	Presented paper on the Integrated Reporting Framework as suitable criteria
CSEAR conference – Royal Holloway 2015	Presented paper on the Trends of Integrated Reporting research
ACSEAR conference – Sydney 2015	Presented paper on the experience of the first two years of presenting the PGDIR

Major projects undertaken

SAICA Thuthuka programme - 2014	<p>Delivered lectured series on Integrated Reporting to all SAICA Thuthuka CTA students.</p> <p>All Universities in South Africa were visiting and a half day lecture presented on the role of business in society and how the integrated reporting movement is positioned within this movement</p>
British High Commission of Pretoria – 2015/2016	<p>Funding was secured from the British High Commission of Pretoria to establish a Centre of Excellence in Integrated Reporting.</p> <p>Since the inception of the project, PwC South Africa, the Old Mutual Group, the ICAEW and the UK Values Alliance have also made contributions towards this initiative.</p> <p>The major deliverable of this project is a series of workshops in South Africa (2015) and an upcoming event in the UK (Feb 2016) where we ask the question whether “Values are the blueprint for value creation?”</p> <p>The result of the workshops and the roundtable will be written up in a research report and delivered to the High Commission at the end of February 2016.</p>

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Guest lectures presented

2014	University of New South Wales – Dr Wendy Green contact
2014	University of Waikato – Prof Charl de Villiers contact
2014	Auckland University of Technology – Dr Helen Tregidga contact
2016	Durham University – Prof Carol Adams contact
2016	LeedsBeckett University – Prof Simon Robinson contact

Representation on industry bodies

Sustainability Standing Committee of the IRBA (Independent Regulatory Board of Auditors in SA) – 2013 till present	<p>Member of committee to provide discussion paper to the International Integrated Reporting Council (IIRC) regarding the assurance of Integrated Reports.</p> <p>This committee continue to exist in its role to advise the IRBA on sustainability assurance related matters</p> <p>Current work includes membership of the Assurance Concepts Task Team – Developing a South African Assurance Engagement Practice Statement on the Assurance of Sustainability information.</p>
AA1000 AS – working group (this group has become dormant)	Member of the AA 1000 AS working group to provide research on the relevance of Integrated Reporting in the AA 1000 Assurance Standard.
Institute of Chartered Secretaries	Acted as judge on the annual integrated reporting awards for 2016, 2017
Integrated Reporting Committee of South Africa - 2017	Member of the IRC of SA working group since 2017
IIRC – Integrated Reporting training advisory group - 2015	This group was established to provide advice to the IIRC and training and curriculum related matters
South African Institute of Chartered Accountants	Vice-Chair of the Integrated Reporting Advisory Group

Masters supervision

2015 - 2016	Acted as supervisor to three MPhil masters students, and as co-supervisor to two Mcomm students
2017	Acted as supervisor to two MPhil masters students, and as co-supervisor to one Mcomm students

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