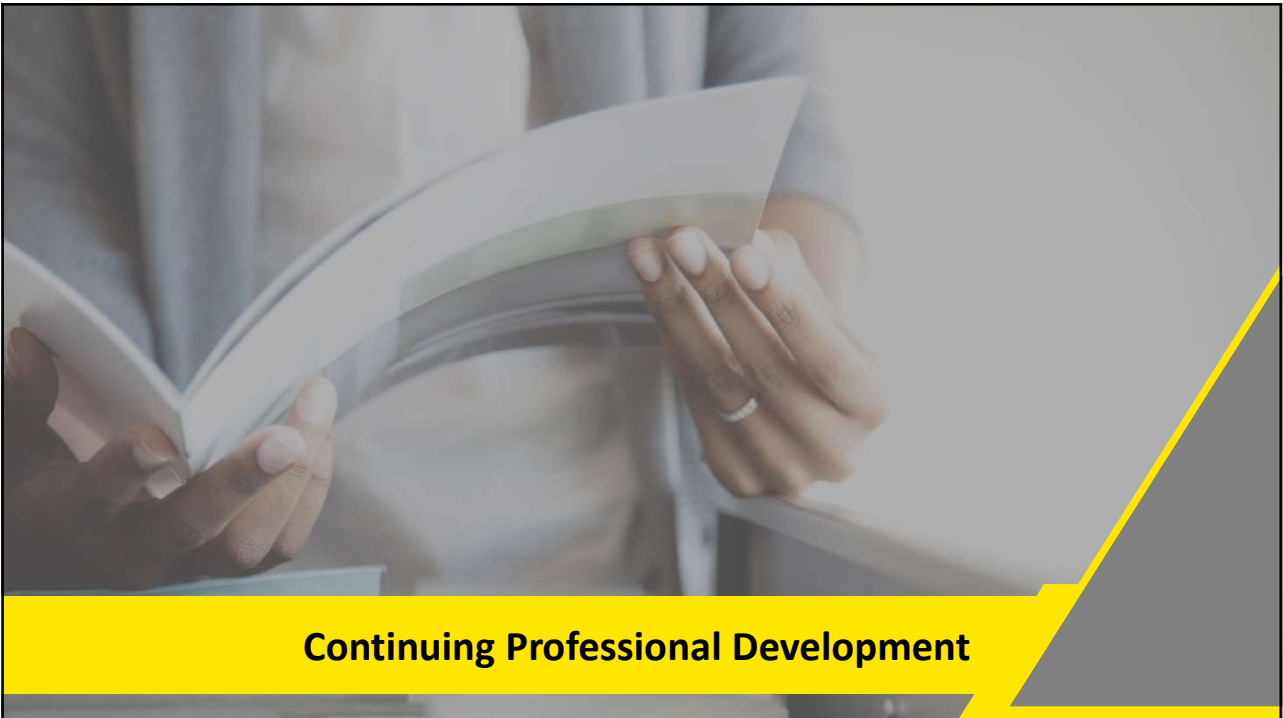




## **Information and Communication Technology**



## **Continuing Professional Development**

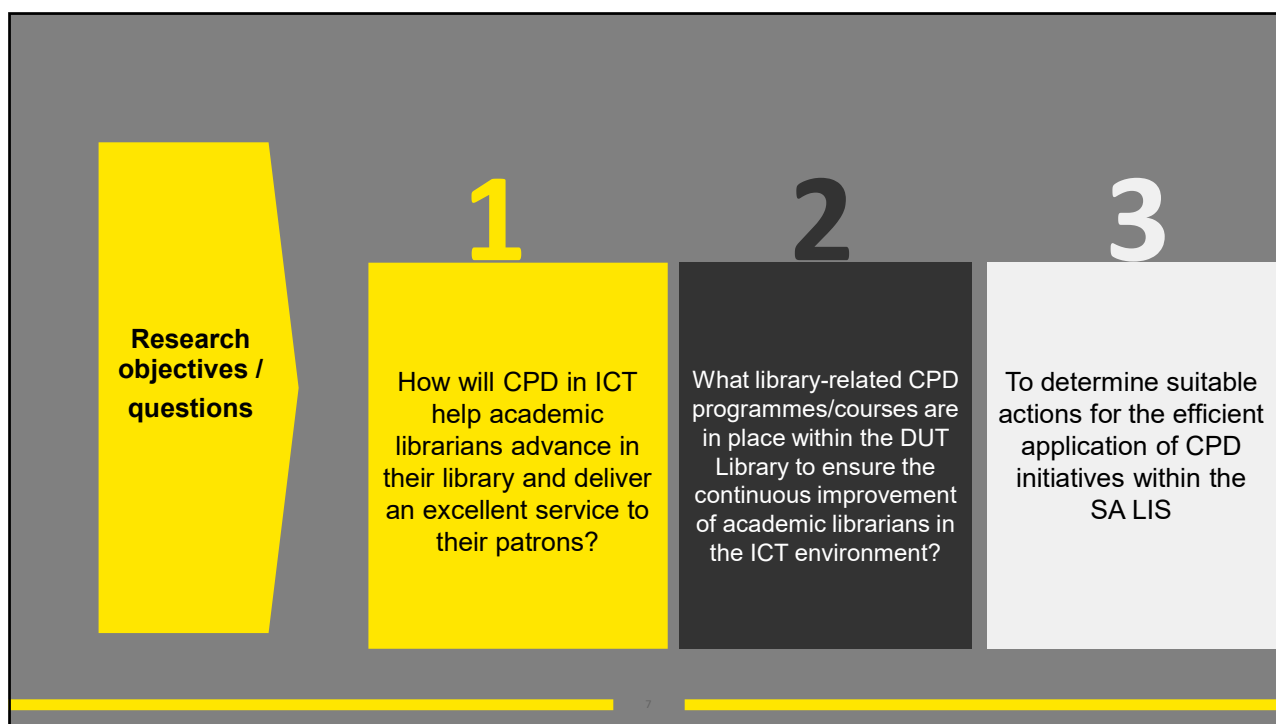
- ❖ **Continuing Professional Development (CPD)** is the lifelong process of learning and continuing personal **development**.
- ❖ Allows individuals to continuously learn and improve their professional knowledge and skills

### What is CPD?

#### Background:

- ❖ DUT is a multi-campus university with six site libraries spread across Durban and Pietermaritzburg
- ❖ A sample population of 25 out of 46 professionally qualified librarians at the DUT library was studied

### DUT perspective



### Methodology:

- ❖ Online self-administered questionnaires was used and a follow-up interview was conducted
- ❖ 20 out of 25 surveys was received

### Data Analysis

**Findings:**

- ❖ All participants agreed that CPD was important – both professionally and personally – improved service delivery
- ❖ That CPD improved professional competence of individuals – had a positive effect on librarians and user engagement
- ❖ That CPD activities improved their understanding of ICT and the impact it had on libraries
- ❖ The participants believed that the DUT library supported and encouraged CPD activities
- ❖ Technology impacted on and influenced changes within the LIS sectors

**Data analysis****Findings:**

- ❖ Librarians need to be proactive and embrace the changes and ensure that they are up-to-date with technological changes
- ❖ The participants believed that LIASA needed to be more assertive in the promotion of CPD activities
- ❖ Participants felt LIASA membership fees were too expensive
- ❖ This disadvantaged many librarians as those who were not members did not receive LIASA communicated information


**Data analysis**

- ❖ Encouragement by employers plays a vital role in librarians CPD activities
- ❖ CPD activities enhances and motivates individuals to give of their best
- ❖ Access to essential CPD activities encourages librarians to value their profession
- ❖ Well informed librarians empower their users
- ❖ The librarians belong to an evolving profession and they all should be encouraged to familiarise themselves with available CPD guidelines in which they can engage

## Conclusion

- ❖ South African Qualifications Authority (SAQA) professional body – LIASA
- ❖ CPD point system
- ❖ DUT – mentoring and coaching system
- ❖ Staff rotation
- ❖ In-house training

## Conclusion

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- ❖ Carnegie Corporation of New York
  - ❖ University of Pretoria staff and lecturers
  - ❖ Prof. Peter G. Underwood
  - ❖ All my Peers in CPD 4 and MIT 6

**Thank you**