

UP Corporate Wellness Programme



Mini-Olympics Rules and regulations

As staff members of the University of Pretoria our wellness should become our priority. We wish to encourage the staff of the University of Pretoria to be part of this Programme through various initiatives, directed by the UP Wellness Advisory Committee and the UP Wellness subgroups from the fields of exercise, nutrition and stress management.

Various corporate wellness initiatives have been implemented since 2013, with the Mini-Olympics being one of them. There will be two Mini-Olympics events in 2016. The first event will be held on **15 March 2017** at the Groenkloof Campus and the second on **13 September 2017** (Spring Day) at the LC de Villiers Sports Grounds. The May event will include a trial run of a proposed new item, namely touch rugby.

The purpose of the Corporate Wellness Programme and its associated events is to make staff members of the University of Pretoria more aware of their wellness and the measures they may take to enjoy a healthier lifestyle. Our one goal is to encourage wellness among our staff.

Basic principles and purposes

• 'lt'	s all	about	partici	pation!'
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- ☐ Winning is great, but participating is even better.
- ☐ The idea is to get moving and have fun, no competitiveness!!
- It's about corporate wellness and acquiring the principles thereof through experience.
- The activities allow staff to compete in a safe environment, having fun, while being physically
 active at the same time. First aid will be available, so don't worry about health issues.
- Faculties and departments are encouraged to enter teams and nobody is excluded. If you don't
 enter enough staff to form a team, people from other faculties and departments will be included.
- The event is for UP staff only.
 - ☐ Family members, students, friends or pets are not allowed.
 - ☐ UP staff (working 15 hours and more and be able to apply for leave on People Soft) from all faculties, departments and support-services may participate.
- We are here to support one another to live healthier lifestyles.

- Mixed-gender teams are encouraged. **Again, it's not about winning, but more about participation**.
- During the afternoon, information stands and basic wellness testing booths will be available
 for you to gain more knowledge to help improve your quality of life. Staff members will have the
 opportunity to get their health assessments ("vitals") done and could be incentivized for completing
 all health assessments. Staff in the various wellness categories will be there to answer your
 wellness-related questions.
- One activity/sport per person. You must choose which one you want to participate in, as the
 four prize winning sports activities, namely football, volleyball, and the team and individual relay
 (wellness race) will be taking place at the same time. Only these four (4) activities are eligible for
 the four prize draws for the winning teams.
- Teams are encouraged to design their own kits (T-shirts, hats, etc.) for participation and come up
 with great team names. Ensure your team (consisting of not more than 10 members) walk away
 with the prize for best team spirit and outfits.
- Please let us all treat the one another with dignity and respect specifically when we all get energized to prove our teams are the best.

Sporting events and specific rules

Football

- Teams will comprise a minimum of eight members (including reserves). The first eight (8) members on the team list will automatically be selected and registered. The remaining members on the list will form an additional team. Please ensure that the team consists of 8 members only.
- Please note that players may only wear takkies no football boots will be allowed. Those
 wearing boots will not be allowed to play at all and immediately disqualified.
- Mixed teams are encouraged. Please note that although this activity tends to have a male dominated participation, females are welcome to participate.
- Playing time will be a maximum of **20 minutes per game**, consisting of two halves. Depending on the number of teams entering, the game may be shortened to accommodate all.
- Referees will be in place and smaller goal boxes will be used.
- We predict that the physically most intense event on the day will be football. If you feel you are not
 fit enough or if you are concerned about the intensity of the game, feel free to choose one of the
 other events.
- Playing fields will be re-marked (in **White**) to allow for simultaneous games. Newly marked smaller fields may be in use at any one time, based on the number of teams participating.
- Each team will play a **minimum of two games**, but this may increase based on the number of teams competing.
- The winning and losing teams from the first round will move on to two different playing pools.
- · Teams will be awarded points, based on how they finish.

Volleyball

- Teams will consist of six members (including reserves). The first six (6) members on the team
 list will automatically be selected and registered. The remaining members on the list will form
 an additional team. Please ensure that the team consists of 6 members only.
- Mixed teams are encouraged.
- Playing time will be a maximum of **20 minutes per game**, consisting of two halves. Depending on the number of teams entering, the game may be shortened to accommodate all.
- Referees will be in place.
- Playing fields will be re-marked (in White) to allow for simultaneous games. Newly marked smaller fields may be in use at any one time, based on the number of teams participating.
- Each team will play a minimum of two games, but this may increase based on the number of teams competing.
- The winning and losing teams from the first round will move on to two different playing pools.
- Teams will be awarded points, based on how they finish.

Team relay - wellness race

- This will be a fun event, learning about wellness and how to incorporate movement and exercise.
- You may enter as an individual member for the team relay. All individual participants will be allowed to participate first, followed by the team events.
- Teams will consist of a minimum of six members (including reserves). The first six (6) members
 on the team list will automatically be selected and registered. The remaining members on the
 list will form an additional team. Please ensure that the team consists of 6 members only.
- · How does it work?

Each team will pass through a series of stations positioned approximately 200-225 m (maximum) from each other. The total distance is 1.5 km.
Each team will start and finish as a unit, with every member stopping at each station.
You may jog, walk or crawl between stations, as long as you get there together.
At each station you will be required to perform a specific task and everybody in your team must complete the task before moving on.
Teams will start with sufficient time allocated so that they can move through and compete without another team catching up.
The total time taken to complete the six stations will be recorded and the overall fastest team will be recognized.
All teams will earn points.

• This may be the 'least' physically challenging event due to the amount of time required, but it will challenge you in a number of other ways.

Health assessments ('vitals"), exhibition & information zone

- Health assessments as well as exhibitions and general information are hosted under roof within the Groenkloof Sports Centre.
- The exhibition area includes the following activities:

Fitness & exercise

Brochures and leaflets on health and fitness

Nutrition

- Brochures and tips on nutrition and healthy eating habits
- Mini cook-off competition to create the most interesting, appetizing and extraordinary healthy meal.

Stress management

- Brochures on various health-related topics
- Stress Relaxation exercises
- Various health assessments hosted by health and wellness partners
 - Basic health assessments ("checking of vitals") on blood glucose, blood cholesterol, blood pressure, body mass, height and BMI, and cardio-stress evaluations on the Vi-Port device to name a few.
 - **Zumba** every half an hour for participants and everyone who wants to have fun and at the same time lose the extra kilos.

Do not miss out, make sure you are ready to make some health investments.

UP WELLNESS - fit for work!!