



UNIVERSITY OF PRETORIA  
Department of Facilities Management

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## PROTECTION OF IUCN RED LISTED SPECIES GUIDELINE

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## **1. Purpose**

The purpose of the environmental Red listed species guideline of the University of Pretoria is to provide a systematic framework for environmental management commitments from the University and to promote environmental sustainability the protection of Red listed species on the campuses of the University of Pretoria.

## **2. Scope**

The environmental Red listed species guideline applies to all staff members, students and contractors and campuses. The University of Pretoria, as a leading research-intensive tertiary education institution, has a complex structure, and the intention of this policy is to provide a framework for regulating and monitoring all interactions of the University's many components with the environment, including any action that impacts on the environment or has the potential to affect the environment in any way.

The Red listed species guideline would guide all actions of staff members, students and contractors on all campuses to ensure the protection of any Red listed species and the environment in which these species function.

## **3. Consequences of non-compliance**

The University of Pretoria can be found liable to be convicted and sentenced under the National Environmental Management Act (Act 107 of 1998)

## **4. Principles**

The University of Pretoria is committed to adopting environmentally responsible practices by:

- ensuring compliance with relevant legal and other requirements,
- improving its policies and practices continually to adapt to the dynamic environment in which the University operates,
- preventing pollution as far as practically possible, and
- fostering environmental sustainability.

The University of Pretoria aims to address these commitments through taking the following actions where reasonable and practical in a financially viable manner:

### **4.1 Academia**

#### **a. Research**

- Conducting research into the environmental and sustainable management of Red Listed species.
- b. Teaching and learning
- Teaching and learning students in such a manner that they are equipped to become environmentally responsible citizens and future leaders.
- 4.2 Facilities Management
- a. Existing infrastructure
- Implementing best practices in environmental management in order to operate existing infrastructure in a more sustainable manner to ensure that any possible red listed species are protected and not harmed in the maintenance of the existing infrastructure
- b. New infrastructure
- Applying environmentally responsible principles in the design of new infrastructure projects; to ensure that any red listed species are protected and managed in such a way to ensure survival for future generations.
- c. Biodiversity
- Improving the red listed species presence on campuses of the University.
  - By ensuring that any future developments and maintenance of biospheres on the campuses of the University would enhance the presence of red listed species (faunal and floral)
- d. Effluents
- Identifying effluent-producing activities, and managing these activities in an environmentally responsible manner in order to achieve minimum impact on any red listed aquatic species.
- e. General waste
- During the recycling and disposal of general waste the University will ensure that its operations do not negatively affect any red listed species.
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- f. Hazardous waste
  - Ensuring that hazardous waste is managed in such a manner that negative impacts especially on red listed species are prevented, minimised or controlled in accordance with the relevant legal requirements.
- g. Compliance and best practice
  - Ensuring compliance with legal and other requirements and monitoring and reviewing the environmental performance of the University on a regular basis.

## 5. Definitions

<b>Environment</b>	The surroundings in which the University operates, including air, water, land, natural resources, flora, fauna, humans, and their interrelation. The surroundings in this context extend from within an organisation to the global system.
<b>EMS</b>	<p>Environmental Management System refers to that part of an organisation's management system which is used to develop and implement its environmental policy and manage its environmental aspects.</p> <p>A management system is a set of interrelated elements used to establish policy and objectives and the means to achieve those objectives. A management system includes an organisational structure, planning activities, allocation of responsibilities, practices, procedures, processes and resources.</p>
<b>Environmental aspect</b>	Element of an organisation's activities or products or services that can interact with the environment.
<b>Environmental impact</b>	Any change to the environment, whether adverse or beneficial, wholly or partially resulting from an organisation's behaviour.
<b>Sustainability</b>	The integration of social, economic and environmental factors into planning, implementation and decision-making so as to ensure that development serves present and future generations; i.e. meeting the needs of the present without compromising the ability of future generations to meet their own needs.
<b>Policy</b>	A <b>policy</b> is a set of principles that guide our actions.

## 6. Roles and responsibilities

<b>The Registrar</b>	The <b>Registrar</b> has overall accountability and responsibility for ensuring that all institutional policies are managed responsibly within the University.
<b>Line management</b>	Where applicable (for example in the case of staff, contractors and tenants), <b>line management</b> has the responsibility to ensure that the policy is communicated and enforced.
<b>Staff, students, visitors, contractors and tenants</b>	Each individual as defined in paragraph 2 above, has the responsibility to comply with

## 7. Associated documents

Code of conduct for employees

Disciplinary code and procedure

The UP Strategic Plan 2025

### 9.1 Related and reference documents

#### Legislation

- Constitution of the Republic of South Africa, 1996
- National Environmental Management Act 107 of 1998
- National Environmental Management: Biodiversity Act 10 of 2004
- Threatened or Protected Species Regulations
- List of Endangered Species
- Norms and Standards for Biodiversity Management Plans for Species
- Convention on International Trade in Endangered Species of Wild Fauna and Flora, 1973 & 1979 (CITES 1973)
- The Convention on the Conservation of Migratory Species of Wild Animals (Bonn Convention 1979)
- Convention on Biological Diversity 1993
- Convention on Uses of International Watercourses 1997
- Desertification Convention 1994

- UN World Charter for Nature 1975
- African Convention on the Conservation of Nature and Natural Resources 1968
- Lusaka Agreement on Co-operative Enforcement Operations Directed at Illegal Trade in Wild Fauna and Flora (Lusaka Agreement) 1994

## 8. Life cycle

This guideline should be revised every three to five years or should there be changes in the legislation.

## 9. Document metadata

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