



## Advancing careers. Advancing everyday life.

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 60 commodities. Our operations comprise of around 150 mining, metallurgical and oil production assets. Our purpose is to responsibly source the commodities that advance everyday life. Employing 135,000 people globally, people are at the heart of our business, and we aim to attract employees who strive to be leaders in their field.

## EXTERNAL ADVERTISEMENT

Ref. No. GTC 2025/001



### GLENCORE COAL SA BURSARY OPPORTUNITY

Candidates are invited to apply for Bursary opportunities that are offered by the Company in the following disciplines:

- Electrical Engineering
- Mechanical Engineering
- Mining Engineering
- Financial Services
- Metallurgy

To be considered for the opportunities, you will need to meet the following minimum requirements:

- Grade 12.
- Minimum of a 6 symbol for Mathematics and Physical Science and as per Institution's requirements for Engineering fields.
- Minimum of a 5 symbol for Mathematics and Physical Science for technical fields.
- Average year mark of 60% and above for 2<sup>nd</sup> or 3<sup>rd</sup> year students.
- A CV with your Grade 12 Certificate or latest academic transcript from the University if you are already studying at a University.
- Preference will be given to applicants residing in the local communities where Glencore Coal Operations South Africa are located – proof of residence to be submitted with application.

# GLENCORE

- Applicants already supported by another organisation/company will not be considered.
- Selection will be in line with the Employment Equity requirements of the Company
- Shortlisted candidates will be subjected to assessment and interviews as part of the selection process.

The Bursary covers the following:

- Tuition fees.
- Meals and accommodation.
- Prescribed textbooks.
- Payment of any compulsory excursions or seminars, which may be required.
- A Personal allowance.

If you are keen to grow with us, submit a comprehensive CV and all other requirements stated above, to:

[www.glencore.com/careers](http://www.glencore.com/careers) / [bursars.groupservices@glencore.co.za](mailto:bursars.groupservices@glencore.co.za)

**Applications Close: 20 September 2024**

**Glencore Operations SA (Pty) LTD is an equal opportunity company and committed to transformation.** This opportunity will be filled in line with the Employment Equity Plan of Group Services.

**The Company reserves the right not to make the appointment.** By applying for the opportunity, you consent to Glencore collecting, storing, using, destroying, and processing in any other manner personal information for purposes of attending to this advertisement, and/or all matters relating thereto, including the disclosure to third parties of such personal information for purposes of confirming such personal information. In the event you do not hear from the Company within a period of 21 days after the closing date of applications, please consider your application to have been unsuccessful. The CVs of unsuccessful candidates will not be returned.