

Tronox brightens people's lives. We are a diverse global workforce that is committed to safe and sustainable business practices that bring value to our shareholders, customers, and business partners. Tronox mines and processes titanium ore, zircon and other minerals, and manufactures titanium dioxide pigments that add brightness and durability to paints, plastics, paper, and other everyday products. We offer an attractive compensation and benefits package that includes competitive salary and incentives and invest in our greatest assets by creating opportunities for growth and development in a diverse and supportive work environment.

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## Vacation Work 2024/25

Tronox KZN Sands are inviting applications for Vacation Work students at our operations located in Empangeni and Mtunzini, KwaZulu- Natal (South African Citizens Only).

### Primary purpose:

To provide students with an opportunity to obtain practical work experience (vacation work) related to their field of studies.

These are temporary positions for a period of 2-months from December 2024 to January 2025.

**We are looking for dynamic and self-motivated individuals with the necessary ability and intention to enter a Vacation Work programme for the following disciplines:**

- Electrical Engineering (Light Current)
- Mechanical Engineering
- Metallurgical Engineering
- Mining Engineering
- Chemical Engineering (Mineral Processing)
- Mining Surveying
- Occupational Health and Safety

### Who can apply?

#### Students who:

- In terms of their curriculum, must do vacation work in order to comply with course requirement to graduate (Proof of such requirement should be provided upon application).
- Are currently in their 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> year of studies.

### The following documentation should accompany your application:

- 1-page concise CV with certified below listed supporting documents (not older than 3-months)
  - Identity Document (ID)
  - Valid Driver's License (If applicable)
  - Grade 12 certificate
  - Proof of Registration
  - History of academic results e.g. a 4th year student should send from 1st year to June of the 4th year.
  - Stamped letter from university specifying the requirements for the vacation work program.
  - Proof of Residence from Tribal Council (TC)

**NOTE:** Preference will be given to applicants from the following Tribal Councils/Municipalities:

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**Tribal Council:**

- Kwa Dube Area [Inkosi Dube]
- Kwa Nzunza Area [Inkosi Nzunza]
- Kwa Mkhwanazi [Inkosi Mkhwanazi]
- Ogagwini [Inkosi Zulu]
- Somopho [Inkosi Mthembu]
- Macambini [Inkosi Mathaba]
- Madlebe [Inkosi Zungu]

**Municipalities:**

- Umhlathuze Municipality
- Umlalazi municipality
- Mandeni municipality

**How can I apply?**

- Specify in subject line of email which of the abovementioned opportunities you are applying for.
- Forward your application with supporting documents listed above, to reach us by no later than **16h00** on **31 July 2024** via e-mail to: [Recruitment.KZNSands@Tronox.com](mailto:Recruitment.KZNSands@Tronox.com) or submit via Applicant Stack using link: [Careers - Tronox \(applicantstack.com\)](https://careers-tronox.com).

**NOTE:**

- Applications received without the supporting documents and/or after the closing date will not be considered.
- Any Candidate currently/previously registered with any SETA for any learning programme will not be considered.
- Any Candidate who has previously benefited from a Vacation Work program will not be considered.
- Pre-Screening evaluation will form part of the selection process.
- Successful applicants will be required to undergo a medical assessment.
- Psychometric evaluations may form part of the selection process.
- Appointments will be made in accordance with the Tronox Employment Equity Policy. Females and people with disabilities are encouraged to apply.

**Should you not hear from Tronox KZN Sands within 4 weeks of the closing date, please consider your application as being unsuccessful.**

**POPIA Disclaimer:**

*By sending your CV and application you agree to:*

- The exercising of your rights provided for by POPIA.



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- *To acknowledge that TRONOX (Pty) Ltd will keep the record of your personal information confidential.*