

Tronox brightens people's lives. We are a diverse global workforce that is committed to safe and sustainable business practices that bring value to our shareholders, customers, and business partners. Tronox mines and processes titanium ore, zircon and other minerals, and manufactures titanium dioxide pigments that add brightness and durability to paints, plastics, paper, and other everyday products. We offer an attractive compensation and benefits package that includes competitive salary and incentives and invest in our greatest assets by creating opportunities for growth and development in a diverse and supportive work environment.

Professional-In-Training 2024/25

Tronox KZN Sands are inviting applications for Professional-In-Training Opportunities at our operations located in Empangeni and Mtunzini, KwaZulu- Natal (South African Citizens Only).

Primary purpose:

To undergo an intensive development programme that will result in developing your personal competence as a Professional-In-Training.

These are temporary positions for a period of 2-years for non-technical fields and 3-years for technical fields.

We are looking for dynamic and self-motivated individuals with the necessary ability and intention to enter a Professional-In-Training programme for the following disciplines:

- Metallurgical Engineering
- Environmental Health & Management
- Analytical Chemistry
- Industrial Engineering
- Mine Engineering
- Mechanical Engineering
- Instrumentation (Electrical Engineering, Light Current)

Who can apply?

Candidates who have completed:

- Grade 12 (Mandatory)
- BSc/ BEng/ BCOM Degree/ Advanced Diploma/ Honours (NQF Level 7) in relevant discipline (Mandatory)
- Valid Driver's License (Advantage)

The following documentation should accompany your application:

- CV with certified below listed supporting documents (not older than 3-months)
 - Identity Document (ID)
 - Valid Driver's License (If applicable)
 - Grade 12 certificate
 - Qualification
 - Proof of Residence from Tribal Council (TC)

NOTE: Preference will be given to applicants from the following Tribal Councils/Municipalities:

Tribal Council:

- Kwa Dube Area [Inkosi Dube]

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- Kwa Nzunza Area [Inkosi Nzunza]
- Kwa Mkhwanazi [Inkosi Mkhwanazi]
- Ogagwini [Inkosi Zulu]
- Somopho [Inkosi Mthembu]
- Macambini [Inkosi Mathaba]
- Madlebe [Inkosi Zungu]

Municipalities:

- Umhlathuze Municipality
- Umlalazi municipality
- Mandeni municipality

How can I apply?

- Specify in subject line of email which of the abovementioned opportunities you are applying for.
- Forward your application with supporting documents listed above, to reach us by no later than 16h00 on **31 July 2024** via e-mail to: Recruitment.KZNSands@Tronox.com or submit via Applicant Stack using link: [Careers - Tronox \(applicantstack.com\)](https://careers-tronox.com).

NOTE:

- **Applications received without the supporting documents and/or after the closing date will not be considered.**
- **Any Candidate currently/previously registered with any SETA for any learning programme will not be considered.**
- Pre-Screening evaluation will form part of the selection process.
- Successful applicants will be required to undergo a medical assessment.
- Psychometric evaluations may form part of the selection process.
- Appointments will be made in accordance with the Tronox Employment Equity Policy. Females and people with disabilities are encouraged to apply.

Should you not hear from Tronox KZN Sands within 4 weeks of the closing date, please consider your application as being unsuccessful.

POPIA Disclaimer:

By sending your CV and application you agree to:

- *The exercising of your rights provided for by POPIA.*
- *To acknowledge that TRONOX (Pty) Ltd will keep the record of your personal information confidential.*