



Date: 12 September 2023

To whom it may concern

RE: Sasol Mining Bursary Opportunities

Our Business

Sasol Mining operates six coal mines that supply approximately 40 million tons per annum of thermal coal feedstock to Sasol's operations in Secunda and Sasolburg, South Africa and to the export market. Our main operations comprise the Mooikraal colliery near Sasolburg in the Free State, and the Bossjespruit, Impumelelo, Shondoni, Syferfontein and Thubelisha collieries and Twistdraai Export Plant at Secunda in Mpumalanga, South Africa. We export approximately 3,3 Mtpa through our shareholding in RBCT.

Sasol Mining produces about 40 Mt of saleable coal per annum, which is mainly used as gasification feedstock for Sasol Synfuels in Secunda and utilities coal for the Sasolburg Operations. Sasol Mining also exports some 2.8Mt of coal per annum to Europe, the Far East and other international customers.

Bursary Opportunities: Sasol Mining Fence-line (Mainstream) Programme

Sasol Mainstream bursaries is a performance-based programme with a work-back / pay-back obligation. This is a comprehensive bursary offered to talented individuals who are planning to study full-time towards an undergraduate in selected Engineering, Science and Technology qualification.

The Sasol Mining Fence-line Bursary Programme aims to attract exceptional young talent to the organization. Bursaries awarded are for full-time studies for a bachelor's degree (B.Sc. or B.Eng.) at an approved South African University and are offered to South African Citizens only.

Bursaries will only be awarded in the following study fields: (Also refer to the columns below.)

1. Engineering: B.Eng./B.Sc. in Electronic Engineering, Electrical Engineering, Industrial Engineering, Mechanical Engineering and Mining Engineering.
2. Science: B.Sc. in Geology - Please note that an Honours degree is compulsory when pursuing this study field.
3. B.Eng. Technology degree in Mine Surveying

These bursary opportunities are limited to South African citizens (by birth only), who are / will be pursuing degree studies at a public South African University or University of Technology (for Mine Surveying only)

Sasol Mining (Pty) Ltd 1950/038590/07

Sasol Place 50 Katherine Street Sandton 2146 South Africa Private Bag X10014 Sandton 2196 South Africa
Telephone +27 (0)10 344 5000 Facsimile +27 (0)11 788 5092 www.sasol.com

Directors: VD Kahla (Chairman) GP Dingaan MAS Masemola CK Mokoena NS Ndhlahi CF Rademan HA Rossouw F Syed H Wenhold

Alternate Directors: ND Baloyi LM Mojela ML Mokuele

Company Secretary: Sasol South Africa Limited



Level of studies:

Undergraduate	University of Technology (B. Eng. Tech. Mine Surveying only)
1st year or 2 nd year in 2024	1st year or 2 nd year in 2024

Fields of Study

Applications may be submitted for degrees (no diplomas) in one of the following fields of study:

Undergraduate Studies (B.Eng. / B.Sc.) (Not a B.Eng. Tech)

1. Electrical Engineering
2. Electronic Engineering
3. Geology
4. Industrial Engineering
5. Mechanical Engineering
6. Mining Engineering

Undergraduate Studies (B. Eng. Tech.) – University of Technology

1. Mine Surveying

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Application Criteria – Minimum Criteria

Bursaries can be accessed by those in matric or those who are in the first year of studies towards the applicable qualification/degrees.

B.Eng. and B.Sc.Eng & Geology

- Level 6: 70 -79% for Mathematics (not Maths Literacy)
- Level 6: 70 -79% for Physical Science
- Level 5: 60 – 69% for English First Additional language **or**
- Level 5: 60 – 69% for English home language **or**
- Level 4: 50 - 59% for English Second Additional language

B.Eng. Tech. (Mine Surveying)

- Level 5: 60 – 69% for Mathematics (not Maths Literacy) and
- Level 5: 60 – 69% for Physical Science and
- Level 5: 60 – 69% for English First Additional language or
- Level 5: 60 – 69% for English home language or
- Level 4: 50 - 59% for English Second Additional language

General application criteria for students:

- Applicants applying for 1st year studies need to apply with Grade 11 / Grade 12 results and those applying for 2nd year studies need to apply with Grade 12 results.

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Application criteria for current university undergraduate students (Academic first year in 2023 applying for 2nd year in 2024)

- If a student is already studying towards the degree course for which he/she is applying for a bursary, the student must be registered for the degree course over the minimum study period for the degree involved (i.e., 4 years for engineering degree) and/or able to still complete studies in that minimum period. NB. Students who are already on an extended study period or already added a year to the minimum study period (i.e., 5 years for an engineering degree) as well as individuals who are planning to register for an extended degree course, **must not apply**.
- Applications must be for full time studies towards an academic degree at an accredited and approved South African University. NB. Studies at the University of South Africa (UNISA) will not be considered/allowed.
- No bursaries will be awarded for studies at a University of Technology, except for studies in Mine Surveying.

Notes for all applicants

- Applicants must be South African citizens with a valid ID document/card.
- Shortlisted applicants must be willing and able to avail themselves for online psychometric testing as part of the selection process. These assessments will take place before the interview phase.
- A full academic record is required when students apply.
- Proof of permanent home residence (municipality and district) will be required when students apply.
- All bursaries awarded are subject to the condition that the candidate's end of year results in Grade 12 (if currently in matric) or end of year results at university (if currently studying at university) do not differ substantially from the results presented during the application process. The minimum criteria will still be valid though.
- Sasol reserves the right to withdraw the Sasol bursary offer if the candidate performs substantially weaker academically than the academic results submitted during the application process, if the student will apply or are registered for an extended degree course or due to failed subject are already on an extended study period or when a student intend to register/register for a so called dual/combined/hybrid degree course or a degree course not agreed upon or should the student not permanently reside and matriculated in one of the municipalities indicated below. NB. Students should be discouraged to apply for a bursary, well knowing that they plan to study in a different (although possibly related) degree course.

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Applicants **MUST** be from the following municipalities:

- Gert Sibande District
- Govan Mbeki Municipality- eMbalenhle, eMzinoni (Bethal), Kinross, Brendan Village, Secunda, Charl Cilliers
- Lekwa Local Municipality – Greater Standerton, Holmdene and Sakhile township.
- Dipaleseng Local Municipality – Balfour, Siyathemba, Grootvlei
- eMalahleni – Witbank, Kriel, Rietspruit, Ogies, Ga Nala, Thubelihle, Van Dyksdrift, Wilge
- Fezile Dabi District (Free State):
- Metsimaholo Local Municipality – Deneysville, Orangeville, Sasolburg, Tshepiso, Vaal Park, Zamdela
- Ngwathe Local Municipality – Parys, Galeshewe, Heilbron, Koppies, Kwakwatsi, Edenville

How to apply:

Apply online at: www.sasolbursaries.com

Should you experience challenges during the application process please contact the Call Centre on 086 010 6235.

The final date for submission of applications is **4 October 2023**.

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