



## Advancing careers. Advancing everyday life.

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 60 commodities. Our operations comprise of around 150 mining, metallurgical and oil production assets. Our purpose is to responsibly source the commodities that advance everyday life. Employing 135,000 people globally, people are at the heart of our business, and we aim to attract employees who strive to be leaders in their field.

## EXTERNAL ADVERT

### Bursary

#### Group Training Centre

Ref. No. GTC2023/004

Candidates are invited to apply for a Bursary opportunity that are offered by the Company in the following disciplines:

- Electrical Engineering
- Mechanical Engineering
- Mining Engineering
- Financial Services
- Extraction Metallurgy

#### About you:

To be considered for this opportunity, you will meet the following minimum requirements:

- Grade 12.
- Minimum of a 6 symbol for Mathematics and Physical Science and as per Institution requirements for engineering fields.
- Minimum a 5 symbol for Mathematics and Physical Science for technical fields.
- Academic requirements need to be an average year mark of 60% and above for 2nd or 3rd year students.
- A CV with your Grade 12 Certificate or latest academic results from the University if you are at University.
- Preference will be given to applicants residing in the local communities where Glencore Coal Operations South Africa are located – proof of residence to be submitted with application.
- Non-affiliated students applying / cannot be affiliated with other organisations or currently supported by a private institution.
- Preference will be given to Coloured, Indian and African females and people with disabilities.
- Shortlisted candidates will be subjected to interviews.

#### The Bursary covers the following

- Tuition fees.
- Meals and accommodation.
- Prescribed textbooks.
- Payment of any compulsory excursions or seminars, which may be required.
- Personal allowance.

This opportunity will be filled in line with the Employment Equity Plan of Group Services. By applying for the Training, you consent to Glencore collecting, storing, using, destroying and processing in any other manner personal information for purposes of attending to this advertisement, and/or all matters relating thereto, including the disclosure to third parties of such personal information for purposes of confirming such personal information. In the event you do not hear from the Company within a period of 21 days after the closing date of applications, please consider your application to have been unsuccessful. The CVs of unsuccessful candidates will not be returned.

Please submit your application to: [bursars.groupservices@glencore.co.za](mailto:bursars.groupservices@glencore.co.za)

Applications Close: 10 February 2023

Glencore PTY (Ltd) is an equal opportunity company and committed to transformation.

The Company reserves the right not to make the appointment. By applying for the position, you consent to Glencore collecting, storing, using, destroying and processing in any other manner personal information for purposes of attending to this advertisement, and/or all matters relating thereto, including the disclosure to third parties of such personal information for purposes of confirming such personal information. In the event you do not hear from the Company within a period of 21 days after the closing date of applications, please consider your application to have been unsuccessful. The CVs of unsuccessful candidates will not be returned.