University of Pretoria Yearbook 2022

MPhil (Labour Relations Management) (07255101)

Department	Human Resource Management
Minimum duration of study	1 year
Total credits	240
NQF level	09

Programme information

There will not be an intake of new students for each degree every year. It remains the applicant's responsibility to ensure that the degree they wish to apply for, will indeed be offered.

Admission requirements

1. Relevant honours degree
2. An average of at least 65% for Labour Law and Labour Relations (or equivalent modules) at undergraduate level and Labour Relations (or equivalent) at honours level
3. Human Resource Management at final-year level
4. At least 65% for the research component at honours level

Other programme-specific information

NB: *All modules are compulsory*. Candidates must pass all the modules, including the dissertation, to qualify for the MPhil degree.

Examinations and pass requirements

The pass mark for both a dissertation and a mini-dissertation is 50%. The provisions regarding pass requirements for dissertations, contained in General Academic Regulation G36, apply with the necessary changes to mini-dissertations.

A pass mark of at least 50% is required in the examination of each module.

Research information

Refer to General Academic Regulation G39.

After being selected for the specific degree applied for, students are allowed to register CONDITIONALLY for the MPhil. The following modules, however, have to be completed successfully:

- EBW 801 Research methodology 801
- EBW 802 Research proposal 802

before registration takes effect for: ABV 890 Dissertation: Labour Relations 890 (240)

The relevant head of department may set additional admission requirements.
The number of students will be determined in line with the growth strategy of the University of Pretoria as approved by the Executive.
Allowance will be made for the diversity profile of students.

The MPhil candidate must submit and present a research proposal. The module EBW 801 will prepare the student in writing a research proposal. A candidate will work under the guidance of a supervisor to develop a detailed research proposal according to faculty and departmental guidelines and regulations. The proposal must be presented to the departmental Postgraduate Committee and must be officially approved by all relevant committees before the candidate can commence with his/her formal research for completion of the dissertation. The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University of Pretoria and Faculty of Economic and Management Sciences.

The submission of a high-quality scientific article for publication in a recognised scientific journal is a compulsory condition for the degree to be conferred on the candidate.

The research component contributes 100% towards the total requirement for the degree.

Curriculum: Final year

Minimum credits: 240

Core modules

Dissertation: Labour relations 890 (ABV 890)

Module credits	240.00
NQF Level	09
Prerequisites	No prerequisites.
Language of tuition	Module is presented in English
Department	Human Resource Management
Period of presentation	Year

The regulations and rules for the degrees published here are subject to change and may be amended after the publication of this information.

The General Academic Regulations (G Regulations) and General Student Rules apply to all faculties and registered students of the University, as well as all prospective students who have accepted an offer of a place at the University of Pretoria. On registering for a programme, the student bears the responsibility of ensuring that they familiarise themselves with the General Academic Regulations applicable to their registration, as well as the relevant faculty-specific and programme-specific regulations and information as stipulated in the relevant yearbook. Ignorance concerning these regulations will not be accepted as an excuse for any transgression, or basis for an exception to any of the aforementioned regulations.