University of Pretoria Yearbook 2022

MCom (Industrial Psychology) (Coursework) (07250148)

Department	Human Resource Management
Minimum duration of study	1 year
Total credits	180
NQF level	09
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Programme information

The MCom (Industrial Psychology) is a master's programme accredited by the Professional Board of Psychology of the Health Professions Council of South Africa (HPCSA). The programme entails seven modules of coursework presented over at least four block weeks during the first year of study and a mini-dissertation. For registration as an industrial psychologist students need to complete an internship.

Additional requirements

A candidate may be refused admission to a master's degree by the Department of Human Resource Management Postgraduate Selection Committee if the student does not comply with the standard of competence in the module as determined by the Department of Human Resource Management – with the proviso that a candidate who does not comply may be admitted, provided that the student completes additional study assignments and/or examinations.

The number of applicants admitted to the programme is limited by supervisory capacity and the availability of research projects in the field of specialisation in the Department of Human Resource Management.

The number of students admitted in the programme will be determined by the growth strategy of the University of Pretoria as approved by the Executive.

Allowance will be made for the diversity profile of students.

Other programme-specific information

Refer to General Academic Regulation G39.

The pass mark for both a dissertation and a mini-dissertation is 50%. The provisions regarding pass requirements for dissertations, contained in G39, apply mutatis mutandis to mini-dissertations. A pass mark of at least 50% is required in the examination of each module.

The research component of the degree contributes 50% toward the total requirements for the degree. The research component is represented by the Research in Practice module and the mini-dissertation. The degree programme requires that a mini-dissertation/research article must be submitted in a field of study chosen from

the fields covered for the honours degree, provided that the Dean may, on the recommendation of the relevant head of department, approve the replacement of the required dissertation by the successful completion of a prescribed number of module credits and a mini-dissertation/research article. Information on modules, credits and syllabi is available, on request, from the relevant head of department.

A module in Research Methodology is compulsory in all programmes. The Dean may, on the recommendation of the relevant head of department, waive the prerequisites. In this case, the Research in Practice (IPS 806) will replace the Research Methodology module.

Pass with distinction

In order to be awarded the degree with distinction, a student must meet the following criteria:

- obtain an overall weighted average of at least 75% according to module credits and obtain at least 75% in the mini-dissertation
- complete the degree within the minimum prescribed period.

Notes
Only the final mark of the first attempt to pass the modules or dissertation will be considered;
The overall weighted average or GPA (according to course credits) will not be rounded up to a whole number.

Curriculum: Final year

Minimum credits: 180

Core modules

Talent management 802 (HRC 802) - Credits: 12.00
Fundamental industrial psychology 801 (IPS 801) - Credits: 30.00
Advanced assessment 802 (IPS 802) - Credits: 12.00
Industrial psychology professional ethics 803 (IPS 803) - Credits: 12.00
Change dynamics 804 (IPS 804) - Credits: 12.00
Cross-cultural psychology 805 (IPS 805) - Credits: 12.00
Research in practice 806 (IPS 806) - Credits: 30.00
Mini-dissertation: Industrial Psychology 807 (IPS 807) - Credits: 60.00

The regulations and rules for the degrees published here are subject to change and may be amended after the publication of this information.

The General Academic Regulations (G Regulations) and General Student Rules apply to all faculties and registered students of the University, as well as all prospective students who have accepted an offer of a place at the University of Pretoria. On registering for a programme, the student bears the responsibility of ensuring that they familiarise themselves with the General Academic Regulations applicable to their registration, as well as the relevant faculty-specific and programme-specific regulations and information as stipulated in the relevant yearbook. Ignorance concerning these regulations will not be accepted as an excuse for any transgression, or basis for an exception to any of the aforementioned regulations.