MCom (Human Resource Management) (Coursework) (07250147)

Department	Human Resource Management
Minimum duration of study	1 year
Total credits	180
NQF level	09

Programme information

The MCom (Human Resource Management) course is a programme accredited by the South African Board of People Practice (SABPP). The master's programme entails eight modules of coursework presented over at least four block weeks during the first year of study and a mini-dissertation.

Additional requirements

A candidate may be refused admission to a master's degree by the Department of Human Resource Management Postgraduate Selection Committee if the student does not comply with the standard of competence in the module as determined by the Department of Human Resource Management – with the proviso that a candidate who does not comply may be admitted, provided that the student completes additional study assignments and/or examinations.

The number of applicants admitted to the programme is limited by supervisory capacity and the availability of research projects in the field of specialisation in the Department of Human Resource Management.

The number of students admitted in the programme will be determined by the growth strategy of the University of Pretoria as approved by the Executive.

Allowance will be made for the diversity profile of students.

Other programme-specific information

Preparation and submission of dissertation
Refer to General Academic Regulation G39.

The pass mark for the mini-dissertation is 50%. The provisions regarding pass requirements for dissertations, contained in General Academic Regulation G39.12, apply mutatis mutandis to mini-dissertations. A pass mark of at least 50% is required in the examination of each module.

Pass with distinction

In order to be awarded the degree with distinction, a student must meet the following criteria:

- obtain an overall weighted average of at least 75% according to module credits
- obtain at least 75% in the mini-dissertation
- complete the degree/diploma within the minimum prescribed period.

Notes

1. Only the final mark of the first attempt to pass the modules or dissertation will be considered;
2. The overall weighted average (according to course credits) will be not be rounded up to a whole number.

Curriculum: Final year

Minimum credits: 180

Core modules

Strategic human resource management 801 (HRC 801) - Credits: 12.00
Talent management 802 (HRC 802) - Credits: 12.00
Leadership 803 (HRC 803) - Credits: 12.00
Human resource metrics 804 (HRC 804) - Credits: 12.00
Diversity dynamics 805 (HRC 805) - Credits: 12.00
Research in practice 806 (HRC 806) - Credits: 30.00
Mini-Dissertation:Human Resource Management 807 (HRC 807) - Credits: 60.00
Change dynamics 804 (IPS 804) - Credits: 12.00
Labour relations management practices 801 (LAM 801) - Credits: 18.00

The regulations and rules for the degrees published here are subject to change and may be amended after the publication of this information.

The General Academic Regulations (G Regulations) and General Student Rules apply to all faculties and registered students of the University, as well as all prospective students who have accepted an offer of a place at the University of Pretoria. On registering for a programme, the student bears the responsibility of ensuring that they familiarise themselves with the General Academic Regulations applicable to their registration, as well as the relevant faculty-specific and programme-specific regulations and information as stipulated in the relevant yearbook. Ignorance concerning these regulations will not be accepted as an excuse for any transgression, or basis for an exception to any of the aforementioned regulations.