University of Pretoria Yearbook 2020

MPhil Labour Relations Management (07255101)

Minimum duration of study	1 year
Total credits	240
NQF level	09

Programme information

There will not be an intake of new students for each degree every year. It remains the applicant's responsibility to ensure that the degree they wish to apply for, will indeed be offered.

Admission requirements

- Relevant honours degree with an average of at least 65% for Labour Law and Labour Relations (or equivalent for both) on undergraduate level and Labour Relations (or equivalent) on honours level; and
- Human Resource Management on 3rd year level (eg training selection personnel management).

Additional requirements

After being selected for the specific degree applied for, students are allowed to register CONDITIONALLY for the MPhil. The following modules, however, have to be completed successfully:

- EBW 801 Research methodology 801
- EBW 802 Research proposal 802

before registration.

Other programme-specific information

NB: *All modules are compulsory*. Candidates must pass all the modules, including the dissertation, to qualify for the MPhil degree.

Examinations and pass requirements

The pass mark for both a dissertation and a mini-dissertation is 50%. The provisions regarding pass requirements for dissertations, contained in General Regulation G.12.2, apply mutatis mutandis to mini-dissertations. A pass mark of at least 50% is required in the examination of each module.

Research information

After being selected for the specific degree applied for, students are allowed to register CONDITIONALLY for the MPhil. The following modules, however, have to be completed successfully:

- EBW 801 Research methodology 801

- EBW 802 Research proposal 802

before registration takes effect for: ABV 890 Dissertation: Labour Relations 890 (240)

The relevant head of department may set additional admission requirements.
The number of students will be determined in line with the growth strategy of the University of Pretoria as approved by the Executive.
Allowance will be made for the diversity profile of students.

The MPhil candidate must submit and present a research proposal. The subject EBW 801 will prepare the student in writing a research proposal. A candidate will work under the guidance of a supervisor to develop a detailed research proposal according to faculty and departmental guidelines and regulations. The proposal must be presented to the departmental Postgraduate Committee and must be officially approved by all relevant committees before the candidate can commence with his/her formal research for completion of the dissertation. The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University of Pretoria and Faculty of Economic and Management Sciences.

The submission of a high-quality scientific article for publication in a recognised scientific journal is a compulsory condition for the degree to be conferred on the candidate.

The research component contributes 100% towards the total requirement for the degree.

Dissertations/mini-dissertations, curricula and modules

1. The degree programme requires that a dissertation/mini-dissertation must be submitted in a field of study chosen from the fields covered for the honours degree, provided that the Dean may, on the recommendation of the relevant head of department/Postgraduate Committee, approve the replacement of the required dissertation by the successful completion of a prescribed number of module credits and a mini-dissertation/research article.
2. Information on modules, credits and syllabi is available, on request, from the relevant head of department/Postgraduate Committee.
3. A module in Research Methodology is compulsory in all programmes. The Dean may, on the recommendation of the relevant head of department/Postgraduate Committee, waive the prerequisites.
4. Sufficient number of bound copies of the dissertation/mini-dissertation must be submitted to the Head: Student Administration for examination, after permission is granted by the supervisor.

Article for publication

The Dean may require, before or on submission of a dissertation/mini-dissertation, the submission of a draft article for publication to the supervisor. The draft article should be based on the research that the student has conducted for the dissertation/mini-dissertation and be approved by the supervisor concerned. The supervisor should then have the opportunity to take the paper through all the processes of revision and resubmission as may be necessary and/or appropriate in order to achieve publication.

Submission of dissertation/mini-dissertation

A dissertation/mini-dissertation is submitted to the Head: Student Administration/departmental Postgraduate Office, before the closing date for the various graduation ceremonies as announced annually.

For examination purposes, a student must, in consultation with the supervisor, submit a sufficient number of bound copies and/or e-copies of the dissertation/mini-dissertation, printed on good quality paper and of good letter quality, to the Head: Student Administration/departmental Postgraduate Office. Permission to submit the dissertation/mini-dissertation in unbound form may be obtained from the supervisor concerned on condition that a copy of the final approved dissertation/mini-dissertation is presented to the examiners in bound format or

electronic format.

In addition to the copies already mentioned, each successful student must submit a bound paper copy as well as two electronic copies of the approved dissertation/mini-dissertation to the Head: Student Administration/departmental Postgraduate Office in the format specified by the faculty and in accordance with the minimum standards set by the Department of Library Services, before 15 February for the Autumn graduation ceremonies and before 15 July for the Spring graduation ceremonies, failing which the degree will only be conferred during a subsequent series of graduation ceremonies.

The information published here is subject to change and may be amended after the publication of this information. The General Regulations (G Regulations) apply to all faculties of the University of Pretoria. It is expected of students to familiarise themselves well with these regulations as well as with the information contained in the General Rules section. Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.