

University of Pretoria Yearbook 2019

BSocSci Industrial Sociology and Labour Studies (01130064)

Minimum duration of study	3 years
Total credits	374

Programme information

The increasing prominence of people in the workplace who possess the in-depth analytical skill and knowledge with respect to the evermore exacting challenge of the contemporary globalised *world of work* – both inside of South Africa and internationally – means that there is a growing demand for Industrial Sociology and Industrial Sociologists. This programme aims to equip graduates with understanding, critical knowledge and the thinking abilities to respond to the many problems and challenges of and in the workplace, in a proactive, creative and useful fashion.

Admission requirements

- Candidates are advised to apply early, due to limited space availability in all programmes. As soon as a
 programme reaches its full capacity, applications of the specific programme will be closed before the official
 closing date.
- The following candidates will be considered for admission:
- A candidate who is in possession of a certificate that is deemed by the University to be equivalent to the required Grade 12 certificate with university endorsement; a candidate who is a graduate from another recognised tertiary institution or has been granted the status of a graduate of such an institution; and a candidate who is a graduate of another faculty at the University of Pretoria
- Candidates who have completed the National Senior Certificate with admission to degree studies or a certificate of conditional exemption on the basis of a candidate's non-South African ("foreign") qualifications, the so-called "Immigrant" or "Foreign Conditional Exemption". The only condition for the "Foreign Conditional Exemption" that is accepted is: 'completion of the degree course'. The exemption certificate is obtainable from Universities South Africa (USAf). Detailed information is available on the website at mb.usaf.ac.za.
- Candidates who comply with the minimum subject requirements and achievement levels as well as the APS requirements of these programmes will be granted placement in the programmes, subject to the availability of space. The above-mentioned is not applicable to selection programmes.
- To retain admission, learners will be expected to obtain an APS of at least 28 in Grade 12, except BA (Speech-Language Pathology), BA (Audiology) and BSocSci (Philosophy, Politics and Economics). The required APS for these three programmes is 32 in order to retain admission. Prospective students who have already been granted conditional admission in these programmes, but obtained at least an APS of 26 or 27 in Grade 12, will be considered by the Admissions Committee should space be available. The Admissions Committee of the



Faculty of Humanities will consider these students once the results of the National Benchmark Test (NBT) are available and depending on the availability of space. The NBT is not applicable to selection programmes. Candidates who apply for selection programmes or BA (Law) are required to meet the minimum admission requirements.

- Applicants who meet the minimum APS requirement, but who do not comply with the subject requirements must write the NBT.
- The Faculty will assess satisfactory performance in the NBT in the light of its commitment to ensure that an appropriate proportion of the applicants will be drawn from the disadvantaged category of the population.
- Life Orientation is excluded when calculating the APS.
- The language of communication and correspondence is English only.
- For more information, please consult the Faculty yearbook on the UP website.
- Note: The A and IB HL levels are not included in the APS Conversion Table. Faculty requirements for admission based on these equivalent international qualifications are a D for the A level and 4 for the IB HL level.
- Non-NSC candidates who have already completed the equivalent of Grade 12, are advised to submit their Exemption certificates obtained from USAf (www.usaf.ac.za) along with their applications.
- Non-NSC candidates who do not have English Language in Grade 12 are advised to write the NBT or submit their SAT results. Please note that English Literature is not considered as a substitute for English language.

Minimum requirements Achievement level English Home Language or English			
First Additional Language		APS	
NSC/IEB	AS Level		
5	С	30	

Candidates will be expected to achieve an APS of at least 28 in Grade 12 to retain admission.

* Cambridge A level candidates who obtained at least a D in the required subjects, will be considered for admission. International Baccalaureate (IB) HL candidates who obtained at least a 4 in the required subjects, will be considered for admission.

Other programme-specific information

Students who are deemed to be at risk of their level of academic literacy are compelled to take ALL 110 and ALL 125.

Students who are deemed NOT to be at risk of their level of academic literacy are compelled to take language modules to the value of 12 credits from the list of language modules (see Academic literacy).

ABV 320 - may be selected in any year of study, but preferably in the first year.

ABR 311 – May be selected in any year of study, but preferably in the second year.

Choose one of the following disciplines and select two semester modules at each year level. Modules not taken as core modules can also be selected as elective modules:

- Antropology: APL 110,120 [12 each] APL 210,220 [20 each] APL 310,320 [30 each]
- Philosophy: FIL 110,120 [12 each] FIL 210,220 [20 each] FIL 310,320 [30 each]
- History: GES 110,120 [12 each] GES 210,220 [20 each] GES 310,320 [30 each]
- Politics: PTO 111,120 [12 each] together with



- International relations: IPL 210,220 [20 each] IPL 310,320 [30 each]
- Politics: PTO 111,120 [12 each] together with
- Political science: STL 210,220 [20 each] STL 310,320 [30 each]

Additional elective module options

Select modules to the value of at least 48-64 credits from the list of disciplines above or from the following additional electives:

- Sepedi: SEP 110 [12] SEP 120 [12] SEP 210 [20] SEP 220 [20]
- IsiZulu: ZUL 110 [12] ZUL 120 [12] ZUL 210 [20] ZUL 220 [20]
- Business management: OBS 124 [10]

Academic literacy

The academic literacy of all students who enrol at the University of Pretoria for the first time and all new students enrolling with the Faculty of Humanities for the first time will be assessed at the start of the academic year by means of their NSC marks.

- 1. Students following a degree programme in English: The NSC Grade 12 English mark will be used to determine whether students in the Faculty of Humanities should register for the academic literacy modules (ALL 110 and ALL 125 in English):
- Home Language: Students with a 4 or lower register for ALL 110 and ALL 125.
- First Additional Language: Students with a 5 or lower register for ALL 110 and ALL 125.
- Students following a degree programme in Afrikaans: The NSC Grade 12 Afrikaans mark will be used to determine whether students in the Faculty of Humanities should register for the academic literacy modules (VAG 110 and VAG 125 in Afrikaans):
- Home Language: Students with a 4 or lower register for VAG 110 and VAG 125.

All students in the Faculty of Humanities who are identified as being at risk in terms of their level of academic literacy, are compelled to obtain at least 12 credits in the academic literacy modules ALL 110 or VAG 110 and ALL 125 or VAG 125.

All students in the Faculty of Humanities who are not at risk in terms of their level of academic literacy, are compelled to obtain at least 12 credits in language modules:

Department of English

ENG 110 Introduction to literature in English (I) ENG 120 Introduction to literature in English (II) ENG 118 English for specific purposes

Departement Afrikaans

AFR 110 Afrikaanse taalkunde en letterkunde AFR 120 Afrikaanse taalkunde en letterkunde AFR 114 Afrikaans vir sprekers van ander tale (I)

Department of African Languages

NDE 110 Introduction to isiNdebele grammar - Capita selecta

* Students who want to take isiNdebele in the second semester, should also register for AFT 121 (African languages literature: Capita selecta)

ZUL 110 IsiZulu for beginners

ZUL 111 Introduction to isiZulu grammar - Capita selecta

* Students want to take isiZulu in the second semester, should also register for AFT 121 (African languages literature: Capita selecta)



SEP 111 Introduction to Sepedi Grammar - Capita selecta
* Students who want to take Sepedi in the second semester, should also register for AFT 121 (African languages literature: Capita selecta)
STW 110 Setswana for beginners
STW 111 Introduction to Setswana Grammar - Capita selecta
*Students who want to take Setswana in the second semester, should also register for AFT 121 (African languages literature: Capita selecta)

Department of Modern European Languages

DTS 104 German for beginners DTS 113 German: Cultural-professional (1) *Prerequisite: Grade 12 German FRN 104 French for beginners FRN 113 French: Cultural-professional (1) *Prerequisite: Grade 12 French SPN 101 Spanish for beginners SPN 102 Spanish for beginners

PTG 101 Portuguese for beginners

SEP 110 Sepedi for beginners

Department of Ancient Languages and Cultures

HEB 110 Hebrew LAT 110 Latin GRK 110 Greek



Curriculum: Year 1

Minimum credits: 130

Electives, where applicable, must be at least 54 credits in total. ABV 320 – May be selected in any year of study, but preferably in the first year. ABR 311 – May be selected in any year of study, but preferably in the second year.

Fundamental modules

Academic information management 101 (AIM 101) - Credits: 6.00 Academic information management 111 (AIM 111) - Credits: 4.00 Academic information management 121 (AIM 121) - Credits: 4.00 Academic literacy 110 (ALL 110) - Credits: 6.00 Academic literacy for Humanities 125 (ALL 125) - Credits: 6.00 Academic orientation 101 (UPO 101) - Credits: 0.00

Core modules

Labour relations 320 (ABV 320) - Credits: 20.00 Economics 110 (EKN 110) - Credits: 10.00 Business management 114 (OBS 114) - Credits: 10.00 Sociology 110 (SOC 110) - Credits: 12.00 Sociology 120 (SOC 120) - Credits: 12.00

Elective modules

Anthropology 110 (APL 110) - Credits: 12.00 Anthropology 120 (APL 120) - Credits: 12.00 Philosophy 110 (FIL 110) - Credits: 12.00 Philosophy 120 (FIL 120) - Credits: 12.00 History 110 (GES 110) - Credits: 12.00 History 120 (GES 120) - Credits: 12.00 Business management 124 (OBS 124) - Credits: 10.00 Politics 101 (PTO 101) - Credits: 24.00 Sepedi for beginners 110 (SEP 110) - Credits: 12.00 Sepedi 120 (SEP 120) - Credits: 12.00 Setswana for beginners 110 (STW 110) - Credits: 12.00 Setswana 120 (STW 120) - Credits: 12.00 isiZulu for beginners 110 (ZUL 110) - Credits: 12.00 isiZulu 120 (ZUL 120) - Credits: 12.00



Curriculum: Year 2

Minimum credits: 132

Core modules

Labour law 311 (ABR 311) - Credits: 20.00 Sociology 210 (SOC 210) - Credits: 20.00 Sociology 220 (SOC 220) - Credits: 20.00

Elective modules

Anthropology 210 (APL 210) - Credits: 20.00 Anthropology 220 (APL 220) - Credits: 20.00 Contesting modernities I and II 210 (FIL 210) - Credits: 20.00 Philosophy in context 220 (FIL 220) - Credits: 20.00 History 210 (GES 210) - Credits: 20.00 History 220 (GES 220) - Credits: 20.00 International relations 210 (IPL 210) - Credits: 20.00 International relations 220 (IPL 220) - Credits: 20.00 Sepedi 210 (SEP 210) - Credits: 20.00 Sepedi 220 (SEP 220) - Credits: 20.00 Political science 210 (STL 210) - Credits: 20.00 Political science 220 (STL 220) - Credits: 20.00 isiZulu 210 (ZUL 210) - Credits: 20.00



Curriculum: Final year

Minimum credits: 144

Core modules

Sociology 310 (SOC 310) - Credits: 30.00 Sociology 320 (SOC 320) - Credits: 30.00

Elective modules

Anthropology 310 (APL 310) - Credits: 30.00 Anthropology 320 (APL 320) - Credits: 30.00 Self and subjectivity 310 (FIL 310) - Credits: 30.00 Philosophy in context 320 (FIL 320) - Credits: 30.00 History 310 (GES 310) - Credits: 30.00 History 320 (GES 320) - Credits: 30.00 International relations 310 (IPL 310) - Credits: 30.00 International relations 320 (IPL 320) - Credits: 30.00 Political science 310 (STL 310) - Credits: 30.00 Political science 320 (STL 320) - Credits: 30.00

The information published here is subject to change and may be amended after the publication of this information. The **General Regulations (G Regulations)** apply to all faculties of the University of Pretoria. It is expected of students to familiarise themselves well with these regulations as well as with the information contained in the **General Rules** section. Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.