

DRAFT FRAMEWORK DOCUMENT

REIMAGINING CURRICULA FOR A JUST UNIVERSITY IN A VIBRANT DEMOCRACY

**Work stream on curriculum transformation
at the University of Pretoria**

A. INTRODUCTION

Over the past 22 years, significant progress has been made in transforming South Africa into a democracy in the image of our Constitution. Nevertheless, exclusion, marginalisation and social injustice remain stark. The Higher Education sector mirrors these challenges, which concerted action by students across universities in the past year has placed firmly on the national agenda for immediate attention. Imperatives have been identified that are interlinked and include the transformation of demographics, institutional culture, governance and curricula.

Decolonising and democratising the curriculum has become a central rallying cry. While curricula were changed with the advent of democracy in the 1990s, it is clear that much more needs to be done. This is especially true if transformation is understood as moving from one configuration to another, characterised by on-going rethinking and renewal in the pursuit of social and environmental justice – not only in Higher Education but also in the country at large.

The UP community shares a deep desire to move to a just and equitable future. This desire stems partly from our acknowledgment of the history of UP, including the corrosive legacy of Christian National Education and the university's active role in the production and maintenance of the systems of colonialism and apartheid, as advanced by colonial and Afrikaner nationalist ideologues who worked as academics at UP. Out of a *lekgotla* between student societies and UP management in March 2016, three work streams were formed. Apart from the work streams on language policy and institutional culture, we have embarked on a process of critical consideration of the meaning and shape that curriculum transformation should take. A final definition of transformation of curriculum is not supplied in this document. Instead, flowing from discussions in the work stream, four drivers are provided to guide an inclusive process of engagement on what curriculum transformation entails in this context. The approach adopted is cognisant of the differences in disciplines across UP's nine faculties, including the requirements of professional bodies. Nevertheless, the point of departure is that every field of study holds implications that either advance or deter human and non-human life, whether in engineering, medicine, law, agriculture or business, to name but a few. Therefore, academic endeavour, prominently visible in curricula, must be in service of the public good and the actualisation of human potential, buttressed by the Constitution.

The four drivers of curriculum transformation, as set out below, are:

- Responsiveness to social context
- Epistemological diversity
- Renewal of pedagogy and classroom practices
- An institutional culture of openness and critical reflection

B. FOUR DRIVERS OF CURRICULUM TRANSFORMATION

1. Responsiveness to social context

A transforming curriculum is one that registers and is attuned to local and global contexts, histories, realities and problems. A transforming curriculum acquires concreteness, relevance and purpose by being located within a specific social, economic, environmental, intellectual, political and legal context. Questions concerning development, social justice and globalisation, among other issues, should be central to teaching and research. This further entails:

- Retrieving and foregrounding historically and presently marginalised narratives, voices and subjugated knowledges and an acknowledgement of indigenous knowledge systems hitherto repressed in the South African context.
- Positioning local knowledge systems not as sites of immutable truths, but as sites of contestation, which are generally affected by flows and currents from within and from without.
- Critically examining the role of race, class, gender, sexuality, culture and other categories of identification and disadvantage within disciplines, while underscoring our common humanity.
- Prioritising social transformation by focusing on the ways in which disciplines can contribute to the development of society and realisation of a dignified and sustainable life for all South Africans. In particular, students should be encouraged to participate in positively transforming society at all levels.
- Envisaging students and academics as thoughtful citizens, part of a greater and diverse public, who are able to contribute meaningfully to different communities, society, the continent and the world by drawing on:
 - *Critical thinking*: the ability to problematise received wisdoms within disciplines and to question old and new frameworks, to exercise judgment and engage in reasoned debate.
 - *Critical literacy*: the ability to independently read, analyse, reflect, evaluate and conceptualise arguments, approaches and solutions.

- Engaging the life worlds that students inhabit by linking teaching material to current affairs and cutting edge research. Foregrounding interdisciplinary and trans-disciplinary work.
- Developing a compulsory foundational course in South African history and society, political economy and human rights for all first-year undergraduate students.

2. Epistemological diversity

Curriculum transformation is a constant encouragement of epistemological diversity. Diversifying epistemology means bringing marginalised groups, experiences, knowledges and worldviews emanating from Africa and the Global South to the centre of the curriculum. It involves challenging the hegemony of Western ideas and paradigms and foregrounding local and indigenous conceptions and narratives, while recognising the global context. It further entails:

- Encouraging epistemic diversity and pluriversality between different intellectual and cultural heritages, whether in the North or the South, thereby enabling the crossing of borders, sharing and meeting of different ways of knowing, being and feeling. Locating received theories in local contexts and seeing subjugated indigenous knowledges as legitimate sources of theoretical abstraction.
- Excavating and recuperating African, Latin American and Asian knowledges and practices that have been devalued and marginalised and, in some cases, decimated and distorted by Eurocentrism and epistemic racism and sexism.
- Honestly and critically reckoning with the histories of all disciplines and dominant traditions within disciplines to examine their underlying colonial biases and exclusionary cultural norms at the intersections of race, gender, sexuality and class, as well as the complicity of disciplinary knowledges with various forms of violence and oppression over time. This involves, among others, the acknowledgment that women and black people were historically excluded from disciplines and the excavation of the hidden histories of the suppression of knowledges contributed by black people and women.
- Interrogating the requirements of professional bodies in relation to the necessary intellectual and ethical development of disciplines in a democratic society.
- Not merely adding new voices and theories but reconceptualising the way in which knowledges and sources of knowledge are organised, valued and represented within disciplines and subject areas. This entails a rethinking of the very structure of disciplines and modules.

3. Renewal of pedagogy and classroom practices

Curriculum transformation involves continuously rethinking and re-evaluating the ways in which we learn and teach. This includes responsiveness to and training in new pedagogical methodologies and approaches within disciplines. It further entails:

- Providing support for the transition from high school to university, from undergraduate to postgraduate, to the world of work by addressing students' learning impediments and relating their home literacies and school literacies to the university curriculum. It moves from the understanding that learning occurs beyond the walls of the lecture hall.
- Addressing the invisibility of certain groups by critically interrogating the gender and race composition of students and staff, especially in disciplines historically dominated by one gender and/or race, and removing pedagogical and classroom hindrances in the way of diversification.
- Being receptive to new modes of delivery, for example through technological innovations in the learning process, without detracting from the substantive content that must be taught, while ensuring that all students have equal access to such technology.
- Pursuing inquiry-led teaching and learning: Rather than testing (only or predominantly) for memory (rote learning), students are encouraged to do more writing and research.
- Creating a robust UP learning space that is also affirming and sensitive to student diversity by actively including students across differences such as race, gender and gender identity, sexuality, class or disability. Materials and assessments should not privilege some identities or experiences over others.
- Equipping students with skills to contribute to society and be efficient professionals. These competencies include:
 - Literacy
 - Numeracy
 - Conceptual / abstract thinking
 - Critical thinking
 - Ethics, accountability and integrity
 - Problem solving
 - Communication
 - Interpersonal skills
 - Service to society and community

- Other discipline-specific skills

4. An institutional culture of openness and critical reflection

A transforming curriculum exhibits understanding that a 'hidden curriculum' can be found in the spaces, symbols, narratives and embedded practices that constitute the university and in the diversity, or lack thereof, of the staff and student cohort. It further entails:

- Advancing an intellectual culture of critical reflection about both academic and public matters of concern and openness to difference based on human dignity.
- Accelerating transformation of academic staff through the hiring, support and promotion of black South Africans, women, disabled and gender non-conforming academics, particularly seeking out scholars who advance subaltern, subjugated and indigenous knowledges within their fields, especially in cases where currently employed academics do not have sufficient training in those areas.
- Reviewing and redefining the identity of the university, including its dominant subjectivities, its historically entrenched narratives and ways of doing, the deeply held stereotypes concerning which knowledges and voices count, and the hierarchical valuations of bodies, ideas and memories cloaked in 'culture', 'standards' or 'tradition'. This extends as to the practices and policies of the university, for example, institutional planning and operating procedures, graduation, language, staff appointment and promotion criteria, and performance management.
- Dismantling institutional hierarchies and reviewing organisational processes and practices to enable collegiality, dialogue and democracy at all levels of the university. This includes problematising the centrality of corporatist and managerialist imperatives insofar as these silence academics outside of official structures and stifle ongoing reflection on and transformation of curricula, institutional culture and the academic space.
- Interrogating and reimagining spaces and symbols to situate the university in its historical, cultural and global landscapes. Architecture and iconographies (names, insignia, statues, buildings, portraits) in the university space should resonate with its diversified student, staff and community population.

C. SELF-REFLECTION QUESTIONS FOR FACULTIES

- Evaluate the current curriculum offered in your faculty in relation to, but not limited to, the four drivers listed above. You may wish to pay

attention to areas where good progress has been made in transforming the curriculum as well as any limitations, gaps and shortcomings in the curriculum in its present form.

- How would you describe the challenges and limitations faced in your faculty in transforming the curriculum in light of, but not limited to, the four drivers above? You may wish to consider issues pertaining to the specific nature of specific disciplines, the influence of professional bodies, and practical issues relating to resources and the demands of the world of work.
- How could curriculum transformation, with specific emphasis on the context of learning, epistemological diversity, renewal of classroom practices, and social justice, be approached in your Faculty and related disciplines within it?
- Outline fully the steps you will take as a faculty and as departments to address the imperatives of curriculum transformation, as per the document above. Please include an overall plan in this regard, accompanied by a clear timeline, where possible, of short-term, medium-term and long-term priorities. This process should be led by teaching and learning committees.