



Women's football is in good hands

Organisation grooms young players on and off the field

By Sihle Ndebele

When Pearl Mosoane took over her grandmother's nonprofit organisation – Dlala Ntombazane – she was over the moon. Mosoane (32) always had a long-term desire to help kids through sports.

Dlala Ntombazane, which translates to "play girl" in English, was established in 2006 by Mosoane's granny Josina Tellie. In 2015, she handed it over to Mosoane to run.

The organisation helps girls who play football at school by organising tournaments for them. It also serves as a platform for national coaches to identify talented female players.

"I want kids to participate in sports so that they don't get involved in social ills," she said.

Mosoane, who holds a microbiology diploma from the University of Pretoria,



Pearl Mosoane produces young stars.

also gets involved with the social aspects that can affect young athletes' lives.

Her passion for sports dates back to her university days when she did athletics and played cricket.

"We also organise life-skills programmes that focus on education, HIV/Aids awareness, tackling substance abuse, educating women and young girls about their rights, gender-based violence and bullying, because all those off-the-field factors have a big effect on the performance of the girls on the field, and in worst cases [can] even pull them away from sports."

Since its inception 11 years ago, the initiative has had some success stories.

"Many of our former participants have gone on to represent the country in the under-17 and under-20 [teams].

"These include players such as Busisive Ndimeni, Robyn Moodaly, Drishana Pillay and Mologadi Maluleke to name but a few.

"Our mission is to bring all the roleplayers under one roof and on the same page, so that when it comes to women's football, we all speak one language, and we create a seamless pathway for players from primary school all the way up to university level," she added.

PROVINCIAL SHARED SERVICES CENTRE: GAUTENG BRANCH: RURAL ENTERPRISE AND INDUSTRIAL DEVELOPMENT

The Department of Rural Development and Land Reform (DRDLR) under the Programme Rural Development, invites Unemployed Agricultural Graduates with a three-year diploma or degree in Agriculture who need practical hands-on experience to improve their chances of employment to apply for **Agricultural Graduates Programme opportunities that currently exist in the DRDLR Provincial Offices.**

Requirements: •A National diploma or degree in Agriculture •Project and people management skills •Research methodology •Willingness to travel and work extended hours •Computer literacy skills •Communication skills •Facilitation skills •Report writing skills •Presentation skills •Liaison skills •Interpersonal skills.

Duties: •Ensure implementation of the developed business plan •Identify needs of the business unit and/or its sub enterprises •Develop a plan to address identified challenges and advise beneficiaries accordingly •Develop and implement a production plan that is costed with a clear calendar of activities and allocated resources •Transfer practical skills for production improvement and project benchmarking •Verify delivery of services/goods, collate information, populate the developed standard templates for portfolio of evidence •Submit financial statements •Information on jobs created and enterprise related reports on a monthly and quarterly basis •Assist the enterprises with product marketing •Report to the Project Manager, Departmental Mentor and/or District Manager.

The successful candidates will participate in rural development projects in the following Agricultural fields:

Field of Exposure	Reference Number	District	Educational Requirements	No. of Graduates
Agricultural Extension Services, Animal Production and/or Crop/Vegetable Production, Agricultural Economics, Farm Management and other Agricultural related fields	3/2/1/2017/083	City of Tshwane Metro	Degree/Diploma in Agriculture (Animal Production)	2
			Degree/Diploma in Agriculture (Crop Production)	1
			Degree/Diploma in Agriculture (Agricultural Economics)	1
			Degree/Diploma in Agriculture with a certificate in Meat Inspection/Examination	1
		Sedibeng District	Degree/Diploma in Agriculture (Crop Production)	2
			Degree/Diploma in Agriculture (Animal Production)	1
			Degree/Diploma in Agriculture (Agricultural Economics)	1
		West Rand District	Degree/Diploma in Agriculture (Vegetable/Horticulture Production)	1
			Degree/Diploma in Agriculture (Crop Production)	3

Preference will be given to:

- Applicants who reside within the Local Municipalities and/or Districts where the positions are advertised.

NOTES:

- Those who have already participated in the programme do not qualify.
- Remuneration: A stipend as guided by Government Regulations shall be payable on a monthly basis;
- Appointed graduates will sign an employment contract for 12 months; and
- Appointed graduates will sign a performance plan indicating the job description developed by the District Manager and their performance will be assessed on a monthly or quarterly basis.

The Department of Rural Development and Land Reform has launched the E-recruitment website where applicants apply for a post online. Applications must be submitted by clicking on the link to apply for the post above <http://drdlr.erecruit.co.za/candidateapp/Job/Browse.aspx>

IMPORTANT: DRDLR is an equal opportunity and affirmative action employer. It is our intention to promote representivity in DRDLR through the filling of posts. We reserve the right not to fill a position. Persons with disabilities are encouraged to apply.

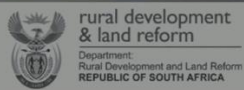
All applicants must be SA Citizens/Permanent Residents or Non-SA Citizens with a valid work permit. The Department reserves the right to conduct pre-employment security screening and permanent appointment is subject to positive security clearance outcome. Applicants with foreign qualifications must submit a SAQA evaluation report with their qualification(s) at the time of application, if not, the qualification will not be considered. Applicants must declare any pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered post the interview, the application will not be considered for the post and in the unlikely event that the person has been appointed, such appointment will be terminated.

Please ensure that all required documents are uploaded with your application. Required documents to be uploaded with your application include form Z83, obtainable from any Public Service department and should be accompanied by a comprehensive CV (previous experience must be comprehensively detailed) and certified (certification must not be older than 6 months) copies of qualifications, service certificates (in case of an OSD post), identification document and permanent residency/work permit.

Failure to submit the requested documents electronically may result in your application not being considered. Applicants will be expected to be available for selection interviews and competency assessments at a time, date and place as determined by DRDLR.

Applications will not be considered after the closing date.

CLOSING DATE: 28 JULY 2017 AT 16H00



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THABA CHWEU LOCAL ECONOMIC DEVELOPMENT AGENCY

CHIEF EXECUTIVE OFFICER

Thaba Chweu Local Economic Development Agency (THALEDA), located in Sabie, Mpumalanga Province, is a municipal entity of Thaba Chweu Local Municipality, and is responsible for local economic development.

RESPONSIBILITIES: Under the supervision of a Board, the Chief Executive Officer is responsible for all operational aspects and the general management of the agency and its employees. The incumbent will report directly to the Board of Directors as the entity's accounting officer and will assume executive level accountability for providing strategic support to all the business units of the organization. The accounting officer of a municipal entity must generally have the skills, experience and capacity to assume and fulfil the responsibilities and exercise the functions and powers assigned in terms of the Act to the accounting officer of a municipal entity.

QUALIFICATIONS AND EXPERIENCE: A minimum of a tertiary qualification (degree) in Management, Business, Development, Planning, Engineering, Economics, Finance/Accounting, or comparable qualifications, plus a minimum of 3 years experience in a management position; small business development and/or entrepreneurship, proven record in managing large projects; and proven record of fund acquisition and investment attraction.

Previous experience as an Accounting Officer would be an advantage. Relevant experience at senior level in driving economic development, growth management and/or investment attraction and retention programmes. Knowledge of specialised programmes in economic development and financial modelling. Demonstrable knowledge of MFMA, Treasury Regulations and application of Companies Act. Demonstrable experience and knowledge in project conceptualization and resourcing including funding structuring and investment facilitation.

SKILLS:

- Strong managerial skills, including well developed skills in managing complex institutional relations and interactions with a variety of entities;
- Familiarity with the MFMA and the local government legislative environment;
- Previous experience with a clear understanding of results-based approach to funded project implementation, monitoring, and reporting;
- Ability to collaborate with and organisations of diverse backgrounds;
- Excellent interpersonal, oral and written communication skills in English is required; and
- Computer literate, especially in Microsoft Office.

SALARY: A Competitive remuneration will be paid.

Interested persons should forward their CVs by e-mail to: smathebula@thabachweumun.gov.za or can be hand delivered at THALEDA Office, Castle Rock Caravan Park, Waterval Farm 164JT Old Lydenburg Road, Sabie.

Enquiries should be directed to: Sindiwa Mathebula on: 013 235 7300

Closing date: 28 July 2017

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