

# Rising duo tipped to set track ablaze

Mlenga, Lemao  
ones to watch

By **Daniel Mothowagae**

Forget Akani Simbine and  
Wayde van Niekerk for now, the

newest generation of SA's  
sprint talent has emerged.

This is set to come to the fore  
at the IAAF World U18 Cham-

pionships in Kenya today.

In Retshidisitswe Mlenga  
and Tshenolo Lemao – both 17 –  
the country has potential  
medallists who could take the  
Nairobi youth global competi-

tion by storm, if the pair's  
steady rise is anything to be  
puffed up by.

They dominated the 100m  
and 200m with 1-2 respectively,  
at the SA Youth Champi-  
onships in Cape Town in April.  
They also made a statement a  
few days later by sizing up Sim-  
bine and Van Niekerk as far as  
in the semifinals at the senior  
national championships in  
Potchefstroom.

Mlenga and Lemao's speed

has even caught the attention of  
sprinter Clarence Munyai, the  
19-year-old Rio Olympian who  
is well-placed to comment on  
his Athletics Gauteng North  
provincial team mates.

"They both really train hard  
and are very hungry to be the  
best. They are also very com-  
petitive, which is good because  
it pushes both of them. That's  
what got both of them this far,"  
vouched SA and African  
record holder Munyai.

Munyai, who is set to debut at  
the senior world champi-  
onships in London next month,  
attends Tuks High School in  
Pretoria with Lemao.

While Munyai and Gift  
Leotlela have already graduat-  
ed to the senior ranks, the spot-  
light shifts to Mlenga and  
Lemao in the 100m finals in  
Nairobi today (from 8.55am).

The Bloemfontein-born pair  
will double with the 200m,  
while Mlenga has also been en-  
tered in the relay.



**Tshenolo Lemao.** /  
PHOTOS/ ROGER SEDRES/  
GALLO

## Fast facts

• **Personal bests**  
Mlenga: 100m (10.40);  
200m (20.96)

Lemao: 100m (10.42);  
200m (21.18)



**Retshidisitswe Mlenga.**



Waterberg District Municipality is an equal opportunity employer subscribing to the Employment Equity Act, and hereby invites applications from suitably qualified persons to fill the under-mentioned post (Women and Disabled People are encouraged to apply):

### RE-ADVERTISEMENT

#### MUNICIPAL MANAGER (5-YEAR FIXED TERM EMPLOYMENT CONTRACT)

•Ref: PF-MM/02/2017 •Annual Total Remuneration Package: Minimum: R885 394; Midpoint: R994 824; Maximum: R1 104 255 per annum for a Category 2 Municipality (Annual Total Remuneration Package will be determined by competence, qualification, experience and knowledge read together with the guidelines as set out in Government Gazette 40118 dated 4 July 2016). The successful incumbent shall be expected to sign an employment contract, performance agreement and disclosure of financial interest form. The candidates recommended for appointment to the post must undergo a competency assessment and security vetting. The recruitment for the Municipal Manager is in accordance with the Local Government Regulations on Appointment and Conditions of Employment of Senior Managers and other relevant Legislation and Regulations.

The incumbent will be stationed at Waterberg District Municipality with its Offices in Modimolle Town.

**REQUIREMENTS:** •A Bachelor's degree in Public Administration / Political Science / Social Science / Law or equivalent •Applicants must have a minimum of five years relevant experience at senior management level and have proven successful institutional transformation within the public or private sector •A valid SA driver's licence (Code EB) and his/her own roadworthy vehicle.

**KNOWLEDGE:** •Advanced knowledge and understanding of relevant policy and legislation •Advanced understanding of institutional governance systems and performance management •Advanced understanding of council operations and delegation of powers •Good governance •Audit and risk management establishment and functionality •Budget and finance management.

The incumbent must have the following **Leading and Core Competencies** as per Government Gazette No. 37245 of 17 January 2014: •Strategic direction and leadership •People management •Programme and project management •Financial management •Change management •Government leadership •Moral competence •Planning and organising •Analysis and innovation •Knowledge and information management •Communication •Results and quality focus.

**KEY PERFORMANCE AREAS:** As the Head of Administration, the incumbent will subject to the policy direction of the Municipal Council responsible and accountable for: •The formation and development of an economical, effective, efficient and accountable administration •The management of the Municipality's administration in accordance with the Municipal Systems Act, 2000 (Act 32 of 2000) (MSA), and other legislation applicable to the Municipality •The implementation of the Municipality's Integrated Development Plan and monitoring progress with implementation of the plan •The management of the provision of services to the local community in a sustainable and equitable manner •The appointment of staff other than those referred to in the MSA, Section 56(a), subject to the Employment Equity Act, 1998 (Act 55 of 1998) •The management, effective utilisation and training of staff •The maintenance of discipline of staff •The promotion of sound labour relations and compliance by the Municipality with applicable labour legislation •Advising the political structures and political office bearers of the Municipality •Managing communication between the Municipality's administration and its political structures and political office bearers •Carrying out the decisions of the political structures and political office bearers of the Municipality •The administration and implementation of the Municipality's by-laws and other legislation •The exercise of any powers and performance of any duties delegated by the Municipal Council or sub-delegated other delegating authorities of the Municipality, to the Municipal Manager in terms of the MSA, Section 59 •Facilitating participation by the local community in the affairs of the Municipality as well as developing and maintaining a system whereby community satisfaction with municipal services is assessed •The implementation of national and provincial legislation applicable to the Municipality •Responsible and accountable for all assets and the discharge of all liabilities of the Municipality; all income and expenditure of the Municipality; and proper and diligent compliance with the Municipal Finance Management Act, 2003 (Act 56 of 2003) •Ensure implementation of Council Policies and Resolutions •Represent the Municipality at Provincial and National Forums.

**NB: CANDIDATES WHO PREVIOUSLY APPLIED ARE ENCOURAGED TO RE-APPLY.**

All applications must be submitted on an official Waterberg District Municipality application form that is downloadable on our website: [www.waterberg.gov.za](http://www.waterberg.gov.za) and must be accompanied by a detailed CV, originally certified copies of qualifications, ID, driver's licence (not older than three months) and covering letter that indicates the position you are applying for and must be sent by post to: The Executive Mayor, Waterberg District Municipality, Private Bag X1018, Modimolle, 0510 or hand-delivered to Waterberg District Municipality, Harry Gwala Street, Registry Section, Room 27.

N.S. MATABOGE - EXECUTIVE MAYOR

### RE-ADVERTISEMENT

#### MANAGER: INFRASTRUCTURE DEVELOPMENT (5-YEAR FIXED TERM EMPLOYMENT CONTRACT)

•Ref: PF-MID/03/2017 •Annual Total Remuneration Package: Minimum R726 954, Midpoint R816 803, Maximum R906 651 per annum for a Category 2 Municipality (Annual Total Remuneration Package will be determined by competence, qualification, experience and knowledge read together with the guidelines as set out in Government Gazette 40118 dated 4 July 2016). The incumbent shall be expected to sign an employment contract, performance agreement and disclosure of financial interest form. The candidates recommended for appointment to the post must undergo a competency assessment and security vetting. The recruitment for the Manager: Infrastructure Development is in accordance with the Local Government Regulations on Appointment and Conditions of Employment of Senior Managers and other relevant legislation and regulations.

The incumbent will be stationed at Waterberg District Municipality with its Offices in Modimolle Town.

**REQUIREMENTS:** •A Bachelor of Science degree in Engineering/B.Tech Engineering or equivalent •Applicants must have a minimum of five (5) years relevant experience at middle management level, or as programme/project manager; and three (3) to four (4) years must be at professional/management level engineering management •Certificate of competency as required in terms of the General Machinery Regulations, 1988; or registration with a recognised relevant engineering professional body will be an advantage •Applicants must be computer literate and have a driver's licence and his/her own roadworthy vehicle.

**KNOWLEDGE:** •Good knowledge and understanding of relevant policies and legislation •Good knowledge and understanding of institutional governance systems and performance management •Must have extensive knowledge of the public office environment •Ability to formulate engineering master planning, project management and implementation.

The incumbent must have the following **Leading and Core Competencies** as per Government Gazette No. 37245 of 17 January 2014: •Strategic direction and leadership •People management •Programme and project management •Financial management •Change management •Government leadership •Moral competence •Planning and organising •Analysis and innovation •Knowledge and information management •Communication •Results and quality focus.

**KEY PERFORMANCE AREAS:** As the Manager: Infrastructure Development, the incumbent will subject to the policy direction of the Municipal Council and be responsible and accountable to: •Develop, implement, monitor and control capital projects and contract administration •Establish the key performance indicators and measures for determining and assessing the level of service delivery •Ensure the implementation of IDP strategic objectives of the Department and District •Ensure legal compliance in terms of the Occupational Health and Safety Act •Project-manage Labour Intensive Projects in line with the Extended Public Works Programme (EPWP) framework and reporting requirements •Ensure compliance of all legal aspects and conditions required from the different spheres of Government •Manage related Municipal

