

# Dr Johann Uys



Dr Uys is a chartered psychologist with the Health Professions Council of South Africa (HSPCA) and, in 1993, joined Anglo American as a senior consultant in organisational development, strategic planning, large-scale change and leadership development. In 2000, he moved into an entrepreneurial role as Managing Director of a holding company with a number of businesses in the retail sector. In 2005, he returned to consulting, and is mainly involved in leadership development in the mining industry.

He joined the Department in 2017 as a senior lecturer in Leadership and Management. He is currently the course leader of the Harmony Gold Leadership Capacity Development Programme for emerging, senior and executive managers and leads the Murray & Roberts Mining Engineering Leadership Academy at UP. In March 2020, he was appointed as a senior researcher in the Murray & Roberts Chair in Industry Leadership 4.0.

Dr Uys has authored several publications and has been the editor and author of several textbooks in Psychology. Since returning to academia, he has published two peer-reviewed articles on leadership in the Fourth Industrial Revolution (4IR). In July 2019, he presented a paper together with Prof Ronny Webber-Youngman on Leadership in Industry 4.0 to the Society of Mining Professors (SOMP), for which they became the inaugural recipients of the Bruce Hebblewhite Best Paper Award. He has developed a leadership model, the 4.0D Leadership Model, with an online 4.0D Leadership Assessment Protocol. He is currently co-supervising the postgraduate research of five students and is writing a book on the anatomy of leadership for the 4IR.



## QUALIFICATIONS

BA (Pretoria) | BA (Hons) (Pretoria) | MA (Clinical Psych) (Pretoria) | PhD (Vista) | Dip LPAD (Jerusalem)